

Presiding:
Chair
Roland H. Bauer
June 13, 2018

1	Call to Order
2	Report of the Chair
3	Report of the Interim President
4	Report of the Student Trustees
5	Approval of Minutes
6	Report of the Finance & Administration Committee
7	Report of the Academic Issues & Student Success Committee
8	Consent Agenda Vote
9	Report of the Rules Committee
10	Report of the Safety & Facilities Special Committee
11	Report of the Nominating Committee
12	New Business
13	Next Regular Meeting: August 15, 2018 Student Union, Room 339
14	Adjournment

THE UNIVERSITY OF AKRON

BOARD OF TRUSTEES

Meeting Minutes

Wednesday, April 18, 2018

Student Union, Room 339

Board Members Present:

Roland H. Bauer, Chair

Olivia P. Demas, Vice Chair

Alfred V. Ciraldo, M.D., Vice Chair

Lewis W. Adkins, Jr.

Joseph M. Gingo

Ralph J. Palmisano

William A. Scala

Warren L. Woolford

Student Trustees Present:

Zachary D. Michel

Joshua E. J. Thomas

Staff Officers of the Board Present:

M. Celeste Cook, Secretary; Vice President & General Counsel

John J. Reilly, Assistant Secretary; Associate Vice President & Deputy General Counsel

Administrative Officers Present:

Matthew J. Wilson, President

Rex D. Ramsier, Senior Vice President and Provost, Chief Administrative Officer

Nathan J. Mortimer, Vice President, Finance and Administration/Chief Financial Officer

Others Present: (See Appendix A.)

REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Bauer called the meeting to order at 2:10 p.m.

REPORT OF THE CHAIR

Leadership Transition

Mr. Bauer began by acknowledging the decision of President Matthew Wilson to return to the faculty of The University of Akron School of Law as of July 31, 2018, and he made the following statement:

“First, let me reiterate my profound thanks for all that Matt has done as President of The University of Akron. His tireless work and great enthusiasm on behalf of this institution, especially its students, has yielded an impactful, positive influence toward the success of the ongoing initiatives to ‘stabilize, invest and grow.’ Second, both personally and on behalf of this Board, I wish Matt, Norieko and their family the best of happiness, health and success in the years to come.”

Presidential Advisory and Screening Committee

Mr. Bauer said that the Board is tasked now with finding the next President of The University of Akron, and that work is underway—initially, to appoint an interim president. The first step was forming a Presidential Advisory and Screening Committee of the Board, chaired by Mr. Palmisano, which had met in executive session on April 12 and 16.

Mr. Bauer said that shared governance already has factored prominently in the work of the Committee. At its meeting on April 12, representatives from 9 campus constituency groups, as well as distinguished community leaders, met in scheduled sessions throughout the day to express to the Committee the qualities and experiences desired in an interim president.

On behalf of the Presidential Advisory and Screening Committee, Mr. Bauer thanked the individuals who had represented the following campus constituency groups for their participation amid busy schedules:

- Deans of the degree-granting colleges,
- Academic department chairs/school directors,
- Faculty Senate,
- Akron-AAUP,
- Contract Professional Advisory Committee (CPAC),
- Staff Employee Advisory Committee (SEAC),
- University Council,
- Student leadership, and
- Senior Administration

He said, “Please know that your input, as well as that of the community leaders who met with the Committee, is meaningful to this process, and, once again, it is appreciated deeply.”

Faculty Senate and University Council Meetings

Mr. Bauer reported having attended meetings of the Faculty Senate and the University Council on April 5 and 10, respectively. “I had the distinct honor and pleasure of addressing the Faculty Senate at its meeting, and I am grateful for the reception of my remarks by the members and participants who were in attendance. Also, I want to express my thanks to Trustees Demas and Woolford for their ongoing and past support as Trustee liaisons to University Council and Faculty Senate,” he said.

Spring Commencement

Mr. Bauer said that one of the proposed action items is approval of the tentative list of spring 2018 graduates, which contains the names of more than 2,700 candidates. Six commencement ceremonies would be held over the weekend of May 11-13. The School of Law's Commencement would take place on Sunday, May 20.

Mr. Bauer said that former Trustee and Vice Chair Jennifer E. Blickle would receive an honorary Doctor of Humane Letters degree at the evening ceremony on Friday, May 11. Mrs. Blickle had been awarded an honorary doctorate via Board resolution last June "in recognition of her valuable service to The University of Akron." Her Trustee term expired July 1, 2017.

Mr. Bauer encouraged fellow Trustees to participate in the stage party for as many of these commencement ceremonies as their availability would permit.

REPORT OF THE PRESIDENT (See Appendix C.)

REPORT OF THE STUDENT TRUSTEES

Mr. Michel introduced student Taylor Bennington and Mr. Thomas introduced student Andrew Barry (see Appendix D). Mr. Bennington and Mr. Barry gave a presentation on the Undergraduate Student Government organization (USG), of which they are president and vice president, respectively. They each received a commemorative gift from Trustees.

Mr. Bauer commented on his experience this spring as a participant in USG's Day in the Life program, through which he had been paired with a Biomedical Engineering major for part of a typical class day. Mr. Michel confirmed that the student-participants in that program had been recommended to Mr. Bennington by the deans and are randomly paired with Trustees based on schedule compatibility. Mr. Michel thanked all the Trustees who had participated.

ACTION ITEMS

Mr. Bauer said that, because the Board uses a consent agenda, it would hear reports for each committee and would wait to hold one vote for all actions on the consent agenda. The Board would then vote on actions not listed on the consent agenda immediately after they were raised. All of the action and informational items in the Board materials had been discussed in detail during committee meetings earlier that day.

CONSIDERATION OF MINUTES ("Board of Trustees" Tab) presented by Chair Bauer

By consensus, the proposed action to approve the minutes of the Board of Trustees meeting of February 14 and the Special Board meetings of February 19, March 14 and April 2, 2018, as amended, was placed on the consent agenda.

RESOLUTION 4-1-18 (See Appendix B.)

REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE

presented by Committee Chair Scala

- Personnel Actions recommended by Mr. Wilson as amended (Tab 1)

RESOLUTION 4-2-18 (See Appendix B.)

ACTION: Scala motion on behalf of Committee, passed 8-0.

- Procurements for More Than \$500,000 (Tab 2)

1. **Blackboard Transact (Zip Card) System Five-year Renewal (Locally Funded)**

The Department of Purchasing proposed a five-year renewal to Blackboard Transact, Incorporated in the amount of \$665,640 for the period July 1, 2018 through June 30, 2023. This multiyear agreement will save the University approximately \$105,000 over the period as compared to single-year renewals. The award had been reviewed and approved as to legal form and sufficiency by the Office of General Counsel.

2. **Auburn Science & Engineering Center Exterior Façade (State Capital Funded)**

HMH Restoration had been deemed the lowest responsible bidder for this project, and the Office of Capital Planning and Facilities Management recommended an award of \$654,500, which had been reviewed and approved as to legal form and sufficiency by the Office of General Counsel.

3. **College of Business Administration Addition (CBA) (Donations and Locally Funded)**

The Office of Capital Planning and Facilities Management and the Department of Purchasing recommended a \$4,246,278 Guaranteed Maximum Price amendment to Regency Construction Services for the construction phase of the project. The award had been reviewed and approved as to legal form and sufficiency by the Office of General Counsel.

RESOLUTION 4-3-18 (See Appendix B.)

- Fiscal Year 2018-2019 Rate Changes (Tab 3)

Changes were proposed to rates and/or descriptions to tuition and fees, board plans, electronic content and special event activities for Fiscal Year 2018-2019. Consultation with and endorsement from the Ohio Department of Higher Education had occurred in all necessary instances, including the Tuition Guarantee Program that had been approved by the Board previously.

RESOLUTION 4-4-18 (See Appendix B.)

- Fiscal Year 2018-2019 Holiday Schedule and 2018 Summer Hours (Tab 4)

The following holiday schedule was proposed for Fiscal Year 2019:

Wednesday, July 4, 2018, Independence Day

Monday, September 3, 2018, Labor Day

Monday, November 12, 2018, Veterans' Day (Staff holiday – classes held)

Thursday, November 22, 2018, Thanksgiving Day

Friday, November 23, 2018, In honor and in lieu of Columbus Day (Monday, October 8, 2018)

Monday, December 24, 2018, In honor and in lieu of Presidents' Day (Monday, February 18, 2019)

Tuesday, December 25, 2018, Christmas Day

Monday, January 1, 2019, New Year's Day

Monday, January 21, 2019, Martin Luther King, Jr. Day

Monday, May 27, 2019, Memorial Day

Summer hours were scheduled for Monday, May 14-Friday, August 24, 2018 with an 8 a.m.-4:30 p.m. work day and a 30-minute lunch.

RESOLUTION 4-5-18 (See Appendix B.)

- Renewal of Easement to Dominion East Ohio (Tab 5)

A renewal of easements to Dominion East Ohio for an additional 25-year term and for the benefit of the University was proposed, subject to review and approval by the Office of General Counsel and the State of Ohio's Department of Administrative Services.

RESOLUTION 4-6-18 (See Appendix B.)

- Cumulative Gift and Grant Income Report for the July 1, 2017 through March 31, 2018 (Tab 6)

During July 2017 through March 2018, The University of Akron recorded gifts of cash, bequests, gifts-in-kind and pledges totaling \$26,509,043.

RESOLUTION 4-7-18 (See Appendix B.)

- Purchases \$25,000 to \$500,000 (Tab 7) INFORMATION ONLY
- Advancement Report (Tab 8) INFORMATION ONLY
- University Communications and Marketing Report (Tab 9) INFORMATION ONLY
- Capital Projects Report (Tab 10) INFORMATION ONLY

REPORT OF THE ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE

presented by Committee Chair Woolford

- Curricular Changes (Tab 1)

New Programs:

Establish a new Associate of Arts Track in Business Management Technology at Wayne College, proposal #17- 21961

This proposal will allow students to complete an industry-recognizable technical associate degree in Business Management Technology consisting entirely of baccalaureate-applicable courses. This track allows students to more readily apply their credits to baccalaureate business programs at the Akron campus.

Establish a new Bachelor of Arts in Allied Healthcare Administration in the College of Health Professions, Department of Allied Health, proposal #17-19851

This program is designed to prepare students for a career in the rapidly expanding field of healthcare administration. This program will advance the educational and employment opportunities for our students.

Establish a new Bachelor of Business Administration in Economic Data Analytics in the College of Business Administration, Department of Economics, proposal #17-21719

This new Bachelor of Business Administration option creates a BBA in Economic Data Analytics. There is a strong demand for graduates with analytic skills.

Establish two new accelerated Bachelor of Business Administration/Master of Arts programs in the College of Business Administration, Department of Economics, proposals #17-20435, #17-20645 and #17-20436, #17-20650

These new BBA/MA options create two 3+2 degree programs: a BBA in Financial Management with an MA in Economics, and a BBA in Risk Management and Insurance with an MA in Economics. There are currently only three other 3+2 programs in Finance and/or Economics at public universities in Ohio; therefore these proposed programs would help make UA distinctive.

Establish an online option for the Master of Arts in Higher Education Administration program in the LeBron James Family Foundation College of Education, Department of Curricular and Instructional Studies, proposal #17-20929

This proposal establishes an online option for the Master of Arts in Higher Education degree program unique to UA. The online option will provide more flexibility and completion options for working professionals.

Establish an online option for the Master of Applied Politics program in the Buchtel College of Arts and Sciences, Department of Political Science, proposal #16-19094

This proposal establishes an online option for the Master of Applied Politics degree program that is one of only five such programs in the U.S., with only one other offering an off-campus option.

Establish a new undergraduate certificate in Cyber Disaster Management in the College of Applied Science and Technology, Department of Disaster Sciences and Emergency Services, proposal #17-20456

This new undergraduate Cyber Disaster Management certificate addresses an area of national vulnerability. It consists of 18 credits from programs such as digital forensics, emergency management and homeland security, and cybersecurity.

Establish a new graduate certificate in Instructional Communication in the Buchtel College of Arts and Sciences, School of Communication, proposal #16-18969

This new graduate certificate is designed for high school educators looking to teach dual-credit High School and College Credit Plus speech communication courses.

Delete Programs:

Delete the Associate of Arts, Criminal Justice Studies – Public Safety & Security Administration offered by the Buchtel College of Arts and Sciences, Department of Political Science, proposal #17-20884

This proposal eliminates the Associate of Arts in Criminal Justice Studies - Public Safety & Security Administration. This degree program was replaced by the newly revised Associate of Arts in Criminal Justice Studies.

Delete the Bachelor of Arts, Family and Child Development – Family Development Track, offered by the Buchtel College of Arts and Sciences, Department of Child and Family Development, proposal #17-20300

This proposal eliminates the obsolete program track, Family and Child Development – Family Development Track. This degree program was replaced by a newly revised the Bachelor of Arts in Child and Family Development.

Delete the Bachelor of Science, Political Science – Criminal Justice Track 1, Track 2 and Track 3, offered by the Buchtel College of Arts and Sciences, Department of Political Science, proposals #17-21769, #17-21911, and #17-21770

These proposals remove obsolete program options, and are being replaced by the Bachelor of Science degree in Criminology and Criminal Justice.

Delete the Master of Science in Nursing - Child & Adolescent Health Clinical Nurse Specialist - Pediatrics offered by the College of Health Professions, School of Nursing, proposal # 17-21775

This proposal eliminates the obsolete Master of Science in Nursing – Child and Adolescent Health CNS - Pediatrics. There are no students enrolled in this program.

Delete the Bachelor of Science in Mechanical Polymer Engineering and Mechanical Polymer Engineering - Cooperative, offered by the College of Engineering, Department of Mechanical Engineering, proposals #17-21642 and #17-21645

This proposal eliminates the Bachelor of Science in Mechanical Polymer Engineering and the Bachelor of Science in Mechanical Polymer Engineering – Cooperative as recommended by the ABET accreditation commission, the academic department, the College of Engineering and the College of Polymer Science and Polymer Engineering. There are no students enrolled in this program.

Delete the Bachelor of Arts and the Bachelor of Science in Statistics-Cooperative Education, offered by the Buchtel College of Arts and Sciences, Department of Statistics, proposals #17-21449 and #17-21470

These proposals eliminate two obsolete programs. There are no students enrolled in either program.

Delete the Certificate in Archeology offered by the Buchtel College of Arts and Sciences, Department of Anthropology, proposal #17-21688

This proposal eliminates an inactive certificate in Archeology that is no longer in use.

Delete the Certificate in Manufacturing Engineering Technology Quality Control offered by the College of Applied Science and Technology, Department of Business and Information Technology, proposal #17-21262

This proposal eliminates the certificate in Manufacturing Engineering Technology Quality Control due to low demand.

Program Name Change:

Change the name of the Emergency Management certificate to Emergency Management and Homeland Security Certificate in the College of Applied Science and Technology, Department of Disaster Sciences and Emergency Services, proposal #17-19859

This proposal changes the name of the Emergency Management Certificate to Emergency Management and Homeland Security Certificate to match the program name that changed several years ago.

Program Revision with Name Change:

Revise the program curriculum and change the name of the Bachelor of Arts in Child Development to the Bachelor of Arts in Child and Family Development, offered by the Buchtel College of Arts and Sciences, Department of Child and Family Development, proposal #17-20046

This proposal revises the program curriculum and changes the name of the program to better assist students in meeting academic and career goals.

RESOLUTION 4-8-18 (See Appendix B.)

- Tentative Graduation List for Spring 2018 (Tab 2)

Tentatively, 2,786 total degrees were proposed to be conferred in spring 2018 commencement ceremonies. The total included 72 doctoral, 102 Juris Doctor, 522 master's, 1,809 baccalaureate and 281 associate degrees.

RESOLUTION 4-9-18 (See Appendix B.)

- Enrollment Management Report (Tab 3) INFORMATION ONLY
- Research Report (Tab 4) INFORMATION ONLY
- Student Success Report (Tab 5) INFORMATION ONLY
- Information Technology Report (Tab 6) INFORMATION ONLY

CONSENT AGENDA VOTE

Mr. Bauer said that each of the eight items on the consent agenda had been thoroughly discussed at committee meetings earlier that day. Each had been recommended for approval by the appropriate committee, which also had approved the items' addition to the consent agenda.

ACTION: Palmisano motion, Scala second for approval of Resolutions 4-1-18 and 4-3-18 through 4-9-18, passed 8-0.

NEW BUSINESS

- Appointment of John C. Green, Ph.D. as Interim President of The University of Akron (Tab 1)

Mr. Bauer made the following statement:

“As I mentioned earlier, the Presidential Advisory and Screening Committee of the Board met with internal and external constituency groups to learn what qualities and experiences those groups sought in an interim president. These meetings provided valuable insight to inform and guide the Committee as it evaluated potential office holders and, I might add, produced four distinguished nominees to be our Interim

President, all of whom gave excellent interviews to the Committee earlier this week. We really are very fortunate to have all those folks as part of our community.

Today, the Presidential Advisory and Screening Committee has advised the Board of its recommendation that Dr. John C. Green, current dean of the Buchtel College of Arts & Sciences, serve as interim president. Dr. Green officially will begin those duties on May 1, 2018. In order to complete as seamless of a transition as possible, Dr. Green will begin working immediately with the Board, current President Matt Wilson and the leadership team on transition-related matters, with particular emphasis on completing Academic Program Review, initiating a strategic plan and investment in areas of academic strength. The specific terms of Dr. Green's employment as Interim President will be set forth in an Interim Presidential Employment Agreement between Dr. Green and the University, and presented to this Board for approval at our next regularly scheduled meeting.

The Board appreciates Dr. Green's willingness to serve as Interim President as it undertakes its national search for the next permanent president. I might add that we also appreciate the willingness of the other three candidates to have undertaken that role. Dr. Green is a well-respected scholar and leader, who is well connected with the greater Akron community, the region and the state, and the Board values the collaborative approach to problem solving that Dr. Green has demonstrated as dean of the University's largest and most diverse college."

RESOLUTION 4-10-18 (See Appendix B.)

ACTION: Woolford motion, Palmisano second, passed 8-0.

Mr. Bauer congratulated Dr. Green, who responded with the following comments:

"Thank you, Chairman Bauer, members of the Board of Trustees and colleagues. It is indeed a great honor to be asked to serve as the Interim President of this university.

One of my two goals will be to assist the Board of Trustees in recruiting the new president, and also creating the best set of conditions we can have so that the new president will succeed, once on campus.

I am very proud to be a member of The University of Akron, a great institution with a bright future ahead. And, I would like everyone to know that the University stands ready and excited to continue its mission, which is to create the leaders of tomorrow and the knowledge and the partnerships that will move this community and this state ahead.

Thank you very, very much for the trust that you have placed in me, and I look forward to working with you in the days to come."

Suspension of National Search for Executive Vice President and Chief Academic Officer

Mr. Bauer announced that the University would suspend temporarily the national search for an Executive Vice President and Chief Academic Officer. He said that, during the meetings with

the Presidential Advisory and Screening Committee, the constituency groups overwhelmingly had recommended that this search be suspended until after the Board had selected a new permanent president. Mr. Bauer expressed the Board's appreciation for the constituency groups' input on this issue and said that Dr. Ramsier would continue to serve in the position of Senior Vice President and Provost at this time.

Mr. Bauer then announced that the next regular meeting of the Board of Trustees will take place on Wednesday, June 13, 2018. An executive session will begin at 7:30 or 8 a.m., followed by public session. Board Committees will meet on Monday, June 4.

ADJOURNMENT

ACTION: Meeting adjourned by consensus at 3 p.m.

Roland H. Bauer
Chair, Board of Trustees

M. Celeste Cook
Secretary, Board of Trustees

April 18, 2018

APPENDIX A: OTHERS PRESENT

Andrew Barry, Featured Student

Taylor Bennington, Featured Student

Heidi C. Blakeway-Phillips, Special Assistant to the President

Anne F. Bruno, Executive Director, Student Union

Katie Byard, Akron Beacon Journal

Kimberly M. Cole, Vice President, Development

John T. Corby, Chief Information Officer

Wayne R. Hill, Vice President, Chief Communication and Marketing Officer

Jolene A. Lane, Chief Diversity Officer/Vice President Inclusion and Equity

Dr. John A. Messina, Vice President Student Affairs

Dr. Chand Midha, Executive Dean, Graduate School; Vice Provost/Exec. Dean-Liaison BCAS

Paula Neugebauer, Coordinator, Office of the Board of Trustees

Dr. Harvey L. Sterns, University Council

William H. Viau, Associate Vice President, Talent Development and Human Resources

Barbara C. Weinzierl, Chief of Staff, Office of the President

APPENDIX B: RESOLUTIONS

RESOLUTION 4-1-18: Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the Board of Trustees meeting of February 14, 2018 and the Special Board meetings of February 19, 2018; March 14, 2018; and April 2, 2018 be approved as amended.

RESOLUTION 4-2-18: Pertaining to Personnel Actions

BE IT RESOLVED, That the Personnel Actions recommended by President Matthew J. Wilson, dated April 18, 2018, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

RESOLUTION 4-3-18: Acceptance of Purchases for More Than \$500,000

BE IT RESOLVED, That the following recommendations, presented by the Finance & Administration Committee on April 18, 2018, be approved:

Award to Blackboard Transact, Incorporated a five-year contract for support and subscriptions, in the amount of \$665,400

Award to HMH Restoration a contract to restore portions of the Auburn Science & Engineering Center façade, in the amount of \$654,500

Award to Regency Construction Services, Inc. a contract for the College of Business Administration addition construction manager at risk services, in the amount of \$4,246,278

RESOLUTION 4-4-18: Acceptance of FY 2018-2019 Rate Changes

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on April 18, 2018 with regard to rate and/or descriptive changes to tuition and fees, board plans, electronic content and special event activities be approved.

RESOLUTION 4-5-18: Approval of the 2018-2019 Holiday Schedule and 2018 Summer Hours

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on April 18, 2018 to accept the 2018-2019 Holiday Schedule and 2018 Summer Hours be approved.

RESOLUTION 4-6-18: Approval of the Renewal of Easements to The East Ohio Gas Company, dba Dominion East Ohio

WHEREAS, The State of Ohio, through its Department of Administrative Services (“DAS”) and on behalf of The University of Akron (“University”), in 2003 granted a fifteen (15) year easement to Dominion East Ohio to permit the installation, operation, maintenance and repair of an above ground measuring and regulating station, with associated pipelines and above and below ground

APPENDIX B: RESOLUTIONS, Page 2

appurtenances, located on Permanent Parcel #6853006, near the intersection of South Forge and Lincoln Streets (the “Easement”, attached as Exhibit A)¹, in part, for the purpose of providing natural gas to the University; and

WHEREAS, The Easement is scheduled to expire June 30, 2018; and

WHEREAS, Dominion East Ohio and DAS desire to renew the Easement for an additional twenty-five (25) year term, including a payment to the University of Two Hundred Thirty-Seven and 84/100 Dollars (\$237.84); and

WHEREAS, The University administration also desires to renew the Easement; Now, Therefore,

BE IT RESOLVED That the University agrees to grant to Dominion East Ohio the Easement to install, operate, maintain and repair an above ground measuring and regulating station, with associated pipelines and above and below ground appurtenances for the stated renewal term of twenty-five (25) years and for the benefit of the University, subject to review and approval by the University’s Office of General Counsel and DAS.

RESOLUTION 4-7-18: Acceptance of Gift Income Report for July 2017 through March 2018

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on April 18, 2018 pertaining to acceptance of the Gift Income Report for July 2017 through March 2018 be approved.

RESOLUTION 4-8-18: Proposed Curricular Changes

BE IT RESOLVED, That the recommendations presented by the Academic Issues & Student Success Committee on April 18, 2018 for the following curricular changes, as recommended by the Faculty Senate, be approved.

Establish a new Associate of Arts Track in Business Management at Wayne College

Establish a new Bachelor of Arts in Allied Healthcare Administration in the College of Health Professions, Department of Allied Health

Establish a new Bachelor of Business Administration in Economic Data Analytics in the College of Business Administration, Department of Economics

Establish two new accelerated Bachelor of Business Administration/Master of Arts programs in the College of Business Administration, Department of Economics

Establish an online option for the Master of Arts in Higher Education Administration program in the LeBron James Family Foundation College of Education, Department of Curricular and Instructional Studies

¹ Exhibit A of Resolution 4-6-18 is included in these minutes as Appendix E.

APPENDIX B: RESOLUTIONS, Page 3

Establish an online option for the Master of Applied Politics program in the Buchtel College of Arts and Sciences, Department of Political Science

Establish a new undergraduate certificate in Cyber Disaster Management in the College of Applied Science and Technology, Department of Disaster Sciences and Emergency Services

Establish a new graduate certificate in Instructional Communication in the Buchtel College of Arts and Sciences, School of Communication

Delete the Associate of Arts, Criminal Justice Studies – Public Safety & Security Administration offered by the Buchtel College of Arts and Sciences, Department of Political Science

Delete the Bachelor of Arts, Family and Child Development – Family Development Track, offered by the Buchtel College of Arts and Sciences, Department of Child and Family Development

Delete the Bachelor of Science, Political Science – Criminal Justice Track 1, Track 2 and Track 3, offered by the Buchtel College of Arts and Sciences, Department of Political Science

Delete the Master of Science in Nursing - Child & Adolescent Health Clinical Nurse Specialist - Pediatrics offered by the College of Health Professions, School of Nursing

Delete the Bachelor of Science in Mechanical Polymer Engineering and Mechanical Polymer Engineering - Cooperative, offered by the College of Engineering, Department of Mechanical Engineering

Delete the Bachelor of Arts and Bachelor of Science in Statistics-Cooperative Education offered by the Buchtel College of Arts and Sciences, Department of Statistics

Delete the Certificate in Archeology offered by the Buchtel College of Arts and Sciences, Department of Anthropology

Delete the Certificate in Manufacturing Engineering Technology Quality Control offered by the College of Applied Science and Technology, Department of Business and Information Technology

Change the name of the Emergency Management certificate to Emergency Management and Homeland Security Certificate in the College of Applied Science and Technology, Department of Disaster Sciences and Emergency Services

Revise the program curriculum and change the name of the Bachelor of Arts in Child Development to the Bachelor of Arts in Child and Family Development, offered by the Buchtel College of Arts and Sciences, Department of Child and Family Development

APPENDIX B: RESOLUTIONS, Page 4

RESOLUTION 4-9-18: Proposed Degree Recipients for Spring 2018

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on April 18, 2018 pertaining to the Proposed List of Degree Recipients for The University of Akron Spring Commencement 2018, contingent upon candidates' fulfillment of requirements, be approved.

RESOLUTION 4-10-18: Appointment of John C. Green, Ph.D. as Interim President of The University of Akron

WHEREAS, The Board of Trustees of The University of Akron (the "Board") has concluded its search for an Interim President of The University of Akron (the "University") to succeed President Matthew J. Wilson; and

WHEREAS, During its search, the Board consulted with internal and external constituency groups, to learn what qualities and experiences those groups sought in an interim president, and those meetings provided valuable insight to help inform and guide the Board; and

WHEREAS, Following due consideration, the Board has determined that John C. Green, Ph.D., current Dean of the Buchtel College of Arts & Sciences, is well suited to assume the interim presidency of the University; Now, Therefore,

BE IT RESOLVED, That the Board appoints John C. Green, Ph.D. as Interim President of the University, effective May 1, 2018, in accord with terms of employment, which will be negotiated and executed between Dr. Green and the University, more fully set forth in an Interim Presidential Employment Agreement, and presented to this Board for approval at its next regularly scheduled meeting.

APPENDIX C: REPORT OF THE PRESIDENT

First and foremost, I would like to express my appreciation to the UA community for everyone's engagement and support for the past few years. Both in my term as interim president and president, and in my term as dean of the School of Law. As I look back, even two years ago, I truly believe that we have made exceptional progress and are moving forward, not only on a financial front but on a strategic front and on an academic front as well. We have put into place distinctive initiatives. We truly have stabilized, and we have been able to invest and grow. We have great momentum with really a great community of faculty who care about students, a great community of staff and administration who give it their all to better the University, to make an impact in the lives of students and to make our community even better.

We have phenomenal students, and I truly do love the students and want to do whatever I can to support them. And I appreciate the students for choosing The University of Akron and for investing in our community and for investing in the UA family as well.

I appreciate the staff, administrators and my leadership team. I have to take my hat off to my leadership team and tell them what a wonderful, wonderful group of individuals that they are. I have watched them pour their hearts and souls into this institution to truly make it a better place. I am forever and eternally indebted to each one of them, and I appreciate them and all that they have done.

Special thanks, also, to the Board for the time that they have spent and the support that they have given, special thanks to Board Chair Bauer for his time, for his commitment, for his efforts and for his example as well.

With a heart full of gratitude, I move on to talk about a lot of the different accomplishments and things that we have seen since the last Board meeting.

Recent Events

I would like to express my gratitude for another successful Black Male Summit. We have heard during the committee meetings about everything that went into that. It has been great to see, not one, not two, but really three Black Male Summits come together in the last year and the impact that they have made.

I am grateful for the opportunity to engage with our alumni. We heard during the committee meetings about the outpouring of financial support that we have seen here at The University of Akron. Our donations this year alone are 100 percent above where they were at this time last year. It truly has been great to see that, and my hat goes off to Kim Cole and her team for all that they have done as well.

It has been great to see the impact of our alumni, not only here in Akron, not only in the county of Summit, the state of Ohio, but in our nation and around the world. I had the opportunity a couple of weeks ago to participate in an alumni event in Seoul, South Korea, where we had close to 40 of our alums gather to celebrate The University of Akron, its success and its impact on them and the world as well. It was a great surprise to find out that President Byung-Gwon Lee of the Korea

APPENDIX C: REPORT OF THE PRESIDENT, Page 2

Institute of Science and Technology, which happens to be the world's sixth-ranked research institution, is a University of Akron graduate.

Progress and Initiatives

I am thankful for everything that has gone in to improving the financial outlook of the University. We were happy to see that Moody's Investors Service last month revised the outlook of The University of Akron to 'stable' and affirmed the A1 rating on our outstanding rated debt. I want to congratulate Nathan Mortimer, vice president of finance and chief financial officer, and his team for leading the efforts in that area.

I am pleased to see how we are integrating with the local K-through-12 community. We have made great inroads toward our impact through visits to high schools and the formation of several early-college programs. In February, we signed an agreement with the R. G. Drage Career Technical Center to provide students with an early-college program at its facilities in Stark County. This actually is the University's fourth early-college program with area school systems and career centers. In essence, this program allows students to work on completing an associate degree in technical studies while still in high school. Dean Elizabeth Kennedy and her colleagues in the College of Applied Science and Technology will facilitate this program. I commend their entrepreneurial spirit and movement forward.

We are also excited to see that our Dashboard initiative was launched in February. This is a self-serve tool for our University community that allows academic and administrative units to quickly retrieve information that will aid recruiting or retention efforts. We are seeing the benefit of that already in the world of scholarships, graduate assistantships, enrollment and admissions, state share of instruction calculations and then retention of our students as well. Many faculty and staff have attended our brown-bag sessions to be trained on that system.

I would like to commend and express my gratitude for the spirit of service here at The University of Akron. Last month, 53 students and staff members participated in Alternative Spring Break service projects in Pittsburgh, Pennsylvania and in Winder, Georgia. This group of students put in eight hours a day, which resulted in more than 2,100 service hours, or in terms of minimum wage, \$17,280 worth of work, even though their impact was anything but "minimum." In Pittsburgh, they worked with urban youth and vulnerable elderly clients who needed special accommodations or home renovations. In Georgia, 44 volunteers from our fraternities and sororities worked at Camp Twin Lakes with children suffering from serious illness or disabilities, and they assisted with campground maintenance and repairs.

My spring break was spent taking 25 UA undergraduate honors students to Japan for a course. Those students worked very hard and were introduced to the parliament in Japan, the court system, and the like.

Accomplishments

The School of Law was named a "top law school for trial advocacy" by The National Jurist's prelaw Magazine, only one of two Ohio law schools to be so honored. Akron Law also is among

APPENDIX C: REPORT OF THE PRESIDENT, Page 3

the top third of American Bar Association accredited law schools. For the third-consecutive year, Akron Law students won the regional championship at the American Association for Justice student trial advocacy competition. The team just returned from Raleigh, North Carolina, where last weekend they placed second in the nation. National Jurist also awarded a top rating to our Intellectual Property program, which puts us in company with laws schools at Stanford, Illinois and Vanderbilt, and ahead of NYU, Michigan, Penn State, Virginia and other law schools. We are excited about those accomplishments.

UA students and graduates of the School of Counseling had the highest passage rate on the professional counselor licensure examination in Ohio in 2017. Ninety-two percent of the school's test takers passed the exam, compared to a national average of only 78 percent. We also registered the most exam completions in the state, with 68 total. Congratulations to Dr. Robert Schwartz, interim association dean of the College of Health Professions and to all the colleagues in the School of Counseling.

Our Barker Center for Economic Education was just awarded \$11,000 to train teachers on federal debt and national deficits. We are excited that these funds will support a summer teaching institute administered by our LeBron James Family Foundation College of Education with the focus being on understanding fiscal responsibility.

We are seeing some great things in the rankings. Our part-time MBA program received both national and international recognition. U.S. News and World Report moved our program up 14 positions from last year, and London-based CEO Magazine gave the program a Tier One ranking among North American MBA programs. Congratulations to Dr. Bill Hauser, director of graduate programs in the College of Business Administration and to his colleagues who make this program so exemplary.

In the world of research, our faculty and our researchers continue to make great strides and inroads. The Department of Electrical and Computer Engineering will share a \$1.5 million Defense Advanced Research Projects Agency (DARPA) Small Business Technology Transfer (STTR) Phase II award. Partners on the award are Ocius Technologies LLC and Case Western Reserve University.

Congratulations to Dr. Matthew Becker, the W. Gerald Austen Endowed Chair of Polymer Science and Polymer Engineering. Last week, he was inducted by the American Institute for Medical and Biological Engineering (AIMBE) into its College of Fellows. To put this in perspective, only the top two percent of U.S. medical and biological engineers are accorded this honor. Congratulations to Dr. Becker.

We also have a phenomenal accomplishment with Dr. Adam Smith, assistant professor of Chemistry. The National Science Foundation (NSF) just awarded Dr. Smith a career award and \$650,000 in research funding. Dr. Smith's work studies lipid protein interactions in biological membranes. Congratulations to Dr. Smith.

Also, in the world of students and research as well, Sharon Truesdell received a National Science Foundation Graduate Research fellowship. She is a doctoral candidate in the Department of

APPENDIX C: REPORT OF THE PRESIDENT, Page 4

Biomedical Engineering working under the guidance of Dr. Marnie Saunders. Truesdell will receive three years of support with an NSF stipend of \$34,000 a year and a \$12,000 cost-of-education allowance. Hats off to Ms. Truesdell and her accomplishments.

Other Honors and Achievements

David Szalay, associate professor of art, won the professional illustration category of Creative Quarterly.

Mrs. Laura Conley, director of Adult Focus, was named the individual recipient of the Literacy Leadership Award by Project Learn of Summit County.

The Ohio Landscape Association's Awards program recently recognized several members of our hardworking and diligent Department of Physical Facilities for "excellence in landscaping," particularly for their renovation of a portion of the H. Peter Burg Memorial Garden.

Nine of our graphic design students from UA's Design x Nine studio in the Myers School of Art earned two gold ADDYs at the Akron Chapter of the American Advertising Federation's award ceremony at the Civic Theatre in February.

Our Swimming and Diving team won its fifth-straight MAC title. Congratulations to all our student athletes and Coach Brian Peresie, who was named MAC Coach of the Year for his fifth-consecutive title.

The Zips Rifle Club won the national championship during spring break at Fort Benning, Georgia. The team brought home gold medals in all three events of the 2018 National Rifle Association Intercollegiate Rifle Club National Championships.

Congratulations to all!

Upcoming Events

It is a great time here at The University of Akron with Spring Commencement ceremonies coming up. We also have SpringFest 2018 events. The SpringFest concert will take place on Friday, April 20 at 7:30 p.m. at Rhodes Arena with performances by internationally acclaimed artist Nick Jonas and the opening act, The Shadowboxers. The SpringFest festival will be held on the following Friday, May 4, on Coleman Common and will feature the usual games and entertainments.

We will have the opportunity through our service awards to honor colleagues for their many years at service at the annual Employee Service Awards program on Wednesday, April 25 at InfoCision Stadium. We will honor employees reaching milestone anniversaries, particularly those who have served 20 years and more, who will receive certificates.

We will observe Founders' Day on Friday, May 4, to honor the University's retirees from this past year with a luncheon at noon at InfoCision Stadium. There are 127 retirees since our recognition last year.

APPENDIX D: INTRODUCTION - FEATURED STUDENTS

TAYLOR BENNINGTON

Taylor Bennington is a junior political science major completing his first term as the Student Body President at The University of Akron. Taylor is one of the architects behind the #UnitingUA movement, where he focuses his efforts on building community on campus. He is passionate about student engagement, Akron athletics, and leadership development. In his capacity as Student Body President Taylor serves as a senator on the Faculty Senate, an executive member of University Council, and on the President's Council of the Ohio Student Government Association.

Taylor currently resides in Akron, but calls Wooster home. This summer Taylor will be serving in the ministry as an intern at his church, and plans to graduate from UA in May 2019, after which he intends to attend law school.

ANDREW BARRY

Andrew Barry is a junior political science and Spanish major completing his first term as the Student Body Vice President at The University of Akron. Andrew is one of the architects behind the #UnitingUA movement, where he is a champion of advocacy for students from every demographic across campus. He is passionate about inclusivity, diversity and student involvement initiatives.

In his capacity as Student Body Vice President Andrew also serves as a senator on the Faculty Senate, a member of the Rethinking Race Steering Committee, and the student representative on President Wilson's Five Star Friday Implementation Task Force.

Andrew currently resides in Akron, however Brunswick is home. Andrew will be studying abroad this summer in Spain as part of The University of Akron's DISTA program, and plans to graduate from UA with honors in May 2019, after which he intends to attend law school.

APPENDIX E: EXHIBIT A OF RESOLUTION 4-6-18

File No. 6018
UAK

STATE OF OHIO EASEMENT

This Agreement (hereinafter referred to as "Agreement"), dated as of _____, 2017, is made and entered into by and between the State of Ohio, acting by and through the Department of Administrative Services, General Services Division, Office of Real Estate and Planning, 4200 Surface Road, Columbus, Ohio 43228-1395, the Grantor (hereinafter referred to as "State"), for and on behalf of the University of Akron (hereinafter referred to as "Agency"), and The East Ohio Gas Company, dba Dominion Energy Ohio, a corporation, duly formed and existing under the laws of the State of Ohio (hereinafter referred to as "Grantee"), having its principal place of business located at 1201 East 55th Street, Cleveland, Ohio 44103, pursuant to the provisions of Section 123.01(A)(5) of the Ohio Revised Code.

RECITALS

WHEREAS, State is the owner, in fee simple, of the land described in Exhibit "A" attached hereto and made a part hereof and more particularly depicted in Exhibit "B" attached hereto and made a part hereof (hereinafter referred to as "Easement Area"). Further reference is made to DAS File No. 6018 on file with the State; and

WHEREAS, Grantee desires to obtain from State an easement in order to permit the installation, construction, reconstruction, use, operation, maintenance, repair, replacement, removal, servicing and improvement of a certain natural gas distribution pipeline carrying less than 100 pound-force per square inch gauge ("PSIG") maximum allowable operating pressure ("MAOP"), and all necessary appurtenances, as further described within Paragraph I – Use of Premises, upon the Easement Area; and

WHEREAS, Agency requested the State prepare this Agreement; and

NOW, THEREFORE, in consideration of the terms and conditions contained herein and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

I. USE OF PREMISES.

State does hereby grant a non-exclusive easement unto Grantee to be used solely to install, construct, reconstruct, use, operate, maintain, repair, replace, remove, service and improve in, on, over, under, across, through and upon the Easement Area one (1) natural gas distribution pipeline carrying less than 100 PSIG (MAOP) and all necessary appurtenances, including but not limited to, drips, tanks, valves, pipes, fittings, cathodic protection, metering equipment, measuring equipment, regulating equipment, separators, cleaners, line mark identification posts, which appurtenances are necessary thereto the pipeline(s), for the distribution and containment of natural gas and other gaseous products (hereinafter referred to as "Improvement"). During the term of this Agreement, or any subsequent renewals thereto, State may grant additional non-exclusive easements within the Easement Area. Furthermore this Agreement is subject to any prior existing easements of record affecting the Easement Area. Grantees of subsequent non-exclusive easements will be responsible to provide written notice to prior easement grantees of record before the subsequent grantee commences any Improvements. On or before the Expiration Date (as defined below) or earlier if this Agreement is terminated pursuant to the provisions hereof, Grantee shall

APPENDIX E: EXHIBIT A OF RESOLUTION 4-6-18, Page 2

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remove, or cause the removal of, all component parts of the Improvement and restore the ground to its original condition at its own cost and expense, unless the parties agree otherwise in writing.

II. TERM.

The term of this Agreement shall be for twenty-five (25) years, commencing on July 1, 2018 (hereinafter referred to as “Commencement Date”), and expiring on June 30, 2043 (hereinafter referred to as “Expiration Date”), unless earlier terminated pursuant to a subsequent agreement between the parties or in accordance with the provisions of Paragraph X hereof.

III. CONSIDERATION.

Grantee shall pay to Agency the total sum of Two Hundred Thirty-Seven and 84/100 Dollars (\$237.84) for the full term, in consideration of State’s granting an easement. Grantee shall tender such payment payable to the “Treasurer, State of Ohio” to Agency upon delivery to Grantee of a fully executed counterpart of this Agreement.

IV. CONSTRUCTION/MAINTENANCE.

- (A) Grantee agrees that the Improvement shall be installed, constructed, reconstructed, used, operated, maintained, repaired, replaced, removed, serviced and improved at all times in accordance with all local, state or federal laws, rules and regulations and applicable industry guidelines, including compliance with all applicable Equal Employment Opportunity laws. If no such laws, rules, regulations or industry guidelines are applicable to the Improvement, then responsible engineering practices shall be the control.
- (B) If the surface of the ground in the Easement Area is disturbed at any time by Grantee or Grantee’s contractors, Grantee shall provide necessary fill, re-sod or re-seed any grassed areas, and make such repairs and replacements for a period of not later than one (1) year after the date of such disturbance as may be needed to restore the ground to its former condition or pay State for all damages caused thereto.
- (C) Grantee shall notify State immediately when any installation belonging to a party other than Grantee, or any unusual condition, is encountered in the Easement Area.
- (D) Grantee shall prior to the commencement of any work permitted hereunder obtain and thereafter maintain, at its sole cost and expense, all licenses, permits, etc. required by law with respect to said work or the Improvement.
- (E) State or Agency may locate, relocate, install, construct, reconstruct, maintain, operate, repair, remove, use and place property improvements in, on, over, under, across, through and upon the Easement Area, so long as State’s or Agency’s improvements do not unreasonably impair the strength of or unreasonably interfere with Grantee’s ability to use the Easement Area and maintain its Improvement.
- (F) Grantee shall comply with the provisions of Chapter 4115 of the Ohio Revised Code, Prevailing Wage Requirements, as applicable.

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- (G) Grantee shall maintain and repair its Improvement at its own cost and expense on a continuous and ongoing basis for the term of this Agreement. Any maintenance and repairs shall be performed in a good and workmanlike manner.

V. LIABILITY.

Grantee shall indemnify and hold harmless State and Agency from and against any and all claims, demands, causes, actions and damages, together with any and all losses, costs and expenses, including without limitation, any attorney's fees, for the death of or injury to any person or persons, or damage to property, of every kind and nature, which may arise out of or in any connection with Grantee's occupation and use of the Easement Area and operation or maintenance of the Improvement or that of its successors, assigns, agents, servants, employees, contractors, subcontractors, invitees and any other person acting under and by virtue of, by, or through Grantee, except for any act, omission, or neglect caused by State or any of its agents, servants, employees, contractors, subcontractors and other persons' claim under, by and through State.

The provisions of this Paragraph V shall survive the expiration or termination of the term of this Agreement.

VI. INSURANCE.

At all times during the term of this Agreement, Grantee shall maintain adequate reserves and funding to compensate for bodily injury, personal injury, wrongful death and property damage or other claims including defense costs and other loss adjustment expenses arising out of or related to the Easement Area. At State's request, Grantee shall provide written proof to assure that the appropriate levels of financial responsibility are being retained. Failure to comply with this clause may constitute a default of this Agreement.

VII. MECHANIC'S LIENS.

- (A) Nothing contained in this Agreement shall be construed as constituting State's consent, express or implied, to or for the performance of any labor or services or furnishing of any materials for the installation, construction, reconstruction, usage, operation, maintenance, repair, replacement or improvement of the Easement Area or any portion thereof or the Improvement or any portion thereof.
- (B) Grantee shall not allow any liens or encumbrances to be filed against the Easement Area, or any portion thereof, other than (i) liens created by or resulting from any act or status of State or failure by State to perform any obligation not required to be performed by Grantee hereunder, or (ii) liens created by or resulting from any act or status or failure to act by Grantee to which State shall have expressly consented in writing. If such a lien or encumbrance is placed of record against the Easement Area, or any portion thereof, Grantee shall, within thirty (30) days after receiving notice thereof, remove or discharge same or to bond off such lien or encumbrance.

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VIII. TAXES/ASSESSMENTS.

If as a result of this Agreement any taxes and/or assessments, whether general or special, ordinary or extraordinary, unforeseen or foreseen, of any kind or nature whatsoever, shall be assessed, levied, confirmed, imposed upon, or grow or become due and payable out of or in respect of, or become a lien on the Easement Area and/or the Improvement, Grantee shall be fully responsible for and shall pay same before any fine, penalty, interest or costs may be added thereto, or become due or be imposed by operation of law for the nonpayment thereof.

IX. ASSIGNMENT.

Grantee may not assign or transfer this Agreement, in whole or in part, without the prior written consent of the State, whose consent may be withheld for any reason. Should consent to any such assignment be approved, Grantee shall notify the Agency. Any approved assignment or transfer shall not relieve Grantee of its obligations and duties under the terms, covenants and conditions of this Agreement. Grantee shall cause any assignee or transferee to expressly assume, and by reason of such assignment or transfer shall be deemed as having assumed, all of the obligations and duties of Grantee hereunder.

Notwithstanding the foregoing, this Agreement may, upon written notice to State, be assigned or transferred, in whole or in part, to any entity into or with which Grantee merges or consolidates, or to any entity that is an affiliate, subsidiary or parent of Grantee.

For the purpose of this Paragraph, an “affiliate,” “subsidiary” or “parent” of Grantee shall mean the following:

- (1) An “affiliate” shall mean any entity which, directly or indirectly, controls or is controlled by or is under common control with Grantee. “Control” shall mean the possession, directly or indirectly, of the power to direct or cause the direction of the management and policies of such entity, whether through the ownership of voting securities or by contract or otherwise.
- (2) A “subsidiary” shall mean any entity not less than fifty percent (50%) of whose outstanding stock or other ownership interests shall, at the time, be owned directly or indirectly by Grantee.
- (3) A “parent” shall mean any entity that owns enough voting stock in Grantee to control management and operation of Grantee.

X. TERMINATION.

This Agreement may be terminated by State upon ninety (90) days’ notice given to Grantee if the Easement Area, or any portion thereof, is needed by State for any public or quasi-public use or purpose. On or before the date stated in such notice of termination, Grantee shall remove, or cause the removal of all component parts of the Improvement and restore the Easement Area to its original condition, at its own cost and expense, if State so requests. Grantee shall have no claim against State for the value of any unexpired portion of the original term of this Agreement or for the

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Improvement. Upon termination of this Agreement, State shall have the immediate right to re-enter and repossess all or any portion of the Easement Area.

This Agreement may be terminated at any time by Grantee by delivering written notice to State and Agency setting forth the date Grantee intends to terminate. Upon either the voluntary termination of this Agreement, or the end of the term hereof, Grantee shall remove all of the Improvement prior to termination, at its own cost and expense, if State so requests, and shall restore the Easement Area to its original condition, unless otherwise agreed to in writing by State and Agency. Grantee's obligations hereunder shall continue until such time as the Improvement is fully removed and the Easement Area fully restored as required herein, notwithstanding the stated date of termination in the notice provided by Grantee, or in the Agreement. Failure to remove the Improvement shall not be considered an extension of the term of the Agreement. No portion of any consideration paid pursuant to the terms of the Agreement will be refunded to Grantee.

XI. DEFAULT.

- (A) State may find Grantee in default of this Agreement when any one or more of the following events shall have occurred and shall not have been remedied as hereinafter provided: (i) Grantee's failure to make any payment required to be paid by Grantee when the same shall become due and payable or (ii) Grantee's failure to perform or observe any other covenant, term, or condition herein contained on Grantee's part to be performed or observed.
- (B) If the State finds Grantee to be in default under Paragraph XI (A), Grantee must cure such default within thirty (30) days after the giving of notice to Grantee by State of such failure. If Grantee proceeds to promptly and continuously cure the same default with due diligence, then upon receipt by State of notice from Grantee stating the reason that such default cannot be cured within thirty (30) days and stating that Grantee is proceeding with due diligence to cure such default, the State may extend such time within which such default may be cured for such period as may be necessary to complete the curing of same with due diligence.
- (C) If Grantee fails to cure such default, then State may give to Grantee, at State's option, a notice of election to terminate this Agreement upon the date specified in such notice, which date shall not be less than ten (10) days after the date of such notice, and upon the date specified in such notice the term of this Agreement shall expire and terminate as fully and completely and with the same effect as if such date were the Expiration Date, and all rights of Grantee shall thereupon expire and terminate, and Grantee shall remove or cause the removal of the Improvements and restore the Easement Area to its original condition at its own cost and expense, if State so requests.
- (D) Upon termination of this Agreement, State shall have the immediate right to re-enter and repossess all or any portion of the Easement Area.
- (E) Upon the termination of this Agreement by reason of the happening of any event of default specified in this Paragraph XI, or in any other manner or circumstances whatsoever pursuant to legal process, by reason of or based upon or arising out of the occurrence of any such event of default under this Agreement, Grantee shall pay to Agency all sums required to be paid by Grantee up to the time of such termination.

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XII. RECORDATION.

At its expense and within thirty (30) days of its receipt, Grantee shall present for recording a fully executed Agreement in accordance with Chapter 5301 of the Ohio Revised Code in the office of the County where the Easement Area is located. Grantee shall do likewise with respect to any addendum to this Agreement which may be entered into hereafter by the parties. As proof of recording, Grantee shall promptly return a copy of the recorded Agreement to the State.

XIII. RIGHTS CUMULATIVE.

All rights and remedies of State enumerated in this Agreement shall be cumulative and, except as specifically contemplated otherwise by this Agreement, none shall exclude any other right or remedy allowed at law or in equity, and said rights or remedies may be exercised or enforced concurrently and all obligations, rights or remedies shall survive formal termination of this Agreement.

XIV. WAIVER.

The waiver by State of, or the failure of State to take action with respect to, any breach of any term, covenant or condition herein contained shall not be deemed to be a waiver of such term, covenant or condition, or subsequent breach of the same, or any other term, covenant or condition herein contained. The subsequent acceptance of any payment hereunder by State shall not be deemed to be a waiver of any preceding breach by Grantee of any term, covenant or condition of this Agreement.

XV. NOTICES, DEMANDS OR INSTRUMENTS.

All notices, demands, requests, consents, approvals and other instruments required or permitted to be given pursuant to the terms of this Agreement shall be in writing and shall be deemed to have been properly given when hand-delivered or sent by U.S. certified mail, return receipt requested, postage prepaid,

- (a) with respect to State, addressed to:
Ohio Department of Administrative Services
General Services Division
Office of Real Estate and Planning
4200 Surface Road
Columbus, Ohio 43228-1395
Attention: Administrator
- (b) with respect to Agency, addressed to:
University of Akron
Capital Planning and Facilities Management
100 Lincoln Street, 3rd Floor
Akron, Ohio 44325
Attention: Fiscal Officer

and,

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- (c) with respect to Grantee, addressed to:
The East Ohio Gas Company
dba Dominion Energy Ohio
320 Springside Drive, Suite 320
Akron, Ohio 44333
Attention: Land Services

Each party shall have the right from time-to-time to specify as its address for purposes of this Agreement any other address in the United States of America upon giving not less than fifteen (15) days' notice thereof, similarly given, as provided for in this paragraph.

XVI. MODIFICATIONS.

This Agreement may not be changed, modified or discharged except by a writing signed by duly authorized representatives of both State and Grantee.

XVII. GOVERNING LAW.

This Agreement shall be governed by and interpreted under the laws of the State of Ohio. Any action or proceeding arising out of the terms of this Agreement shall be brought only in a court of competent jurisdiction located in Franklin County, Ohio.

XVIII. HEADINGS.

The headings to the various paragraphs and exhibits to this Agreement have been inserted for reference only and shall not to any extent have the effect of modifying, amending or changing the express terms and provisions of this Agreement.

XIX. CAMPAIGN CONTRIBUTIONS & ETHICS COMPLIANCE.

Grantee hereby certifies that neither Grantee nor any of Grantee's partners, officers, directors, shareholders, nor the spouse of any such person have made contributions in excess of the limitations specified in Section 3517.13 of the Ohio Revised Code.

Grantee, by signature on this document, certifies that it has reviewed and understands the Ohio ethics and conflict of interest laws, is currently in compliance and will continue to adhere to the requirements of such laws and will take no action inconsistent with those laws.

The terms of the within State of Ohio Easement are accepted and agreed to by the University of Akron.

By: _____
Stephen Myers, Interim Chief
Capital Planning and Facilities Management

Date: _____

APPENDIX E: EXHIBIT A OF RESOLUTION 4-6-18, Page 8

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IN WITNESS WHEREOF, the parties, by their duly authorized representatives, have executed and delivered this Agreement as of the date first set forth above.

STATE
The STATE OF OHIO

By: _____
Director of Administrative Services or
Signatory Designee
Statutory Agent, RC 123.01(A)(5)

ACKNOWLEDGMENT

State of Ohio, Franklin County, ss:

On this ____ day of _____, 2017, before me personally appeared _____, who acknowledged that the foregoing document is being executed for and on behalf of the Department of Administrative Services, acting on behalf of the State of Ohio, that the same is his/her own and the Department of Administrative Services' free and voluntary act and deed and that he/she is duly authorized to enter into said document for and on behalf of the Department of Administrative Services.

Notary Public, State of Ohio
My Commission Expires: _____

APPENDIX E: EXHIBIT A OF RESOLUTION 4-6-18, Page 9

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GRANTEE
The East Ohio Gas Company
dba Dominion Energy Ohio
an Ohio Corporation

By: _____
Paul M. Johanning

Title: Director of Gas Operations

ACKNOWLEDGMENT

State of Ohio, Stark County, ss:

On this ____ day of _____, 2017, before me personally appeared Paul M. Johanning, Director of Gas Operations of The East Ohio Gas Company, dba Dominion Energy Ohio, an Ohio corporation, who acknowledged that he executed the foregoing State of Ohio Easement for and on behalf of The East Ohio Gas Company, dba Dominion Energy Ohio and that the same is his and the Grantee's free and voluntary act and deed, and that he is duly authorized to execute the same on behalf of The East Ohio Gas Company, dba Dominion Energy Ohio.

Notary Public, State of Ohio
My Commission Expires _____

This State of Ohio Easement prepared by:
Ohio Department of Administrative Services
General Services Division
Office of Real Estate and Planning
4200 Surface Road
Columbus, Ohio 43228-1395
Phone No. (614) 387-6049

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EXHIBIT "A"

LEGAL DESCRIPTION OF EASEMENT AREA

An above ground Measuring and Regulating Station with associated pipelines and above and below ground appurtenances located on Permanent Parcel #6853006 as described below and as shown on the survey plat attached hereto as Exhibit "B" and made a part hereof:

Situated in the City of Akron, County of Summit and State of Ohio, and known as being part of Block 7 Perkins Addition as recorded in Plat Book 1, Page 64 of Summit County Map Records,

Starting at the intersection of the westerly line of Lincoln Street, 50.00 feet wide, and the northerly line of South Forge Street, 60.00 feet wide, as shown by said plat, thence South 89° 40' 00" West along said northerly line of South Forge Street, 59.50 feet to the Principal Place of Beginning;

thence continuing South 89° 40' 00" West along said northerly line, 15.00 feet;

thence North 00° 20' 00" West and perpendicular to said northerly line, 8.00 feet;

thence North 89° 40' 00" East and parallel with said northerly line, 15.00 feet;

thence South 00° 20' 00" East and perpendicular to said northerly line, 8.00 feet to the Principal Place of Beginning and containing 120.00 square feet (0.0028 acres) of land as described on October 21, 2002 by R. M. Kole & Assoc. Corp., Professional Land Surveyors.

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EXHIBIT "B"

SURVEY OF EASEMENT AREA

TO AN EASEMENT DATED JUNE 26, 2003
FROM

STATE OF OHIO

TO
DOMINION EAST OHIO

Prepared by:
R.M. KOLE & ASSOC. CORP.

Richard J. Kole
OCTOBER 14, 2002 NO SCALE
REVISED: OCTOBER 21, 2002
REVISED: MAY 5, 2003

VOLUME 6244, PAGE 822
MAY 25, 1979
PARCEL NO. 6853006
ALT ID 030112602010000
200 S. FORGE STREET

DOMINION EAST OHIO EASEMENT

30.00'

8.00'

15.00'

59.50'

N89°40'E

25.00'

SOUTH FORGE STREET (60')

LINCOLN STREET (50')

R/W

north

RICHARD J. KOLE
7889

54938925
Pg: 11 of 11
05/05/2003 02:57P
EA 100.00

John A. Deneffrio, Summit Fiscal Officer

Situated in the City of Akron, County of Summit and State of Ohio, and known as being part of Block 7 Perkins Addition as recorded in Plat Book 1, Page 64 of Summit County Map Records.
Starting at the intersection of the westerly line of Lincoln Street, 50.00 feet wide, and the northerly line of South Forge Street, 60.00 feet wide, as shown by said plat, thence South 89°40'00" West along said northerly line of South Forge Street, 59.50 feet to the Principal Place of Beginning; thence continuing South 89°40'00" West along said northerly line, 15.00 feet; thence North 00°20'00" West and perpendicular to said northerly line, 8.00 feet; thence North 89°40'00" East and parallel with said northerly line, 15.00 feet; thence South 00°20'00" East and perpendicular to said northerly line, 8.00 feet to the Principal Place of Beginning and containing 120.00 square feet (0.0028 acres) of land as described on October 21, 2002 by R.M. Kole & Assoc. Corp., Professional Land Surveyors.

File No. 02137

R.M. KOLE & ASSOC. CORP. - 5316 RIDGE ROAD - CLEVELAND, OHIO 44129 - 440.885.7137 - www.kolesurvey.com

THE UNIVERSITY OF AKRON

RESOLUTION 6- -18

Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of April 18, 2018 be approved.

M. Celeste Cook, Secretary
Board of Trustees

June 13, 2018

June 13, 2018
Board Meeting

Presiding:
William A. Scala

	Presentation: Hower House
1	Personnel Actions a. As Amended *b. Acceptance of Executive Leadership Transition
2	*Investment Report for the Nine Months Ended March 31, 2018
3	*Financial Report for the Nine Months Ended March 31, 2018
4	*Procurements for More than \$500,000 a. Award b. Preapproval
5	*Cumulative Gift and Grant Income Report for July 1, 2017 through April 30, 2018
	For Information Only:
6	Purchases a. \$25,000 to \$500,000 Report b. More than \$500,000
7	Advancement Report
8	University Communications and Marketing Report
9	Capital Projects Report
*	CONSENT AGENDA: ITEMS 1b, 2, 3, 4, 5

FINANCE & ADMINISTRATION COMMITTEE

TAB 1

PERSONNEL ACTIONS

a. As Amended

SUMMARY REPORT OF FULL-TIME PERSONNEL ACTIONS
SUMMARY REPORT OF FULL-TIME PERSONNEL ACTIONS-ADDENDUM
FULL-TIME EMPLOYEE PERSONNEL ACTIONS
FULL TIME EMPLOYEE PERSONNEL ACTIONS ADDENDUM
PART-TIME FACULTY TEACHING CREDIT COURSES
EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING
GRADUATE ASSISTANTS
UNCLASSIFIED CLASSIFICATION CHANGES
CLASSIFIED CLASSIFICATION CHANGES
ORGANIZATIONAL CHANGE
DEPARTMENT NAME CHANGE

In accordance with resolution 6-67, adopted July 12, 1967, routine personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.

Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.

June 13, 2018

Talent Development & Human Resources

Summary Report of Full-Time Personnel Actions for Board of Trustees

June 13, 2018

The following information is provided to summarize significant personnel actions contained in the full-time employee personnel actions report:

Separations – 22 Total

Voluntary Separations – 18

Resignations 14 Total– 2 Faculty, 6 Contract Professional and 6 Staff

Retirements 4 Total– 1 Faculty, 2 Contract Professional and 1 Staff

During the current fiscal year 85 employees have retired or provided notice of their intent to retire: 48 Faculty, 12 Contract Professional and 25 Staff

During the previous fiscal year 81 employees retired or provided notice of their intent to retire: 28 Faculty, 14 Contract Professional and 39 Staff

Involuntary Separations – 4

- Bruce Bell, Catering Assistant, University Dining Services recently passed away
- Kiara Bentley Eadie, Assistant Building Services Worker, Physical Facilities Operations Center - discharged due to failure to successfully complete her 120-day probationary period
- Jeremiah Jemison, Assistant Building Services Worker, Physical Facilities Operations Center - discharged due to failure to successfully complete his 120-day probationary period
- Kristin Thomas, Senior Associate Director, Transfer, Admissions – non-renewal of appointment due to elimination of position

Retire/Rehire Actions

University Rule 3359-11-15 provides that current employees can retire from the University and request approval to return to work in their same position for a period of one year at a reduced salary of 80 percent.

There are no new agreements to report.

At this time, there are seven approved retire/rehire agreements in place.

Transition After Retirement Program (TARP)

There are no new agreements to report.

At this time, there are eight approved TARP agreements in place.

Phased Retirement Program

The Phased Retirement Program allows eligible Contract Professional and Staff employees to retire and return to University service for up to three years in a part-time capacity (maximum 26 hours per week) at an hourly rate equal to 75 percent of their base rate of pay at retirement. There is one new agreement to report.

- Christine Kolaczewski-Ferris, Director, Student Academic Success will retire on June 30, 2018 and will be rehired on September 1, 2019 in the same job title.

At this time, there are three approved Phased Retirement Plan agreement in place.

Emeritus Status

There are six recommendations for emeritus status in accordance with Article 21 of the American Association of University Professors (AAUP) collective bargaining agreement/university rules:

1. Dr. Kristina English, Professor Emeritus, Speech-Language Pathology and Audiology, School of Speech-Language Pathology and Audiology, College of Health Professions
2. Dr. Ronald Levant, Professor Emeritus, Psychology; Senior Fellow, Institute for Life-Span Development and Gerontology, Buchtel College of Arts and Sciences
3. Dr. David Perry, Professor Emeritus, Chemistry, Department of Chemistry, Buchtel College of Arts and Sciences
4. Dr. Priscilla Sakezles, Professor Emeritus Philosophy, Department of Philosophy, Buchtel College of Arts and Sciences
5. Mr. Frederick Smith, Professor Emeritus, Dance, Dance, Theatre and Arts Administration, Buchtel College of Arts and Sciences
6. Dr. Richard Steiner, Professor Emeritus, Statistics, Department of Statistics, Buchtel College of Arts and Sciences

Athletics

There are 23 personnel actions totaling \$102,862 for camp payments, Academic Progress Rate (APR) bonus payments and bonus payments for team and individual athletic achievements. They can be summarized as follows:

1. 10 camp payments totaling \$54,360
 - Women's Soccer - Three payments totaling \$16,860
 - Women's Softball – Three payments totaling \$33,500
 - Men's Basketball - Four payments totaling \$4,000

2. 10 Academic Progress Rate (APR) payments totaling \$37,000 for attainment of the APR for sports teams. The following sports achieved bonus level APR:
 - Women's Basketball, Volleyball, Men's and Women's Track, Men's and Women's Golf, Men's and Women's Soccer, Women's Swimming and Diving, and Women's Tennis
3. Three bonus payments totaling \$11,501 for team and individual athletic accomplishments in Women's Swimming and Diving

Personnel Actions Subject to University Rule 3359-9-01

University Rule 3359-9-01 provides that special conditions of employment not otherwise included in the routine personnel reports provided at Board meetings, such as financial or other commitments by the University in the amount of ten thousand dollars or more beyond the individual's base salary and regular employee benefits, including but not limited to "start-up" funding for research, multi-year employment terms, provision for automobile, stipend, one-time payments, liquidated damages, deferred compensation, etc., must be made subject to Board approval.

Junpeng Wang, Assistant Professor, Polymer Science, College of Polymer Science and Engineering will receive \$550,000 in start-up funds - \$151,000 capital equipment, \$190,000 material/lab equipment/supplies/travel, \$51,000 four months summer salary over summers 2019 and 2020, and \$158,000 six years equivalent graduate assistant support.

Significant Personnel Actions to Note

There are ten personnel actions for continuing full-time positions that provide ongoing adjustments totaling \$49,638 to salaries of existing employees for job reclassifications, reorganizations, promotions and completion of apprenticeship training program. There are two significant temporary appointments. Significant personnel actions can be summarized as follows:

There are two personnel actions for pay adjustments in accordance with Article 16 of the American Association of University Professors collective bargaining agreement:

- Judith Juvancic-Heltzel, Associate Professor, Sport Science and Wellness Education; Fellow, Institute for Life-Span Development and Gerontology, Department of Sport Science and Wellness Education - \$11,405 increase in base pay.
- Seungbum Lee, Associate Professor, Sport Science and Wellness Education, Department of Sport Science and Wellness Education – \$14,697 increase in base pay.

There are three personnel actions for promotions and reorganizations:

- Manoj Reddy Muthireddy, Senior Business Systems Admissions Analyst– Admissions, grade 122, Admissions - \$8,000 increase for promotion via reorganization from Business Systems Analyst, grade 121.

- Kristi Reese, Associate Director, Alumni, Office of Alumni Association, - \$3,500 increase for additional duties via reorganization title change from Manager, Executive Events
- Tailyn Walborn, Academic Adviser Senior, grade 120, Buchtel College of Arts and Sciences, Office of the Dean- \$1,500 increase for via promotion from Academic Advisor, grade 119

There are two personnel actions for job reclassifications via job audit:

- Robert Ohlson, Master Groundskeeper, grade 06 ,Physical Facilities Operation Center, - \$1,830 increase for reclassification from Groundskeeper, grade 05
- Bruce Raber, Assistant Facilities Manager-Wayne College, grade 118, Wayne College - \$2,392 increase for reclassification from Facilities Maintenance Worker Senior-Wayne College, grade 116

There is one adjustment to base pay for Rebecca Reusser, Academic Adviser II, Student Services Administration-Wayne College \$1,364 increase in base pay.

There is one a pay adjustment for completion of the apprenticeship training program for Lloyd Keller, Building Maintenance Superintendent, Physical Facilities Operation Center \$2,935 increase.

There is one personnel action for a salary increase in accordance with a donor funded position for Elizabeth DuWaldt, Business Practitioner, CBA Dean's Office - \$2,015 (2.5 percent) increase.

There are two significant personnel actions for temporary appointments:

- Ali Dhinojwala, Interim Dean, College of Polymer Science and Polymer Engineering base salary \$250,000 title change from Professor, Polymer Science.
- Linda Subich, Interim Dean, Buchtel College of Arts and Sciences base salary \$200,000 title change from Associate Dean, Buchtel College of Arts and Sciences.

Reports

To facilitate the review of groups of similarly situated employees, there are a number of separate personnel action reports submitted to the Board. This month's reports include the following:

- Summary Report of Full-time Employee Personnel Actions
- Full-time Employee Personnel Actions
- Part-time Faculty Teaching Credit Courses
- Employees Paid for Activities Not Related to Credit Teaching
- Graduate Assistants
- Unclassified Classification Changes
- Classified Classification Changes
- Organizational Change
- Department Name Change

Talent Development & Human Resources

Summary Report of Full-Time Personnel Actions for Board of Trustees

June 13, 2018

The following information is provided to summarize significant personnel actions contained in the Addendum to the full-time employee personnel actions report:

Separations – 12 Total

Voluntary Separations – 11

Resignations 5 Total– 3 Contract Professional and 2 Staff

Retirements 6 Total– 2 Contract Professional and 4 Staff

During the current fiscal year 91 employees have retired or provided notice of their intent to retire: 48 Faculty, 14 Contract Professional and 29 Staff

During the previous fiscal year 81 employees retired or provided notice of their intent to retire: 28 Faculty, 14 Contract Professional and 39 Staff

Involuntary Separations – 1

- Knaknuu McCarty, Physical Facilities Operations Center, Building Services Worker - Discharged.

Phased Retirement Program

The Phased Retirement Program allows eligible Contract Professional and Staff employees to retire and return to University service for up to three years in a part-time capacity (maximum 26 hours per week) at an hourly rate equal to 75 percent of their base rate of pay at retirement. There is one new agreement to report.

- Kathy DuBose, Manager, Computer Based Assessment and Evaluation, Instructional Services will retire on May 31, 2018 and will be rehired on September 1, 2018 in the same job title.

At this time, there are three approved Phased Retirement Plan agreements in place.

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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FULL-TIME EMPLOYEE PERSONNEL ACTIONS

Office of the President

Leave

Ahmed, Krystal	Web Editor & Designer/University Communications & Marketing/Contract Professional	03/15/18 03/23/18	\$42,500.00 12 mo	100% leave without compensation
Ahmed, Krystal	Web Editor & Designer/University Communications & Marketing/Contract Professional	04/26/18 06/18/18	\$42,500.00 12 mo	100% leave without compensation

Separation

Minnich, Dan	Director, Media Relations/University Communications & Marketing/Contract Professional	05/04/18	\$79,500.00 12 mo	Resignation
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Office of Athletics

Appointment/Reappointment

Battisson, Robert	Assistant Women's Soccer Coach/Office of Athletics/Contract Professional	03/22/18	\$8,100.00 one time payment	Payment for working women's soccer camps
Embick, Jared R.	Head Men's Soccer Coach/Office of Athletics/Contract Professional	05/08/18	\$1,000.00 one time payment	Payment for APR score above 940 per employment contract
Etter, Stephanie N.	Assistant Women's Softball Coach/Office of Athletics/Contract Professional	05/07/18	\$3,500.00 one time payment	Payment for working women's softball camps and clinics
Ford, Dustin	Associate Head Men's Basketball Coach/Office of Athletics/Contract Professional	07/30/17	\$1,000.00 one time payment	Payment for working men's basketball camps

Fulford, Rob	Assistant Men's Basketball Coach/Office of Athletics/Contract Professional	07/30/17	\$1,000.00 one time payment	Payment for working men's basketball camps
Groce, John	Head Men's Basketball Coach/Office of Athletics/Contract Professional	07/30/17	\$1,000.00 one time payment	Payment for working men's basketball camps
Haney, Jennah L.	Assistant Women's Swim Coach/Office of Athletics/Contract Professional	04/03/18	\$2,667.67 one time payment	Payment for winning 2018 MAC regular season championship (\$1,666.67); NCAA individual top 9-16 finisher (\$1,000.00) per employment contract
Hanna, Thomas C.	Head Volleyball Coach/Office of Athletics/Contract Professional	05/07/18	\$1,000.00 one time payment	Payment for APR score above 940 per employment contract
Herlihy, Noreen	Head Women's Soccer Coach/Office of Athletics/Contract Professional	03/22/18	\$8,100.00 one time payment	Payment for working women's soccer camps
Herlihy, Noreen	Head Women's Soccer Coach/Office of Athletics/Contract Professional	05/08/18	\$1,500.00 one time payment	Payment for APR score above 940 per employment contract
Jones, Julie A.	Head Women's Softball Coach/Office of Athletics/Contract Professional	05/07/18	\$15,000.00 one time payment	Payment for working women's softball camps and clinics
Kest, Jodi B.	Head Women's Basketball Coach/Office of Athletics/Contract Professional	05/08/18	\$9,000.00 one time payment	Payment for APR score above 975 per employment contract
King, Jenny R.	Head Women's Golf Coach/Office of Athletics/Contract Professional	05/08/18	\$1,500.00 one time payment	Payment for APR score above 970 per employment contract
Medvedeff, Christopher Q.	Assistant Swimming/Head Diving Coach/Office of Athletics/Contract Professional	04/03/18	\$1,666.67 one time payment	Payment for winning 2018 MAC regular season championship per employment contract
Mitchell, Dennis W.	Head Men's & Women's Track Coach/Office of Athletics/Contract Professional	05/08/18	\$3,000.00 one time payment	Payment for APR score above 940 per employment contract

Munger, Benjamin M.	Assistant Women's Soccer Coach/Office of Athletics/Contract Professional	03/22/18	\$660.00 one time payment	Payment for working women's soccer camps
Padgett, Brandon	Head Women's Tennis Coach/Office of Athletics/Contract Professional	05/08/18	\$2,000.00 one time payment	Payment for APR score above 970 per employment contract
Peresie, Brian	Head Women's Swimming & Diving Coach/Office of Athletics/Contract Professional	04/03/18	\$7,166.67 one time payment	Payment for winning 2018 MAC regular season championship (\$4,166.67); NCAA individual top 9-16 finisher (\$1,000.00); 1 NCAA qualifier (\$500.00); MAC Coach if the Year (\$1,500.00) per employment contract
Peresie, Brian	Head Women's Swimming & Diving Coach/Office of Athletics/Contract Professional	05/08/18	\$1,500.00 one time payment	Payment for APR score above 940 per employment contract
Pratt, Julie K.	Associate Head Softball Coach/Office of Athletics/Contract Professional	05/07/18	\$15,000.00 one time payment	Payment for working women's softball camps and clinics
Pridgen, Robert	Assistant Men's Basketball Coach/Office of Athletics/Contract Professional	07/30/17	\$1,000.00 one time payment	Payment for working men's basketball camps
Trainor, David B.	Head Men's Golf Coach/Office of Athletics/Contract Professional	05/08/18	\$1,500.00 one time payment	Payment for APR score between 941 and 970 per employment contract
Williams, Lawrence R.	Director, Athletics/Office of Athletics/Contract Professional	05/08/18	\$15,000.00 one time payment	Payment for APR score of 969 and graduation success rate of 82% per employment contract

Office of Academic Affairs

Appointment/Reappointment

Bixler, Shawneen	Professor of Instruction, Developmental Programs; Acting Director, Developmental Programs/Developmental Programs/Faculty (BUF)	06/01/18	\$1,008.00	Temporary summer administrative stipend for lead faculty duties; base salary is \$47,634.00/9 mo
		08/31/18	for the period (stipend)	
		06/01/18	\$9,008.00	Temporary summer administrative stipend for Acting Director assignment; base salary is \$47,634.00/9 mo
		08/31/18	for the period (stipend)	

Johnson, Thomas	Professor of Instruction, Developmental Programs/Developmental Programs/Faculty (BUF)	06/01/18 08/31/18	\$1,008.00 for the period (stipend)	Temporary summer administrative stipend for lead faculty duties; base salary is \$47,401.00/9 mo
McDonald, Rebecca A.	Professor of Instruction, Developmental Programs/Developmental Programs/Faculty (BUF)	08/27/18 05/19/19	\$4,500.00 9 mo (stipend)	Temporary administrative stipend for lead faculty duties; base salary is \$47,605.00/9 mo
McNicholas, Leanne	Departmental Records Specialist/Student Financial Aid/Staff	05/14/18	\$18.63 hourly	Appointment vice M. Marcin; successful internal applicant; title change from Student Enrollment Counselor; department change from Registrar
Paniagua, Amanda A.	Assistant Director, Student Financial Aid/Student Financial Aid/Contract Professional	04/30/18	\$38,000.00 12 mo	Appointment vice T. Lundy
Ugalde, Francisca B.	Curator/Psychology Archives/Contract Professional	04/30/18 04/29/19	\$50,000.00 12 mo	Temporary reappointment

Change

Muthireddy, Manoj Reddy	Senior Business Systems Analyst - Admissions/ Admissions/Contract Professional	04/02/18	\$58,000.00 12 mo	Job reclassification; salary adjustment from \$50,000.00/12 mo; title change from Business Systems Analyst- Admissions; grade change from 121 to 122
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Separation

Thomas, Kristin M.	Senior Associate Director, Transfer/Admissions/Contract Professional	04/20/18	\$70,000.00 12 mo	Elimination of position
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Division of Student Success

Appointment/Reappointment

Franco, Allison	Case Manager/Office of Student Success/Contract Professional	04/23/18	\$34,200.00 12 mo	Appointment
Miller, Tess M.	Disability Specialist & Service Coordinator/Office of Accessibility/Contract Professional	04/23/18	\$35,500.00 12 mo	Appointment vice V. Colella

Rader, Jillian	Coordinator Residence Life/Residence Life & Housing Office/Contract Professional	07/02/18	\$31,500.00 12 mo	Appointment
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Separation

Kolaczewski-Ferris, Christine E.	Director, Student Academic Success; Member, General Faculty/Office of Student Academic Success/Contract Professional	06/30/18	\$79,836.00 12 mo	Retirement; participating in the Phased Retirement Program
Simmons, Melissa	Disability Specialist & Service Coordinator/Office of Accessibility/Contract Professional	05/10/18	\$37,000.00 12 mo	Resignation

Vice President, Finance & Administration/CFO

Separation

Bell, Bruce L.	Catering Assistant/University Dining Services/Staff	03/23/18	\$13.78 hourly	Deceased
Schindler, Amy T.	Payroll Clerk Senior/Office of the Associate Vice President & Controller/Staff	05/07/18	\$14.80 hourly	Resignation

Vice President, Development

Change

Reese, Kristi A.	Associate Director, Alumni/Office of the Alumni Association/Contract Professional	03/01/18	\$46,000.00 12 mo	Reorganization; salary adjustment from \$42,500.00/12 mo; title change from Manager, Executive Events
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Office of Capital Planning & Facilities Management

Appointment/Reappointment

Callahan, Micah T.	Energy Management Superintendent/Physical Facilities Operation Center/Staff	04/23/18	\$30.00 hourly	Appointment vice S. Mitchell
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Change

Keller, Lloyd B.	Building Maintenance Superintendent/Physical Facilities Operation Center/Staff	12/18/17	\$25.47 hourly	Salary adjustment from \$24.03/H for completion of apprenticeship training program
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Ohlson, Robert J.	Master Groundskeeper/Physical Facilities Operation Center/Staff	03/05/18	\$17.57 hourly	Job reclassification via job audit; salary adjustment from \$16.69/H; title change from Groundskeeper; grade change from 05 to 06
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Separation

Bentley Eaddie, Kiara	Assistant Building Services Worker/Physical Facilities Operation Center/Staff	03/30/18	\$13.46 hourly	Probationary period discharge
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Hatcher, Sharon L.	Parking Facilities Maintenance Shift Leader/Physical Facilities Operation Center/Staff	04/18/18	\$14.60 hourly	Resignation
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Jemison, Jeremiah S.	Assistant Building Services Worker/Physical Facilities Operation Center/Staff	04/06/18	\$13.46 hourly	Probationary period discharge
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Warner, Michael	Master Building Services Worker Certified/Physical Facilities Operation Center/Staff	07/31/18	\$17.25 hourly	Retirement
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Weems, Chris D.	Laborer/Physical Facilities Operation Center/Staff	05/01/18	\$14.66 hourly	Resignation
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Weisman, Jason B.	Manager, Facilities Projects Senior/Capital Planning & Facilities Management/Contract Professional	06/08/18	\$63,036.00 12 mo	Resignation
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Office of Information Technology Services

Appointment/Reappointment

Petras, Matthew B.	Manager, Database Management/Application Systems Services/Contract Professional	04/01/18 06/30/18	\$2,250.00 for the period (stipend)	Extension of temporary administrative stipend for additional duties; base salary is \$92,820.00/12 mo
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Office of Talent Development & Human Resources

Change

Taylor, Dayonna L.	Human Resources Associate/Talent Development & Human Resources/Staff	04/01/18	\$14.70 hourly	Transfer; successful internal applicant; title change from Employment Services Associate
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Office of Research Administration & Technology Transfer

Separation

Boaz, Valerie J.	Coordinator, Grants Senior/Office of Research Administration/Staff	07/13/18	\$1,910.36 biweekly	Resignation
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Experiential Learning Center for Entrepreneurship and Civic Engagement

Appointment/Reappointment

Behrman, Carolyn	Director, Academic & Community Engagement- Experiential Learning Center for Entrepreneurship and Civic Engagement; Professor, Anthropology/Experiential Learning Center for Entrepreneurship and Civic Engagement/Faculty	07/01/18 06/30/19	\$120,481.00 12 mo	Temporary appointment; department change from Anthropology & Classical Studies; appointment basis change from 9 month to 12 month
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Buchtel College of Arts & Sciences

Appointment/Reappointment

Barton, Hazel A.	Professor, Biology; Professor, Geosciences; Director, Integrated Bioscience Program/Department of Biology/Faculty (BUF)	05/31/18 05/31/21	\$92,161.00 9 mo	Joint title with Biology (primary) and Geosciences (secondary)
Beach, Lauren E.	Administrative Assistant/School of Art/Staff	04/23/18	\$12.23 hourly	Appointment vice V. Slonaker
Calderwood, Sofia	Office Assistant/School of Art/Staff	04/09/18 05/04/18	\$12.23 hourly	Temporary reappointment
Conway, Lauren	Assistant Professor of Instruction, Statistics; Program Coordinator, Statistics/Department of Statistics/Faculty (BUF)	08/27/18 05/19/19	\$1,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Coordinator assignment; base salary is \$40,800.00/9 mo
Eames, Diana	Assistant Professor of Instruction, Mathematics/Department of Mathematics/Faculty (BUF)	08/27/18	\$43,000.00 9 mo	Appointment; successful internal applicant; salary adjustment from \$32,000.00/9mo; title change from Visiting Assistant Professor of Instruction, Mathematics

Espanol, Malena I.	Associate Professor, Mathematics; Associate Professor, Mechanical Engineering/Department of Mathematics/Faculty (BUF)	08/27/18 08/26/21	\$80,164.00 9 mo	Joint title with Mathematics (primary) and Mechanical Engineering (secondary)
Foreback, Dianne	Assistant Professor, Computer Science/Department of Computer Science/Faculty (BUF)	08/27/18	\$80,000.00 9 mo	Appointment vice K. Liszka; will receive additional \$25,000.00 in start-up funds to be used in first three years of employment
Fridline, Mark	Professor of Instruction, Statistics; Bachelor of Science/Doctor of Medicine Enrollment Coordinator; Associate Department Chair, Statistics; Associate Department Chair, Computer Science/Department of Statistics/Faculty (BUF)	06/01/18 08/31/18	\$2,400.00 for the period (stipend) \$2,400.00 for the period (stipend)	Temporary summer administrative stipend for Associate Department Chair, Statistics assignment; base salary is \$64,242.00/9 mo Temporary summer administrative stipend for Associate Department Chair, Computer Science assignment; base salary is \$64,242.00/9 mo
Gatzia, Dimitria	Professor, Philosophy; Department Chair, Philosophy/Department of Philosophy/Faculty	07/01/18 06/30/21	\$91,624.00 12mo (base)	Amend action approved at April 18, 2018 Board of Trustees meeting; promotion to professor on July 1, 2018; temporary additional title and administrative stipend for Department Chair assignment; appointment basis change from 9 month to 12 month
Harp, Stephen L.	Distinguished Professor, History; Professor, Modern Languages; Coordinator, General Education/ Department of History/Faculty (BUF)	08/27/18 08/27/23	\$110,356.00 9 mo	Joint title with History (primary) and Modern Language (secondary)
Hoover, Alexander	Assistant Professor, Mathematics/Department of Mathematics/Faculty (BUF)	08/27/18	\$75,000.00 9 mo	Appointment; will receive additional \$28,000.00 in start-up funds to be used in first three years of employment
Mackey, Benjamin J.	Assistant Professor of Instruction, Mathematics/Department of Mathematics/Faculty (BUF)	08/27/18	\$45,500.00 9 mo	Appointment
Matney, Timothy	Professor, Archaeology; Professor, Geosciences/ Department of Anthropology & Classical Studies/Faculty	04/01/18 05/01/21	\$93,251.00 9 mo	Joint title with Anthropology & Classical Studies (primary) and Geosciences (secondary)

Miller, Jon S.	Professor, English; Director, The University of Akron Press; Faculty Senate Executive Committee Secretary/University Press/Faculty (BUF)	06/01/18 08/31/18	\$15,012.75 for the period (stipend)	Temporary summer administrative stipend for Director assignment; base salary is \$84,479.00/9 mo
Morrison, Theresa A.	Administrative Assistant/Department of English/Staff	04/09/18	\$22.86 hourly	Appointment vice B. Bromley; successful internal applicant; department change from Student Athlete Academic Services
Polen De Campi, Kirstin	Assistant Professor of Instruction, Modern Languages/Department of Modern Languages/Faculty (BUF)	05/21/18 06/10/18	\$3,975.00 for the period (stipend)	Temporary administrative stipend for additional duties coordinating summer study abroad in Spain; base salary is \$52,530.00/9 mo
		06/11/18 07/15/18	\$3,975.00 for the period (stipend)	Temporary administrative stipend for additional duties coordinating summer study abroad in Spain; base salary is \$52,530.00/9 mo
Starvaggi, Patrick W.	Assistant Professor of Instruction, Mathematics/Department of Mathematics/Faculty (BUF)	08/27/18	\$47,000.00 9 mo	Appointment
Subich, Linda M.	Interim Dean, Buchtel College of Arts & Sciences; Fellow, Institute for Life-Span Development & Gerontology; Distinguished Professor, Psychology/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	05/09/18 06/30/19	\$200,000.00 12 mo	Temporary appointment of Interim Dean; salary adjustment from \$166,929.00/12; title change from Associate Dean, Buchtel College of Arts & Sciences; relinquish temporary administrative stipend of \$15,000.00/12 mo for Associate Dean appointment
Wells, Rachel K.	Postdoctoral Research Associate/Department of Geosciences/Staff	04/23/18 08/23/18	\$1,000.00 biweekly	Temporary appointment
Yao, Lingxing	Assistant Professor, Mathematics/Department of Mathematics/Faculty (BUF)	08/27/18	\$70,000.00 9 mo	Appointment; will receive additional \$20,000.00 in start-up funds to be used in first three years of employment

Change

Levant, Ronald F.	Professor Emeritus, Psychology; Senior Fellow, Institute for Life-Span Development & Gerontology/ Psychology/Faculty	05/31/18		Title change, award of emeritus status
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Perry, David S.	Professor Emeritus, Chemistry/Department of Chemistry/Faculty	05/31/18		Title change, award of emeritus status
Sakezles, Priscilla K.	Professor Emeritus, Philosophy/Department of Philosophy/Faculty	05/31/18		Title change, award of emeritus status
Smith, Frederick T.	Professor Emeritus, Dance/Dance, Theatre & Arts Administration/Faculty	05/31/18		Title change, award of emeritus status
Steiner, Richard P.	Professor Emeritus, Statistics/Department of Statistics/Faculty	05/31/18		Title change, award of emeritus status
Walborn, Tailyn A.	Academic Adviser Senior/Buchtel College of Arts & Sciences, Office of the Dean/Contract Professional	04/23/18	\$39,000.00 12 mo	Promotion via job reclassification; salary adjustment from \$37,500.00/12 mo; title change from Academic Advisor II; grade change from 119 to 120

Separation

Albrecht, James	Assistant Professor, Music/School of Music/Faculty (BUF)	06/30/18	\$50,429.00 9 mo	Amend action approved at February 14, 2018 Board of Trustees meeting; end date change from 07/31/18
Dukes, John T.	Interim Associate Dean, Fine Arts; Interim Director, School of Music; Interim Director, Dance, Theatre & Arts Administration/Buchtel College of Arts & Sciences, Office of the Dean/Contract Professional	05/31/18	\$90,000.00 12 mo	Resignation
Dwinell, Samuel	Assistant Professor of Instruction, Music History/School of Music/Faculty (BUF)	05/20/18	\$42,840.00 9 mo	Amend action approved at April 18, 2018 Board of Trustees meeting; end date change from 08/25/18
Okoh, Oghenetaja	Assistant Professor, History/Department of History/Faculty (BUF)	06/30/18	\$57,783.00 9 mo	Resignation
Velasco, Daniel	Assistant Professor of Instruction, Music/School of Music/Faculty (BUF)	05/20/18	\$42,840.00 9 mo	Amend action approved at April 18, 2018 Board of Trustees meeting; end date change from 07/31/18
Wade, Jeannette M.	Assistant Professor of Instruction, Child & Family Development/Department of Child & Family Development/Faculty (BUF)	07/15/18	\$48,572.00 9 mo	Resignation

College of Business Administration

Appointment/Reappointment

Daugherty, Terry	Associate Professor, Marketing; Assistant Dean & Director, Graduate Programs/College of Business Administration, Office of the Dean/Faculty	08/27/18 06/30/19	\$150,000.00 12 mo (base) \$15,000.00 12 mo (stipend)	Temporary additional title and administrative stipend for Assistant Dean & Director of Graduate Programs assignment; salary adjustment from \$135,398.00/12 mo; relinquish Interim Department Chair, Marketing assignment
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Change

DuWaldt, Elizabeth	Business Practitioner/College of Business Administration, Office of the Dean/Contract Professional	07/01/18 06/30/19	\$82,602.00 12 mo	Annual 2.5% salary adjustment from \$80,587.00/12 mo per endowment agreement
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Leave

Chandra, Akhilesh	Professor, Accounting; Director, Institute for Global Business/George W. Daverio School of Accountancy/Faculty (BUF)	08/27/18 12/16/18	\$168,064.00 9 mo	100% leave without compensation
DuWaldt, Elizabeth	Business Practitioner/College of Business Administration, Office of the Dean/Contract Professional	05/14/18 08/12/18	\$82,602.00 12 mo	80% Leave without compensation; temporary reduced workload from 40 hours per week to 8 hours per week

Separation

Creamer, Katherine H.	Coordinator, Internships - College of Business Administration/College of Business Administration, Office of the Dean/Contract Professional	05/10/18	\$45,000.00 12 mo	Resignation
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LeBron James Family Foundation College of Education

Appointment/Reappointment

Kushner Benson, Susan N.	Associate Professor, Education; Partnership Lead- I Promise School/Department of Educational Foundations & Leadership/Faculty (BUF)	05/15/18 05/12/19	\$99,765.00 12 mo	Temporary additional title of Partnership Lead- I Promise School; appointment basis change from 9 month to 12 month
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College of Engineering

Appointment/Reappointment

Biswas, Dipankar	Research Assistant Professor, Mechanical Engineering/Department of Mechanical Engineering/Faculty	07/01/18 12/31/18	\$48,925.00 12 mo	Temporary reappointment; salary basis change from biweekly to monthly; title change from Postdoctoral Research Associate
Kannan, Manigandan	Research Assistant Professor, Mechanical Engineering/Department of Mechanical Engineering/Faculty	05/14/18 08/26/18	\$56,650.00 12 mo	Temporary reappointment
Li, Shengxi	Postdoctoral Research Associate/Department of Chemical & Biomolecular Engineering/Staff	04/16/18 06/10/18	\$1,396.77 biweekly	Temporary reappointment
Noble, Lawrence D.	Associate Professor of Engineering Practice; Associate Chair, Undergraduate Studies/Department of Biomedical Engineering/ Faculty (BUF)	08/27/17 05/20/18	\$5,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Associate Chair assignment; base salary is \$91,800.00/9 mo
Shiller, Paul J.	Research Assistant Professor, Civil Engineering/Department of Civil Engineering/Faculty	06/01/18 08/31/18	\$98,055.00 12 mo	Temporary reappointment
Singh, Yogesh P.	Research Assistant Professor, Mechanical Engineering/ Department of Mechanical Engineering/Faculty	05/14/18 08/26/18	\$46,350.00 12 mo	Temporary reappointment

Change

Crow, Mallory J.	Research Assistant/Department of Civil Engineering/Staff	04/02/18 05/17/18	\$45.00 hourly	Pay basis change from biweekly to hourly; title change from Assistant Research Scientist
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Leave

Liu, Lingyun	Associate Professor, Chemical & Biomolecular Engineering/Department of Chemical & Biomolecular Engineering/Faculty (BUF)	08/27/18 12/16/18	\$89,624.00 9 mo	100% leave without compensation; extension of Professional Development Leave for Fall 2018
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College of Health Professions

Appointment/Reappointment

Biddle, Stacia E.	Associate Professor, Respiratory Therapy Technology; Director, Respiratory Therapy Program/Division of Allied Health Technology/Faculty (BUF)	06/01/18 08/31/18	\$1,975.00 for the period (stipend)	Temporary summer administrative stipend for Director assignment; base salary is \$63,801.00/9 mo
Carlin, Charles H.	Associate Professor, Speech-Language Pathology & Audiology/School of Speech-Language Pathology & Audiology/Faculty (BUF)	05/21/18 07/15/18	\$3,950.00 for the period (stipend)	Temporary summer administrative stipend for additional duties; base salary is \$80,794.00/9 mo
Dang, Yue	Assistant Professor of Instruction, Counseling/ Department of Counseling/Faculty (BUF)	08/27/18	\$60,000.00 9 mo	Appointment
Fiala, William C.	Professor of Practice, Allied Health Technology; Associate Director, Medical Assisting Technology/Division of Allied Health Technology/Faculty (BUF)	06/01/18 08/31/18	\$1,600.00 for the period (stipend)	Temporary summer administrative stipend for Associate Director assignment; base salary is \$54,060.00/9 mo
Gamble, Sherry L.	Associate Professor, Surgical Assisting Technology; Program Director, Surgical Assisting Technology/Division of Allied Health Technology/Faculty (BUF)	06/01/18 08/31/18	\$1,975.00 for the period (stipend)	Temporary summer administrative stipend for Program Director assignment; base salary is \$74,005.00/9 mo
Kennedy, Elizabeth A.	Dean, College of Applied Science & Technology; Fellow, Institute for Life-Span Development & Gerontology; Professor, Social Science; Acting Dean, College of Health Professions; Acting Chair, Disaster Science & Emergency Services/College of Health Professions, Office of the Dean/Faculty	07/01/18 06/30/19	\$18,000.00 12 mo (stipend)	Temporary additional title and administrative stipend for Acting Dean assignment; base salary is \$190,000.00/12 mo
Kraft, Kristine N.	Associate Professor, Allied Health Technology; Interim Director, School of Allied Health Technology; Program Director, Medical Assisting Technology/Division of Allied Health Technology/Faculty	06/01/18 08/31/18	\$1,975.00 for the period (stipend)	Temporary summer administrative stipend for Program Director assignment; base salary is \$69,718.00/10 mo

McClish, Tammy A.	Assistant Professor of Practice, Allied Health Technology; Clinical Coordinator, Radiologic Technology/Division of Allied Health Technology/Faculty (BUF)	06/01/18 08/31/18	\$1,325.00 for the period (stipend)	Temporary summer administrative stipend for Clinical Coordinator assignment; base salary is \$49,500.00/9 mo
Meibos, Alex	Assistant Professor, Speech-Language Pathology & Audiology/School of Speech-Language Pathology & Audiology/Faculty (BUF)	08/27/18	\$78,000.00 9 mo	Appointment vice K. English
Miller, Erin	Professor of Instruction, Audiology/School of Speech-Language Pathology & Audiology/Faculty (BUF)	05/21/18 07/15/18	\$3,200.00 for the period (stipend)	Temporary summer administrative stipend for additional duties; base salary is \$80,000.00/9 mo
Sangganjanavanich, Varunee Faii	Professor, Health Professions; Interim Director, School of Counseling/Department of Counseling/Faculty	06/01/18 08/31/18	\$4,995.00 for the period (stipend)	Temporary summer administrative stipend for Interim Director assignment; base salary is \$87,848.00/10 mo
Sonstrom-Malowski, Kristine E.	Assistant Professor, Speech-Language Pathology & Audiology/School of Speech-Language Pathology & Audiology/Faculty (BUF)	05/21/18 07/15/18	\$3,450.00 for the period (stipend)	Temporary administrative stipend for additional duties; base salary is \$80,896.00/9 mo

Change

English, Kristina M.	Professor Emeritus, Speech-Language Pathology & Audiology/School of Speech-Language Pathology & Audiology/Faculty	05/31/18		Title change, award of emeritus status
Juvancic-Heltzel, Judith A.	Associate Professor, Sport Science & Wellness Education; Fellow, Institute for Life-Span Development & Gerontology/Department of Sport Science & Wellness Education/Faculty (BUF)	08/28/17	\$74,500.00 9 mo	Salary adjustment from \$63,095.00/9 mo in accordance with the collective bargaining agreement Article 16, Section 6
Lee, Seungbum	Associate Professor, Sport Science & Wellness Education/Department of Sport Science & Wellness Education/Faculty (BUF)	08/28/17	\$75,000.00 9 mo	Salary adjustment from \$60,303.00/9 mo in accordance with the collective bargaining agreement Article 16, Section 6

Leave

Jett, Kathy M.	Nurse Practitioner, Nursing/School of Nursing/Contract Professional	04/12/18 04/30/18	\$84,048.00 12 mo	100% leave without compensation
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Separation

Jett, Kathy M.	Nurse Practitioner, Nursing/School of Nursing/Contract Professional	04/30/18	\$84,048.00 12 mo	Retirement
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Willams Honors College**Appointment/Reappointment**

Kirk Jr., David	Assistant Director eSports Programs/Williams Honors College, Office of the Dean/Contract Professional	05/30/18	\$42,000.00 12 mo	Appointment
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School of Law**Appointment/Reappointment**

Bales, Richard	Visiting Professor, Law/ Law - Instruction/Faculty	08/27/18 05/25/19	\$120,000.00 9 mo	Appointment vice A. Newman
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Change

Janoski-Haehlen, Emily M.	Associate Dean, Academic Affairs and Institutional Excellence; Associate Professor, Law; Director, Law Library/School of Law, Office of the Dean/Faculty	07/01/18 06/30/19	\$35,000.00 12 mo (stipend)	Stipend adjustment from \$25,000.00/12 mo for additional duties; base salary is \$120,000.00/12 mo
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Separation

Heinz, Michelle D.	Office Assistant/School of Law, Office of the Dean/Staff	03/30/18	\$14.51 hourly	Resignation
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College of Polymer Science & Polymer Engineering**Appointment/Reappointment**

Dhinojwala, Ali	Interim Dean, College of Polymer Science & Polymer Engineering; Professor, Polymer Science; H. A. Morton Professor of Polymer Science/College of Polymer Science & Polymer Engineering, Office of the Dean/Faculty	05/01/18 06/30/19	\$250,000.00 12 mo	Temporary appointment of Interim Dean; salary adjustment from \$173,876.00/9 mo; title change from Professor, Polymer Science
Jha, Kshitij C.	Postdoctoral Research Fellow/Department of Polymer Science/Staff	05/16/18 09/30/18	\$1,200.00 biweekly	Temporary reappointment

Terry, Douglas G.	Assistant Manager, Polymer Testing/College of Polymer Science & Polymer Engineering, Office of the Dean/Staff	07/01/18 06/30/19	\$2,000.00 biweekly	Temporary reappointment
Wang, Junpeng	Assistant Professor, Polymer Science/College of Polymer Science & Polymer Engineering, Office of the Dean/Faculty (BUF)	01/01/19	\$93,000.00 9 mo	Appointment; will receive additional \$550,000 in start-up funds (\$151,000.00 capital equipment); (\$190,000.00 material/lab equipment/supplies/travel); (\$51,000.00 four months summer salary over summer 2019 & 2020); (\$158,000.00 six years equivalent graduate assistant support)

Leave

Jha, Kshitij C.	Postdoctoral Research Fellow/Department of Polymer Science/Staff	03/06/18 05/15/18	\$1,200.00 biweekly	100% leave without compensation
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Separation

Cheng, Stephen Z.	Professor, Polymer Science; Robert C. Musson, Professor of Polymer Science; Frank C. Sullivan Distinguished Research Professor; Trustees Professor, Polymer Science/Department of Polymer Science/Faculty	06/30/18	\$285,000.00 9 mo	Retirement
Currie, Jim	Manager, Training & Testing - College of Polymer Science & Polymer Engineering/College of Polymer Science & Polymer Engineering, Office of the Dean/Contract Professional	05/18/18	\$75,000.00 12 mo	Resignation
Xie, Tingzheng	Postdoctoral Research Associate/Department of Polymer Science/Staff	04/08/18	\$1,461.00 biweekly	Resignation

College of Applied Science & Technology

Appointment/Reappointment

Belcher, Marcia C.	Professor, Construction Engineering Technology; Interim Chair, Engineering & Science Technology/Division of Engineering & Science Technology/Faculty	06/01/18 08/31/18	\$1,526.25 for the period (stipend)	Temporary summer administrative stipend for additional duties; base salary is \$94,474.00/10 mo
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Dilling, Scott A.	Associate Professor of Practice, Mechanical Engineering Technology/Division of Engineering & Science Technology/Faculty (BUF)	06/01/18 08/31/18	\$1,508.00 for the period (stipend)	Temporary summer administrative stipend for additional duties; base salary is \$63,448.00/9 mo
Harstine, Gregory P.	Associate Professor of Practice, Electronic Engineering Technology/Division of Engineering & Science Technology/Faculty (BUF)	06/01/18 08/31/18	\$1,508.00 for the period (stipend)	Temporary summer administrative stipend for additional duties; base salary is \$67,238.00/9 mo
Lillard, Jennifer	Assistant Professor, Corrosion Engineering Technology; Program Director, Corrosion Engineering Technology/Division of Engineering & Science Technology/Faculty (BUF)	06/01/18 08/31/18	\$1,500.75 for the period (stipend)	Temporary summer administrative stipend for Program Director assignment; base salary is \$75,000.00/9 mo
Ramlo, Susan E.	Professor, General Technology; Professor, Physics/Division of Engineering & Science Technology/Faculty (BUF)	06/01/18 08/31/18	\$1,526.25 for the period (stipend)	Temporary summer administrative stipend for additional duties; base salary is \$89,647.00/9 mo
Schuller, Gary A.	Professor, Surveying & Mapping Technology/Division of Engineering & Science Technology/Faculty (BUF)	06/01/18 08/31/18	\$1,526.25 for the period (stipend)	Temporary summer administrative stipend for additional duties; base salary is \$82,056.00/9 mo
Shubat, Larry	Professor, Surveying & Mapping Technology/Division of Engineering & Science Technology/Faculty (BUF)	06/01/18 08/31/18	\$1,526.25 for the period (stipend)	Temporary summer administrative stipend for additional duties; base salary is \$91,888.00/9 mo

Leave

Austin, Jennifer A.	Grant Coordinator Early College Program/College of Applied Science & Technology, Office of the Dean/Contract Professional	05/08/18 07/10/18	\$45,011.00 12 mo	100% leave without compensation
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University Libraries

Change

McCullough, Ian B.	Assistant Dean, Research & Learning Services; Assistant Professor, Bibliography; Assistant Professor, Chemistry; Physical Sciences Librarian/Univeristy Libraries, Office of the Dean/Faculty	08/27/18 12/20/21	\$80,413.00 12 mo	One year extension of joint title with Bibliography (primary) and Chemistry (secondary)
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Wayne College

Change

Raber, Bruce L.	Assistant Facilities Manager - Wayne College/Physical Plant-Wayne College/Staff	03/05/18	\$15.52 hourly	Job reclassification via job audit; salary adjustment from \$14.37/H; title change from Facilities Maintenance Worker Senior- Wayne College; grade change from 116 to 118
Reusser, Rebekka L.	Academic Adviser II/Student Services Administration-Wayne College/Contract Professional	03/14/17	\$45,917.00 12 mo	Salary adjustment from \$44,553.00/12 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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**FULL-TIME PERSONNEL ACTIONS
ADDENDUM**

Office of the President

Appointment/Reappointment

Carswell, Amira D.	Academic Adviser, Academic Achievement Programs/Academic Achievement Programs/Contract Professional	06/01/18 05/31/19	\$33,648.00 12 mo	Temporary reappointment
Freeman, Sherice L.	Assistant Program Director Upward Bound/Academic Achievement Programs/Contract Professional	06/01/18 05/31/19	\$50,000.00 12 mo	Temporary reappointment
Robertson, Jessica A.	Academic Adviser, Academic Achievement Programs/Academic Achievement Programs/Staff	06/01/18 05/31/19	\$1,268.77 biweekly	Temporary reappointment
Turner, Kelley D.	Administrative Assistant Grant Funded, Academic Achievement/Academic Achievement Programs/Staff	06/01/18 05/31/19	\$12.85 hourly	Temporary reappointment

Office of Athletics

Appointment/Reappointment

Jackson, Melissa	Acting Head Women's Basketball Coach/Office of Athletics/Contract Professional	7/1/2018	\$86,541.00 12 mo	Title change from Associate Head Women's Basketball Coach
Kest, Jodi	Head Women's Basketball Coach/Office of Athletics/Contract Professional	5/24/2018	\$50,000.00 one time payment	Retention bonus per employment contract

Separation

Haney, Jennah L.	Assistant Women's Swim Coach/Office of Athletics/Contract Professional	05/25/18	\$40,000.00 12 mo	Resignation
Reid, Preston J.	Assistant Women's Basketball Coach/Office of Athletics/Contract Professional	05/11/18	\$60,000.00 12 mo	Resignation

Thompson, Jacob M.	Video Coordinator/Office of Athletics/Contract Professional	06/04/18	\$37,882.00 12 mo	Resignation
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Office of Academic Affairs

Separation

Davis, Jacqueline D.	Coordinator, Student Financial Aid/Student Financial Aid/Staff	08/31/18	\$23.12 hourly	Retirement
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Division of Student Success

Appointment/Reappointment

Caldwell, Thomas	Coordinator, Student Recreation & Wellness Services Programs/Student Recreation & Wellness Services/Contract Professional	07/09/18	\$33,000.00 12 mo	Appointment
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Mostoller, Mariah R.	Coordinator Informal Recreation & Facilities/Student Recreation & Wellness Services/Contract Professional	06/06/18	\$33,000.00 12 mo	Appointment
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Separation

Borden, Donna J.	Student Enrollment Counselor/Office of the Registrar/Staff	05/31/18	\$14.69 hourly	Resignation
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Downs, Theresa E.	Student Services Specialist/Office of the Registrar/Staff	05/31/18	\$1,828.01 biweekly	Retirement
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Office of Capital Planning & Facilities Management

Separation

McCarty, Knaknuu	Assistant Building Services Worker/Physical Facilities Operation Center/Staff	05/08/18	\$13.46 hourly	Discharge
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Ryan, James P.	Building Services Worker Certified/Physical Facilities Operation Center/Staff	05/06/18	\$15.22 hourly	Resignation
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Office of Information Technology Services

Separation

Shiao, Grace C.	Systems Analyst Programmer/Application Systems Services/Staff	06/30/18	\$2,138.27 biweekly	Retirement
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Office of Talent Development & Human Resources

Appointment/Reappointment

Van Dyke, Krystle	Human Resources Data Analyst/Talent Development & Human Resources/Staff	06/04/18	\$14.51 hourly	Appointment
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Separation

Parker, Belinda C.	Equal Employment Opportunity/Affirmative Action Specialist/Talent Development & Human Resources/Staff	05/31/18	\$20.97 hourly	Retirement
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Office of Research Administration & Technology Transfer

Separation

McWhorter, Sharon	Director Pre-Award Research Administration/Office of Research Administration/ Contract Professional	07/31/18	\$50,182.00 12 mo	Retirement
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Buchtel College of Arts & Sciences

Appointment/Reappointment

Olson, Melissa S.	Manager Student Affairs - Art/School of Art/Contract Professional	06/28/18	\$48,000.00 12 mo	Appointment vice K. Timperio
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College of Engineering

Appointment/Reappointment

Crow, Mallory J.	Research Assistant/Department of Civil Engineering/Staff	05/18/18 08/31/18	\$45.00 hourly	Temporary reappointment
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Helfer, Carin A.	Research Associate Professor, Chemical & Biomolecular Engineering/Department of Chemical & Biomolecular Engineering/Faculty	06/01/18 08/31/18	\$71,400.00 12 mo	Temporary reappointment
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University Libraries

Separation

DuBose, Kathy D.	Manager, Computer Based Assessment & Evaluation, Member, General Faculty/Instructional Services/Contract Professional	05/31/18	\$89,106.00 12 mo	Retirement; participating in the Phased Retirement Program
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<u>NAME</u>	<u>JOB/DEPT/ JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>COMMENTS</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS RECOMMENDED
IN EXECUTIVE SESSION FOR APPROVAL IN PUBLIC SESSION WITH THE
PERSONNEL ACTIONS, AS AMENDED**

Office of the President

Appointment/Reappointment

Green, John C.	Interim President; Director, Ray C. Bliss Institute of Applied Politics; Distinguished Professor, Political Science/Office of the President/Faculty	05/01/18 04/30/19	\$319,000.00 12 mo	Temporary appointment of Interim President for the period May 1, 2018 through April 30, 2019 or until a permanent President is named, subject to and in accordance with OAC 3359-9-01(B); salary adjustment from \$219,000.00/12 mo; title change from Dean, Buchtel College of Arts & Sciences; department change from Buchtel College of Arts & Sciences, Office of the Dean
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Office of Academic Affairs

Change

Gentile, Kim	Director, Admissions/ Admissions/ Contract Professional	06/01/18	\$105,000.00 12 mo	Promotion; salary adjustment from \$90,000.00/12mo; title change from Senior Associate Director, Admissions Outreach; grade change from 122 to 125
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Vice President, Finance & Administration/CFO

Change

Rushing, Kevin	Director, Student Accounts/Bursar/Student Accounts/Bursar/Contract Professional	07/01/18	\$106,000.00 12 mo	Salary adjustment from \$85,000.00
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Office of Talent Development & Human Resources

Change

Kelly, Sarah	Associate Vice President, Human Resources/Chief Human Resources Officer; Appointing Authority/Office of Talent Development & Human Resources/Contract Professional	07/01/18	\$160,000.00 12 mo	Promotion; salary adjustment from \$127,000.00/12 mo; title change from Assistant Vice President, Talent Development & Human Resources/Deputy Appointing Authority
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Buchtel College of Arts & Sciences

Separation

Williams, Zachery	Associate Professor, History/Department of History/Faculty (BUF)	05/31/18	\$74,786.00 9 mo	Resignation
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<u>NAME</u>	<u>JOB/DEPT/ JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>COMMENTS</u>
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Lebron James Family Foundation College of Education

Appointment/Reappointment

Tudor, Jarrod	Dean, Wayne College; Interim Dean, LeBron James Family Foundation College of Education; Professor, Business Management Technology/ Wayne College, Office of the Dean/Faculty	07/01/18 06/30/19	\$18,000.00 12 mo (stipend)	Temporary additional title and administrative stipend for Interim Dean assignment; base salary is \$195,000.00/12 mo
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College of Engineering

Separation

Liu, Yang	Assistant Professor, Biomedical Engineering/Department of Biomedical Engineering/Faculty (BUF)	05/31/19	\$78,795.00 9 mo	Resignation
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College of Health Professions

Appointment/Reappointment

Kennedy, Elizabeth	Dean, College of Applied Science and Technology; Interim Dean, College of Health Professions; Professor, Social Science; Fellow, Institute for Life-Span Development & Gerontology/College of Applied Science & Technology, Office of the Dean/Faculty	07/01/18 06/30/19	\$18,000.00 12 mo (stipend)	Temporary additional title and administrative stipend for Interim Dean assignment; base salary is \$190,000.00/12 mo
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School of Law

Change

Nolan, James T.	Assistant Dean, Admissions-Law/School of Law, Office of the Dean/Contract Professional	06/29/18	\$72,500.00 12 mo	Resignation
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College of Polymer Science & Polymer Engineering

Appointment/Reappointment

Kennedy, Joseph	Distinguished Professor, Polymer Science/Department of Polymer Science/Faculty	07/01/18 06/30/19	\$145,070.00 12 mo	Extension of rehire in accordance with reemployment agreement for retirees
Liu, Tianbo	Professor, Polymer Science; Department Chair, Polymer Science/Department of Polymer Science/Faculty	07/01/18	\$211,871.00 12 mo (base) \$19,261.00 12 mo (stipend)	Temporary additional title and administrative stipend for Department Chair assignment; salary adjustment from \$173,349.00/9 mo; conversion of 10% of stipend to base salary at conclusion of each year of service as Department Chair; appointment basis change from 9 month to 12 month

THE UNIVERSITY OF AKRON

RESOLUTION 6- -18

Pertaining to Personnel Actions

BE IT RESOLVED, That the Personnel Actions recommended by Interim President John C. Green dated June 13, 2018 as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

M. Celeste Cook, Secretary
Board of Trustees

June 13, 2018

FINANCE & ADMINISTRATION COMMITTEE

TAB 1

PERSONNEL ACTIONS

b. Acceptance of Executive Leadership Transition

THE UNIVERSITY OF AKRON

RESOLUTION 6- -18

Approval to exercise the Board's rights under Section 13.3 of
President Wilson's Employment Agreement

WHEREAS, The Board of Trustees of The University of Akron (the "Board"), and Mr. Matthew J. Wilson (the "President" or "Mr. Wilson") entered into an Employment Agreement (the "Agreement"), effective as of October 11, 2017, whereby the Board employed Mr. Wilson as the University's President, subject to the terms of the Agreement and applicable law; and

WHEREAS, Pursuant to Section 13.3 of the Agreement, Mr. Wilson provided to the Board on March 21, 2018, his one hundred twenty (120) days' advance written notice to resign his presidency and to transition from the executive leadership of the University; and

WHEREAS, Section 10.2 of the Agreement provides that if the Agreement is terminated for any reason other than cause, the President shall have the option to be a member of the full-time nine (9) month law faculty, with his base salary set at sixty-five percent of his final Presidential base salary; and

WHEREAS, Pursuant to Section 10.2, Mr. Wilson has expressed his desire to be a member of the full-time nine (9) month law faculty and has voluntarily offered to reduce his academic salary from sixty-five percent of his current base salary of \$450,000, or (\$292,500) to sixty-five percent of his previous base salary of \$370,000, or (\$240,500); Now, Therefore,

BE IT RESOLVED, That with the expressed desire of Mr. Wilson to resign his presidency, the Board acknowledges its receipt and acceptance of Mr. Wilson's resignation on March 21, 2018 and agrees to terminate Mr. Wilson's presidential employment, effective July 31, 2018; and

BE IT FURTHER RESOLVED, That the Board also acknowledges Mr. Wilson's stated desire to become a member of the full-time nine (9) month law faculty, consistent with the rules and policies of the University and the School of Law and at a salary equal to sixty-five percent of his previous base salary of \$370,000, or \$240,500; and

BE IT FURTHER RESOLVED, That consistent with Section 13.3 of the Agreement, this Resolution also serves as written notice to Mr. Wilson that any further obligations of the Board under the Agreement shall cease; and

BE IT FURTHER RESOLVED, That the Vice President and General Counsel is authorized to implement this Resolution and to finalize those actions necessary with Mr. Wilson to effectuate a transition in the executive leadership of the University pursuant to Mr. Wilson's one hundred twenty (120) days' advance written notice and pursuant to the terms of the President's Employment Agreement.

M. Celeste Cook, Secretary
Board of Trustees

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 1

PERSONNEL ACTIONS

a. As Amended

PART-TIME TEACHING CREDIT COURSES FOR FALL 2017; SPRING/SUMMER 2018

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES						
Allen,Suzanne Tucker	Senior Lecturer	Dance, Theatre & Arts Adm	\$3,000.00	\$1,000.00	HIR	Fall
Crissey Jr,Willis S	Asst Prof Instr-Summer	Computer Science	\$960.00	\$1,600.00	REH	Summer
Dudack,Matthew John	Senior Lecturer	Music	\$1,697.44	\$848.72	REH	Summer
Eichler,David L	Assistant Lecturer	History	\$2,800.00	\$700.00	DTA	Spring
Evans,Kellie S	Assistant Lecturer	Communication	\$6,400.00	\$800.00	DTA	Spring
Feyes,Andrew D	Asst Prof Instr-Summer	Music	\$3,975.00	\$1,325.00	REH	Summer
*Foos,Annabelle M	Senior Lecturer	Geosciences	\$1,166.99	\$1,166.99	REH	Summer
Johal,Kalwant S	Associate Lecturer	History	\$3,400.00	\$850.00	DTA	Spring
Lee,Matthew T	Professor-Summer	Sociology	\$8,325.00	\$2,775.00	REH	Summer
McCarty,Jenna	Assistant Lecturer	Modern Languages	\$2,800.00	\$700.00	HIR	Fall
*Navrotskaya,Anna	Senior Lecturer	Modern Languages	\$3,600.00	\$900.00	HIR	Summer
Olson,Eric C	Assistant Lecturer	Anthropology & Classical St	\$3,300.00	\$1,100.00	HIR	Summer
Reynolds,Lloyd J	Senior Lecturer	History	\$5,992.74	\$998.79	DTA	Spring
Riotto,Angela M	Assistant Lecturer	History	\$3,500.00	\$875.00	DTA	Spring
Southard,Gregory V	Assistant Lecturer	Child & Family Development	\$4,800.00	\$800.00	HIR	Fall
Stewart,Kara M	Visiting Instructor - Summer	Dance, Theatre & Arts Adm	\$2,500.00	\$1,250.00	REH	Summer
Stiles,Jennifer E.W.	Senior Lecturer	History	\$5,000.00	\$1,000.00	DTA	Spring
COLLEGE OF BUSINESS						
Adams,Michael J	Assistant Lecturer	Marketing	\$850.00	\$850.00	HIR	Spring
LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION						
Clark,Susan G	Assoc Prof	Educ Found & Leadership	\$30,681.78	\$5,113.63	OVL	Spring
Daviso III,Alfred W	Assoc Prof	Curr & Instr Studies	\$16,001.28	\$2,666.88	OVL	Spring
Swope,David J	Assistant Lecturer	Curr & Instr Studies	\$1,188.00	\$600.00	HIR	Spring
COLLEGE OF ENGINEERING						
Buldum,Alper	Professor-Summer	Mechanical Engineering	\$16,650.00	\$2,775.00	HIR	Summer
Kannan,Manigandan	Senior Lecturer	Mechanical Engineering	\$3,375.00	\$1,500.00	REH	Spring
COLLEGE OF HEALTH PROFESSIONS						
Biddle,Stacia Elizabeth	Assoc Prof - Summer	Allied Health Technology	\$13,825.00	\$1,975.00	REH	Summer
Carlin,Charles H	Assoc Prof - Summer	Speech-Lang Path & Audio	\$3,950.00	\$1,975.00	REH	Summer
Cross,Monika	Asst Prof Practice-Summer	Allied Health Technology	\$1,987.50	\$1,325.00	REH	Summer
Dang,Yue	Visiting Asst ProfInstr-Sum	Counseling	\$5,000.00	\$1,000.00	HIR	Summer
Donatelli,Angelo G.	Senior Lecturer	Nursing	\$3,000.00	\$1,500.00	HIR	Summer
Fiala,William C	Professor Practice-Summer	Allied Health Technology	\$7,200.00	\$1,600.00	REH	Summer
France,Lenore M	Senior Lecturer	Nursing	\$6,000.00	\$1,500.00	HIR	Summer
Gamble,Sherry L	Assoc Prof - Summer	Allied Health Technology	\$11,850.00	\$1,975.00	REH	Summer
Haas,Marc	Asst Prof - Summer	Allied Health Technology	\$8,625.00	\$1,725.00	REH	Summer
Haas,Marc	Asst Prof - Summer	Allied Health Technology	\$1,725.00	\$1,725.00	REH	Summer
Haas,Marc	Asst Prof - Summer	Allied Health Technology	\$3,450.00	\$1,725.00	REH	Summer
Hollon,Ellen Carr	Assistant Lecturer	Speech-Lang Path & Audio	\$2,688.50	\$950.00	REH	Summer
Howard,Leon Carver	Senior Lecturer	Counseling	\$4,501.55	\$900.31	REH	Summer
Katafiasz,Heather	Asst Prof - Summer	Counseling	\$13,800.00	\$1,725.00	REH	Summer
Kline,Gloria Jean	Senior Lecturer	Nursing	\$8,400.00	\$1,200.00	DTA	Spring
Kucera,Jr. Jr,Richard J	Senior Lecturer	Nursing	\$3,000.00	\$1,500.00	HIR	Summer
Lenyk,Julie M	Asst Prof Instr-Summer	Counseling	\$10,600.00	\$1,325.00	HIR	Summer
Lorman,Janis C	Senior Lecturer	Speech-Lang Path & Audio	\$3,435.00	\$1,145.00	HIR	Summer
Matthews,Dana Y	Asst Prof Instr-Summer	Counseling	\$3,975.00	\$1,325.00	HIR	Summer
McClish,Tammy A	Asst Prof Practice	Allied Health Technology	\$2,062.50	\$2,062.50	OVL	Spring
McDowell-Burns,Molly J	Senior Lecturer	Counseling	\$4,800.00	\$800.00	REH	Summer
Miller,Erin L	Prof Instr-Summer	Speech-Lang Path & Audio	\$1,600.00	\$1,600.00	HIR	Summer
Moga,Alexander J	Assistant Lecturer	Counseling	\$2,400.00	\$800.00	HIR	Summer
Patton,Rikki A	Asst Prof - Summer	Counseling	\$8,625.00	\$1,725.00	REH	Summer
Piriak,Nicole	Special Lecturer	Allied Health Technology	\$2,304.00	\$1,152.00	REH	Summer
Richards,Catherine M	Associate Lecturer	Speech-Lang Path & Audio	\$5,140.05	\$1,028.01	REH	Summer

PART-TIME TEACHING CREDIT COURSES FOR FALL 2017; SPRING/SUMMER 2018

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF HEALTH PROFESSIONS (Cont.)						
Richards,Suzanne C	Special Lecturer	Allied Health Technology	\$4,608.00	\$1,152.00	REH	Summer
Sangganjanavanich,Varunee F	Professor-Summer	Counseling	\$1,609.50	\$2,775.00	REH	Summer
Schwartz,Robert C	Professor-Summer	Counseling	\$4,856.25	\$2,775.00	REH	Summer
Seiber,Malissa	Special Lecturer	Allied Health Technology	\$2,304.00	\$1,536.00	REH	Summer
Smith,Nicole L	Special Lecturer	Allied Health Technology	\$4,608.00	\$1,536.00	REH	Summer
Tefteller,David Hjortaas	Asst Prof Instr-Summer	Counseling	\$10,600.00	\$1,325.00	REH	Summer
Wootton,Katie M	Assistant Lecturer	Counseling	\$3,000.00	\$1,000.00	HIR	Summer
*Wray,Denise M	Senior Lecturer	Speech-Lang Path & Audio	\$3,600.00	\$1,200.00	REH	Summer
WILLIAMS HONORS COLLEGE						
Duff,Robert Joel	Professor-Summer	Williams Honors Col Dean's	\$5,550.00	\$2,775.00	REH	Summer
Dunbar,Michael D	Senior Lecturer	Williams Honors Col Dean's	\$2,000.00	\$1,000.00	REH	Summer
Slowiak,James R	Professor-Summer	Williams Honors Col Dean's	\$5,550.00	\$2,775.00	HIR	Summer
SCHOOL OF LAW						
Altmeyer,Susan Mary	Senior Lecturer	Law - Instruction	\$2,000.00	\$1,000.00	REH	Summer
Dessin,Carolyn L	Professor-Summer	Law - Instruction	\$12,000.00	\$4,000.00	REH	Summer
Dessin,Carolyn L	Professor-Summer	Law - Instruction	\$12,000.00	\$4,000.00	REH	Summer
Gaughan,Patrick H	Assoc Prof - Summer	Law - Instruction	\$14,000.00	\$3,500.00	REH	Summer
Kita,Kevin W	Senior Lecturer	Law - Instruction	\$3,000.00	\$1,000.00	REH	Spring
Lavoie,Richard L	Professor-Summer	Law - Instruction	\$12,000.00	\$4,000.00	REH	Summer
MacArthur,David	Senior Lecturer	Law - Instruction	\$3,500.00	\$3,500.00	REH	Summer
Sahl,Joann Marie	Assoc Prof - Summer	Law - Instruction	\$2,218.00	\$1,109.00	REH	Summer
Sahl,Joann Marie	Assoc Prof - Summer	Law - Instruction	\$3,500.00	\$3,500.00	REH	Summer
Sahl,John P	Professor-Summer	Law - Instruction	\$12,000.00	\$4,000.00	REH	Summer
Spring,Gary W	Assoc Prof - Summer	Law - Instruction	\$7,000.00	\$3,500.00	REH	Summer
Starnes,Sarah	Senior Lecturer	Law - Instruction	\$3,000.00	\$1,000.00	REH	Summer
Thomson,Daniel A.	Senior Lecturer	Law - Instruction	\$2,670.00	\$890.00	REH	Summer
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY						
Carpenter,Wesley A	Visiting Asst Prof Prac	Engineering & Science Tech	\$166.66	\$2,083.33	OVL	
Dilling,Scott A	Assoc Prof Practice	Engineering & Science Tech	\$3,093.09	\$2,643.67	OVL	
Kraft,Lori A	Professor	Engineering & Science Tech	\$3,437.29	\$3,437.29	OVL	
Miller,Michelle A	Professor Instr	CAST Dean's	\$2,893.83	\$1,982.08	OVL	Spring
Osterfeld Ottobre,Candice A	Senior Lecturer	Business & Info Tech	\$3,000.00	\$1,000.00	HIR	Fall
Ramlo,Susan E	Professor	Engineering & Science Tech	\$933.82	\$3,735.29	OVL	
Rawlings,Paul R	Visiting Asst Prof Prac	Engineering & Science Tech	\$1,041.66	\$2,083.33	OVL	
Shubat,Larry C	Professor	Engineering & Science Tech	\$1,914.33	\$3,828.67	OVL	
Wise,Craig	Assoc Prof	Engineering & Science Tech	\$5,261.76	\$2,630.88	OVL	

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO TEACHING SPRING/SUMMER 2018

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
OFFICE OF ATHLETICS								
Bice,Adam J	Camp Worker	Office of Athletics	STA	1/15/2018	5/31/2018	\$15.00	HIR	TMP
Donovan,Meghan L	Athletics Comm Intern	Office of Athletics	STA	3/16/2018		\$9.62	TER	RES
*Engle,Marling P	Rifle Coach	Office of Athletics	CP	7/1/2018	6/30/2019	\$10,506.00	REA	TMP
Ferguson,Marcus A	Camp Worker	Office of Athletics	STA	2/26/2018	2/26/2018	\$320.00	REH	1XP
Gildersleeve,Matthew Robert	Dir Strength & Cond FB	Office of Athletics	CP	3/9/2018	3/9/2018	\$500.00	REH	1XP
Green III,Reuben E	Athletics Game & Events Asst	Office of Athletics	STA	5/16/2018	12/31/2018	\$8.30	REA	TMP
Hoon,Allan M	Dir Athletics Ops & Events	Office of Athletics	CP	3/23/2018	3/23/2018	\$100.00	REH	1XP
McCune,Alex W	Coord Stud-Athlete Insurance	Office of Athletics	STA	3/26/2018		\$14.42	HIR	REG
O'Connell,Adam D	Dir Ticket Operations	Office of Athletics	CP	3/14/2018	3/14/2018	\$150.00	REH	1XP
Oduho,Joseph B	Camp Worker	Office of Athletics	STA	1/9/2018	1/9/2018	\$280.00	HIR	1XP
Owens,Thomas J	Athletics Game & Events Asst	Office of Athletics	STA	5/16/2018	8/26/2018	\$8.30	REA	TMP
Pierce,Gregory	Events Assistant	Office of Athletics	CP	3/24/2018	3/24/2018	\$175.00	REH	1XP
Pittis,Cole D	Dir Mens Basketball Opns	Office of Athletics	CP	7/30/2017	7/30/2017	\$1,000.00	HIR	1XP
Platten,Jonathan N	Asst Dir of Athl Comm	Athletic Media Relations	CP	3/14/2018	3/14/2018	\$60.00	HIR	1XP
Thompson,Rodney Lee	Athletics Game & Events Asst	Office of Athletics	STA	2/16/2018	2/16/2018	\$100.00	REH	1XP
Turner,Jerome D	Camp Worker	Office of Athletics	STA	1/9/2018	1/9/2018	\$240.00	HIR	1XP
Vowles,David D	Game Assistant	Office of Athletics	STA	3/14/2018	3/14/2018	\$40.00	REH	1XP
Vowles,Matthew David	Game Assistant	Office of Athletics	STA	3/14/2018	3/14/2018	\$40.00	REH	1XP
Walters,John R	Asst Athletics Trainer	Office of Athletics	CP	2/26/2018	2/26/2018	\$120.00	REH	1XP
Welker,Chad V	Dir Zips Digital Network	Office of Athletics	CP	3/14/2018	3/14/2018	\$80.00	REH	1XP
Wypasek,Daniel J	Mgr Athletics Ops & Events	Office of Athletics	CP	3/14/2018	3/14/2018	\$215.00	REH	1XP
Wypasek,Daniel J	Mgr Athletics Ops & Events	Office of Athletics	CP	4/14/2018	4/14/2018	\$200.00	REH	1XP
Wypasek,Daniel J	Mgr Athletics Ops & Events	Office of Athletics	CP	4/23/2018	4/23/2018	\$200.00	REH	1XP
OFFICE OF ACEDEMIC AFFAIRS								
Booker,Tonya K	Academic Adviser I	UA Adult Focus	STA	7/1/2018	10/30/2018	\$15.00	REA	TMP
Mehlberg,Timothy Robert	Lecturer	UA Solutions	FAC	4/1/2018	5/5/2018	\$875.00	REH	TMP
Miller,Michelle A	Professor Instr	Developmental Programs	FAC	5/6/2018	5/6/2018	\$2,000.00	HIR	1XP
Sandor,Anthony H	National Guard Recruiting	Military Sci & Leadership	STA	3/23/2018	6/30/2021	\$0.00	HIR	TMP
Snow,Susan M	Lecturer	UA Solutions	FAC	4/22/2018	6/2/2018	\$680.00	REH	TMP
Warrick,John David	Lecturer	UA Solutions	FAC	2/25/2018	3/31/2018	\$350.00	HIR	TMP
Younessi,Theodore A	Lecturer	UA Solutions	FAC	4/1/2018	4/21/2018	\$315.00	REH	TMP
DIVISION OF STUDENT SUCCESS								
Amoroso-Johnson,Lisa A	Psychologist - Temp	Counseling & Testing Ctr	STA	7/1/2018	6/30/2019	\$50.00	REA	TMP
*Boyer,Joan K.	Registered Nurse-PT	Health Services	STA	3/2/2018	8/31/2018	\$23.00	REA	TMP
Bruno,Anne F	Exec Dir Student Union	Student Life	CP	2/16/2018	2/16/2018	\$2,000.00	HIR	1XP
*Kolaczewski-Ferris,Christine A	Dir Student Academic Success	Student Academic Success	STA	9/1/2018	9/1/2019	\$28.79	HIR	TMP
*Kunsman,Charles A	Lecturer	Student Rec & Wellness Svcs	FAC	3/28/2018	3/28/2018	\$975.00	REH	TMP
Poulos,Ashley D	Test Proctor	Counseling & Testing Ctr	CP	3/23/2018	3/23/2018	\$167.00	HIR	1XP
Rieder Bennett,Sara Lynne	Asst Dir Testing	Counseling & Testing Ctr	CP	3/23/2018	3/23/2018	\$167.00	REH	1XP
Shun,Frances I	Test Proctor	Counseling & Testing Ctr	STA	3/24/2018	3/24/2018	\$111.00	REH	1XP
Spieth,Russell E	Psychologist - Temp	Counseling & Testing Ctr	STA	7/1/2018	6/30/2019	\$40.00	REA	TMP
VP, FINANCE & ADMIN/CFO								
Grad,Alan L	Campus Safety Coord	University Police Dept	STA	9/1/2018	6/30/2019	\$32.25	HIR	TMP
Kalmar,Tracy L	Police 911 Telecom PT	University Police Dept	STA	6/19/2018	6/19/2019	\$14.31	REA	TMP
Karas,James M	Consultant-Internal	Assoc VP & Controller	STA	7/1/2018	6/30/2019	\$40.00	PAY	OTH
Paul,Melissa L	Associate Patron Services-PAH	Performing Arts Hall	STA	9/1/2018	6/30/2019	\$18.46	HIR	TMP
OFFICE OF CAPITAL PLANNING & FACULTY MANAGEMENT								
Moore,Jerry Louis	Stationary Engineer-PT	Physical Facilities	STA	7/1/2018	1/30/2019	\$17.12	REA	TMP
OFFICE OF INFORMATION TECHNOLOGY SERVICES								
Edwards,Cathy L	Security Administrator-PT	Application Systems Svcs	STA	4/1/2018	5/31/2018	\$40.00	REA	TMP
OFFICE OF TALENT DEVELOPMENT & HUMAN RESOURCES								
Weigand,Rose Mary	Sr HR Data Analyst	Talent Dev & HR	STA	3/12/2018		\$16.54	PAY	JRC
BUCHTEL COLLEGE OF ARTS & SCIENCES								
Astley,Henry Charles	Asst Prof - Summer	Biology	FAC	5/1/2018	8/31/2018	\$23,500.00	REH	TMP
Barton,Hazel A	Professor-Summer	Biology	FAC	5/14/2018	5/25/2018	\$4,884.00	REH	TMP
Carlisle,Nick Thomas	Visit Asst Prof - Inst	Dance, Theatre & Arts Adm	FAC	2/13/2018	2/13/2018	\$60.00	REH	TMP
Dong,Dale Y	Assistant Lecturer	Dance, Theatre & Arts Adm	FAC	4/5/2018	4/5/2018	\$700.00	REH	TMP
Elsabee, Maher Z	Adjunct Professor	Chemistry	FAC	7/1/2018	6/30/2019	\$0.00	REA	TMP

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO TEACHING SPRING/SUMMER 2018

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Ertle,John M	Research Asst	Biology	STA	5/8/2018	8/31/2018	\$12.00	REA	TMP
Frech,Adrianne M	Assoc Prof - Summer	Sociology	FAC	5/14/2018	6/30/2018	\$9,030.00	REH	TMP
Gonder,Mark H	Special Lecturer	Music	FAC	3/16/2018	3/16/2018	\$600.00	REH	TMP
Johnson,Nicholas A	Visiting Research Scholar	Chemistry	STA	7/1/2018	6/30/2021	\$0.00	REA	TMP
Karriker,Galen S	Professor-Summer	Music	FAC	8/1/2018	8/31/2018	\$8,936.78	REH	TMP
Kennedy,Emily Barbara	Dir BRIC External Relations	Biology	CP	1/29/2018	1/29/2018	\$2,000.00	REH	1XP
Kim,Seon-Myung	Visiting Scholar	Public Admin & Urban St	STA	1/1/2017	8/31/2018	\$0.00	HIR	TMP
Lytton,Alec S	Special Lecturer	Dance, Theatre & Arts Ad	FAC	2/13/2018	2/22/2018	\$120.00	REH	TMP
Mitchell,Randall J	Professor-Summer	Biology	FAC	6/1/2018	6/23/2018	\$8,568.00	REH	TMP
Mitchell,Randall J	Professor-Summer	Biology	FAC	7/1/2018	8/31/2018	\$21,219.12	REH	TMP
Ott,Donald W	Professor-Summer	Biology	FAC	5/27/2018	5/31/2018	\$2,461.00	REH	TMP
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	4/25/2018	4/25/2018	\$134.14	REH	TMP
Renna,Jordan M	Asst Prof - Summer	Biology	FAC	5/21/2018	6/29/2018	\$9,891.00	REH	TMP
Renna,Jordan M	Asst Prof - Summer	Biology	FAC	7/2/2018	8/17/2018	\$12,521.67	REH	TMP
Rolf,William J	Accompanist	Dance Institute	STA	7/12/2013		\$16.81	TER	RES
Rolf,William J	Accompanist	Dance, Theatre & Arts Ad	STA	5/9/2014		\$16.81	TER	RES
Roxburgh,Susan	Adjunct Special Lecturer	Sociology	FAC	8/27/2018	5/19/2019	\$0.00	REH	TMP
Schullo,Julie M	Special Lecturer	Dance, Theatre & Arts Ad	FAC	4/2/2018	4/13/2018	\$240.00	REH	TMP
Senko,John M	Assoc Prof - Summer	Geosciences	FAC	5/14/2018	5/26/2018	\$4,104.00	REH	TMP
Shaffer,William C	Accompanist	Music	STA	7/1/2018	6/30/2019	\$25.00	REA	TMP
Smith,Jesse F	Laboratory Assistant	Biology	STA	5/7/2018	8/31/2018	\$12.00	REA	TMP
Smith,Jesse F	Laboratory Assistant	Biology	STA	5/11/2018	8/31/2018	\$12.00	REA	TMP
Steiner,Richard P	Professor-Summer	Statistics	FAC	7/1/2017	8/31/2017	\$23,307.20	REH	TMP
Steiner,Richard P	Professor-Summer	Statistics	FAC	8/1/2017	8/31/2017	\$685.47	REH	TMP
Steiner,Richard P	Professor-Summer	Statistics	FAC	5/14/2018	5/19/2018	\$2,913.40	REH	TMP
Steiner,Richard P	Professor-Summer	Statistics	FAC	5/21/2018	5/31/2018	\$5,826.80	REH	TMP
Szabat,Carol A	Administrative Secretary	English	STA	7/1/2018	6/30/2019	\$16.51	REA	TMP
Taylor,Tiffany	Adjunct Special Lecturer	Sociology	FAC	8/27/2018	5/19/2019	\$0.00	REH	TMP
Toliver,Dina	Assistant Lecturer	Music	FAC	3/22/2018	3/22/2018	\$500.00	HIR	TMP
Tullier,Wade	Assistant Lecturer	Art	FAC	4/23/2018	4/28/2018	\$500.00	HIR	TMP
Zhang,Wei	Assoc Prof - Summer	English	FAC	5/14/2018	7/6/2018	\$13,271.00	REH	TMP
Ziolo,Ronald F	Adjunct Professor	Chemistry	FAC	7/1/2018	6/30/2019	\$0.00	REA	TMP
COLLEGE OF BUSINESS								
Alexander,Anthony J	Executive in Residence	CBA Dean's Office	CP	7/1/2018	6/30/2019	\$0.00	REA	TMP
Gingo,Joseph M	Executive in Residence	CBA Dean's Office	CP	7/1/2018	6/30/2019	\$0.00	REA	TMP
Gradisher,Suzanne M	Assoc Prof	Finance	FAC	4/5/2018	4/5/2018	\$3,000.00	HIR	1XP
Hamdani,Maria R	Assoc Prof	Management	FAC	3/1/2018	3/1/2018	\$2,000.00	HIR	1XP
Houser,Lauren Marie	Asst Prof Practice	Marketing	FAC	4/14/2018	4/14/2018	\$3,000.00	HIR	1XP
Jones,Julianne B	Assoc Prof Practice	Accountancy	FAC	2/26/2018	2/26/2018	\$100.00	REH	1XP
Makarius,Erin	Asst Prof	Management	FAC	3/14/2018	3/14/2018	\$2,000.00	REH	1XP
McAllise,Gregg A	Internship Fairs Spec	CBA Dean's Office	STA	7/1/2018	6/30/2019	\$15.86	REA	TMP
Schulte,Sheri B	Asst Prof Practice	Management	FAC	3/7/2018	3/7/2018	\$2,000.00	REH	1XP
Schulte,Sheri B	Asst Prof Practice	Management	FAC	4/22/2018	4/22/2018	\$500.00	REH	1XP
LEBRON JAMES FAIMLY FOUNDATION COLLEGE OF EDUCATION								
Ford,Bridgie A	Professor-Summer	Curr & Instr Studies	FAC	5/14/2018	5/25/2018	\$3,924.00	REH	TMP
Kline,Lynn S	Professor-Summer	Curr & Instr Studies	FAC	5/14/2018	5/18/2018	\$1,583.00	REH	TMP
Sartor,Valerie	Asst Prof Instr-Summer	Curr & Instr Studies	FAC	5/14/2018	5/25/2018	\$3,198.00	REH	TMP
Vakil,Shernavaz	Professor-Summer	Curr & Instr Studies	FAC	5/14/2018	5/18/2018	\$1,719.00	REH	TMP
Vakil,Shernavaz	Professor-Summer	Curr & Instr Studies	FAC	5/21/2018	7/14/2018	\$16,116.00	REH	TMP
COLLEGE OF ENGINEERING								
Batur,Celal	Professor-Summer	Mechanical Engineering	FAC	6/1/2018	7/2/2018	\$18,384.00	REH	TMP
Chen,Minjiao	Research Asst	Civil Engineering	STA	3/1/2018	3/31/2018	\$15.00	HIR	TMP
Daniels,Christopher C	Assoc Prof Practice-Summer	Mechanical Engineering	FAC	5/14/2018	7/31/2018	\$30,168.48	REH	TMP
Fowler,Richard J	Research Scholar	Engineering Dean's Office	STA	3/15/2018	12/31/2018	\$0.00	HIR	TMP
Gao,Xiaosheng	Professor-Summer	Mechanical Engineering	FAC	5/14/2018	8/21/2018	\$43,906.32	REH	TMP
Garafolo,Nicholas Gordon	Asst Prof - Summer	Mechanical Engineering	FAC	5/14/2018	8/24/2018	\$34,499.58	REH	TMP
*Hariharan,Subramaniya I	Adjunct Research Professor	Electrical & Computer Engr	FAC	1/12/2018	1/11/2021	\$0.00	HIR	TMP
Helfer,Carin A	Research Assoc Prof	Chemical & Biomolec Engr	FAC	2/16/2018	2/16/2018	\$750.00	HIR	1XP
Kocsis,Jim	Asst Prof - Summer	Electrical & Computer Engr	FAC	5/21/2018	8/16/2018	\$28,717.33	REH	TMP
Ling,Chen	Assoc Prof - Summer	Mechanical Engineering	FAC	5/14/2018	8/23/2018	\$36,472.82	REH	TMP

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO TEACHING SPRING/SUMMER 2018

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
COLLEGE OF ENGINEERING (Cont.)								
Loth,Francis	Professor-Summer	Mechanical Engineering	FAC	5/14/2018	6/8/2018	\$14,534.00	REH	TMP
Madad,Reza	Asst Prof Practice	Mechanical Engineering	FAC	11/3/2017	11/3/2017	\$300.00	HIR	1XP
Morscher, Gregory N	Professor-Summer	Mechanical Engineering	FAC	5/14/2018	6/8/2018	\$12,006.70	REH	TMP
Nie,Guoquan	Research Scholar	Civil Engineering	STA	5/6/2018	11/6/2018	\$0.00	HIR	TMP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	2/5/2018	2/5/2018	\$337.50	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	2/8/2018	2/8/2018	\$52.50	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Mechanical Engineering	STA	2/26/2018	2/26/2018	\$847.50	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	3/1/2018	3/1/2018	\$1,215.00	REH	1XP
Potts,Gerald R	Visiting Scholar	Mechanical Engineering	STA	3/12/2018	6/30/2021	\$0.00	HIR	TMP
Tan,Kwek Tze	Asst Prof - Summer	Mechanical Engineering	FAC	6/1/2018	6/15/2018	\$4,786.00	REH	TMP
Wang,Yun	Research Scholar	Civil Engineering	STA	3/28/2018	3/27/2019	\$0.00	HIR	TMP
Willits,Rebecca	Professor-Summer	Biomedical Engineering	FAC	6/4/2018	6/21/2018	\$9,494.00	REH	TMP
Xiao,Xi	Visiting Research Scholar	Mechanical Engineering	STA	3/26/2018	9/10/2018	\$0.00	HIR	TMP
Ye,Chang	Asst Prof - Summer	Mechanical Engineering	FAC	6/1/2018	6/13/2018	\$3,828.00	REH	TMP
COLLEGE OF HEALTH PROFESSIONS								
Anthony,Tina M	Adjunct Clinical Instructor	Speech-Lang Path & Audio	FAC	7/1/2018	6/30/2023	\$0.00	REA	TMP
Brown,Diane K	Asst Prof - Summer	Nursing	FAC	5/1/2018	6/30/2018	\$7,757.00	REH	TMP
Burrows,Karen	Adjunct Clinical Instructor	Speech-Lang Path & Audio	FAC	7/1/2018	6/30/2023	\$0.00	REA	TMP
Galizio,Christopher	Adjunct Clinical Instructor	Speech-Lang Path & Audio	FAC	7/1/2018	6/30/2023	\$0.00	REA	TMP
Guzauskas MA,Ann H	Adjunct Clinical Instructor	Speech-Lang Path & Audio	FAC	7/1/2018	6/30/2023	\$0.00	REA	TMP
Huyck,Julia L	Adjunct Asst Prof	Speech-Lang Path & Audio	FAC	7/1/2018	6/30/2023	\$0.00	REA	TMP
Khoury,Lea M	Adjunct Clinical Instructor	Speech-Lang Path & Audio	FAC	7/1/2018	6/30/2023	\$0.00	REA	TMP
Kidd,Lori I	Assoc Prof - Summer	Nursing	FAC	5/1/2018	6/30/2018	\$6,328.00	REH	TMP
*Klein,Rita A	Academic Adviser II	Health Professions Dean's	CP	7/1/2018	6/30/2019	\$12,000.00	REA	TMP
Lagerstedt,Jill	Adjunct Clinical Instructor	Speech-Lang Path & Audio	FAC	7/1/2018	6/30/2023	\$0.00	REA	TMP
McCoy,Sharisse D	Adjunct Clinical Instructor	Speech-Lang Path & Audio	FAC	7/1/2018	6/30/2023	\$0.00	REA	TMP
McMunn,Myrna	Adjunct Clinical Professor	Speech-Lang Path & Audio	FAC	7/1/2018	6/30/2023	\$0.00	REA	TMP
Moenter-Rodriguez,Darlene	Adjunct Professor	Speech-Lang Path & Audio	FAC	7/1/2018	6/30/2023	\$0.00	REA	TMP
Moore,Katherine L	Adjunct Clinical Instructor	Speech-Lang Path & Audio	FAC	7/1/2018	6/30/2023	\$0.00	REA	TMP
Otterstetter,Ronald	Professor	Sport Science & Wellness Ed	FAC	3/20/2018	3/20/2018	\$100.00	HIR	1XP
Weinberger,Kristen M	Adjunct Instructor	Nursing	FAC	2/28/2018	2/28/2023	\$0.00	HIR	TMP
Wu,Wei	Research Scholar	Social Work	STA	5/1/2018	9/30/2018	\$0.00	REA	TMP
COLLEGE OF POLYMER SCIENCE & ENGINEERING								
Deodhar,Tejal	Sr Laboratory Technician-Hrly	Polymer Science	STA	3/26/2018	3/25/2019	\$20.00	REA	TMP
Dibia,Meron F	Research Assoc	Polymer Science	STA	6/1/2018	8/26/2018	\$0.00	REA	TMP
*Dick,John S	Lecturer	Polymers Dean's Office	FAC	3/12/2018	3/13/2018	\$2,000.00	REH	TMP
*Dick,John S	Lecturer	Polymers Dean's Office	FAC	3/27/2018	3/27/2018	\$1,000.00	REH	TMP
*Dick,John S	Lecturer	Polymers Dean's Office	FAC	3/28/2018	3/29/2018	\$2,000.00	REH	TMP
*Dick,John S	Lecturer	Polymers Dean's Office	FAC	3/30/2018	3/30/2018	\$1,000.00	REH	TMP
Dobrynin,Andrey	Professor-Summer	Polymer Science	FAC	5/14/2018	5/30/2018	\$14,447.00	REH	TMP
Dobrynin,Andrey	Professor-Summer	Polymer Science	FAC	6/5/2018	7/27/2018	\$35,436.45	REH	TMP
*Dudek,Thomas J	Lecturer	Polymers Dean's Office	FAC	3/27/2018	3/28/2018	\$2,000.00	REH	TMP
Elbatal,Hany	Visiting Research Scientist	Polymer Science	STA	7/1/2018	1/31/2019	\$0.00	HIR	TMP
Gao,Yunyi	Postdoctoral Fellow	Polymer Science	STA	5/7/2018	11/30/2018	\$0.00	HIR	TMP
*Isayev,Avraam I	Adjunct Professor	Polymer Engineering	FAC	9/1/2018	8/31/2019	\$0.00	REA	TMP
Liu,Gengxin	Visiting Research Fellow	Polymer Science	STA	4/1/2018	8/31/2018	\$0.00	REA	TMP
Liu,Lei	Research Assoc	Polymer Science	STA	4/1/2018	3/31/2019	\$1,846.16	REA	TMP
Nugay,Nihan	Research Assoc	Polymer Science	STA	5/7/2018	8/6/2018	\$0.00	REH	TMP
Nugay,Turgut	Visiting Research Scientist	Polymer Science	STA	5/7/2018	8/7/2018	\$2,238.80	REH	TMP
Sancaktar,Erol	Professor-Summer	Polymer Engineering	FAC	5/14/2018	6/21/2018	\$20,880.00	REH	TMP
Scherger PhD,Jacob D	Tech Module Dev/Trainer	Polymer Science	STA	3/15/2018	6/14/2018	\$25.00	REA	TMP
*Seiple,Robert H	Lecturer	Polymers Dean's Office	FAC	4/23/2018	4/26/2018	\$4,000.00	REH	TMP
Vogt,Bryan D	Professor-Summer	Polymer Engineering	FAC	6/4/2018	7/30/2018	\$31,000.00	REH	TMP
Weiss,Robert A	Adjunct Professor	Polymer Engineering	FAC	7/1/2018	6/30/2019	\$0.00	REA	TMP
Yu,Lie	Research Associate	Polymer Science	STA	3/5/2018		\$0.00	TER	REG
COLLEGE OF APPLIED SCIENCE AND TECHNOLOGY								
Abbott,Brian D	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/26/2018	3/31/2018	\$240.00	REH	TMP
Aberth,David J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/26/2018	3/31/2018	\$1,620.00	REH	TMP
Amonett,Paul C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/5/2018	3/3/2018	\$288.00	REH	TMP
Amonett,Paul C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/26/2018	3/24/2018	\$504.00	REH	TMP

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO TEACHING SPRING/SUMMER 2018

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
COLLEGE OF APPLIED SCIENCE AND TECHNOLOGY (Cont.)								
Bader,Christopher M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/19/2018	3/31/2018	\$1,035.00	REH	TMP
Barnes,David W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/12/2018	3/17/2018	\$120.00	REH	TMP
Bell,Brian R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/26/2018	3/31/2018	\$810.00	REH	TMP
Benson,Michael J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/19/2018	3/10/2018	\$615.00	REH	TMP
Black,Timothy M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/26/2018	3/31/2018	\$1,566.25	REH	TMP
Burroughs,Donald R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/12/2018	3/17/2018	\$150.00	REH	TMP
Celinski,Paul	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/5/2018	3/17/2018	\$360.00	REH	TMP
Claflin,Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/26/2018	3/31/2018	\$2,190.00	REH	TMP
Coleman,Richard Scott	Lecturer	CAST Dean's	FAC	3/12/2018	4/7/2018	\$1,856.00	REH	TMP
Cyphert,Brian R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/26/2018	4/14/2018	\$1,065.00	REH	TMP
Davis Jr,Jack H	Lecturer	CAST Dean's	FAC	3/26/2018	4/7/2018	\$384.00	REH	TMP
Devito,Gina	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/26/2018	3/31/2018	\$840.00	REH	TMP
Duber,John S	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/5/2018	3/31/2018	\$288.00	REH	TMP
Fleming Jr,Brian J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/5/2018	3/31/2018	\$540.00	REH	TMP
Franklin,Jeffrey A	Lecturer	CAST Dean's	FAC	3/12/2018	3/31/2018	\$336.00	REH	TMP
Geiger,Keith L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/5/2018	3/17/2018	\$720.00	REH	TMP
Gemind,Tim M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/19/2018	3/24/2018	\$90.00	REH	TMP
George,Glen	Lecturer	CAST Dean's	FAC	3/12/2018	3/31/2018	\$336.00	REH	TMP
Goodwin,Eric L	Lecturer	CAST Dean's	FAC	3/19/2018	3/24/2018	\$256.00	REH	TMP
Groves,Steven B	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/26/2018	3/31/2018	\$729.00	REH	TMP
Hart,Todd C	Lecturer	CAST Dean's	FAC	3/5/2018	3/31/2018	\$1,536.00	REH	TMP
Hartman,Jacob David	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/5/2018	3/31/2018	\$420.00	REH	TMP
Hartman,Jason	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/8/2018	3/17/2018	\$180.00	REH	TMP
Heilmeier,William K	Lecturer	CAST Dean's	FAC	4/2/2018	4/7/2018	\$320.00	REH	TMP
Holland Jr,William B	Lecturer	CAST Dean's	FAC	3/19/2018	3/24/2018	\$192.00	REH	TMP
Horner,William Edward	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/19/2018	3/17/2018	\$330.00	REH	TMP
Karakis,Christopher	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/26/2018	3/18/2018	\$360.00	REH	TMP
Karakis,Christopher	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/26/2018	3/31/2018	\$120.00	REH	TMP
Klaus,Gary W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/26/2018	3/24/2018	\$600.00	REH	TMP
Klink,MaryBeth I	Lecturer	CAST Dean's	FAC	3/26/2018	4/7/2018	\$1,836.00	REH	TMP
Knight,Jacob M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/5/2018	3/17/2018	\$285.00	REH	TMP
Lyons,Christopher W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/19/2018	4/7/2018	\$480.00	HIR	TMP
Manes,Scott M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/5/2018	3/31/2018	\$1,620.00	REH	TMP
McBirney,Matthew David	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/26/2018	3/31/2018	\$780.00	REH	TMP
McCurry,Timothy N	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/26/2018	3/31/2018	\$945.00	REH	TMP
Nivens,Dann M	Lecturer	CAST Dean's	FAC	3/5/2018	4/7/2018	\$3,904.00	REH	TMP
Parsell,Shawn S	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/12/2018	3/31/2018	\$1,035.00	REH	TMP
Plance,Christopher A	Lecturer	CAST Dean's	FAC	2/12/2018	3/24/2018	\$128.00	REH	TMP
Poole,Benjamin R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/26/2018	3/31/2018	\$375.00	REH	TMP
Posillico,John	Assistant Lecturer	Engineering & Science Tech	FAC	5/5/2018	5/5/2018	\$3,000.00	HIR	1XP
Raines,Randall J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/12/2018	3/17/2018	\$75.00	REH	TMP
Reedy,Brandon L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/5/2018	3/31/2018	\$1,042.50	REH	TMP
Richardson,Robert J	Lecturer	CAST Dean's	FAC	3/19/2018	3/24/2018	\$256.00	REH	TMP
Ridgway,Jonathan D	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/12/2018	4/7/2018	\$735.00	REH	TMP
Schultz,Larry Michael	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/26/2018	3/31/2018	\$1,440.00	REH	TMP
Shellenbarger,Anthony L	Lecturer	CAST Dean's	FAC	3/12/2018	3/31/2018	\$500.00	REH	TMP
Smith,Stanley H	Lecturer	CAST Dean's	FAC	3/19/2018	3/24/2018	\$64.00	REH	TMP
Stanley,Jim F	Lecturer	CAST Dean's	FAC	3/19/2018	4/7/2018	\$1,280.00	REH	TMP
Stokes,William D	Lecturer	CAST Dean's	FAC	3/19/2018	4/7/2018	\$1,056.00	REH	TMP
Tomei,Provie L	Lecturer	CAST Dean's	FAC	3/12/2018	3/17/2018	\$256.00	REH	TMP
Vedder,Mark G	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/5/2018	3/10/2018	\$420.00	REH	TMP
Westfall,Clark	Lecturer	CAST Dean's	FAC	3/26/2018	3/31/2018	\$256.00	REH	TMP
White,Brian Joseph	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/19/2018	3/24/2018	\$240.00	REH	TMP
Wright,Paul J	Lecturer	CAST Dean's	FAC	2/26/2018	3/31/2018	\$288.00	REH	TMP
UNIVERSITY LIBRARIES								
Kroon,Tyler	Library Specialist	UL Dean's Office	STA	4/16/2018		\$13.31	HIR	REG
Mallison,Theodore R	Library Research Asst	UL Archival Services	STA	5/1/2018	6/30/2019	\$13.31	HIR	SWV
Merzweiler,Nicole	Library Research Asst	UL Archival Services	STA		4/10/2018	\$13.31	TER	RES
Shott,Michael	Professor	University Press	FAC	3/9/2018	3/9/2018	\$150.00	REH	1XP

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO TEACHING SPRING/SUMMER 2018

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
WAYNE COLLEGE								
Anderson,Devon PE	Tutor WC	Developmental Programs	STA	7/1/2018	6/30/2019	\$14.75	REA	TMP
Cicero-Johns,Briana	Academic Adviser I	Student Services Adm	STA	3/27/2018		\$16.50	TER	RES
Conrad,Margaret	Tutor WC	Developmental Programs	STA	7/1/2018	6/30/2019	\$15.39	REA	TMP
Corl,Susan F	Tutor WC	Developmental Programs	STA	7/1/2018	6/30/2019	\$14.75	REA	TMP
Felix,Gay L	Tutor WC	Developmental Programs	STA	7/1/2018	6/30/2019	\$20.22	REA	TMP
Fink,John	Tutor WC	Developmental Programs	STA	7/1/2018	6/30/2019	\$14.75	REA	TMP
Fischer,Jennifer A	Tutor WC	Developmental Programs	STA	6/15/2018	6/30/2019	\$14.75	REA	TMP
Frantz,Laine E	Department Office Supp Spec	Student Services Adm	STA	3/19/2018		\$10.00	HIR	REG
Gmerek,Kimberly Ann	Department Office Supp Spec	Student Services Adm	STA	3/19/2018		\$10.00	HIR	REG
Haren,Deborah	Tutor WC	Developmental Programs	STA	7/1/2018	6/30/2019	\$16.89	REA	TMP
Kemp-Queener,Charlene	Academic Adviser I	Student Services Adm	STA	4/30/2018		\$16.86	HIR	REG
Knowlton,Ginny A	Tutor WC	Developmental Programs	STA	7/1/2018	6/30/2019	\$15.91	REA	TMP
Lehman,Joanne	Tutor WC	Developmental Programs	STA	6/16/2018	6/30/2019	\$14.75	REA	TMP
Markley,Linda S	Tutor WC	Developmental Programs	STA	7/1/2018	6/30/2019	\$15.21	REA	TMP
Morgan,Thomas Joseph	Tutor WC	Developmental Programs	STA	7/1/2018	6/30/2019	\$14.75	REA	TMP
Rubens,David Thomas	Director Athletics-WC	Student Services Adm	CP	8/1/2018	5/31/2019	\$24,000.00	REH	TMP
Shaw,Eric M	Tutor WC	Developmental Programs	STA	7/1/2018	6/30/2019	\$15.91	REA	TMP
Singer,Shelby L	Department Office Supp Spec	Student Services Adm	STA	3/16/2018		\$9.66	TER	RES
*Smith,Monica Harrison	Tutor WC	Developmental Programs	STA	7/1/2018	6/30/2019	\$14.75	REA	TMP
Teague,Colleen M	Assoc Prof	Business & Office Tech	FAC	2/5/2018	2/5/2018	\$100.00	HIR	1XP
Tohill,Mary F	Tutor WC	Developmental Programs	STA	7/1/2018	6/30/2019	\$20.40	REA	TMP
Towne,Jillian S	Tutor WC	Developmental Programs	STA	7/1/2018	6/30/2019	\$14.75	REA	TMP
Whitacre,Tori L	Tutor WC	Developmental Programs	STA	7/1/2018	6/30/2019	\$14.75	REA	TMP
*Wolf,Laura L	Tutor WC	Developmental Programs	STA	7/1/2018	6/30/2019	\$14.75	REA	TMP
Wolf,Valerie G	Tutor WC	Developmental Programs	STA	7/1/2018	6/30/2019	\$14.75	REA	TMP

GRADUATE ASSISTANT

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
OFFICE OF ATHLETICS								
Byrne, Kevin J	GAI	Office of Athletics	6/12/2017	7/20/2017	\$1,000.00	B	REH	1XP
Deep, Allen J	GAI	Office of Athletics	6/12/2017	7/20/2017	\$700.00	B	HIR	1XP
Estala, Luis E	GAI	Office of Athletics	1/9/2018	2/6/2018	\$380.00	B	REH	1XP
Harris, Trevor M	GAI	Office of Athletics	1/15/2018	3/10/2018	\$500.00	B	HIR	1XP
Howard, Trent K	GAI	Office of Athletics	6/12/2017	7/20/2017	\$1,000.00	B	HIR	1XP
Krueger, Nicole L	GAI	Office of Athletics	1/27/2018	3/23/2018	\$1,160.00	B	REH	1XP
Nutsch, Joshua S	GAI	Office of Athletics	2/1/2018	4/10/2018	\$1,000.00	B	REH	1XP
Nutsch, Joshua S	GAT	Office of Athletics	2/5/2018	4/13/2018	\$1,000.00	B	HIR	1XP
Pauls, Kelly R	GAI	Office of Athletics	2/17/2018	2/17/2018	\$180.00	D	REH	1XP
BUCHTEL COLLEGE OF ARTS & SCIENCES								
Abbey, Zack M	GAT	Music	8/27/2018	5/11/2019	\$378.38	B	REH	TMP
Abdelaziz, Mostafa	GAT	Chemistry	7/1/2018	6/29/2019	\$769.23	B	REH	TMP
Adkins-Travis, Kayla R	GAT	Chemistry	6/11/2018	6/30/2018	\$807.69	B	HIR	TMP
Adkins-Travis, Kayla R	GAT	Chemistry	7/1/2018	6/29/2019	\$807.69	B	REH	TMP
Ahadzie, Veronica M	GAT	Sociology	8/27/2018	5/11/2019	\$810.81	B	HIR	TMP
Alberts, Alexander M	GAT	Mathematics	8/24/2018	5/11/2019	\$645.16	B	HIR	TMP
Alicea-Serrano, Angela M	GAT	Biology	7/1/2018	6/29/2019	\$826.92	B	REH	TMP
Alniemi, Fearase A	GAT	Mathematics	8/24/2018	5/11/2019	\$645.16	B	HIR	TMP
Alshabani, Nuha	GAT	Psychology	8/27/2018	5/11/2019	\$675.67	B	REH	TMP
Audley, Andrew J	GAT	Physics	8/27/2018	5/15/2019	\$736.84	B	HIR	TMP
Bair, Elizabeth A	GAT	Biology	5/23/2018	6/29/2018	\$1,054.05	B	REH	TMP
Balog, Brian M	GAR	Biology	5/14/2018	5/11/2019	\$1,038.46	B	REH	TMP
Batyreva, Anna	GAT	Chemistry	7/1/2018	6/29/2019	\$769.23	B	REH	TMP
Baumann, Hannah J	GAR	Chemistry	7/1/2018	6/29/2019	\$769.23	B	REH	TMP
Beatman, Thomas R	GAT	Biology	7/1/2018	6/29/2019	\$903.84	B	REH	TMP
Bella, Jason A	GAT	Chemistry	7/1/2018	6/29/2019	\$769.23	B	REH	TMP
Bender, Katey E	GAT	Biology	7/1/2018	6/29/2019	\$826.92	B	REH	TMP
Bertman, Keti G	GAT	Chemistry	7/1/2018	6/29/2019	\$769.23	B	REH	TMP
Bethea, Aaron	GAT	Psychology	8/27/2018	5/11/2019	\$675.67	B	REH	TMP
Blankenship, Jessica	GAT	Mathematics	8/24/2018	5/11/2019	\$645.16	B	HIR	TMP
Bokman, Tyler R	GAT	Dance, Theatre & Arts Admin	8/27/2018	5/11/2019	\$367.56	B	REH	TMP
Bonezzi, Jason A	GAT	Chemistry	7/1/2018	6/29/2019	\$769.23	B	REH	TMP
Bonezzi, Paul J	GAT	Biology	7/1/2018	6/29/2019	\$903.84	B	REH	TMP
Borham, Timothy T	GAT	Music	8/27/2018	5/11/2019	\$378.38	B	REH	TMP
Brown, Treajane Rochecha	GAT	Psychology	8/27/2018	5/11/2019	\$675.67	B	REH	TMP
Bullock, Katherine M	GAT	Sociology	8/27/2018	5/11/2019	\$891.89	B	REH	TMP
Buo, Carrie	GAT	Biology	5/23/2018	6/30/2018	\$1,054.05	B	REH	TMP
Buo, Carrie	GAT	Biology	7/1/2018	6/29/2019	\$826.92	B	REH	TMP
Butler, Erin A	GAR	Chemistry	8/27/2018	6/29/2019	\$769.23	B	REH	TMP
Butler, Erin A	GAT	Chemistry	7/1/2018	8/26/2018	\$769.23	B	REH	TMP
Butler, Hillary L	GAT	Dance, Theatre & Arts Admin	8/27/2018	5/11/2019	\$367.56	B	REH	TMP
Cahalane, Celina R	GAT	Chemistry	7/1/2018	6/29/2019	\$769.23	B	REH	TMP
Calapa, Kayla A	GAR	Biology	5/14/2018	8/26/2018	\$400.00	B	REH	TMP
Calapa, Kayla A	GAR	Biology	8/27/2018	5/11/2019	\$783.78	B	REH	TMP
Carter, James R	GAT	Sociology	8/27/2018	5/11/2019	\$891.89	B	REH	TMP
Chachkovskyy, Tatiana	GAT	Chemistry	7/1/2018	6/29/2019	\$769.23	B	REH	TMP
Chen, Jaimie L	GAR	Psychology	3/1/2018	3/15/2018	\$580.50	B	HIR	1XP
Chen, Julie	GAT	Psychology	8/27/2018	5/11/2019	\$621.62	B	REH	TMP
Chen, Wei-Yuan	GAT	Chemistry	6/11/2018	6/29/2019	\$807.69	B	HIR	TMP
Chen, Wei-Yuan	GAT	Chemistry	7/1/2018	6/29/2019	\$807.69	B	REH	TMP
Christian, Alizabeth C	GAT	English	8/27/2018	5/11/2019	\$473.24	B	HIR	TMP

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BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Christie,Shaun M	GAT	Chemistry		5/12/2018	\$769.23	B		TER
Christie,Shaun M	GAR	Chemistry	5/13/2018	6/30/2018	\$769.23	B	REH	TMP
Christie,Shaun M	GAR	Chemistry	7/1/2018	6/29/2019	\$769.23	B	REH	TMP
Cochrun,Kyle C	GAT	English	8/27/2018	5/11/2019	\$473.24	B	REH	TMP
Collier,Stacy A	GAT	Mathematics	8/24/2018	5/11/2019	\$645.16	B	HIR	TMP
Crabtree,Steven R	GAT	Chemistry	7/1/2018	6/29/2019	\$769.23	B	REH	TMP
Cubrich,Marc A	GAT	Psychology	8/27/2018	5/11/2019	\$675.67	B	REH	TMP
Cubrich,Marc A	GAR	Psychology	3/1/2018	3/15/2018	\$508.50	B	REH	1XP
Dahal,Dipendra	GAT	Chemistry	7/1/2018	6/29/2019	\$769.23	B	REH	TMP
Dangelo,Vincent J	GAT	Chemistry	7/1/2018	6/29/2019	\$769.23	B	REH	TMP
Davis,Reed A	GAT	Biology	7/1/2018	6/29/2019	\$826.92	B	REH	TMP
DeJarnett,Torshi N	GAT	English	8/27/2018	5/11/2019	\$473.24	B	REH	TMP
Demshemino,Innocent S	GAT	Chemistry	7/1/2018	6/29/2019	\$769.23	B	REH	TMP
Duah,Ebenezer	GAT	Sociology	8/27/2018	5/11/2019	\$891.89	B	REH	TMP
Duffer,Mitchell G	GAT	Physics	8/27/2018	5/15/2019	\$736.84	B	HIR	TMP
Durell,Cassandra M	GAT	Mathematics	8/24/2018	5/11/2019	\$645.16	B	HIR	TMP
Elsa Paul,Bini	GAT	Computer Science	8/27/2018	5/11/2019	\$335.00	B	HIR	TMP
Engelhardt,Sebastian	GAT	Biology	7/1/2018	12/14/2018	\$979.16	B	REH	TMP
Fabian,Michael E	GAT	Music	8/27/2018	5/11/2019	\$189.19	B	REH	TMP
Fabian,Michael E	GAT	Dance, Theatre & Arts Admin	8/27/2018	5/11/2019	\$183.78	B	REH	TMP
Farrag,Mahmoud Farrag	GAR	Biology	5/14/2018	12/14/2018	\$1,054.05	B	REH	TMP
Fink,Ryan B	GAT	Mathematics	8/24/2018	5/11/2019	\$645.16	B	HIR	TMP
Frazier,Zackery M	GAT	Computer Science	8/27/2018	5/11/2019	\$502.50	B	HIR	TMP
Frkonja-Kuczyn,Ariana K	GAT	Chemistry	7/1/2018	6/29/2019	\$769.23	B	REH	TMP
Gaire,Sanjay	GAT	Chemistry	7/1/2018	6/30/2018	\$769.23	B	REH	TMP
Garner,Austin M	GAT	Biology	5/23/2018	6/29/2019	\$1,054.05	B	REH	TMP
Garner,Austin M	GAT	Biology	7/1/2018	6/29/2019	\$826.92	B	REH	TMP
Gaudyn,Weronika	GAT	Dance, Theatre & Arts Admin	8/27/2018	12/15/2018	\$367.56	B	REH	TMP
Gerdes,Zachary T	GAT	Psychology	8/27/2018	5/11/2019	\$675.67	B	REH	TMP
Gerislioglu,Selim	GAT	Chemistry	7/1/2018	6/29/2019	\$769.23	B	REH	TMP
Gilmore,Grant T	GAT	Chemistry	7/1/2018	6/29/2019	\$769.23	B	REH	TMP
Gonzalez Lopez,Alejandra	GAT	Psychology	8/27/2018	5/11/2019	\$675.67	B	REH	TMP
Graham,Erika L	GAA	Psychology	8/27/2018	5/11/2019	\$675.67	B	REH	TMP
Gresham,Andrew S	GAT	Music	8/27/2018	5/11/2019	\$378.38	B	REH	TMP
Griffin,Brittany M	GAT	Psychology	8/27/2018	5/11/2019	\$675.67	B	REH	TMP
Gudneppanavar,Ravindra	GAT	Chemistry	7/1/2018	6/29/2019	\$769.23	B	REH	TMP
Halfaker,Devynn C	GAT	Psychology	8/27/2018	5/11/2019	\$621.62	B	REH	TMP
Hartsough,Molly B	GAT	Sociology	8/27/2018	5/11/2019	\$891.89	B	REH	TMP
Hassenkamp,Kristen	GAT	Psychology	8/27/2018	5/11/2019	\$621.62	B	REH	TMP
Hershey,Olivia Suzanne	GAT	Biology	7/1/2018	6/29/2019	\$903.84	B	REH	TMP
Hindi,Noor K	GAT	English	8/27/2018	5/11/2019	\$473.24	B	REH	TMP
Holloman,Samantha A	GAT	Music	8/27/2018	5/11/2019	\$378.38	B	REH	TMP
Holton Lopes,Emarii B	GAT	Music	8/27/2018	5/11/2019	\$378.38	B	REH	TMP
Houette,Thibaut	GAT	Biology	7/1/2018	6/29/2019	\$826.92	B	REH	TMP
Hughes,Michelle L	GAR	Psychology	5/21/2018	8/19/2018	\$769.23	B	REH	TMP
Hughes,Michelle L	GAR	Psychology	8/27/2018	5/11/2019	\$702.70	B	PAY	OTH
Islam,Nusrat	GAT	Sociology	8/27/2018	5/11/2019	\$891.89	B	REH	TMP
Jacobs,Madelyn M	GAT	Biology	5/14/2018	7/4/2018	\$783.78	B	REH	TMP
Jadaszewski,Stefan E	GAT	Psychology	8/27/2018	5/11/2019	\$675.67	B	REH	TMP
Jurestovsky,Derek J	GAR	Biology	8/27/2018	5/15/2019	\$1,143.61	B	REH	TMP
Jurkowski,Jason M	GAT	English	8/27/2018	5/11/2019	\$473.24	B	REH	TMP
Kane,Eileen S	GAT	Music	8/27/2018	5/11/2019	\$378.38	B	REH	TMP

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BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Kenyon,Seth J	GAT	Music	8/27/2018	5/11/2019	\$378.38	B	REH	TMP
Khan,Mohammad Umar Farooq	GAT	Chemical & Biomolecular Engr	2/6/2018	6/30/2018	\$811.07	B	PAY	OTH
Kim,So Yeon	GAT	Chemistry	7/1/2018	6/29/2019	\$769.23	B	REH	TMP
King,Kiarra C	GAT	Psychology	8/27/2018	5/11/2019	\$621.62	B	REH	TMP
Klinect,Jason D	GAT	Music	8/27/2018	5/11/2019	\$378.38	B	HIR	TMP
Kodger,Jillian V	GAR	Chemistry	7/1/2018	6/29/2019	\$769.23	B	REH	TMP
Kornbluh,Andrea G	GAR	Biology	5/14/2018	5/11/2019	\$923.08	B	REH	TMP
Krantz,Daniel J	GAT	Psychology	8/27/2018	5/11/2019	\$675.67	B	REH	TMP
Lantry,Neil M	GAT	Music	8/27/2018	5/11/2019	\$378.38	B	REH	TMP
Lawrence,Davishay D	GAT	Sociology	8/27/2018	5/11/2019	\$891.89	B	REH	TMP
Lei,Yajing	GAT	Music	8/27/2018	5/11/2019	\$189.19	B	REH	TMP
Ling,Shu	GAT	Psychology	5/21/2018	6/29/2018	\$1,000.00	B	REH	TMP
Ling,Shu	GAT	Psychology	8/27/2018	5/11/2019	\$675.67	B	REH	TMP
Lombardi,Alyssa R	GAT	Dance, Theatre & Arts Admin	8/27/2018	5/11/2019	\$367.56	B	REH	TMP
Lopa,Afrin Jahan	GAT	Chemistry	7/1/2018	6/29/2019	\$769.23	B	REH	TMP
Mallik,Peter R	GAR	Psychology	8/27/2018	5/11/2019	\$702.70	B	PAY	OTH
Mallory,Donald P	GAR	Chemistry	8/27/2018	6/29/2019	\$769.23	B	REH	TMP
Mallory,Donald P	GAT	Chemistry	7/1/2018	8/26/2018	\$769.23	B	REH	TMP
Manu,Joshua	GAT	Dance, Theatre & Arts Admin	8/27/2018	5/11/2019	\$367.56	B	REH	TMP
Mao,Jialin	GAT	Chemistry	7/1/2018	6/29/2019	\$769.23	B	REH	TMP
Martin-Fernandez,Javier	GAT	Psychology	8/27/2018	5/11/2019	\$675.67	B	REH	TMP
Michael,Nathan P	GAT	Biology	7/1/2018	6/29/2019	\$903.84	B	REH	TMP
Morris,Alexander D	GAT	Music	8/27/2018	5/11/2019	\$378.38	B	REH	TMP
Norton,Marisa Kristine	GAT	Psychology	8/27/2018	5/11/2019	\$621.62	B	REH	TMP
O'Neill,Jason M	GAT	Chemistry	7/1/2018	6/29/2019	\$769.23	B	REH	TMP
Ojha,Krishna R	GAT	Chemistry	7/1/2018	6/29/2019	\$769.23	B	REH	TMP
Olson,Eirik C	GAT	English	8/27/2018	5/11/2019	\$473.24	B	HIR	TMP
Oquendo,Jafet J	GAT	Music	8/27/2018	5/11/2019	\$378.38	B	REH	TMP
Osinski,Allen	GAT	Chemistry		5/11/2018	\$769.23	B		TER
Owens,J. Scott	GAT	Computer Science	8/27/2018	5/11/2019	\$502.50	B	HIR	TMP
Pacheco,Gardenia	GAT	Chemistry	7/1/2018	6/29/2019	\$769.23	B	REH	TMP
Pakvasa,Anooj A	GAT	English	8/27/2018	5/11/2019	\$473.24	B	REH	TMP
Perera,Nawagamuwage Lilani	GAT	Chemistry	7/1/2018	6/29/2019	\$769.23	B	REH	TMP
Peteya,Jennifer	GAT	Biology	5/24/2018	6/29/2018	\$1,108.10	B	REH	TMP
Petruzzelli,Alexandra D	GAT	Psychology	8/27/2018	5/11/2019	\$675.67	B	REH	TMP
Petruzzelli,Alexandra D	GAR	Psychology	2/26/2018	3/9/2018	\$396.00	B	REH	1XP
Piechowski,Jennifer M	GAT	Biology	5/23/2018	6/30/2018	\$1,054.05	B	REH	TMP
Piechowski,Jennifer M	GAT	Biology	7/1/2018	6/29/2019	\$826.92	B	REH	TMP
Pokhrel,Sabita	GAT	Chemistry	7/1/2018	6/29/2019	\$769.23	B	REH	TMP
Prowell,Jusiah L	GAA	Psychology	8/27/2018	5/11/2019	\$675.67	B	REH	TMP
Rafiquddin,Syed	GAT	Chemistry	7/1/2018	6/29/2019	\$769.23	B	REH	TMP
Ray,Louis A	GAT	Chemistry	7/1/2018	6/29/2019	\$769.23	B	REH	TMP
Reeher,Paige A	GAR	Biology	6/2/2018	5/31/2019	\$792.31	B	REH	TMP
Reilly,Cameron J	GAT	Computer Science	8/27/2018	5/11/2019	\$502.50	B	HIR	TMP
Richards,Cassandra J	GAT	Psychology	8/27/2018	5/11/2019	\$675.67	B	REH	TMP
Rivera,Emmanuel R	GAT	Mathematics	8/24/2018	5/11/2019	\$645.16	B	HIR	TMP
Roberts,Ariel A	GAR	Psychology	2/19/2018	3/16/2018	\$1,386.00	B	REH	1XP
Rogers,Baron K	GAT	Psychology	8/27/2018	5/11/2019	\$675.67	B	REH	TMP
Root,Kaitlyn M	GAT	Sociology	8/27/2018	5/11/2019	\$891.89	B	REH	TMP
Schmidt,Megan E	GAT	Psychology	7/16/2018	5/11/2019	\$595.34	B	HIR	TMP
Schrage,Briana R	GAR	Chemistry	7/1/2018	6/29/2019	\$769.23	B	REH	TMP
Shah,Mickey T	GAR	Biology	8/27/2018	11/30/2018	\$1,167.53	B	REH	TMP

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Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Simmers,Lauren M	GAT	English	8/27/2018	5/11/2019	\$473.24	B	REH	TMP
Snyder,Savannah R	GAT	Chemistry	7/1/2018	6/29/2019	\$769.23	B	REH	TMP
Sodhi,Ketaki	GAT	Psychology	8/27/2018	5/11/2019	\$675.67	B	REH	TMP
Sohutskay,Nicholas J	GAT	Music	8/27/2018	5/11/2019	\$378.38	B	REH	TMP
Sondereker,Katelyn B	GAT	Biology	7/1/2018	6/29/2019	\$826.92	B	REH	TMP
Soto,Samsara I	GAT	Psychology	8/27/2018	5/11/2019	\$675.67	B	REH	TMP
Southerland,Marie	GAT	Chemistry		5/11/2018	\$769.23	B		TER
Stoneking,Ashley R	GAR	Psychology	2/19/2018	3/15/2018	\$1,120.50	B	REH	1XP
Stromyer,Michael L	GAT	Chemistry	7/1/2018	6/29/2019	\$769.23	B	REH	TMP
Sublett,Jennifer F	GAT	Psychology	8/27/2018	5/11/2019	\$621.62	B	REH	TMP
Swiatek,Scott A	GAT	Sociology	8/27/2018	5/11/2019	\$891.89	B	REH	TMP
Tachie,Rebecca M	GAT	Sociology	8/27/2018	5/11/2019	\$891.89	B	REH	TMP
Tarchick,Matthew J	GAT	Biology	7/1/2018	6/30/2019	\$826.92	B	REH	TMP
Thibodeau,Ryan K	GAT	Psychology	8/27/2018	5/11/2019	\$621.62	B	REH	TMP
Tseng,Steven	GAT	Psychology	8/27/2018	5/11/2019	\$675.67	B	REH	TMP
Turner,Jennifer R	GAT	Psychology	8/27/2018	5/11/2019	\$675.67	B	REH	TMP
Turpin,Corey L	GAT	Chemistry	6/11/2018	6/30/2018	\$807.69	B	HIR	TMP
Turpin,Corey L	GAT	Chemistry	7/1/2018	6/29/2019	\$807.69	B	REH	TMP
Turpin,Corey L	GAF	Chemistry	6/11/2018	6/29/2019	\$38.46	B	HIR	SPL
Tuttle,Matthew A	GAT	Biology	5/23/2018	6/30/2018	\$1,054.05	B	REH	TMP
Tuttle,Matthew A	GAT	Biology	7/1/2018	6/29/2019	\$903.84	B	REH	TMP
Twitchell,Sarah A	GAT	Biology	5/14/2018	7/4/2018	\$783.78	B	REH	TMP
Vale,Michael T	GAT	Psychology	8/27/2018	5/11/2019	\$675.67	B	REH	TMP
Victory,Eric T	GAT	Sociology	8/27/2018	5/11/2019	\$891.89	B	REH	TMP
Villalba,Anthony	GAT	Psychology	8/27/2018	5/11/2019	\$621.62	B	REH	TMP
Wang,Huayi	GAT	Chemistry	6/11/2018	6/30/2018	\$807.69	B	HIR	TMP
Wang,Huayi	GAT	Chemistry	7/1/2018	6/29/2019	\$807.69	B	REH	TMP
Wang,Huayi	GAF	Chemistry	6/11/2018	6/29/2019	\$38.46	B	HIR	SPL
Weaver,Abigail M	GAT	Music	8/27/2018	5/11/2019	\$378.38	B	REH	TMP
Whiddon,Kyle T	GAT	Chemistry	7/1/2018	8/17/2018	\$769.23	B	REH	TMP
Williamson,Matt	GAT	Sociology	8/27/2018	5/11/2019	\$891.89	B	REH	TMP
Wolfe,Ginelle L	GAT	Psychology	8/27/2018	5/11/2019	\$621.62	B	REH	TMP
Wright,Alexandra V	GAT	Music	8/27/2018	12/15/2018	\$378.38	B	REH	TMP
Xing,Fuhua	GAT	Music	8/27/2018	5/11/2019	\$378.38	B	REH	TMP
Xue,Yuan	GAT	Chemistry	7/1/2018	6/29/2019	\$769.23	B	REH	TMP
Yin,Wenbin	GAR	Polymer Science		3/17/2018	\$865.38	B		TER
Zhang,Xiyang	GAT	Psychology	8/27/2018	5/11/2019	\$621.62	B	REH	TMP
Zhao,Zhiling	GAT	Chemistry	7/1/2018	6/29/2019	\$769.23	B	REH	TMP
COLLEGE OF BUSINESS ADMINISTRATION								
Baader,Alexander C	GAT	Management	8/27/2018	5/11/2019	\$167.03	B	REH	TMP
Baker,Michael Izaya	GAA	CBA Dean's Office	3/26/2018	4/6/2018	\$600.00	B	HIR	1XP
Debresu,Martin	GAT	Economics	8/27/2018	5/11/2019	\$167.03	B	REH	TMP
Gregg,Alyssa M	GAT	Economics	8/27/2018	5/11/2019	\$167.03	B	REH	TMP
Olatile,Oluwatoyin	GAR	Finance	8/27/2018	12/15/2018	\$772.50	B	REH	TMP
Olowe,Olatunde O	GAT	CBA Dean's Office	8/27/2018	5/11/2019	\$167.03	B	REH	TMP
Zhang,Xiaohui	GAT	Accountancy	8/27/2018	5/11/2019	\$167.03	B	REH	TMP
COLLEGE OF ENGINEERING								
Alberts,Alexander M	GAT	Mechanical Engineering	7/1/2018	8/23/2018	\$538.00	B	REH	TMP
Alghanmi,Sameer R	GAR	Mechanical Engineering	3/2/2018	5/11/2018	\$961.53	B	HIR	TMP
Aliniagerdroudbari,Haniph	GAT	Mechanical Engineering	8/27/2018	6/29/2019	\$654.00	B	REH	TMP
Alzioud,Mahmoud A	GAT	Civil Engineering	8/27/2018	5/11/2019	\$692.60	B	REH	TMP
Amini Khoiy,Keyvan	GAR	Biomedical Engineering	7/1/2018	8/31/2018	\$961.54	B	REH	TMP

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COLLEGE OF ENGINEERING (Cont.)								
Amirgol,Atie	GAR	Civil Engineering	5/14/2018	8/26/2018	\$576.92	B	REH	TMP
Amirgol,Atie	GAT	Civil Engineering	8/27/2018	5/11/2019	\$692.60	B	REH	TMP
Aryal,Deepak	GAR	Civil Engineering	6/1/2018	6/30/2018	\$440.24	B	REH	TMP
Askari Karchegani,Maziyar	GAR	Biomedical Engineering	7/1/2018	12/31/2018	\$1,038.46	B	REH	TMP
Banik,Arnob	GAT	Mechanical Engineering	7/1/2018	6/29/2019	\$654.00	B	REH	TMP
Barua,Himel	GAT	Mechanical Engineering	8/27/2018	6/29/2019	\$654.00	B	REH	TMP
Barua,Himel	GAT	Mechanical Engineering		5/13/2018	\$654.00	B		TER
Borra,Chaitanya	GAT	Mechanical Engineering	8/27/2018	6/29/2019	\$654.00	B	REH	TMP
Carleton,George J	GAR	Civil Engineering	5/15/2018	6/15/2018	\$416.66	B	REH	TMP
Carleton,George J	GAR	Civil Engineering	6/16/2018	5/11/2019	\$645.96	B	REH	TMP
Cavanaugh,McKay M	GAT	Biomedical Engineering	7/1/2018	6/29/2019	\$884.62	B	REH	TMP
Chinthala,Sai Prasanna	GAT	Chemical & Biomolecular Engr	7/1/2018	6/29/2019	\$696.56	B	REH	TMP
Chu,Kuanwu	GAT	Chemical & Biomolecular Engr	7/1/2018	6/29/2019	\$696.56	B	REH	TMP
Crafton,Elizabeth A	GAR	Civil Engineering	7/1/2018	7/31/2018	\$909.09	B	REH	TMP
Crow,Mariam J	GAR	Biomedical Engineering	8/27/2018	12/14/2018	\$884.61	B	REH	TMP
Dale III,Elisha J	GAT	Mechanical Engineering	7/1/2018	5/11/2019	\$538.00	B	REH	TMP
Daneshkhah,Ali Reza	GAR	Civil Engineering	7/1/2018	8/26/2018	\$692.60	B	REH	TMP
Daneshkhah,Ali Reza	GAR	Civil Engineering	8/27/2018	12/15/2018	\$692.60	B	REH	TMP
Das,Shuvajit	GAT	Electrical & Computer Engr	8/27/2018	5/11/2019	\$725.00	B	REH	TMP
Ding,Menglong	GAR	Civil Engineering	8/27/2018	5/11/2019	\$692.60	B	REH	TMP
Ealy,Paul B	GAT	Mechanical Engineering	8/27/2018	6/29/2019	\$538.00	B	HIR	TMP
El Rassi,Joseph W	GAT	Mechanical Engineering	8/27/2018	6/29/2019	\$538.00	B	HIR	TMP
Emon,Md. Omar Faruk	GAT	Mechanical Engineering	7/1/2018	6/29/2019	\$654.00	B	REH	TMP
Esmaceli,Roja	GAR	Mechanical Engineering	8/29/2018	12/31/2018	\$900.00	B	REH	TMP
Esquivel,Javier	GAR	Chemical & Biomolecular Engr	7/1/2018	12/31/2018	\$877.86	B	REH	TMP
Falola,Adekunle S	GAT	Mechanical Engineering	7/1/2018	6/29/2019	\$538.00	B	REH	TMP
Fathollahipour,Shahrzad	GAR	Chemical & Biomolecular Engr	7/1/2018	8/31/2018	\$877.86	B	REH	TMP
Fathollahipour,Shahrzad	GAR	Chemical & Biomolecular Engr	9/1/2018	6/29/2019	\$877.86	B	REH	TMP
Gade,Harshal	GAR	Chemical & Biomolecular Engr	7/1/2018	6/29/2019	\$877.86	B	REH	TMP
Gadhave,Ashish D	GAR	Chemical & Biomolecular Engr	7/1/2018	6/29/2019	\$877.86	B	REH	TMP
Garg,Rachit	GAT	Mechanical Engineering	7/1/2018	8/18/2018	\$538.00	B	REH	TMP
Geng,Yan	GAR	Chemical & Biomolecular Engr	7/1/2018	6/29/2019	\$877.86	B	REH	TMP
George,Estee	GAR	Biomedical Engineering	7/1/2018	12/14/2018	\$884.61	B	REH	TMP
Ghanekarade,Asieh	GAT	Chemical & Biomolecular Engr	7/1/2018	6/29/2019	\$696.56	B	REH	TMP
Guo,Xufeng	GAT	Mechanical Engineering	7/1/2018	6/29/2019	\$538.00	B	REH	TMP
Ham,Trevor R	GAR	Chemical & Biomolecular Engr	7/1/2018	12/15/2018	\$903.85	B	REH	TMP
Haque,Moinul S	GAT	Electrical & Computer Engr	8/27/2018	5/11/2019	\$725.00	B	REH	TMP
Hashemi,Seyed Reza	GAR	Mechanical Engineering	8/29/2018	1/31/2019	\$800.00	B	REH	TMP
Hirt,David M	GAT	Mechanical Engineering	7/1/2018	6/29/2019	\$654.00	B	REH	TMP
Horning,Nicholas A	GAT	Mechanical Engineering	7/1/2018	6/29/2019	\$654.00	B	REH	TMP
Hou,Xiaoning	GAT	Mechanical Engineering	7/1/2018	6/29/2019	\$654.00	B	REH	TMP
Huang,Rui	GAT	Mechanical Engineering	7/1/2018	6/29/2019	\$654.00	B	REH	TMP
Huang,Sichuan	GAR	Civil Engineering	5/14/2018	5/11/2019	\$792.60	B	REH	TMP
Husein,Dima A	GAR	Civil Engineering	8/27/2018	5/11/2019	\$692.60	B	REH	TMP
Hutama,Chapin	GAT	Mechanical Engineering	7/1/2018	6/29/2019	\$538.00	B	REH	TMP
Ibrahimi,Alaaddin	GAT	Mechanical Engineering	7/1/2018	6/29/2019	\$538.00	B	REH	TMP
Invally,Krutika R	GAR	Chemical & Biomolecular Engr	7/1/2018	9/30/2018	\$877.86	B	REH	TMP
Invally,Krutika R	GAT	Chemical & Biomolecular Engr	10/1/2018	6/29/2019	\$877.86	B	REH	TMP
Islam, SM Mahfuzul	GAR	Chemical & Biomolecular Engr		5/12/2018	\$811.07	B		TER
Islam,Md. Rubayat-UL	GAT	Mechanical Engineering	7/1/2018	6/29/2019	\$654.00	B	REH	TMP
Islam,Md. Zakirul	GAR	Electrical & Computer Engr	8/27/2018	12/31/2018	\$692.31	B	REH	TMP

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GRADUATE ASSISTANT

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF ENGINEERING (Cont.)								
Jaberzadeh,Mehran	GAR	Mechanical Engineering		8/26/2018	\$756.30	B		TER
Jaberzadeh,Mehran	GAT	Mechanical Engineering	8/27/2018	6/29/2019	\$654.00	B	REH	TMP
Jebeli,Mahvash	GAR	Biomedical Engineering	7/1/2018	6/29/2019	\$884.61	B	REH	TMP
Ji,Tuo	GAT	Chemical & Biomolecular Engr	7/1/2018	6/29/2019	\$877.86	B	REH	TMP
Jiao,Dian	GAT	Mechanical Engineering	7/1/2018	6/29/2019	\$654.00	B	REH	TMP
Jiao,Dian	GAT	Mechanical Engineering	12/1/2017	3/31/2018	\$2,500.00	B	HIR	1XP
Joshi,Ramila	GAR	Biomedical Engineering	5/19/2018	8/30/2018	\$807.69	B	REH	TMP
KC,Pawan	GAR	Biomedical Engineering	5/1/2018	4/30/2019	\$870.00	B	REH	TMP
Kang,Chin-Shuo	GAT	Chemical & Biomolecular Engr	4/18/2018	6/30/2018	\$877.86	B	PAY	OTH
Kang,Chin-Shuo	GAT	Chemical & Biomolecular Engr	7/1/2018	6/29/2019	\$696.56	B	REH	TMP
Kantor,Jozsef	GAR	Chemical & Biomolecular Engr	4/28/2018	8/31/2018	\$877.86	B	REH	TMP
Kashfipour,Marjan Alsadat	GAT	Chemical & Biomolecular Engr	7/1/2018	6/29/2019	\$877.86	B	REH	TMP
Kay,Ian P	GAT	Mechanical Engineering	7/1/2018	5/11/2019	\$538.00	B	REH	TMP
Khan,Md. Mahfujul H	GAI	Mechanical Engineering	7/1/2018	6/29/2019	\$654.00	B	REH	TMP
Khan,Mohammad Umar Farooq	GAT	Chemical & Biomolecular Engr	2/6/2018	6/29/2019	\$811.07	B	PAY	OTH
Khan,Mohammad Umar Farooq	GAT	Chemical & Biomolecular Engr	7/1/2018	6/29/2019	\$877.86	B	REH	TMP
Konara Mudiyansele,Iresha	GAR	Electrical & Computer Engr	7/1/2018	8/23/2018	\$692.31	B	REH	TMP
Kontham,Rajashekhar Reddy	GAR	Civil Engineering	8/27/2018	12/15/2018	\$240.00	B	REH	TMP
Lee,Chen-Jung	GAR	Chemical & Biomolecular Engr	3/1/2018	3/25/2018	\$812.00	B	HIR	1XP
Lee,Chen-Jung	GAR	Chemical & Biomolecular Engr	3/26/2018	4/21/2018	\$812.00	B	REH	1XP
Li,Wenqi	GAR	Chemical & Biomolecular Engr	7/1/2018	6/29/2019	\$877.86	B	REH	TMP
Li,Yifan	GAR	Chemical & Biomolecular Engr	1/1/2019	4/1/2019	\$877.86	B	REH	TMP
Lin,Han	GAR	Chemical & Biomolecular Engr	3/8/2018	6/30/2018	\$811.07	B	PAY	OTH
Lin,Han	GAR	Chemical & Biomolecular Engr	7/1/2018	8/27/2018	\$877.86	B	PAY	OTH
Lin,Han	GAR	Chemical & Biomolecular Engr	8/28/2018	4/1/2019	\$877.86	B	REH	TMP
Liu,Xiaoxiao	GAT	Mechanical Engineering	7/1/2018	5/11/2019	\$654.00	B	REH	TMP
Liu,Yonglan	GAR	Chemical & Biomolecular Engr	5/15/2018	5/14/2019	\$800.00	B	REH	TMP
Luo,Wen	GAT	Civil Engineering	8/27/2018	12/15/2018	\$692.60	B	REH	TMP
Ma,Chi	GAT	Mechanical Engineering	7/1/2018	6/29/2019	\$654.00	B	REH	TMP
Malavipathirana,Hasantha Hemali	GAR	Electrical & Computer Engr		8/26/2018	\$692.30	B		TER
Malavipathirana,Hasantha Hemali	GAT	Electrical & Computer Engr	8/27/2018	5/11/2019	\$725.00	B	REH	TMP
Malekzadeh,Elham	GAT	Chemical & Biomolecular Engr	7/1/2018	6/29/2019	\$696.56	B	REH	TMP
Mansouri,Mona	GAR	Chemical & Biomolecular Engr	7/1/2018	11/30/2018	\$696.56	B	REH	TMP
Mansouri,Mona	GAR	Chemical & Biomolecular Engr	12/1/2018	6/29/2019	\$696.56	B	REH	TMP
McHugh,Garrett R	GAT	Mechanical Engineering	8/27/2018	5/13/2019	\$654.00	B	REH	TMP
McHugh,Garrett R	GAI	Mechanical Engineering		5/13/2018	\$654.00	B		TER
Mehdizadeh,Seyede Neda	GAR	Chemical & Biomolecular Engr	7/1/2018	6/29/2019	\$877.86	B	REH	TMP
Mehra,Nitin	GAT	Chemical & Biomolecular Engr	7/1/2018	6/29/2019	\$877.86	B	REH	TMP
Mehrazi,Shirin	GAT	Chemical & Biomolecular Engr	7/1/2018	6/29/2019	\$696.56	B	REH	TMP
Mikita,Tyler J	GAR	Civil Engineering	5/14/2018	12/31/2018	\$680.00	B	REH	TMP
Moran,Andrew J	GAR	Chemical & Biomolecular Engr	7/1/2018	9/21/2018	\$877.86	B	REH	TMP
Moran,Andrew J	GAR	Chemical & Biomolecular Engr	9/22/2018	6/21/2019	\$877.86	B	REH	TMP
Natsheh,Sufian H	GAR	Civil Engineering	5/14/2018	8/25/2018	\$576.92	B	REH	TMP
Ni,Liwei	GAT	Mechanical Engineering	1/1/2018	3/31/2018	\$1,500.00	B	HIR	1XP
O'Brien,Sean P	GAR	Chemical & Biomolecular Engr	3/22/2018	2/15/2019	\$770.00	B	PAY	OTH
Pan,Lin	GAT	Chemical & Biomolecular Engr	7/1/2018	6/29/2019	\$877.86	B	REH	TMP
Pan,Yanbo	GAR	Chemical & Biomolecular Engr	7/1/2018	12/31/2018	\$877.86	B	REH	TMP
Pan,Yanbo	GAR	Chemical & Biomolecular Engr	1/1/2019	6/29/2019	\$877.86	B	REH	TMP
Panakarajupally,Ragavendra	GAT	Mechanical Engineering	7/1/2018	6/29/2019	\$654.00	B	REH	TMP
Pandey,Ganesh	GAR	Civil Engineering	5/14/2018	8/25/2018	\$576.92	B	REH	TMP
Pant,Anup D	GAR	Biomedical Engineering	7/1/2018	8/31/2018	\$961.54	B	REH	TMP

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COLLEGE OF ENGINEERING (Cont.)								
Pathak,Saurabh	GAT	Mechanical Engineering	7/1/2018	6/29/2019	\$654.00	B	REH	TMP
Patil,Pritam S	GAR	Chemical & Biomolecular Engr	5/14/2018	8/25/2018	\$877.86	B	REH	TMP
Presby,Michael J	GAR	Mechanical Engineering	8/27/2018	12/31/2018	\$807.69	B	REH	TMP
Qin,Haifeng	GAR	Chemical & Biomolecular Engr	7/1/2018	12/31/2018	\$877.86	B	REH	TMP
Quang,Tri Tien	GAR	Biomedical Engineering	7/1/2018	12/31/2018	\$1,038.46	B	REH	TMP
Quasem,Tanvir	GAT	Civil Engineering	8/27/2018	5/11/2019	\$692.60	B	REH	TMP
Ranjbar,Mohammad	GAT	Electrical & Computer Engr	8/27/2018	5/11/2019	\$725.00	B	REH	TMP
Rashidi,Sedigheh	GAT	Biomedical Engineering	4/1/2018	7/1/2018	\$696.56	B	REH	TMP
Rashidi,Sedigheh	GAT	Biomedical Engineering	7/2/2018	6/29/2019	\$696.56	B	REH	TMP
Rezvanifar,Sayed Cyrus	GAR	Biomedical Engineering	7/1/2018	6/29/2019	\$884.62	B	REH	TMP
Rusnak,Cameron R	GAR	Civil Engineering	5/14/2018	8/26/2018	\$576.92	B	REH	TMP
Rusnak,Cameron R	GAT	Civil Engineering	8/27/2018	5/11/2019	\$576.92	B	REH	TMP
Russell,Alex A	GAT	Mechanical Engineering	7/1/2018	12/15/2018	\$538.00	B	REH	TMP
Sadek,Anwar	GAT	Chemical & Biomolecular Engr	7/1/2018	6/29/2019	\$696.56	B	REH	TMP
Sadig,Tarig Hyder Mekki	GAR	Electrical & Computer Engr	8/27/2018	6/29/2019	\$856.81	B	REH	TMP
Saeed,Musaab S	GAT	Electrical & Computer Engr	8/27/2018	5/11/2019	\$725.00	B	REH	TMP
Salinas,Samuel D	GAR	Biomedical Engineering	7/1/2018	6/29/2019	\$961.64	B	REH	TMP
Sami, Mohammed Abdul	GAR	Mechanical Engineering		3/31/2018	\$865.38	B		TER
Sancheti,Ashwin	GAR	Chemical & Biomolecular Engr	7/1/2018	6/29/2019	\$877.86	B	REH	TMP
Sancheti,Ashwin	GAT	Chemical & Biomolecular Engr	10/1/2018	6/29/2019	\$877.86	B	REH	TMP
Shaheed,Mohammad Noor B	GAR	Electrical & Computer Engr	7/1/2018	12/31/2018	\$692.31	B	REH	TMP
Sharma,Anuradha A	GAT	Mechanical Engineering	7/1/2018	6/29/2019	\$654.00	B	REH	TMP
Shen,Xiaochen	GAR	Chemical & Biomolecular Engr	7/1/2018	6/29/2019	\$877.86	B	REH	TMP
Shen,Xiaochen	GAR	Chemical & Biomolecular Engr	1/1/2019	6/29/2019	\$877.86	B	REH	TMP
Shrikhande,Gayatri S	GAT	Chemical & Biomolecular Engr	7/1/2018	12/31/2018	\$877.86	B	REH	TMP
Soraghi,Ahmad	GAR	Civil Engineering	8/27/2018	12/15/2018	\$692.60	B	REH	TMP
Soudah,Majd A	GAT	Civil Engineering	8/27/2018	5/11/2019	\$576.92	B	REH	TMP
Spade,Michael P	GAR	Civil Engineering	6/1/2018	5/31/2019	\$630.65	B	HIR	TMP
Tao,Hui	GAR	Civil Engineering	5/14/2018	8/25/2018	\$792.60	B	REH	TMP
Tarek,Md Tawhid Bin	GAR	Electrical & Computer Engr	6/1/2018	12/31/2018	\$692.31	B	REH	TMP
Teter,Zachery R	GAR	Civil Engineering	5/14/2018	8/25/2018	\$680.00	B	REH	TMP
Thomas,Joshua E. J.	GAR	Civil Engineering	1/14/2019	5/11/2019	\$576.92	B	REH	TMP
Thomas,Joshua E. J.	GAT	Civil Engineering	8/27/2018	12/16/2018	\$576.92	B	REH	TMP
Thomas,Vineet Sunny	GAR	Biomedical Engineering	7/1/2018	8/31/2018	\$884.62	B	REH	TMP
Tong,Xiaolong	GAT	Mechanical Engineering	7/1/2018	6/29/2019	\$654.00	B	REH	TMP
Truesdell,Sharon L	GAR	Biomedical Engineering	8/27/2018	12/14/2018	\$884.61	B	REH	TMP
Wang,Haoran	GAR	Chemical & Biomolecular Engr		6/30/2018	\$696.56	B		TER
Wang,Haoran	GAR	Chemical & Biomolecular Engr	7/1/2018	6/29/2019	\$696.56	B	REH	TMP
Wen,Shihao	GAT	Mechanical Engineering	7/1/2018	6/29/2019	\$654.00	B	REH	TMP
Wu, Jiawei	GAT	Mechanical Engineering	7/1/2018	6/29/2019	\$654.00	B	REH	TMP
Yao,Libo L	GAT	Chemical & Biomolecular Engr	7/1/2018	6/29/2019	\$696.56	B	REH	TMP
Yazdani,Narges	GAT	Biomedical Engineering	7/1/2018	6/29/2019	\$884.62	B	REH	TMP
Zeng,Chuan	GAT	Mechanical Engineering	7/1/2018	6/29/2019	\$654.00	B	REH	TMP
Zhang,Cheng	GAT	Chemical & Biomolecular Engr	7/1/2018	6/29/2019	\$696.56	B	REH	TMP
Zhang,Ruixia	GAT	Mechanical Engineering	7/1/2018	6/29/2019	\$654.00	B	REH	TMP
Zhang,Yanxian	GAT	Chemical & Biomolecular Engr	7/1/2018	6/29/2019	\$877.86	B	REH	TMP
Zhao,Jingyi	GAR	Mechanical Engineering	6/1/2018	8/18/2018	\$700.00	B	REH	TMP
Zhong,Chong	GAR	Mechanical Engineering	7/1/2018	12/31/2018	\$654.00	B	REH	TMP
Zhou,Jianyu	GAR	Chemical & Biomolecular Engr	7/1/2018	12/15/2018	\$877.86	B	REH	TMP

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COLLEGE OF HEALTH PROFESSIONS								
Black,Chelsea L	GAT	Speech-Lang Path & Audiology	5/21/2018	7/13/2018	\$250.00	B	HIR	SPL
Bores,Cara J	GAF	Speech-Lang Path & Audiology	4/9/2018	8/31/2018	\$523.80	B	HIR	TMP
Finney,Natasha C	GAT	Counseling	8/27/2018	5/11/2019	\$584.59	B	REH	TMP
Gordon,Fawn C	GAT	Counseling	8/27/2018	5/11/2019	\$438.33	B	HIR	TMP
Mottershead,Sabrina J	GAF	Speech-Lang Path & Audiology	4/9/2018	8/31/2018	\$523.80	B	HIR	TMP
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING								
Abdelgawad,Ammar M	GAT	Polymer Science	8/27/2018	6/29/2019	\$961.53	B	HIR	TMP
Abel,Alexandra	GAR	Polymer Science	5/14/2018	1/12/2019	\$961.53	B	REH	TMP
Ammar,Ali Makhlof Alwafi	GAR	Polymer Engineering	5/14/2018	8/31/2018	\$954.20	B	REH	TMP
Avid,Arezoo	GAT	Polymer Science	7/1/2018	8/25/2018	\$961.53	B	REH	TMP
Banerjee,Abhishek	GAT	Polymer Science	7/1/2018	8/25/2018	\$961.53	B	REH	TMP
Basutkar,Monali N	GAR	Polymer Engineering	5/21/2018	7/31/2018	\$954.20	B	REH	TMP
Basutkar,Monali N	GAR	Polymer Engineering		5/20/2018	\$922.45	B	TER	
Bhadauriya,Sonal	GAR	Polymer Engineering	5/21/2018	8/25/2018	\$922.45	B	REH	TMP
Brigham,Natasha	GAT	Polymer Science	7/1/2018	8/25/2018	\$961.53	B	REH	TMP
Chen,Jiahui	GAR	Polymer Science	5/14/2018	5/13/2019	\$961.53	B	REH	TMP
Dai,Yiwei	GAR	Polymer Science	6/1/2018	5/31/2019	\$961.53	B	HIR	TMP
Dilla,Rodger A	GAR	Polymer Science	5/14/2018	1/12/2019	\$961.53	B	REH	TMP
Gaire,Babu R	GAT	Polymer Science	7/1/2018	8/26/2018	\$961.53	B	REH	TMP
Gaire,Babu R	GAT	Polymer Science	8/27/2018	12/15/2018	\$961.53	B	REH	TMP
Jin,Fan	GAT	Polymer Science	7/1/2018	8/25/2018	\$961.53	B	REH	TMP
Kafle,Navin K	GAT	Polymer Science	8/27/2018	6/29/2019	\$961.53	B	HIR	TMP
Kippenbrock,Grant M	GAT	Polymer Science	7/1/2018	8/25/2018	\$961.53	B	REH	TMP
Kumar,Nityanshu	GAT	Polymer Science	7/1/2018	8/25/2018	\$961.53	B	REH	TMP
Lai,Tzu-Yu	GAT	Polymer Engineering	8/27/2018	12/15/2018	\$961.53	B	REH	TMP
Lai,Yun Yu	GAT	Polymer Science	7/1/2018	8/25/2018	\$961.53	B	REH	TMP
Li,Hui	GAR	Polymer Science	6/1/2018	6/30/2018	\$961.53	B	REH	TMP
Li,Hui	GAR	Polymer Science	7/1/2018	8/31/2018	\$961.53	B	REH	TMP
Li,Siyuan	GAR	Polymer Engineering	6/1/2018	8/15/2018	\$954.19	B	REH	TMP
Liang,Heyi	GAR	Polymer Science	5/14/2018	8/25/2018	\$1,200.00	B	REH	TMP
Liang,Wenfeng	GAR	Polymer Science	3/12/2018	12/15/2018	\$961.53	B	REH	TMP
Liu, Jianning	GAR	Polymer Science	6/1/2018	8/25/2018	\$961.53	B	REH	TMP
Liu,Kewei	GAR	Polymer Science	3/12/2018	12/15/2018	\$961.53	B	REH	TMP
Meyerhofer,John M	GAR	Polymer Science	5/12/2018	8/25/2018	\$961.53	B	REH	TMP
Nepal,Suman	GAT	Polymer Science	8/27/2018	6/29/2019	\$961.53	B	HIR	TMP
Nettleton,Jason W	GAR	Polymer Science	5/14/2018	1/12/2019	\$961.53	B	REH	TMP
Nikam,Shantanu P	GAR	Polymer Science	5/14/2018	1/12/2019	\$961.53	B	HIR	TMP
Orndorf,Nathaniel A	GAT	Polymer Science	7/1/2018	8/25/2018	\$961.53	B	REH	TMP
Peng,Fang	GAR	Polymer Engineering	5/14/2018	8/31/2018	\$954.19	B	REH	TMP
Raee,Ehsan	GAT	Polymer Science	7/1/2018	8/25/2018	\$961.53	B	REH	TMP
Rossi,Brenna E	GAT	Polymer Science	7/1/2018	8/25/2018	\$961.53	B	REH	TMP
Salunke,Namrata	GAR	Polymer Engineering	4/1/2018	7/31/2018	\$954.20	B	REH	TMP
Sayko,Ryan C	GAT	Polymer Science	7/1/2018	8/25/2018	\$961.53	B	REH	TMP
Schmitz,Nathan D	GAT	Polymer Science	7/1/2018	8/25/2018	\$961.53	B	REH	TMP
Shahrokhian,Aida	GAR	Polymer Science	5/14/2018	12/15/2018	\$961.53	B	REH	TMP
Sun,Xinyu	GAR	Polymer Science	5/14/2018	6/30/2018	\$961.53	B	REH	TMP
Sun,Xinyu	GAR	Polymer Science	7/1/2018	8/31/2018	\$961.53	B	REH	TMP
Sun,Yu	GAR	Polymer Science	5/14/2018	6/30/2018	\$961.53	B	REH	TMP
Sun,Yu	GAR	Polymer Science	7/1/2018	8/25/2018	\$961.53	B	REH	TMP
Tian,Yuan	GAR	Polymer Science	6/15/2018	6/14/2019	\$961.53	B	HIR	TMP
Ustriyana,Putu A Ditta Sarita	GAR	Polymer Science	6/12/2018	6/11/2019	\$1,000.00	B	REH	TMP

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Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING (Cont.)								
Wang,Chao	GAR	Polymer Engineering	6/1/2018	8/31/2018	\$957.85	B	REH	TMP
Wang,Xiaoteng	GAR	Polymer Engineering	5/14/2018	8/31/2018	\$976.50	B	REH	TMP
Weiner,Nicholas R	GAR	Polymer Science	5/14/2018	12/15/2018	\$961.53	B	REH	TMP
Xia,Xuhui	GAR	Polymer Engineering	5/31/2018	1/19/2019	\$954.20	B	REH	TMP
Yan,Xuesong	GAR	Polymer Science	5/14/2018	6/30/2018	\$961.53	B	REH	TMP
Yang,Yuqing	GAT	Polymer Science	7/1/2018	8/25/2018	\$961.53	B	REH	TMP
Zhao,Yihong	GAR	Polymer Science	5/14/2018	6/30/2018	\$961.53	B	REH	TMP
Zhao,Zhiyang	GAR	Polymer Engineering		2/23/2018	\$846.15	B		TER

THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff
Classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
121	24201	EEO/AA Specialist Sr	Exempt		5/1/2018
126	25113	Exec Dir Physical Facilities	Exempt		2/1/2018
121	27634	Assoc Dir Admissions - Opns	Non-exempt		5/9/2018
119	27765	Coord Career Services	Non-exempt		5/8/2018
122	27766	Sr Assoc Dir Career Srvs	Non-exempt		5/8/2018
122	28350	Dir Sch & Undergrad Aff - Engr	Exempt		4/1/2018
121	28414	Business Systems Analyst - Fin	Exempt		5/9/2018
122	28807	Mgr Pre-Award Rsch Admin	Exempt		8/1/2018
999	29208	Assoc Head FB Coach/Def Coord	Exempt		3/1/2018
999	29222	Strength & Cond Coach - FB	Exempt		3/1/2018
999	29569	Archaeology Research Asst	Exempt		4/18/2018

THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-06, the following recommendations for Classified Staff
Classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
119	44137	Coord Human Resources	Non-exempt		5/2/2017

THE UNIVERSITY OF AKRON
Organizational/Department Name Change

In accordance with rule 3359-2-02, the following recommendations for changes are noted for approval by the Board of Trustees, and upon approval, the Secretary of the Board of Trustees is authorized to effect appropriate changes in rules of the Board of Trustees to reflect these changes in titles, reporting or organizations relationships, or other such designations or changes:

Effective date: May 1, 2018

THE INTERNATIONAL CENTER

FROM: The Office of the President
TO: Office of Academic Affairs

ENGLISH LANGUAGE INSTITUTE

FROM: The Office of the President
TO: Office of Academic Affairs

THE UNIVERSITY OF AKRON
Organizational/Department Name Change

In accordance with rule 3359-2-02, the following recommendations for changes are noted for approval by the Board of Trustees, and upon approval, the Secretary of the Board of Trustees is authorized to effect appropriate changes in rules of the Board of Trustees to reflect these changes in titles, reporting or organizations relationships, or other such designations or changes:

Effective date: May 1, 2018

Department Name Changes:

FROM: Speech & Theatre Arts-Wayne College
TO: Communication – Wayne College

Guide to Terminology Used in Personnel Reports

Term	Definition/Explanation
Adjunct Appointment	Appointment to a full-time or part-time position, normally without pay. Individuals in this category are affiliated with the University for a specific purpose usually involving academic research/teaching. Appointment provides the individual with access to University systems/services as determined by the department/college.
Appointment	New hire of an individual to an approved Faculty, Contract Professional or Staff position. The appointment can be full-time or part-time, temporary or regular.
Department/School Chair	Faculty member appointed to provide leadership to an academic department or school within a college. Department/School Chair appointments normally cover the entire academic year (12-month appointment). A Faculty member's salary will be converted from 9-month to 12-month status using an approved formula to reflect the additional time worked. A stipend (currently calculated as 1/11 th of the converted salary) is awarded for assuming the additional responsibilities of a Department/School Chair. 1/10 th of the stipend is converted to base each year that the individual serves as a Department/School Chair.
Discharge	Involuntary termination of appointment.
Job Audit/Reclassification	Under University Rule 3359-25-10 the University may initiate audits and reviews of positions and classifications within the approved University Classified (3359-25-06) and Unclassified (3359-25-07) classification plans. In addition, employees may submit a request to determine if their current position is appropriately classified. The employee submits a Position Description Audit Questionnaire (PDAQ) to their immediate supervisor to initiate the job audit process. The immediate supervisor and second level supervisor are required to review and approve the information submitted on the PDAQ. Once the PDAQ is approved, it is submitted to the Classification Unit in Talent Development & Human Resources. The Classification Unit will review the PDAQ and determine if the position is appropriately classified or not. If the Classification Unit determines that the position is not classified correctly, it will provide a recommendation to change the classification. The recommendation will be reviewed and approved by the employee's management up to and including the appropriate Vice President. The approved recommendation will then be submitted to the University's Board of Trustees for approval.

Leave Without Compensation	If an employee is unable to work due to a documented medical condition or for other approved reasons and they have exhausted all accrued sick leave, vacation leave and compensatory time that they are entitled to use, the employee may continue their approved absence from work without pay and will retain status as a University employee.
Market Increase	The Classification unit in Talent Development & Human Resources will, upon request from a dean or vice president, conduct a market evaluation of a position or positions to determine if the University is providing an appropriate level of compensation. If it is determined that the current level of compensation is below the established market, a recommendation will be made to adjust the current level of compensation.
Merit Increase	Increase in pay granted for meeting established performance criteria.
Non-Renewal	Separation of employment of a Contract Professional employee without cause in accordance with the requirements established in University Rule 3359-22-01. The University is required to provide notice in writing to the affected Contract Professional employee. If the individual has two years or less service with the University, they will receive three months' notice. If the individual has more than two years of service, six months' notice is required.
Offline Salary Adjustment	Increase in salary that occurs outside of annual salary review process. Recommendations for offline salary adjustments are submitted by the appropriate Vice President to Talent Development & Human Resources for review and approval. Offline salary adjustments are normally recommended when specific market (internal or external) or equity (internal) issues exist with an individual's salary. Offline increases may also be recommended as a result of a reorganization involving a change in responsibilities.
Probationary Removal	Classified civil service employees are required to serve and successfully complete a probationary period following any initial appointment into a classified civil service position. If an employee's service is found to be unsatisfactory, the employee may be removed from the position at any time during the probationary period. The length of the probationary period is 120 days for classified civil service employees/CWA bargaining-unit employees and one year for Police Officers in the FOP bargaining unit. A probationary classified civil service employee duly removed for unsatisfactory service does not have the right to appeal the removal to the State Personnel Board of Review. A probationary bargaining unit employee is not permitted to appeal the removal decision under the terms of the collective bargaining agreements.

Promotion	The movement of an employee from one position to another budgeted position at a higher classification and pay range; or a higher salary where a pay range does not exist. The former position becomes vacant.
Resignation	A voluntary termination of employment.
Salary Basis Change	A change in appointment status for an employee, 12-month to 9-month or vice-versa.
Status Change	A change in pay group, job family or job function.
Stipend	Contract Professional and non-bargaining unit staff employees may receive a temporary stipend for substantial increases in responsibility for activities outside of the normal scope of the employee's assigned classification (University Rule 3359-11-12.1). Full-time Faculty may receive a stipend for primarily administrative functions requiring substantial increases in responsibility and for activities not included in the ordinary load of teaching, research, and professional service for full-time faculty (University Rule 3359-11-12).
Supplemental	Additional compensation provided for completion of assigned job responsibilities.
Temporary Appointment	An appointment for a limited period of time with a specific beginning and ending date.
Tenure Change	A change to the date for tenure eligibility for a full-time faculty member in a tenure-track position.
Title Change	An employee remains in their budgeted position, but the title changes and there may be an increase in salary. No vacancy is created by the move.
Transfer	Lateral move of an employee from one department to another department, where the employee stays in the same classification.
Training/Apprenticeship	The Collective Bargaining Agreement between the University and the Communication Workers of America contains language in Addendum A that authorizes the Office of Talent Development & Human Resources to develop and administer a Job Enrichment and Apprenticeship Program for CWA bargaining-unit employees. Employees selected to participate in the program are given an opportunity to expand their knowledge and skills. In return, these employees are provided with an increase in pay to reflect the expanded knowledge/skill set that they have developed. All increases in pay are awarded in accordance with approved Wage Progression Schedule.

FINANCE & ADMINISTRATION COMMITTEE

TAB 2

**INVESTMENT REPORT FOR THE
NINE MONTHS ENDED MARCH 31, 2018**



**The University of Akron
Investment Report
For the Nine Months Ended March 31, 2018**

SUMMARY

OPERATING FUNDS

The Operating Funds totaled \$226 million at March 31, 2018 and posted a blended rate of return (ROR) of 1.9 percent, approximating \$4.6 million, for the nine months ended March 31, 2018.

Cash and Fixed Income

PFM and JPMorgan Chase each manage a portion of the Cash and Equivalents portfolio, while PFM also manages the Short- and Intermediate-Term Fixed Income Investments portfolios. During March 2018, a University escrow was established with PNC. That escrow holds cash that will be used to fund the University's Voluntary Retirement Incentive Program's cash payment and the defined contribution plan contributions. Cash and Fixed Income portfolios totaled \$169 million at March 31, 2018. The Cash and Fixed Income portfolios achieved an overall nine month ROR of 0.2 percent, or \$0.2 million [\$163.4 million average quarterly balance] – refer to Exhibit 1 for the detail regarding performance.

Long-Term

The Long-Term investments totaled \$57 million at March 31, 2018 and are managed by Legacy achieved an overall nine month ROR of 6.8 percent, or \$4.4 million [\$56.5 million average quarterly balance] compared to benchmark of 7.5 percent – refer to Exhibit 1 for the detail regarding performance.

The operating funds are within the University's prescribed asset allocation requirements at March 31, 2018. We have no reason to believe those compliance requirements were not maintained throughout the quarter – refer to Exhibits 2 and 3 for the detail regarding compliance.

ENDOWMENTS

The Endowments totaled \$69.4 million at March 31, 2018 and posted a blended ROR of 5.1 percent, or \$3.5 million, for the nine months ended March 31, 2018.

The March 31, 2018 market value increased \$3.7 million from June 30, 2017. The largest contributors to that change were gifts (\$2.9 million), realized and unrealized gain (\$2.7 million),

offset by endowment distributions (\$2.3 million) – refer to Exhibit 6 for the detail regarding components of change and Exhibit 7 for historic endowment balances.

Pooled

The Pooled Endowments totaled \$62.7 million at March 31, 2018 and are managed by Cambridge and achieved an overall nine month ROR of 5.6 percent, or \$3.1 million [\$62.6 million average quarterly balance] compared to the policy benchmark of 7.8 percent – refer to Exhibit 4 for the detail regarding performance.

Of Cambridge's portfolio, Vanguard FTSE EM ETF achieved the highest nine month ROR at 17.2 percent [\$2.9 million balance at March 31], while the Vanguard REIT ETF posted the lowest ROR at (6.1) percent [\$1.9 million balance at March 31].

These funds are largely within the University's prescribed asset allocation requirements at March 31, 2018 and, we have no reason to believe those compliance requirements were not maintained throughout the quarter – refer to Exhibit 5 for the detail regarding compliance.

Separately Invested

The Separately Invested Endowments totaled \$6.7 million at March 31, 2018, are invested in accord with donor stipulations, and achieved a blended nine month ROR of 4.9 percent, or \$0.3 million [\$6.7 million average quarterly balance].

The highest ROR for the nine months ended March 31 was the Oelschlager Leadership Award portfolio, invested at Key Bank, at 13.1 percent on market value of \$2.2 million at March 31. The lowest ROR for the nine months ended March 31 was the Constitutional Law endowment, invested at Key Bank, at (0.8) percent on market value of \$1 million at March 31 – refer to Exhibit 4 for the detail regarding performance.

These funds are separately invested for a number of reasons and do not have uniform prescribed asset allocation requirements.

Operating Funds

THE UNIVERSITY OF AKRON
OPERATING Funds Investment Report
For the Nine Months Ended March 31, 2018

Exhibit 1

Net Rates of Return for the Periods Ended March 31, 2018

- At or Above Benchmark
- < 100 Basis Pts Below Benchmark
- > 100 Basis Pts Below Benchmark

Portfolio/Advisor	Market Value	Net Rates of Return									
		Quarter ROR/Benchmark	Nine Months ROR/Benchmark	One Year ROR/Benchmark	Two Years ROR/Benchmark	Three Years ROR/Benchmark					
Cash and Cash Equivalents / PFM, PNC & JPMC <i>Merrill Lynch 3 Month Treasury Index</i>	\$ 67,865,416	0.3% 0.4%	●	0.9% 0.9%	●	1.1% 1.1%	●	0.8% 0.7%	●	0.6% 0.5%	●
Short-Term Fixed Income / PFM <i>Merrill Lynch 1-3 Year Treasury/Agency Index</i>	47,597,245	(0.2%) (0.1%)	●	0.0% (0.1%)	●	0.3% 0.1%	●	0.5% 0.2%	●	0.7% 0.4%	●
Intermediate-Term Fixed Income / PFM <i>Merrill Lynch 1-10 Year Treasury/Agency Index</i>	53,536,077	(0.9%) (0.7%)	●	(0.6%) (0.7%)	●	0.2% (0.1%)	●	0.1% (0.4%)	●	0.8% 0.5%	●
<i>SUBTOTAL - PFM, PNC & JPMC Managed Portfolios</i>	\$ 168,998,738	(0.2%)		0.2%		0.7%		0.6%		0.8%	
Long-Term / Legacy <i>Policy Balanced Index</i>	57,042,339	(0.4%) (0.3%)	●	6.8% 7.5%	●	9.7% 10.4%	●	11.1% 10.8%	●	5.7% 6.0%	●
TOTAL OPERATING FUNDS	\$ 226,041,077	(0.2%)		1.9%		2.9%		3.2%		2.1%	

THE UNIVERSITY OF AKRON
OPERATING Funds Investment Report
For the Nine Months Ended March 31, 2018

Exhibit 2

Operating Funds Policy Compliance: Asset Allocation at March 31, 2018

- Compliant
- Noncompliant

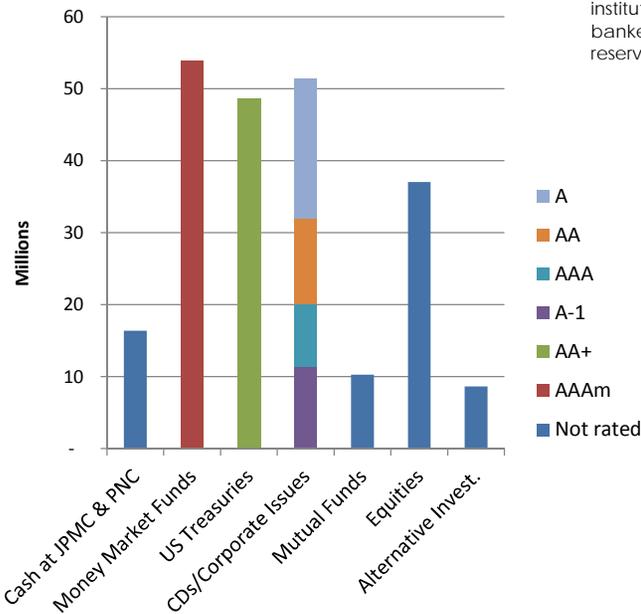
	Policy Guidelines		Actual Allocation	Compliance Indicator
	Range	Target		
Cash and Cash Equivalents	10-80%	25%	30%	●
Short-Term Fixed Income	20-65%	25%	21%	●
Intermediate-Term Fixed Income	0-45%	35%	24%	●
Long-Term	0-35%	15%	25%	●
<i>Large Cap</i>	<i>20-30%</i>	<i>25%</i>	<i>27%</i>	●
<i>Small/Mid Cap</i>	<i>10-20%</i>	<i>15%</i>	<i>16%</i>	●
<i>International</i>	<i>15-25%</i>	<i>20%</i>	<i>22%</i>	●
<i>Alternative</i>	<i>0-20%</i>	<i>15%</i>	<i>15%</i>	●
<i>Fixed Income & Cash</i>	<i>20-30%</i>	<i>25%</i>	<i>20%</i>	●

**THE UNIVERSITY OF AKRON
OPERATING Funds Investment Report
For the Nine Months Ended March 31, 2018**

Exhibit 3

State Compliance: Portfolio Composition and Credit Quality

- Compliant
- Noncompliant



Section 3345.05 of the *Ohio Revised Code* states:

A stipulation that investment of at least 25% of the average amount of the investment portfolio over the course of the previous fiscal year be invested in securities of the U.S. Government or its agencies or instrumentalities, the treasurer of state's pooled investment program, obligations of the State or any political subdivision of the State, certificates of deposit of any national bank located in the State, written repurchase agreements with any eligible Ohio financial institution that is a member of the federal reserve system or federal home loan bank, money market funds [MMFs], or bankers acceptances maturing in 270 days or less which are eligible for purchase by the federal reserve system, as a reserve.

Ohio Revised Code §3345.05 Compliance

	Market Value	Actual Allocation	Compliance Indicator
Cash, MMFs, US Treas, Negotiable CDs:	\$ 130,122,090	58%	●

	Cash and Cash Equivalents	Short-Term Fixed Income	Intermediate-Term Fixed Income	Long-Term
Cash at JPMC & PNC	\$ 16,361,356			
Money Market Funds	\$ 51,504,061	\$ 369,869	\$ 790,922	\$ 1,131,822
US Treasuries		22,921,515	25,635,645	
Negotiable CDs		9,569,879	1,837,020	
Corporate Issues		14,735,981	25,272,489	
Mutual Funds				10,252,203
Equities				37,029,737
Alternative Invest.				8,628,577
Total Operating Funds	\$ 67,865,416	\$ 47,597,245	\$ 53,536,077	\$ 57,042,339

Note: The Money Market Funds are held at PFM for all portfolios except the Long-Term portfolio held by Legacy.

Endowments

THE UNIVERSITY OF AKRON
ENDOWMENT Funds Investment Report
For the Nine Months Ended March 31, 2018

Exhibit 4

Net Rates of Return for the Periods Ended March 31, 2018

- At or Above Benchmark
- < 100 Basis Pts Below Benchmark
- > 100 Basis Pts Below Benchmark

Portfolio/Advisor (Inception)	Net Rates of Return								
	Market Value	Nine Months ROR/Benchmark	One Year ROR/Benchmark	Annualized Since 1/1/2014 ROR/Benchmark	Annualized Since Inception ROR/Benchmark				
POOLED ENDOWMENTS									
Portfolio Composite / Cambridge <i>Policy Balanced Index</i>	\$ 62,743,101	5.6% 7.8%	● ●	7.6% 10.6%	● ●	4.3% 5.0%	● ●	6.1% 6.5%	● ●
Cash (Included within Operating total)	21,821	n/a		n/a		n/a		n/a	
<i>Total Pooled Endowments</i>	<u>\$ 62,764,922</u>								
SEPARATELY INVESTED ENDOWMENTS									
Oelschlager Leadership Award / Key Bank (7/31/2000)	\$ 2,154,144	13.1%		16.9%		13.7%		(4.7%)	
Seiberling Chair in Con. Law / Key Bank (7/31/1997)	1,018,890	(0.8%)		(0.6%)		(0.3%)		2.9%	
ORSP / PNC Bank (4/30/2009)	2,707,454	3.3%		5.2%		3.9%		2.1%	
Timken Co. and TimkenSteel Corp.	851,120	n/a		n/a		n/a		n/a	
Life Insurance Policy	605	n/a		n/a		n/a		n/a	
<i>Total Separately Invested Endowments</i>	<u>\$ 6,732,212</u>								
TOTAL ENDOWMENTS	<u><u>\$ 69,497,134</u></u>								

Note: Cambridge's performance consists of the "Annualized Since 1/1/2014" and embedded within "Since Inception" returns (6/30/2002).

THE UNIVERSITY OF AKRON
ENDOWMENT Funds Investment Report
For the Nine Months Ended March 31, 2018

Pooled Endowment Policy Compliance: Asset Allocation at March 31, 2018

Exhibit 5

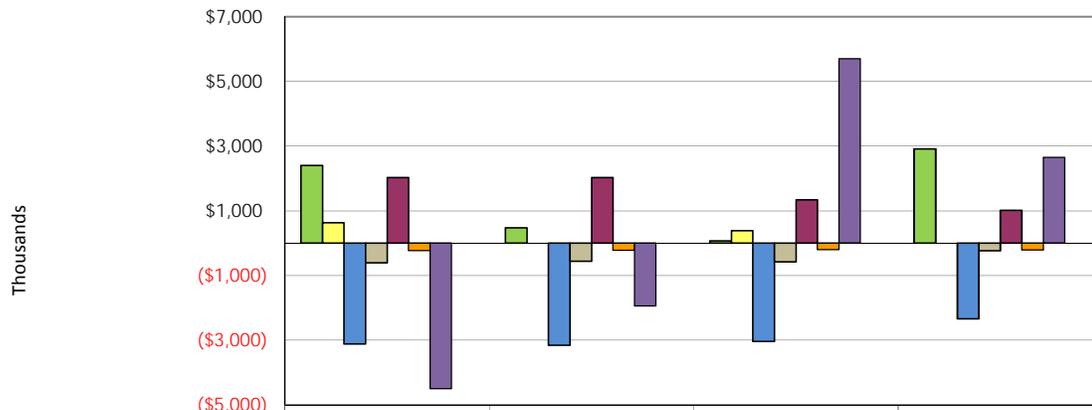
- Compliant
- Noncompliant

	Policy Guidelines		Actual Allocation	Compliance Indicator
	Range	Target		
Global Equity	40-80%	60%	58%	●
<i>U.S. Equity</i>	15-50%		23%	●
<i>Non-U.S. Equity</i>	15-50%		14%	●
<i>Emerging Markets Equity</i>	0-20%		10%	●
<i>Global Equity</i>	0-15%		11%	●
Absolute Return	0-25%	15%	20%	●
Real Assets	10-25%	12%	9%	●
Bonds & Cash	10-25%	13%	13%	●

THE UNIVERSITY OF AKRON
ENDOWMENT Funds Investment Report
For the Nine Months Ended March 31, 2018

Exhibit 6

Components of and Net Change - Total Endowments
Fiscal Years Ended June 30, 2015-2017
and Nine Months Ended March 31, 2018



	2015	2016	2017	2018
■ Endowment Gifts	\$2,407	\$480	\$69	\$2,911
■ Transfers, Net	633	0	392	0
■ Endowment Distributions	(3,120)	(3,155)	(3,038)	(2,341)
■ Administrative Fee	(609)	(556)	(582)	(230)
■ Interest & Dividends	2,025	2,028	1,342	1,012
■ Investment Fees	(229)	(220)	(199)	(212)
■ Realized & Unrealized G/L	(4,498)	(1,942)	5,699	2,654
Net Endowment Change	\$(3,390)	\$(3,365)	\$3,684	\$3,794

The categories that comprise the market value changes from period to period are as follows: **Gifts & Transfers, Net; Endowment Distributions; Administrative Fee, and Investment Income.** Select components are discussed below.

Endowment Gifts

Gifts to the University given in support of University endowments. 2018 amount includes proceeds from sale of University residence of \$1M and an estate gift from the Grotfend Family for scholarships to students in the Department of Mechanical Engineering of \$1.5M.

Endowment Distributions

Distributions made from the endowments based on spending policy, which is 4.75% of a 3-year moving average.

Administrative Fee

A 0.5% fee is assessed by the University to all pooled endowments which is directed to the Scholarships for Excellence.

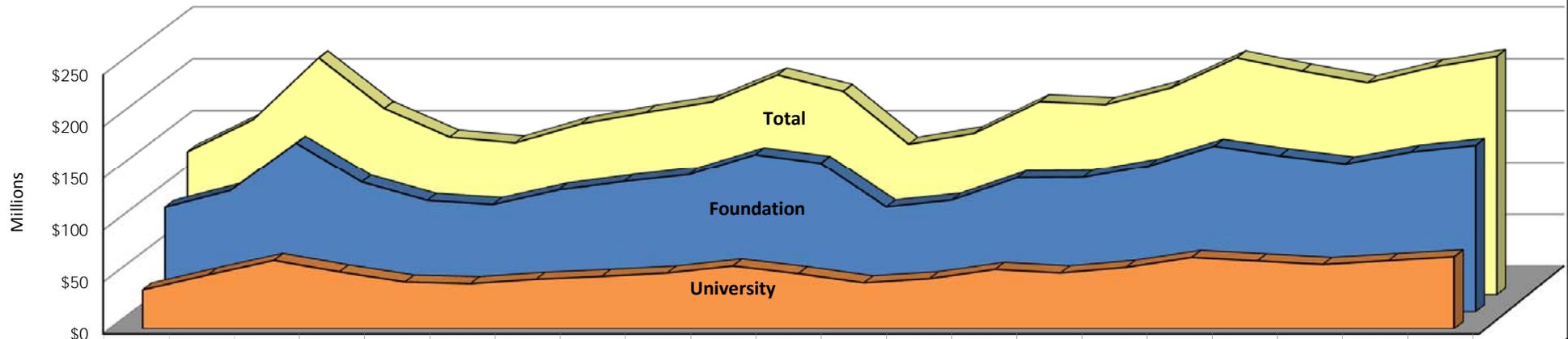
Investment Fees

Represents known advisor, manager, and custodial fees. The fees do not represent all investment costs as some fees are embedded within investments, net of returns, and are not readily determinable.

THE UNIVERSITY OF AKRON
ENDOWMENT Funds Investment Report
For the Nine Months Ended March 31, 2018

The University of Akron and Foundation
Endowments Balances
At June 30, 1998 - 2017
And Nine Months Ended March 31, 2018

Exhibit 7



	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
UNIVERSITY	\$37.4	\$52.0	\$65.9	\$54.9	\$45.1	\$43.5	\$47.7	\$50.5	\$53.8	\$60.6	\$53.2	\$44.3	\$48.3	\$57.2	\$53.9	\$59.3	\$68.8	\$65.4	\$62.0	\$65.7	\$69.4
FOUNDATION	100.7	117.0	162.8	125.1	107.3	103.3	117.4	125.7	132.4	151.6	143.3	101.1	107.7	129.3	129.7	140.5	159.8	150.6	142.7	154.2	160.7
TOTAL	\$138.1	\$169.0	\$228.7	\$180.0	\$152.4	\$146.8	\$165.1	\$176.2	\$186.2	\$212.2	\$196.5	\$145.4	\$156.0	\$186.5	\$183.6	\$199.8	\$228.6	\$216.0	\$204.7	\$219.9	\$230.1
Total Change	\$27.1	\$30.9	\$59.7	\$(48.7)	\$(27.6)	\$(5.6)	\$18.2	\$11.1	\$10.1	\$26.0	\$(15.8)	\$(51.1)	\$10.6	\$30.6	\$(2.9)	\$16.2	\$28.8	\$(12.6)	\$(11.2)	\$15.2	\$10.2

Note 1 : Foundation value represents 12/31/17 market value as the 3/31/18 report has not yet been received.

Note 2 : Cambridge became the Foundation and University endowment investment manager on 1/1/2014 and 4/1/2014, respectively.

Note 3 : Over the last 20 years both the Foundation and University endowment portfolios have realized both larger and smaller fluctuations. The notable downturns during 2001 and 2002 were the result of Y2K and the event of September 11, 2001, and 2008 and 2009 were the result of the Great Recession.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -18

Acceptance of the Investment Report for the Nine Months Ended March 31, 2018

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on June 13, 2018, accepting the Investment Report for the Nine Months Ended March 31, 2018, be approved.

M. Celeste Cook, Secretary
Board of Trustees

June 13, 2018

FINANCE & ADMINISTRATION COMMITTEE

TAB 3

**FINANCIAL REPORT FOR THE
NINE MONTHS ENDED MARCH 31, 2018**



DATE: May 21, 2018

TO: Nathan J. Mortimer, Vice President for Finance & Administration/CFO

Amy Gilliland

FROM: Amy S. Gilliland, Director of Resource Analysis & Budgeting

**SUBJECT: General Fund, Auxiliary Funds, and Departmental Sales and Services Funds:
Budget to Actual Results for the Nine Months Ended March 31, 2018**

As requested, the Office of Resource Analysis & Budgeting provides the attached Financial Report for the nine months ended March 31, 2018 for the General Fund, Auxiliary Funds, and Departmental Sales and Services Funds (Akron and Wayne combined) together with accompanying FY18 budget assumptions and narratives.

This Financial Report should be presented for consideration and approval at the June 13, 2018 Board of Trustees meeting.

Resource Analysis & Budgeting
Akron, OH 44325-6202
330-972-6521 Office · 330-972-6317 Fax

The University of Akron
General Fund, Auxiliary Funds, and Departmental Sales and Services Funds
Budget to Actual Results
For the Nine Months Ended March 31, 2018

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GENERAL FUND

For the Nine Months Ended March 31, 2018

The University of Akron
Akron and Wayne General Fund Combined
FY18 Annual Budget with results for the nine months ended March 31, 2018

	FY18			
	Approved Budget	Actual Through March 31, 2018	\$ Budget Variance	% of Budget
Tuition & General Service Fees	\$201,391,000	\$189,733,289	(\$11,657,711)	
Other Fees	22,803,000	22,062,712	(740,288)	
State Share of Instruction	107,316,000	79,241,652	(28,074,348)	
Indirect Cost Recovery	6,140,000	3,960,351	(2,179,649)	
Investment Income	1,500,000	3,512,929	2,012,929	
Miscellaneous Income	1,175,000	843,405	(331,595)	
Total Revenues	<u>340,325,000</u>	<u>299,354,337</u>	<u>(40,970,663)</u>	88%
Payroll	156,080,000	109,518,240	46,561,760	
Fringes	53,902,000	37,276,038	16,625,962	
Total Compensation	<u>209,982,000</u>	<u>146,794,279</u>	<u>63,187,721</u>	70%
Utilities	11,550,000	7,744,742	3,805,258	
Operating	44,305,000	29,129,261	15,175,739	
Bad Debt	1,500,000	143,553	1,356,447	
Scholarships	52,646,000	54,848,262	(2,202,262)	
Total Non Personnel	<u>110,001,000</u>	<u>91,865,817</u>	<u>18,135,183</u>	84%
Total Expenditures	<u>319,983,000</u>	<u>238,660,095</u>	<u>81,322,905</u>	75%
Net Before Transfers	<u>20,342,000</u>	<u>60,694,242</u>	<u>40,352,242</u>	
Transfers-In	29,000,000	0	(29,000,000)	
Transfers-in Encumbrance	0	2,795,832	2,795,832	
Transfers-Out - Debt Service	(9,464,000)	(6,767,089)	2,696,911	
Transfers-Out - Plant Fund	(2,300,000)	(899,161)	1,400,839	
Transfers-Out - Other	(37,578,000)	(27,574,230)	10,003,770	
Net Transfers	<u>(20,342,000)</u>	<u>(32,444,647)</u>	<u>(12,102,647)</u>	
Difference	<u>\$0</u>	<u>\$28,249,595</u>	<u>\$28,249,595</u>	

The University of Akron
Akron and Wayne General Fund Combined
FY18 Budget Assumptions

Revenues

Tuition & General Service Fees: Assumes an overall blended enrollment reduction of five percent, and tuition and fee rates remain flat.

Other Fees: Assumes an overall blended enrollment reduction of five percent, and fees rates remain flat.

State Share of Instruction: Assumes a slightly decreased amount as compared to FY17 based upon information provided by the Ohio Department of Higher Education.

Indirect Cost Recovery: Assumes slight decrease as compared to FY17 with allocations as follows: General Fund, 66 percent; Department, 13 percent; College, 11 percent; and Principal Investigator account, 10 percent.

Expenditures

Payroll: Assumes two-percent increase pursuant to collectively bargained employee contracts and includes \$4.1 million vacancy savings, which represents projected savings created by an employee's departure until a replacement is hired.

Fringes: Assumes benefits such as 14-percent employer contribution to the respective retirement system, University contribution toward employee group insurance, employee and dependent fee remission, and University portion of employee permits.

Operating: The designated fees such as course fees and technology fees, etc., are enrollment driven and are assumed to follow a five-percent reduction. The designated fees assume that only current-year revenues are expended; however, a certain level of carry over exists within these fees, which could be expended by the units and therefore cause expenditures to exceed the allocation for the current year.

Except for the adjustment for telecom, which has a net-zero impact, the unit allocations are assumed at the FY17 levels.

Scholarships: Assumes graduate assistants, \$16.5 million; Law School, \$3.5 million; and undergraduate, \$32.4 million.

Other

Transfers-In: Assumes \$29 million.

Transfers-Out Debt Service: Assumes debt-service for general facilities and the performance contract.

The University of Akron
Akron and Wayne General Fund Combined
FY18 Budget Assumptions

Transfers-Out Plant Fund: Assumes laptop refresh of \$1.3 million and general capital projects as those arise of \$1 million.

Transfers-Out Other: Assumes transfers to Auxiliaries of General Services Fee, \$13 million; Other, \$14.4 million; Facilities Fee, \$7.4 million; and Self-Insurance Health Care Fund of \$2.8 million.

The University of Akron
Akron and Wayne General Fund Combined
Narrative of FY18 Annual Budget with results for the nine months ended March 31, 2018

Revenues

Tuition & General Service Fees: Tuition & General Service Fees revenues total \$190 million or approximately 94 percent as compared to the annual budget of \$201.4 million.

While summer 2017 credit hour decline of about seven percent exceeded the anticipated five percent decline, fall 2017 numbers were slightly better than expected at (4.9 percent). The spring 2018 enrollment of (5 percent) was in line with estimates.

Partial summer Tuition & General Service Fees will be reflected by year-end. Current expectations are that budgeted Tuition & General Service Fees revenues will be achieved.

Other Fees: Other Fees revenues total \$22.1 million or approximately 97 percent as compared to the annual budget of \$22.8 million.

Other Fees include various student fees such as facility fees (31 percent), technology fees (24 percent), and unit and course fees (15 percent). Some of the fees remain within the General Fund and are used for operations while the facility fee is transferred to Auxiliary units and contributes to the debt service requirement of the Student Recreation and Wellness Center, Student Union, InfoCision Stadium, and the Fieldhouse.

Current expectations are that budgeted Other Fees revenues will be achieved.

State Share of Instruction: State Share of Instruction (SSI) revenues total \$79.2 million or 74 percent as compared to the annual budget of \$107.3 million.

Revised calculations received from the Ohio Department of Higher Education (ODHE) in fall 2017 reflect the University will receive \$105.7 million or \$1.6 million less than budgeted.

Current expectations are that SSI revenues will fall short of budget by about \$1.6 million.

Indirect Cost Recovery: Indirect Cost Recovery (IDC) revenues total \$4 million or approximately 65 percent as compared to the annual budget of \$6.1 million.

IDC is proportionately related to externally funded research activities and is currently allocated with 66 percent used to pay the general expenditures of the University and 34 percent allocated to the academic units. Historically, IDC is more heavily weighted to the latter half of the fiscal year.

Current expectations are that IDC revenues will be achieved.

Investment Income: Investment Income revenues total \$3.5 million or approximately 234 percent as compared to the annual budget of \$1.5 million. Investment Income is based upon the size of the operating funds investment portfolio and the market conditions - refer to The University of Akron Investment Report for the Nine Months ended March 31, 2018 for detailed information concerning the University's investments.

**The University of Akron
Akron and Wayne General Fund Combined
Narrative of FY18 Annual Budget with results for the nine months ended March 31, 2018**

It is evident that budgeted Investment Income revenues will be surpassed.

Expenditures

Payroll and Fringe Benefits: Payroll and Fringe Benefits approximate \$146.8 million or approximately 70 percent of the annual budget of \$210 million.

Largely due to 9-month employee contracts, compensation is not incurred ratably throughout the year. By September 30; however, all full time employees become part of the payroll cycle and compensation becomes more ratable for the remainder of the fiscal year. Since no expenditures are incurred related to vacant positions, these positions represent a significant portion of the favorable balance.

Aggregated Pooled	
Accounts	Thru 3/31/18
Faculty	\$ 63,717,000
Staff	20,807,000
Contract Professionals	18,823,000
Graduate Assistants	6,171,000
Fringe Benefits	37,276,000
	Total \$ 146,794,000
<i>Note: Includes all General Fund compensation-type activities (e.g. full time, part time, overload, etc.)</i>	

The fringe benefit costs approximate \$37.3 million or 69 percent of budget and are tracking less than budget.

The budgeted compensation includes \$4.1 million for vacant position savings. That vacancy savings is projected to be exceeded.

Current expectations are that Payroll and Fringe Benefit expenditures will fall significantly below budget.

Utilities: Utilities expenditures approximate \$7.7 million or approximately 67 percent of the annual budget of \$11.6 million.

Current expectations are that budgeted utility expenditures will be achieved.

Operating: Operating expenditures including the faculty laptop refresh program approximate \$29.1 million or approximately 66 percent of the \$44.3 million budget. The faculty laptop refresh program totaling \$1.3 million was budgeted as a transfer-out to highlight the initiative. However, the actual expenditures for the computers and devices were recorded within the operating expenditures and have become a part of those expenditure totals.

Additionally, Operating budgets for various academic and administrative units were reduced by \$1.4 million and unit spending will be managed to the revised budget.

The expenditures are incurred within the operating units primarily for software license, supplies and services, transcribing, advertising and occasionally smaller dollar capital items such as computers and equipment.

Current expectations are that budgeted Operating expenditures will be favorably achieved.

**The University of Akron
Akron and Wayne General Fund Combined
Narrative of FY18 Annual Budget with results for the nine months ended March 31, 2018**

Scholarships: Scholarships approximate \$54.8 million or approximately 104 percent of the \$52.6 million budget. Expenditures to date reflect the summer and fall 2017 awards including graduate assistant fee remissions. Minimal additional scholarships will be incurred through fiscal year-end.

Current expectations are that Scholarships will exceed budget by at least \$4 million.

Transfers

Transfers-In: The annual budget assumes transfers-in from reserves will total \$29 million. The funds will be transferred in only as needed.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year, and become a liability and expenditure in that following year. The \$2.8 million Transfers-in – Encumbrances represents those types of commitments.

Transfers-Out Debt Service: The debt service budget represents \$9.5 million. To date, \$6.8 million or 72 percent has been transferred out. This represents bonded debt obligations for building and renovation of general purpose and academic space, and includes the performance contract obligation to improve energy efficiency.

Transfers-Out Plant Fund: The faculty laptop refresh program totaling \$1.3 million was budgeted as a transfer-out to highlight the initiative. However, the actual expenditures for the computers and devices were simply recorded within the operating expenditures and have become a part of those expenditure totals. A transfer of \$292,300 to plant funds is in support of the ESports buildout projects.

Additionally, two General Fund funded projects that were sourced in a prior year were completed under budget; therefore, \$84,000 was returned from those projects.

Transfers-Out Other: The \$27.6 million reflect Facilities Fees and General Service Fees as well as general support to Auxiliaries. The budgeted general support to certain Auxiliaries was reduced as follows: Student Union (\$51,000), Recreation and Wellness Center (\$143,000), and E.J. Thomas Performing Arts Hall (\$70,000).

Current expectations are the budgeted transfers-out will be met.

Other

Athletics installed a scoreboard within the James A. Rhodes arena. The total project approximated \$1.6 million. The General Fund advanced Athletics \$480,000 which will be repaid by Athletics prior to April 30, 2018.

The General Fund also advanced \$270,000 in support of the Cummings Center project. The loan will be repaid by the center via donations within four years.

AUXILIARY FUNDS

For the Nine Months Ended March 31, 2018

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY18 Annual Budget with results for the nine months ended March 31, 2018

Auxiliary Funds Combined	FY18			
	Approved Budget	Actual Through March 31, 2018	\$ Budget Variance	% of Budget
Revenues	\$42,560,000	\$37,572,876	(\$4,987,124)	88%
Payroll	9,898,000	7,187,568	2,710,432	
Fringes	4,434,000	3,010,765	1,423,235	
Total Compensation	14,332,000	10,198,332	4,133,668	71%
Operating	28,496,000	22,565,342	5,930,658	
Capital	570,000	394,100	175,900	
Scholarships	7,479,000	6,345,427	1,133,573	
Total Non Personnel	36,545,000	29,304,868	7,240,132	80%
Total Expenditures	50,877,000	39,503,201	11,373,799	78%
Net Before Transfers	(8,317,000)	(1,930,325)	6,386,675	
Transfers-In - Facilities Fee	7,351,000	5,513,325	(1,837,675)	
Transfers-In - General Service Fee	12,977,000	9,123,345	(3,853,655)	
Transfers-In - Other	14,442,000	10,830,904	(3,611,096)	
Transfers-In - Plant Fund	0	125,479	125,479	
Transfers-In - Encumbrances	0	221,998	221,998	
Transfers-Out - Debt Service	(25,830,000)	(19,372,397)	6,457,604	
Net Transfers	8,940,000	6,442,654	(2,497,346)	
Difference	\$623,000	\$4,512,329	\$3,889,329	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY18 Annual Budget with results for the nine months ended March 31, 2018

Athletics	FY18			
	Approved Budget	Actual Through March 31, 2018	\$ Budget Variance	% of Budget
Revenues	\$7,501,000	\$4,322,871	(\$3,178,129)	58%
Payroll	7,243,000	5,424,998	1,818,002	
Fringes	2,765,000	2,107,823	657,177	
Total Compensation	10,008,000	7,532,822	2,475,178	75%
Operating	9,944,000	9,769,767	174,233	
Capital	0	0	0	
Scholarships	7,479,000	6,345,427	1,133,573	
Total Non Personnel	17,423,000	16,115,194	1,307,806	92%
Total Expenditures	27,431,000	23,648,015	3,782,985	86%
Net Before Transfers	(19,930,000)	(19,325,145)	604,855	
Transfers-In - Facilities Fee	3,892,000	2,919,150	(972,850)	
Transfers-In - General Service Fee	12,977,000	9,123,345	(3,853,655)	
Transfers-In - Other	8,030,000	6,022,214	(2,007,786)	
Transfers-In - Plant Fund	0	11,783	11,783	
Transfers-In - Encumbrances	0	61,783	61,783	
Transfers-Out - Debt Service	(4,969,000)	(3,726,441)	1,242,559	
Net Transfers	19,930,000	14,411,834	(5,518,166)	
Difference	\$0	(\$4,913,310)	(\$4,913,310)	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY18 Annual Budget with results for the nine months ended March 31, 2018

Residence Life & Housing	FY18			
	Approved Budget	Actual Through March 31, 2018	\$ Budget Variance	% of Budget
Revenues	\$19,996,000	\$20,248,471	\$252,471	101%
Payroll	811,000	544,904	266,096	
Fringes	379,000	243,925	135,075	
Total Compensation	1,190,000	788,828	401,172	66%
Operating	7,797,000	5,120,186	2,676,814	
Capital	350,000	172,000	178,000	
Scholarships	0	0	0	
Total Non Personnel	8,147,000	5,292,186	2,854,814	65%
Total Expenditures	9,337,000	6,081,014	3,255,986	65%
Net Before Transfers	10,659,000	14,167,457	3,508,457	
Transfers-In - Facilities Fee	0	0	0	
Transfers-In - General Service Fee	0	0	0	
Transfers-In - Other	0	0	0	
Transfers-In - Plant Fund	0	0	0	
Transfers-In - Encumbrances	0	47,910	47,910	
Transfers-Out - Debt Service	(10,659,000)	(7,994,081)	2,664,919	
Net Transfers	(10,659,000)	(7,946,170)	2,712,830	
Difference	\$0	\$6,221,287	\$6,221,287	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY18 Annual Budget with results for the nine months ended March 31, 2018

EJ Thomas Performing Arts Hall	FY18			
	Approved Budget	Actual Through March 31, 2018	\$ Budget Variance	% of Budget
Revenues	\$1,934,000	\$1,620,635	(\$313,365)	84%
Payroll	307,000	200,411	106,589	
Fringes	127,000	83,630	43,370	
Total Compensation	434,000	284,041	149,959	65%
Operating	2,199,000	1,817,818	381,182	
Capital	0	0	0	
Scholarships	0	0	0	
Total Non Personnel	2,199,000	1,817,818	381,182	83%
Total Expenditures	2,633,000	2,101,859	531,141	80%
Net Before Transfers	(699,000)	(481,224)	217,776	
Transfers-In - Facilities Fee	0	0	0	
Transfers-In - General Service Fee	0	0	0	
Transfers-In - Other	1,027,000	770,261	(256,739)	
Transfers-In - Plant Fund	0	0	0	
Transfers-In - Encumbrances	0	49,579	49,579	
Transfers-Out - Debt Service	(327,000)	(245,261)	81,739	
Net Transfers	700,000	574,580	(125,420)	
Difference	\$1,000	\$93,356	\$92,356	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY18 Annual Budget with results for the nine months ended March 31, 2018

Dining (Aramark)	FY18			
	Approved Budget	Actual Through March 31, 2018	\$ Budget Variance	% of Budget
Revenues	\$3,701,000	\$3,310,715	(\$390,285)	89%
Payroll	199,000	94,909	104,091	
Fringes	546,000	162,824	383,176	
Total Compensation	745,000	257,732	487,268	35%
Operating	1,637,000	1,021,899	615,101	
Capital	0	0	0	
Scholarships	0	0	0	
Total Non Personnel	1,637,000	1,021,899	615,101	62%
Total Expenditures	2,382,000	1,279,632	1,102,368	54%
Net Before Transfers	1,319,000	2,031,083	712,083	
Transfers-In - Facilities Fee	0	0	0	
Transfers-In - General Service Fee	0	0	0	
Transfers-In - Other	0	0	0	
Transfers-In - Plant Fund	0	113,695	113,695	
Transfers-In - Encumbrances	0	40,131	40,131	
Transfers-Out - Debt Service	(779,000)	(584,247)	194,753	
Net Transfers	(779,000)	(430,420)	348,580	
Difference	\$540,000	\$1,600,663	\$1,060,663	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY18 Annual Budget with results for the nine months ended March 31, 2018

Recreation & Wellness Services	FY18			
	Approved Budget	Actual Through March 31, 2018	\$ Budget Variance	% of Budget
Revenues	\$565,000	\$442,052	(\$122,948)	78%
Payroll	531,000	390,274	140,726	
Fringes	234,000	165,855	68,145	
Total Compensation	765,000	556,129	208,871	73%
Operating	2,079,000	1,320,094	758,906	
Capital	0	0	0	
Scholarships	0	0	0	
Total Non Personnel	2,079,000	1,320,094	758,906	63%
Total Expenditures	2,844,000	1,876,223	967,777	66%
Net Before Transfers	(2,279,000)	(1,434,171)	844,829	
Transfers-In - Facilities Fee	1,272,000	953,625	(318,375)	
Transfers-In - General Service Fee	0	0	0	
Transfers-In - Other	2,726,000	2,044,544	(681,457)	
Transfers-In - Plant Fund	0	0	0	
Transfers-In - Encumbrances	0	18,245	18,245	
Transfers-Out - Debt Service	(1,704,000)	(1,277,919)	426,081	
Net Transfers	2,294,000	1,738,495	(555,505)	
Difference	\$15,000	\$304,323	\$289,323	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY18 Annual Budget with results for the nine months ended March 31, 2018

Jean Hower Taber Student Union	FY18			
	Approved Budget	Actual Through March 31, 2018	\$ Budget Variance	% of Budget
Revenues	\$936,000	\$748,458	(\$187,542)	80%
Payroll	521,000	358,870	162,130	
Fringes	256,000	161,432	94,568	
Total Compensation	777,000	520,302	256,698	67%
Operating	2,066,000	1,378,392	687,608	
Capital	0	0	0	
Scholarships	0	0	0	
Total Non Personnel	2,066,000	1,378,392	687,608	67%
Total Expenditures	2,843,000	1,898,693	944,307	67%
Net Before Transfers	(1,907,000)	(1,150,236)	756,764	
Transfers-In - Facilities Fee	2,187,000	1,640,550	(546,450)	
Transfers-In - General Service Fee	0	0	0	
Transfers-In - Other	2,659,000	1,993,885	(665,115)	
Transfers-In - Plant Fund	0	0	0	
Transfers-In - Encumbrances	0	4,349	4,349	
Transfers-Out - Debt Service	(2,930,000)	(2,197,774)	732,226	
Net Transfers	1,916,000	1,441,010	(474,990)	
Difference	\$9,000	\$290,775	\$281,775	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY18 Annual Budget with results for the nine months ended March 31, 2018

Parking Transportation & Services	FY18			
	Approved Budget	Actual Through March 31, 2018	\$ Budget Variance	% of Budget
Revenues	\$7,859,000	\$6,830,227	(\$1,028,773)	87%
Payroll	286,000	173,202	112,798	
Fringes	127,000	85,276	41,724	
Total Compensation	413,000	258,479	154,521	63%
Operating	2,764,000	2,132,472	631,528	
Capital	220,000	222,100	(2,100)	
Scholarships	0	0	0	
Total Non Personnel	2,984,000	2,354,572	629,428	79%
Total Expenditures	3,397,000	2,613,051	783,949	77%
Net Before Transfers	4,462,000	4,217,177	(244,823)	
Transfers-In - Facilities Fee	0	0	0	
Transfers-In - General Service Fee	0	0	0	
Transfers-In - Other	0	0	0	
Transfers-In - Plant Fund	0	0	0	
Transfers-In - Encumbrances	0	0	0	
Transfers-Out - Debt Service	(4,462,000)	(3,346,675)	1,115,325	
Net Transfers	(4,462,000)	(3,346,675)	1,115,325	
Difference	\$0	\$870,502	\$870,502	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY18 Annual Budget with results for the nine months ended March 31, 2018

Wayne Student Union	FY18			
	Approved Budget	Actual Through March 31, 2018	\$ Budget Variance	% of Budget
Revenues	\$68,000	\$49,447	(\$18,553)	73%
Payroll	0	0	0	
Fringes	0	0	0	
Total Compensation	0	0	0	
Operating	10,000	4,714	5,286	
Capital	0	0	0	
Scholarships	0	0	0	
Total Non Personnel	10,000	4,714	5,286	47%
Total Expenditures	10,000	4,714	5,286	47%
Net Before Transfers	58,000	44,734	(13,266)	
Transfers-In - Facilities Fee	0	0	0	
Transfers-In - General Service Fee	0	0	0	
Transfers-In - Other	0	0	0	
Transfers-In - Plant Fund	0	0	0	
Transfers-In - Encumbrances	0	0	0	
Transfers-Out - Debt Service	0	0	0	
Net Transfers	0	0	0	
Difference	\$58,000	\$44,734	(\$13,266)	

The University of Akron
Auxiliaries
FY18 Budget Assumptions

Overall Assumptions

Payroll: Assumes two-percent increase pursuant to collectively bargained employee contracts.

Fringes: Assumes benefits such as 14-percent employer contribution to the respective retirement system, University contribution toward employee group insurance, employee and dependent fee remission, and University portion of employee permits.

Transfers-Out – Debt Service: Assumes debt service for Auxiliary facilities.

Unit Assumptions

Athletics

Revenues: Assumes externally generated revenues from various sources such as the MAC, game guarantees, naming rights, ticket sales, grants-in-aid, IMG, and Coca-Cola.

Payroll: Contemplates rate increases as reflected in respective individual contracts.

Operating: Assumes an increase of \$234,000 over the FY17.

Scholarships: Assumes 240 Athletic financial aid awards.

Transfers-In: Assumes Facilities Fee of \$3.9 million, General Service Fee of \$13 million, and Other of \$8 million in transfers from the General Fund.

Residence Life & Housing

Revenues: Assumes an 83-percent average occupancy.

Operating: Assumes a decrease of \$723,000 over the FY17.

Capital: Assumes boiler work upgrades or replacements and pump upgrades in several residence halls and miscellaneous repairs in other facilities.

EJ Thomas Performing Arts Hall

Revenues: Assumes externally generated revenues from various sources such as Broadway Series sales, Akron Civic Theater pass-through, hall rental, and endowment gifts.

Operating: Assumes largely flat operating as compared to FY17.

Transfers-In: Assumes Other transfers of \$1 million from the General Fund.

The University of Akron
Auxiliaries
FY18 Budget Assumptions

Dining (Aramark)

Revenues: Assumes rent and other contractually provided revenues such as utilities, maintenance, and equipment repair.

Compensation: The CWA employees remain University employees, with the University responsible for the difference between FICA and SERS. All other employees are the sole responsibility of Aramark.

Operating: Assumes a refresh to Freshens.

Recreation & Wellness Services

Revenues: Assumes externally generated revenues from various sources such as memberships, pool rental, and locker and facility rentals.

Operating: Assumes largely flat operating as compared to FY17.

Transfers-In: Assumes Facilities Fee of \$1.3 million and Other of \$2.7 million in transfers from the General Fund.

Jean Hower Taber Student Union

Revenues: Assumes externally generated revenues from various sources such as bookstore space rent, bank space rent, and room rentals.

Operating: Assumes a decrease of \$494,000 over the FY17.

Transfers-In: Assumes Facilities Fee of \$2.2 million and Other of \$2.7 million in transfers from the General Fund.

Parking Transportation & Services

Revenues: Assumes parking permits and transportation fee revenues decrease consistent with an overall blended enrollment reduction of five percent.

Operating: Assumes a net decrease of \$186,000 over the FY17.

Capital: Assumes replacing the expansion joints and drains at Schrank parking deck.

**The University of Akron
Auxiliaries
FY18 Budget Assumptions**

Wayne Student Union

Revenues: Assumes consistent with FY17.

Operating: Assumes consistent with FY17.

**The University of Akron
Akron and Wayne Auxiliary Funds Combined
Narrative of FY18 Annual Budget with results for the nine months ended March 31, 2018**

Athletics

Athletics actual revenues total \$4.3 million as compared to annual budgeted revenues of \$7.5 million. Major components of revenue include ticket sales (32 percent), game guarantees (29 percent), gifts (22 percent), and pouring rights (9 percent). Unearned revenue for seasonal and single tickets is realized in the fiscal year when the game is held. Currently, \$40,000 is unearned. Actual revenues equate to 58 percent of the budget to-date. Preliminary expectations are that Athletics will achieve budgeted revenues since the majority of revenue generating programming has yet to occur. Athletics will closely monitor activity.

Description	Thru 03/31/18
Ticket Sales	\$1,376,000
Game Guarantees	1,275,000
Gifts	943,000
Pouring Rights	380,000
Other	349,000
Total	\$4,323,000

Payroll and fringes total \$7.5 million or roughly 75 percent as compared to the annual budget of \$10 million. Compensation occurs ratably throughout the year. Current expectations are that budgeted compensation will remain at or below budget.

Operating expenditures total \$9.8 million or 98 percent as compared to the annual budget of \$9.9 million. The principal operating expenditures include team travel and recruiting (24 percent), game officials and guarantees (13 percent), athletic supplies (12 percent), and maintenance (9 percent). The majority of operating expenditures from prepaid game guarantees, encumbrances, and football travel occurs in fall; thus, current expectations are that the amount budgeted for operating expenditures will not be exceeded.

Scholarships, or Athletics financial aid, totaled \$6.3 million or 85 percent as compared to the annual budget of \$7.5 million. Current expectations are that the amount budgeted for scholarships will not be exceeded.

The other sources of funding include transfers-in of facilities fees, general service fees, and other budgeted at \$3.9 million, \$13 million, and \$8 million, respectively. The facilities fees service a portion of the Stadium and Fieldhouse debt while the Athletics actual general service fee and other transfers-in combined total \$15.1 million in fund operation and limited debt service. To date, \$18.1 million has been transferred with the expectation the full amount will be transferred throughout the remainder of the fiscal year.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year, and become a liability and expenditure in that following year. The \$62,000 Transfers-in – Encumbrances represents those types of commitments.

The budgeted transfers-out for debt service total \$5 million. To date, \$3.7 million or roughly 75 percent has been transferred out to pay the debt service payment with the remaining transfers to

**The University of Akron
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occur throughout the year. The debt service largely pays the bonded debt related to InfoCision Stadium and the Athletic Fieldhouse.

Athletics installed a scoreboard within the James A. Rhodes arena. The total project approximated \$1.6 million. The General Fund advanced Athletics \$480,000 which will be repaid by Athletics prior to April 30, 2018.

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Residence Life & Housing

Residence Life & Housing actual revenues total \$20.2 million as compared to the annual budgeted revenues of \$20 million. The housing revenues are presumed to be earned monthly, so the \$20 million represents a portion of postings to date. Currently, \$261,000 is considered unearned revenue. Actual revenues exceed the FY18 revenue budget by \$249,000.

Description	Thru 03/31/18
Room Rentals	\$19,798,000
Other	451,000
Total	\$20,249,000

Payroll and fringes total \$789,000 or roughly 66 percent as compared to the annual budget of \$1.2 million. Current expectations are that budgeted compensation will not be exceeded.

Operating expenditures total \$5.1 million or 66 percent as compared to the annual budget of \$7.8 million. The principal operating expenditures include maintenance (44 percent) and utilities (25 percent). Preparing the dorms for fall semester increases maintenance expenditures early in the fiscal year. Current expectations are that expenditures will remain below or at budget.

The \$350,000 budgeted capital expenditures are intended to replace boilers in Sisler-McFawn, Orr, and Ritchie Residence Halls (\$90,000), replace two domestic boilers in Honors Complex (\$20,000), upgrade five pumps in Exchange Street Residence Hall (\$40,000), repair Spanton Hall showers/bathrooms (\$40,000), repair Bulger Hall parapet (\$25,000), upgrade Honors Complex furniture (\$75,000), and upgrade staff and computer lab computers (\$60,000).

The following capital projects expenditures to date include Sisler-McFawn (\$45,000), upgrade Honors Complex furniture (\$45,000), Spanton Hall showers/bathrooms (\$38,000), Bulger Hall parapet (\$23,000), upgrade staff and computer lab computers (\$12,000), and Ritchie Residence Hall (\$9,000).

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year, and become a liability and expenditure in that following year. The \$48,000 Transfers-in – Encumbrances represents those types of commitments.

The budgeted transfers-out for the debt service total \$10.7 million. To date, \$8 million or 75 percent has been transferred out to pay the debt service payment with the remaining transfers to occur throughout the year. The debt service pays the bonded debt related to the renovation of eight residence halls and two new buildings.

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EJ Thomas Performing Arts Hall

EJ Thomas Performing Arts Hall actual revenues total \$1.6 million as compared to the annual budgeted revenues of \$1.9 million. The principal revenues include ticket sales (76 percent) and endowments (11 percent). Ticket revenue is considered unearned until the show is held. Currently, EJ Thomas has \$313,000 in unearned revenue for the Broadway in Akron Series. Current expectations are that budgeted revenues will be achieved.

Description	Thru 03/31/18
Ticket Sales	\$1,229,000
Endowment Distributions	173,000
Other	218,000
Total	\$1,620,000

Payroll and fringes total \$284,000 or roughly 65 percent as compared to the annual budget of \$434,000. Compensation occurs ratably throughout the year. Current expectations are that budgeted compensation will not be exceeded.

Operating expenditures total \$1.8 million or 83 percent as compared to the annual budget of \$2.2 million. The principal operating expenditures include stage & wardrobe (32 percent), artist fees (27 percent), and utilities (14 percent). Current expectations are that expenditures will remain below or at budget.

Transfers-in Other represents general-fund support for operations and is budgeted for roughly \$1 million. To date, \$770,000 has been transferred. A midyear reduction of \$70,000 reduces the expected transfer to \$957,000. Expenditures will be managed to the reduced level and actual revenues.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year, and become a liability and expenditure in that following year. The \$50,000 Transfers-in – Encumbrances represents those types of commitments.

The budgeted transfers-out for debt service totals \$327,000. To date, \$245,000 or 75 percent has been transferred out to pay the debt service payment with the remaining transfers to occur throughout the year. This debt service pays the bonded debt related to improvements and equipment.

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Dining (Aramark)

Aramark actual revenues total \$3.3 million as compared to the annual budgeted revenues of \$3.7 million. The primary revenues include rent (61 percent), unrestricted grant (12 percent), and utilities support (10 percent). Current expectations are that budgeted revenues will not be achieved and expenditures will be closely monitored throughout the course of the year.

Description	Thru 03/31/18
Rent	\$2,004,000
Unrestricted Grant	412,000
Utilities Support	332,000
Facilities Support	288,000
POS/Card Access Support	181,000
Other	94,000
Total	\$3,311,000

Payroll and fringes total \$258,000 or roughly 35 percent as compared to the annual budget of \$745,000. Compensation occurs ratably throughout the year. The \$546,000 fringe benefits budget also includes the difference between SERS and FICA for CWA employees who remained with the University as well as certain Aramark employees performing work at the University. The current billable compensation and fringes are roughly 25 percent of the budget. Current expectations are that budgeted compensation will not be exceeded.

Operating expenditures total \$1 million or 62 percent as compared to the annual budget of \$1.6 million. Current expectations are that expenditures will remain below or at budget.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year, and become a liability and expenditure in that following year. The \$40,000 Transfers-in – Encumbrances represents those types of commitments.

The budgeted transfers-out for debt service totals \$779,000. To date, \$584,000 or 75 percent has been transferred out to pay the upcoming debt service payment with the remaining transfers to occur throughout the year. This debt service pays the bonded debt related to various buildouts of space and renovations including the dining hall and retail sites located throughout the campus.

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Recreation & Wellness Services

Recreation & Wellness Services actual revenues total \$442,000 as compared to the annual budgeted revenues of \$565,000. The principal revenues include memberships (35 percent), swimming meets/lessons (31 percent), and rentals (11 percent). Current expectations are that Recreation & Wellness Services will achieve revenue budget expectations, as the start of the new calendar has historically shown an increase in memberships. The start of spring swim meets is expected to generate additional revenue as well.

Description	Thru 03/31/18
Memberships	\$155,000
Swimming Meets & Lessons	139,000
Rentals	51,000
Other	97,000
Total	\$442,000

Payroll and fringes total \$556,000 or roughly 73 percent as compared to the annual budget of \$765,000. Compensation occurs ratably throughout the year. Current expectations are that budgeted compensation will not be exceeded.

Operating expenditures total \$1.3 million or 63 percent as compared to the annual budget of \$2.1 million. The primary operating expenditures include student assistants (36 percent), maintenance (35 percent), utilities (20 percent), and are predominately incurred evenly throughout the fiscal year. Current expectations are that expenditures will remain below or at budget.

Transfers-in represents facilities fees and general-fund support to service the building’s bonded debt and for operations, respectively. To date, \$3 million has been transferred. A midyear reduction of \$143,000 reduces the expected transfer to \$3.9 million. Expenditures will be managed to the reduced level and actual revenues.

Recreation & Wellness Services is largely dependent upon the facilities fees and general fund for debt service resources and operational support both of which are tied directly to enrollment.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year, and become a liability and expenditure in that following year. The \$18,000 Transfers-in – Encumbrances represents those types of commitments.

The budgeted transfers-out for debt service totals \$1.7 million. To date, \$1.3 million or 75 percent has been transferred out for the upcoming debt service requirements.

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Jean Hower Taber Student Union

The Student Union actual revenues total \$748,000 as compared to the annual budgeted revenues of \$936,000. The principal revenues include rental income (97 percent). Actual revenue collection accounts for 80 percent of the budget. The Student Union will closely monitor activity, but actual revenues will likely fall short of the budget projections.

Description	Thru 03/31/18
Barnes & Noble Rental	\$514,000
Room Rentals	214,000
Other	20,000
Total	\$748,000

Payroll and fringes total \$520,000 or roughly 67 percent as compared to the annual budget of \$777,000. Current expectations are that budgeted compensation will not be exceeded.

Operating expenditures total \$1.4 million or 67 percent as compared to the annual budget of \$2.1 million. The primary operating expenditures include utilities (31 percent), maintenance (30 percent), student assistants (29 percent), and are predominately incurred evenly throughout the fiscal year. Current expectations are that expenditures will remain below or at budget.

Transfers-in represents facilities fees and general-fund support to service the building’s bonded debt and for operations, respectively. To date, \$3.6 million has been transferred. A midyear reduction of \$51,000 reduces the expected transfer to \$4.8 million. Expenditures will be managed to the reduced level and actual revenues.

The Student Union is largely dependent upon the facilities fees and general fund for debt service resources and operational support both of which are tied directly to enrollment.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year, and become a liability and expenditure in that following year. The \$4,000 Transfers-in – Encumbrances represents those types of commitments.

The budgeted transfers-out for debt service totals \$2.9 million. To date, \$2.2 million or 75 percent has been transferred out for the upcoming debt service requirements.

**The University of Akron
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Parking Transportation & Services

Parking actual revenues total \$6.8 million as compared to the annual budgeted revenues of \$7.9 million. The primary sources of revenues are the student transportation fee and parking permits (96 percent). Parking Services collects the majority of special event parking revenue in the fall semester. Current expectations are that actual revenues will likely fall short of projections.

Description	Thru 03/31/18
Permits	\$6,570,000
Lot Rentals	117,000
Fines & Meters	104,000
Other	39,000
Total	\$6,830,000

Payroll and fringes total \$258,000 or roughly 63 percent as compared to the annual budget of \$413,000. Compensation tends to occur ratably throughout the year. Current expectations are that budgeted compensation will not be exceeded.

Operating expenditures total \$2.1 million or 77 percent as compared to the annual budget of \$2.8 million. The major operating costs include transportation related activities including busing, parking lot, and deck maintenance (65 percent), and utilities (13 percent). The majority of operating expenditures are encumbered in fall; thus, current expectations are that expenditures will remain below or at budget.

The \$220,000 budgeted capital expenditures is intended to replace the expansion joints and drains within the Schrank Parking Deck which has been isolated as the cause of water leakage occurring within Schrank Hall. To date, \$222,000 has been transferred-out to fund the project.

The budgeted transfers-out for debt service total \$4.5 million. Transfers-out of \$3.3 million or 75 percent represents the debt service that pays the bonded debt related to the renovation and construction of four parking decks.

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Wayne Student Union

Wayne Student Union revenues total \$49,000 as compared to the annual budgeted revenues of \$68,000. The principal revenues include bookstore rent (88 percent) predominately earned evenly throughout the fiscal year. Current expectations are that budgeted revenues will be achieved.

Description	Thru 03/31/18
Barnes & Noble Rental	\$44,000
Other	5,000
Total	\$49,000

Operating expenditures total \$4,700 or 47 percent as compared to the annual budget of \$10,000. Current expectations are that expenditures will remain below or at budget.

**DEPARTMENTAL SALES AND
SERVICES FUNDS**

For the Nine Months Ended March 31, 2018

The University of Akron
Akron and Wayne Departmental Sales and Services Funds Combined
FY18 Annual Budget with results for the nine months ended March 31, 2018

**Departmental Sales and Services
Combined**

	FY18			
	Approved Budget	Actual Through March 31, 2018	Budget Variance \$	% of Budget
Revenues	\$40,703,000	\$28,868,839	(\$11,834,161)	71%
Payroll	2,869,000	2,106,411	762,589	
Fringes	1,000,000	782,506	217,494	
Total Compensation	3,869,000	2,888,918	980,082	75%
Operating	5,061,000	2,651,831	2,409,169	
Premiums and Claims	31,640,000	16,461,559	15,178,441	
Capital	60,000	75,108	(15,108)	
Total Non Personnel	36,761,000	19,188,498	17,572,502	52%
Total Expenditures	40,630,000	22,077,416	18,552,584	54%
Net Before Transfers	73,000	6,791,423	6,718,423	
Transfers-In - Other	2,808,000	2,123,157	(684,843)	
Transfers-In - Encumbrances	0	228,369	228,369	
Net Transfers	2,808,000	2,351,526	(456,474)	
Difference	\$2,881,000	\$9,142,950	\$6,261,950	

The University of Akron
Akron and Wayne Departmental Sales and Services Funds Combined
FY18 Annual Budget with results for the nine months ended March 31, 2018

Self-Insurance Health Care	FY18			
	Approved Budget	Actual Through March 31, 2018	Budget Variance \$	% of Budget
Revenues	\$32,332,000	\$23,057,000	(\$9,275,000)	71%
Payroll	0	107,349	(107,349)	
Fringes	0	43,055	(43,055)	
Total Compensation	0	150,404	(150,404)	
Operating	1,342,000	138,349	1,203,651	
Premiums and Claims	31,640,000	16,461,559	15,178,441	
Capital	0	0	0	
Total Non Personnel	32,982,000	16,599,908	16,382,092	50%
Total Expenditures	32,982,000	16,750,312	16,231,688	51%
Net Before Transfers	(650,000)	6,306,688	6,956,688	
Transfers-In - Other	2,808,000	2,106,657	(701,343)	
Transfers-In - Encumbrances	0	0	0	
Net Transfers	2,808,000	2,106,657	(701,343)	
Difference	\$2,158,000	\$8,413,345	\$6,255,345	

The University of Akron
Akron and Wayne Departmental Sales and Services Funds Combined
FY18 Annual Budget with results for the nine months ended March 31, 2018

UA Solutions	FY18			
	Approved Budget	Actual Through March 31, 2018	Budget Variance \$	% of Budget
Revenues	\$811,000	\$568,856	(\$242,144)	70%
Payroll	228,000	201,897	26,103	
Fringes	76,000	59,975	16,025	
Total Compensation	304,000	261,871	42,129	86%
Operating	427,000	234,625	192,375	
Premiums and Claims	0	0	0	
Capital	0	0	0	
Total Non Personnel	427,000	234,625	192,375	55%
Total Expenditures	731,000	496,496	234,504	68%
Net Before Transfers	80,000	72,359	(7,641)	
Transfers-In - Other	0	0	0	
Transfers-In - Encumbrances	0	41,757	41,757	
Net Transfers	0	41,757	41,757	
Difference	\$80,000	\$114,116	\$34,116	

The University of Akron
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FY18 Annual Budget with results for the nine months ended March 31, 2018

New Student Orientation	FY18			
	Approved Budget	Actual Through March 31, 2018	Budget Variance \$	% of Budget
Revenues	\$750,000	\$373,370	(\$376,630)	50%
Payroll	170,000	118,093	51,907	
Fringes	72,000	47,525	24,475	
Total Compensation	242,000	165,618	76,382	68%
Operating	497,000	271,374	225,626	
Premiums and Claims	0	0	0	
Capital	0	0	0	
Total Non Personnel	497,000	271,374	225,626	55%
Total Expenditures	739,000	436,991	302,009	59%
Net Before Transfers	11,000	(63,621)	(74,621)	
Transfers-In - Other	0	0	0	
Transfers-In - Encumbrances	0	3,150	3,150	
Net Transfers	0	3,150	3,150	
Difference	\$11,000	(\$60,471)	(\$71,471)	

The University of Akron
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FY18 Annual Budget with results for the nine months ended March 31, 2018

English Language Institute	FY18			
	Approved Budget	Actual Through March 31, 2018	Budget Variance \$	% of Budget
Revenues	\$600,000	\$523,277	(\$76,723)	87%
Payroll	323,000	258,323	64,677	
Fringes	102,000	75,751	26,249	
Total Compensation	425,000	334,074	90,926	79%
Operating	86,000	20,608	65,392	
Premiums and Claims	0	0	0	
Capital	0	0	0	
Total Non Personnel	86,000	20,608	65,392	24%
Total Expenditures	511,000	354,683	156,317	69%
Net Before Transfers	89,000	168,594	79,594	
Transfers-In - Other	0	0	0	
Transfers-In - Encumbrances	0	0	0	
Net Transfers	0	0	0	
Difference	\$89,000	\$168,594	\$79,594	

The University of Akron
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FY18 Annual Budget with results for the nine months ended March 31, 2018

Wayne	FY18			
	Approved Budget	Actual Through March 31, 2018	Budget Variance \$	% of Budget
Revenues	\$14,000	\$12,467	(\$1,533)	89%
Payroll	0	0	0	
Fringes	0	0	0	
Total Compensation	0	0	0	
Operating	11,000	15,518	(4,518)	
Premiums and Claims	0	0	0	
Capital	0	0	0	
Total Non Personnel	11,000	15,518	(4,518)	141%
Total Expenditures	11,000	15,518	(4,518)	141%
Net Before Transfers	3,000	(3,051)	(6,051)	
Transfers-In - Other	0	0	0	
Transfers-In - Encumbrances	0	0	0	
Net Transfers	0	0	0	
Difference	\$3,000	(\$3,051)	(\$6,051)	

The University of Akron
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Other	FY18			
	Approved Budget	Actual Through March 31, 2018	Budget Variance \$	% of Budget
Revenues	\$6,196,000	\$4,333,869	(\$1,862,131)	70%
Payroll	2,148,000	1,420,750	727,250	
Fringes	750,000	556,200	193,800	
Total Compensation	2,898,000	1,976,950	921,050	68%
Operating	2,698,000	1,971,357	726,643	
Premiums and Claims	0	0	0	
Capital	60,000	75,108	(15,108)	
Total Non Personnel	2,758,000	2,046,466	711,534	74%
Total Expenditures	5,656,000	4,023,416	1,632,584	71%
Net Before Transfers	540,000	310,453	(229,547)	
Transfers-In - Other	0	16,500	16,500	
Transfers-In - Encumbrances	0	183,462	183,462	
Net Transfers	0	199,962	199,962	
Difference	\$540,000	\$510,416	(\$29,584)	

**The University of Akron
Departmental Sales and Services
FY18 Budget Assumptions**

Overall Assumptions

Payroll: Assumes two-percent increase pursuant to collectively bargained employee contracts.

Fringes: Assumes benefits such as 14-percent employer contribution to the respective retirement system, University contribution toward employee group insurance, employee and dependent fee remission, and University portion of employee permits.

Fund Assumptions

Self-Insurance Health Care

Revenues: Assumes University contributions to employee-provided benefits such as medical, prescription drug, dental, long-term disability, and life insurance. Also assumes employee and retiree contributions to the benefit program for coverage that requires an employee cost share or is voluntary (100 percent employee paid) such as medical, prescription drug, short-term and long-term disability, life insurance, vision, and flexible spending accounts.

Operating: Assumes the amounts expected to be paid for administrative and consulting fees.

Premiums and Claims: Assumes estimated cost for insurance premiums and self-insured claim payments related to employee benefit program. Expenditures include components such as medical, prescription drug, dental, stop loss insurance, and other ancillary benefits.

Transfers-In: Assumes Other transfers of \$2.8 million from the General Fund to support retiree dependent medical insurance, retiree life insurance, and administrative and consulting fees not supported by departmental contributions.

UA Solutions

Revenues: Assumes open enrollment and contract training fees revenues to support the coordination of noncredit professional development classes open to the public and to provide customized training for local companies.

Operating: Assumes expenditures such as student assistants, supplies and services, and travel and hospitality. UA Solutions will manage to ensure expenditures are limited to revenues.

New Student Orientation

Revenues: Assumes commitment fee revenues to support the activities related to orientation and first-year experience programs.

The University of Akron
Departmental Sales and Services
FY18 Budget Assumptions

Operating: Assumes expenditures such as peer mentoring, New Roo Weekend, supplies and services, and travel and hospitality. New Student Orientation will manage to ensure expenditures are limited to revenues.

English Language Institute

Revenues: Assumes externally generated revenues from non-credit courses to teach English to non-English speaking students who plan to attend a university in the United States.

Operating: Assumes expenditures such as student assistants, supplies and services, and travel and hospitality. English Language Institute will manage to ensure expenditures are limited to revenues.

Wayne

Revenues: Assumes a few small departmental sales operations at the Wayne College branch, and minimal revenues generated by the Wayne testing center and off-campus site in Millersburg.

Operating: Assumes supplies and services and travel and hospitality. Wayne College will manage to ensure expenditures are limited to revenues.

Other

Revenues: Assumes about 150 smaller, revenue-generating activities such as internal Printing Services, Hearing Aid Dispensary, and Akron Polymer Technology Services Testing.

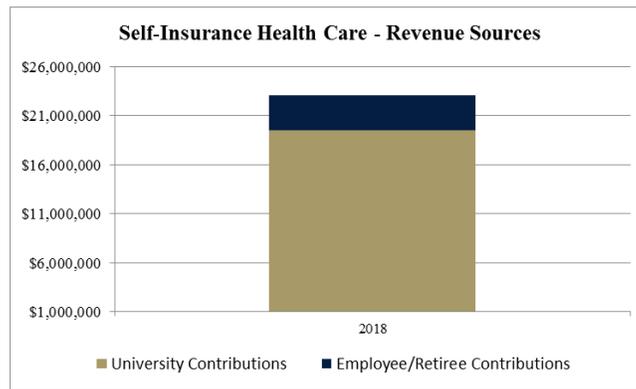
Operating: Assumes expenditures such as student assistants, cost of goods sold (Crystal Room, Computer Store, and Hearing Aid Dispensary), supplies and services, and travel and hospitality. Individual management and the units will manage to ensure expenditures are limited to revenues. In general, the units are anticipated to break even or generate a surplus.

Capital: Assumes equipment purchases related to polymer testing activities.

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Self-Insurance Health Care

Self-Insurance Health Care actual revenues total \$23.1 million as compared to annual budgeted revenues of \$32.3 million. Major components of revenue include University contributions (85 percent) to employee-provided benefits such as medical, prescription drug, dental, long-term disability, and life insurance. Revenues also include employee and retiree contributions (15 percent) to the benefit program for coverage that requires an employee cost share or is voluntary (100 percent employee paid) such as medical, prescription drug, short-term and long-term disability, life insurance, vision, and flexible spending accounts. Actual revenues equate to 71 percent of the budget to-date. Revenues are roughly 5 percent less than expected, largely attributable to a reduction in the number of full-time employees. Current expectations are that budgeted revenues will not be achieved.



Payroll and fringes total \$150,000. Operating expenditures total \$138,000 for consulting services. Premiums and Claims expenditures total \$16.4 million as compared to the annual budget of \$31.6 million. Expenditures to date have been roughly 25 percent less than expected. The reduction in expenses is attributable to reduced headcount and better than expected medical and prescription drug plan experience for the last six months of calendar year 2017. Current expectations are that expenditures will remain below budget.

To date, \$2.1 million has been transferred in from the General Fund to support retiree healthcare with the remaining monthly transfers to occur ratably throughout the year. The budget assumes transfers-in will total \$2.8 million.

UA Solutions

UA Solutions actual revenues from open enrollment and contract training fees total \$569,000 as compared to the annual budgeted revenues of \$811,000. Based on spring open enrollment projections, current expectations are that revenues will not be achieved by \$76,000. However, expenditures will be closely monitored throughout the course of the year.

Payroll and fringes total \$262,000 as compared to the annual budget of \$304,000.

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Operating expenditures total \$235,000 or 55 percent as compared to the annual budget of \$427,000. The principal operating expenditures include supplies and services related to training and instructional support, student assistants, and travel and hospitality. Current expectations are that expenditures will remain at or below budget.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year, and become a liability and expenditure in that following year. The \$42,000 Transfers-in – Encumbrances represents those types of commitments.

New Student Orientation

New Student Orientation actual revenues total \$373,000 as compared to the annual budgeted revenues of \$750,000. New Student Orientation revenues are cyclical. The majority of the confirmation fee revenues are received during the months of January to June. Fee receipts based upon enrollment projections change as the class matriculates. By fiscal year end, a shortfall against projection is anticipated in the amount of \$150,000 and a draw from carryover is anticipated. Expenditures will continue to be closely monitored and managed throughout the course of the year.

Payroll and fringes total \$166,000 or roughly 68 percent as compared to the annual budget of \$242,000.

Operating expenditures total \$271,000 or 55 percent as compared to the annual budget of \$497,000. The principal operating expenditures include Peer Mentoring and New Roo Weekend (42 percent), student assistants (30 percent), and supplies and services (15 percent). Current expectations are that expenditures will remain at or below budget.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year, and become a liability and expenditure in that following year. The \$3,000 Transfers-in – Encumbrances represents those types of commitments.

English Language Institute

English Language Institute actual revenues total \$523,000 as compared to the annual budgeted revenues of \$600,000. Historically, revenue is more heavily weighted to the first and third quarters of the fiscal year. Current expectations are that budgeted revenues will not be achieved.

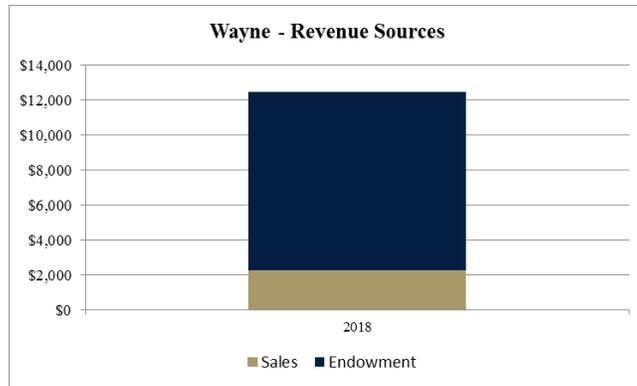
Payroll and fringes total \$334,000 or roughly 79 percent as compared to the annual budget of \$425,000.

**The University of Akron
Akron and Wayne Department Sales and Services Funds Combined
Narrative of FY18 Annual Budget with results for the nine months ended March 31, 2018**

Operating expenditures total \$21,000 or 24 percent as compared to the annual budget of \$86,000. The principal operating expenditures include supplies and services (75 percent), communications (11 percent), and student assistants (11 percent). Expenditures to date have been lower than expected. Current expectations are that expenditures will remain at or below budget.

Wayne

Wayne actual revenues total \$12,000 as compared to the annual budgeted revenues of \$14,000. The principal revenues include an endowment distribution from UA Foundation to Off Campus Courses-Millersburg (82 percent). Minimal revenue from testing is predicted for the remainder of the fiscal year. Current expectations are that budgeted revenues will not be achieved.

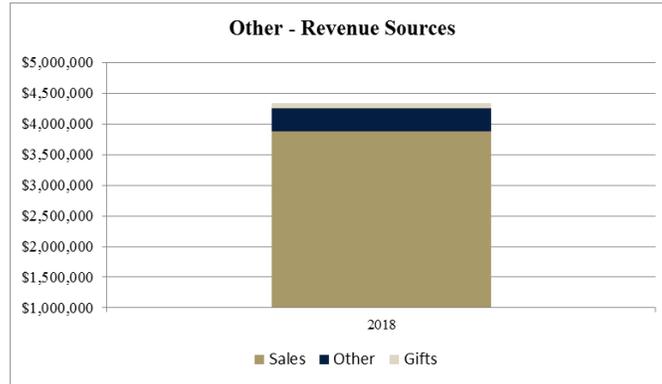


Operating expenditures total \$16,000 compared to the annual budget of \$11,000. The principal operating expenditures include supplies and services (rent for Millersburg Campus and registration fees for testing). It is evident that expenditures will exceed budget.

Other

The Other departmental sales and services actual revenues total \$4.3 million as compared to the annual budgeted revenues of \$6.2 million. The principal revenues are generated from over 80 activities including the Printing Services (nine percent), University Credit Card Program (seven percent), ITS Shared Services (seven percent), and Installment Payment Plan (seven percent). Actual revenue collection accounts for 70 percent of the budget. Current expectations are that budgeted revenues will be achieved.

**The University of Akron
Akron and Wayne Department Sales and Services Funds Combined
Narrative of FY18 Annual Budget with results for the nine months ended March 31, 2018**



Payroll and fringes total \$2 million or roughly 68 percent as compared to the annual budget of \$2.9 million.

Operating expenditures total \$2 million or 73 percent as compared to the annual budget of \$2.7 million. The primary operating expenditures are supplies and services (85 percent). Current expectations are that individual units will manage to ensure expenditures are limited to revenues. In general, expenditures are anticipated to remain at or below budget.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year, and become a liability and expenditure in that following year. The \$183,000 Transfers-in – Encumbrances represents those types of commitments.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -18

Acceptance of the Financial Report for the Nine Months Ended March 31, 2018

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on June 13, 2018, accepting the Financial Report for the Nine Months Ended March 31, 2018, be approved.

M. Celeste Cook, Secretary
Board of Trustees

June 13, 2018

FINANCE & ADMINISTRATION COMMITTEE

TAB 4

PROCUREMENTS FOR MORE THAN \$500,000

a. Award



DATE: May 21, 2018

TO: Nathan J. Mortimer, CPA
Vice President for Finance & Administration/CFO

FROM: Luba Cramer 
Interim Director of Purchasing

SUBJECT: Award Exceeding \$500,000 for Board of Trustees Approval

As requested of me, I provide to you the following procurement which exceeds \$500,000 for Board of Trustees consideration and approval at its meeting on June 13, 2018.

Insight Public Sector, Inc. (Student Technology Fees Funded)

Information Technology Services is proposing an award to Insight Public Sector, Inc. for a five-year license to use various Microsoft software products on all University computers. Insight Public Sector, Inc., an authorized reseller of Microsoft products under the Microsoft Enrollment for Education Agreement, is the vendor selected through the Inter-University Council of Ohio bid process which the University is a participant and may rely upon. The five-year agreement will total approximately \$1,526,000.

The license includes use rights for students, faculty, staff, and contract professionals and contemplates the period to be July 1, 2018 through June 30, 2023. The agreement also provides an annual termination provision for the University.

The award is acceptable to Information Technology Services and the Department of Purchasing. The award was also reviewed and approved as to legal form and sufficiency by the Office of General Counsel.

I recommend that an award be made to Insight Public Sector, Inc. and request your approval and that of the Board of Trustees at its meeting on June 13, 2018.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -18

Acceptance of Purchase for More Than \$500,000

BE IT RESOLVED, That the following recommendation presented by the Finance & Administration Committee on June 13, 2018 be approved:

Award to Insight Public Sector, Inc. a five-year license agreement to use various Microsoft software products on all University computers in the approximate amount of \$1,526,000

M. Celeste Cook, Secretary
Board of Trustees

June 13, 2018

FINANCE & ADMINISTRATION COMMITTEE

TAB 4

PROCUREMENTS FOR MORE THAN \$500,000

b. Preapproval



DATE: May 21, 2018

TO: Nathan J. Mortimer, CPA
Vice President for Finance & Administration/CFO

FROM: Luba Cramer 
Interim Director of Purchasing

SUBJECT: Preapproval for ODOT Project (State Funded)

The Department of Civil Engineering is seeking preapproval to purchase 1,400 Dell Edge Gateways 3001 (Gateways) for its gps/avl (global positioning system/automatic vehicle location) project with the Ohio Department of Transportation (ODOT). The Gateway is the prescribed choice of ODOT based upon an earlier evaluation by our Department of Civil Engineering.

The desire is to begin the project in June or July 2018; however, ODOT currently awaits funding approval, and the procurement will proceed only if ODOT secures its funding. An ODOT funding determination is expected after the June Board of Trustees materials are due while the next regularly scheduled Board of Trustees meeting is not until August 2018.

At your request, and with the assistance of the Office of General Counsel, I have developed the attached Board resolution that, if approved, will permit the University to procure approximately 1,400 Dell Edge Gateways 3001 which will be installed in ODOT's remaining winter vehicle maintenance fleet. The procurement will not proceed until the funding is secured.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -18

Preapproval of Purchase for More Than \$500,000

BE IT RESOLVED, That the following recommendation presented by the Finance & Administration Committee on June 13, 2018 be approved:

Award a contract to procure approximately 1,400 Dell Edge Gateways 3001 in the amount of \$488 per unit, totaling approximately \$627,000

M. Celeste Cook, Secretary
Board of Trustees

June 13, 2018

FINANCE & ADMINISTRATION COMMITTEE

TAB 5

GIFTS



DATE: May 21, 2018

TO: Kimberly M. Cole
Vice President, Development
Executive Director, UA Foundation

FROM: Terrie L. Sampson 
Director, Development Stewardship

SUBJECT: Attainment for Fiscal Year 2018 (July 1 – April 30, 2018)

As requested, please find attached attainment charts for Fiscal Year 2018 for the months of July 2017 through April 2018. This report represents fundraising results by the Department of Development for this time period, including comparisons over the past three fiscal years.

The accompanying Attachment A details giving through cash, pledges due, bequests received, as well as gifts-in-kind from University of Akron constituents. In looking at year-over-year results from July 1 through April 30, the following is particularly noteworthy:

- Attainment this current fiscal year is nearly double what it was last fiscal year, with more than \$27.8 million in gifts, pledges due and bequests received in FY 18 compared to \$14.2 million in FY 17.
- Excluding bequest gifts, outright giving totaled nearly \$17 million in FY 18, compared to nearly \$13.2 million last fiscal year, a 29 percent increase.
- The amount of gifts designated to scholarships has more than doubled, with donors giving more than \$10 million this fiscal year compared to \$4.7 last fiscal year.
- The University acquired more new donors in this fiscal year than last fiscal year – 1,327 compared to 1,044, a 27 percent increase.

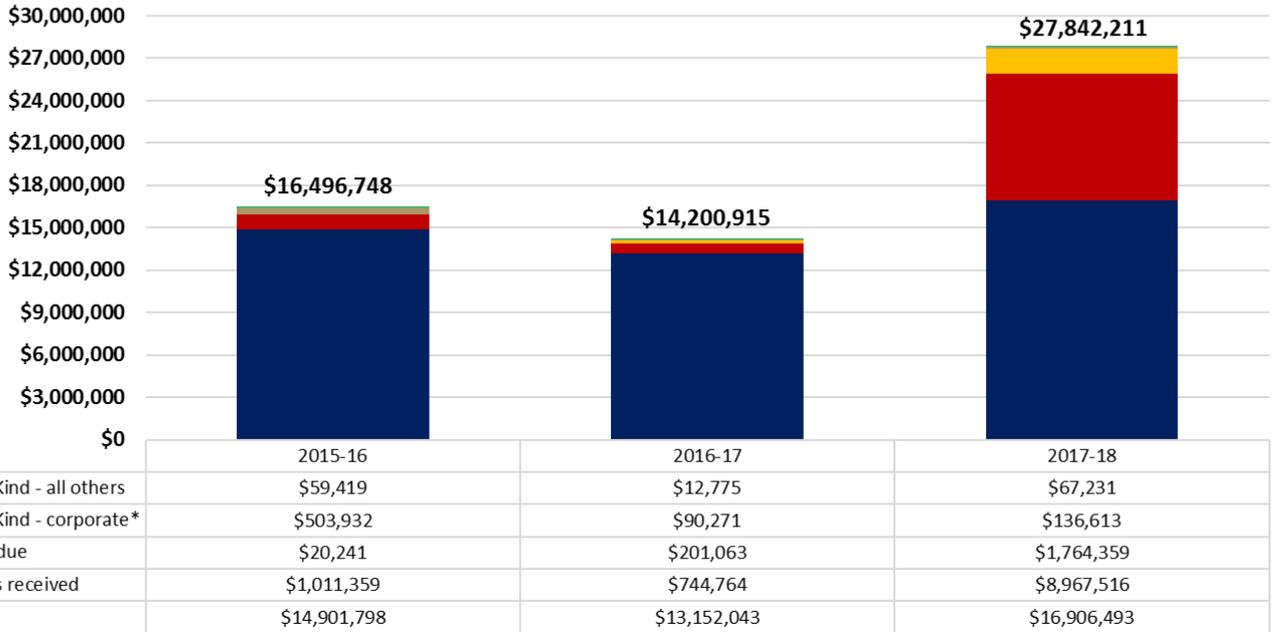
With your approval, I request submission of this report to the Board of Trustees for approval at its June 13, 2018 meeting.

Department of Development
Akron, Ohio 44325-2603
330-972-7238 (Office) 330-972-3800 (Fax)

Attachment A

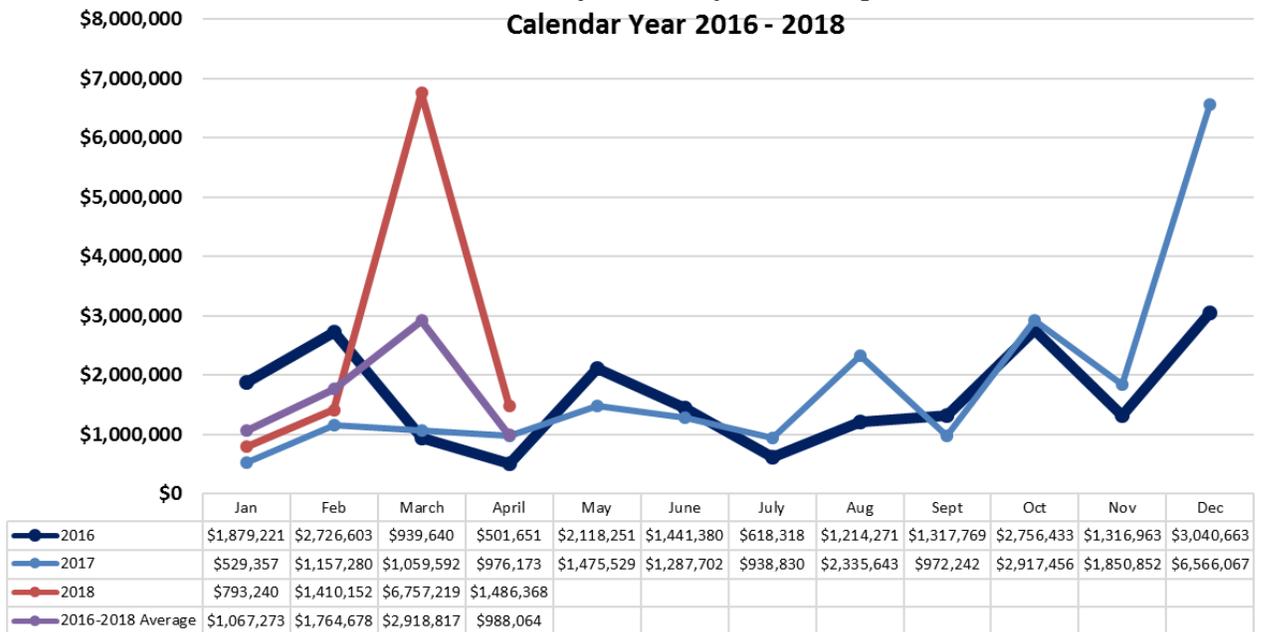
**DEPARTMENT OF DEVELOPMENT
FY 2018 Attainment
July 1, 2017 through April 30, 2018**

**The University of Akron and The University of Akron Foundation
Gifts and Pledges
July 1 - April 30 | FY2016 - FY2018**

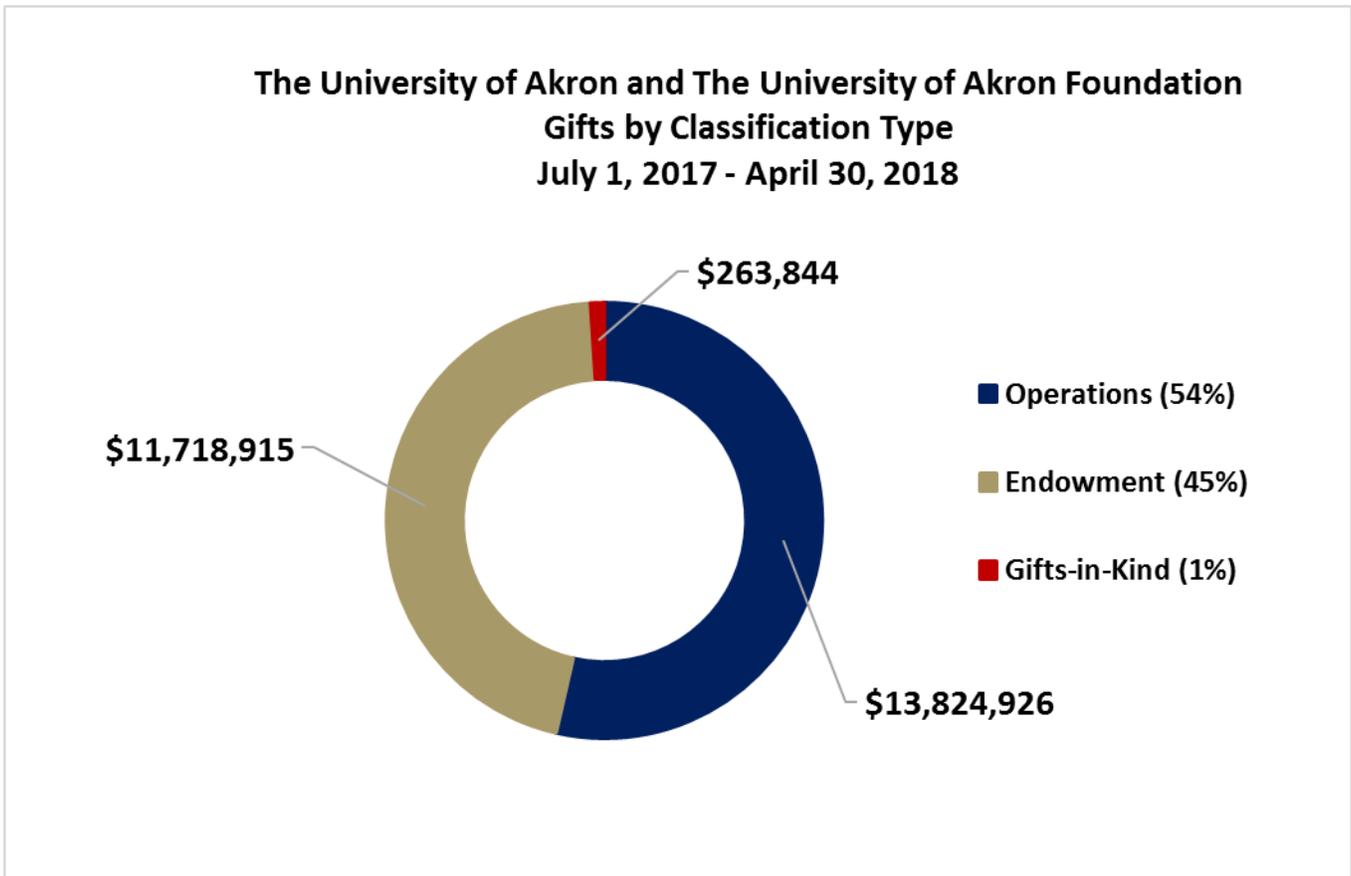
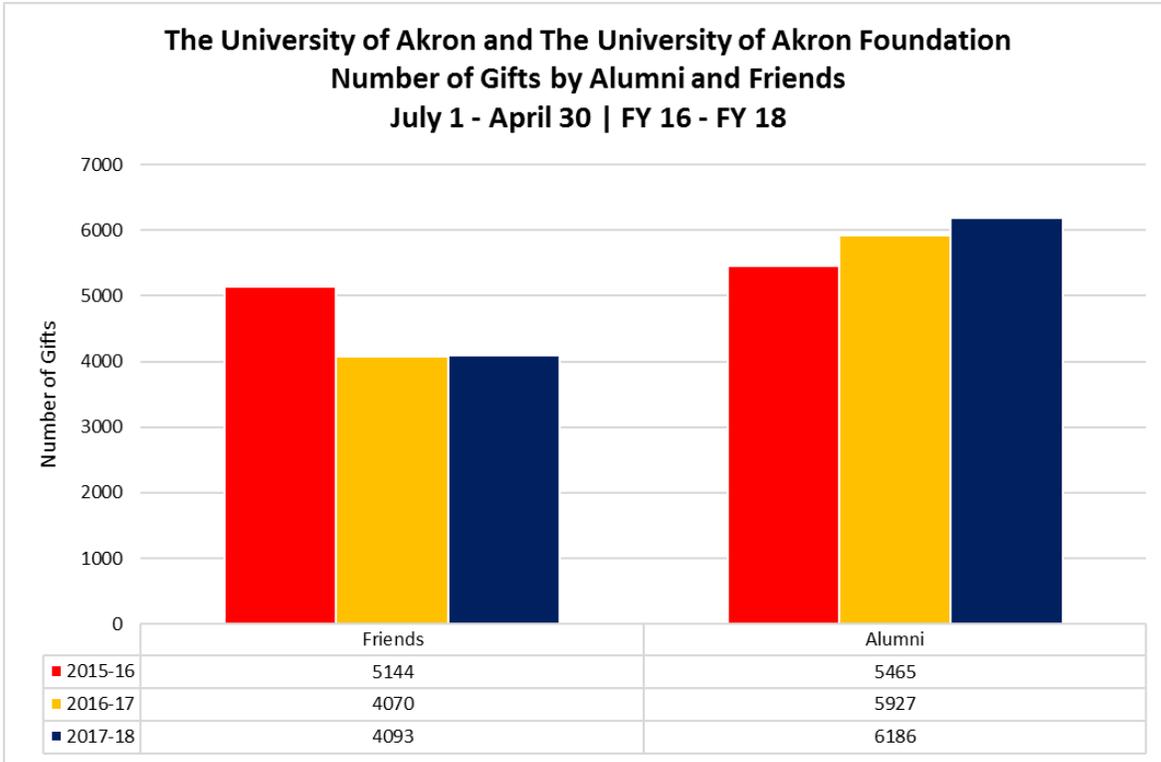


*Does not include gifts-in-kind from Siemens, SAP and Synopsys

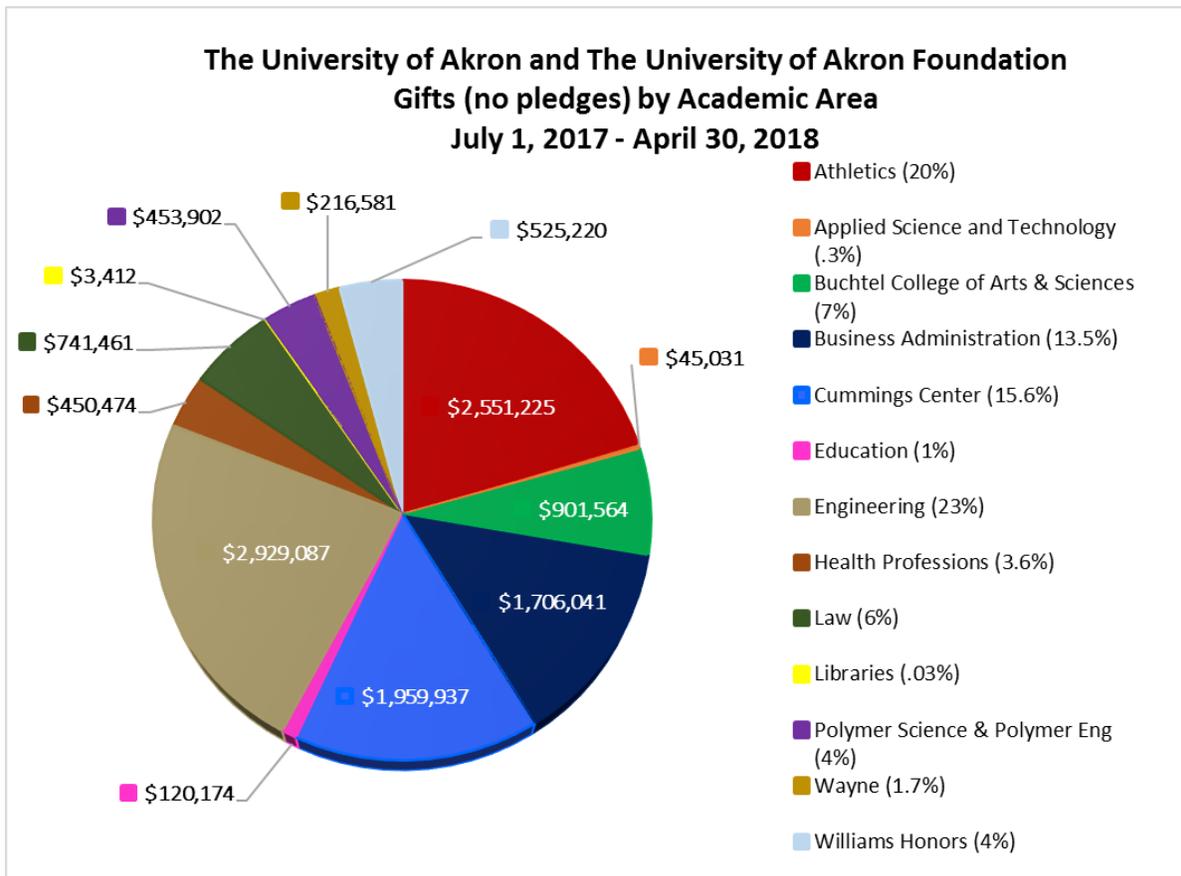
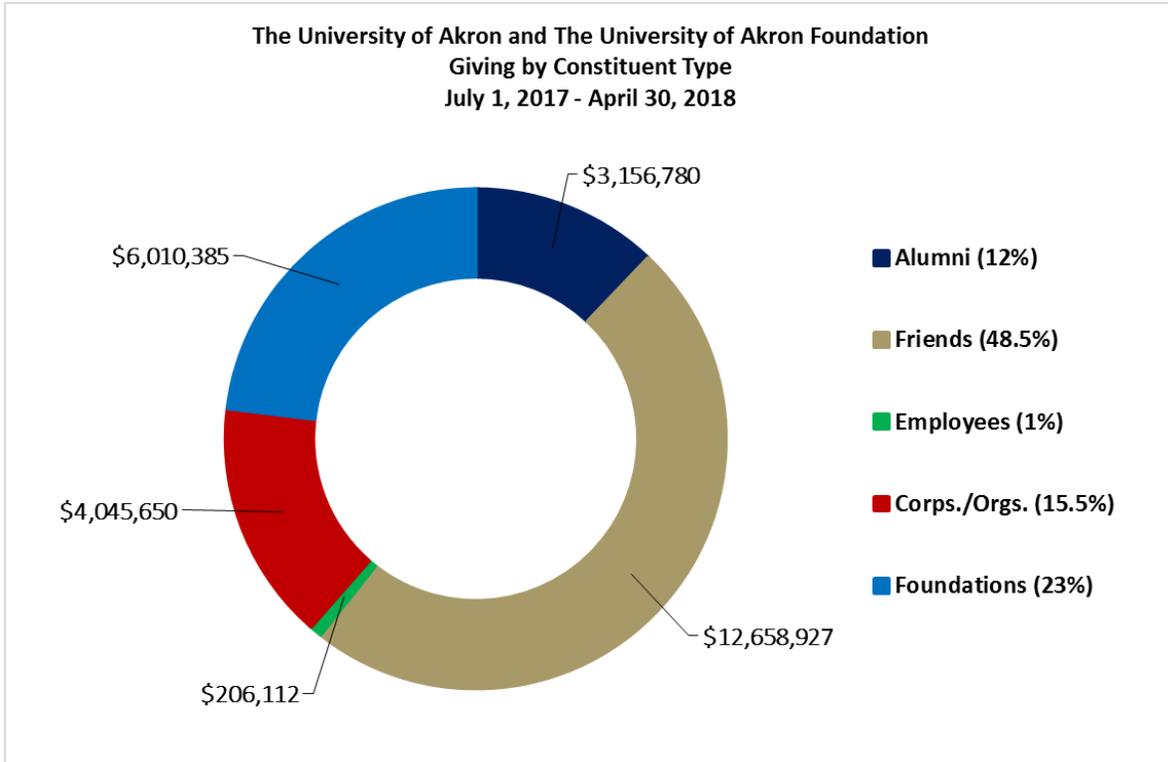
**The University of Akron and The University of Akron Foundation
Monthly Trend Report - Giving
Calendar Year 2016 - 2018**



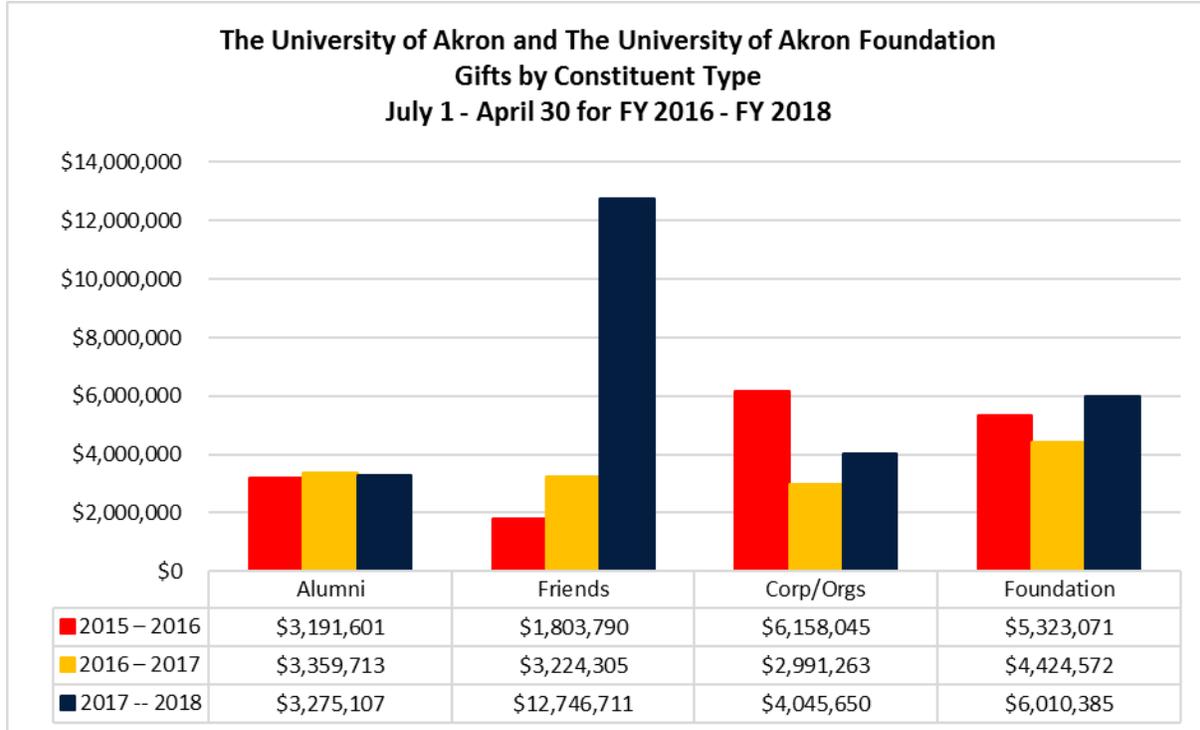
Attachment A



Attachment A

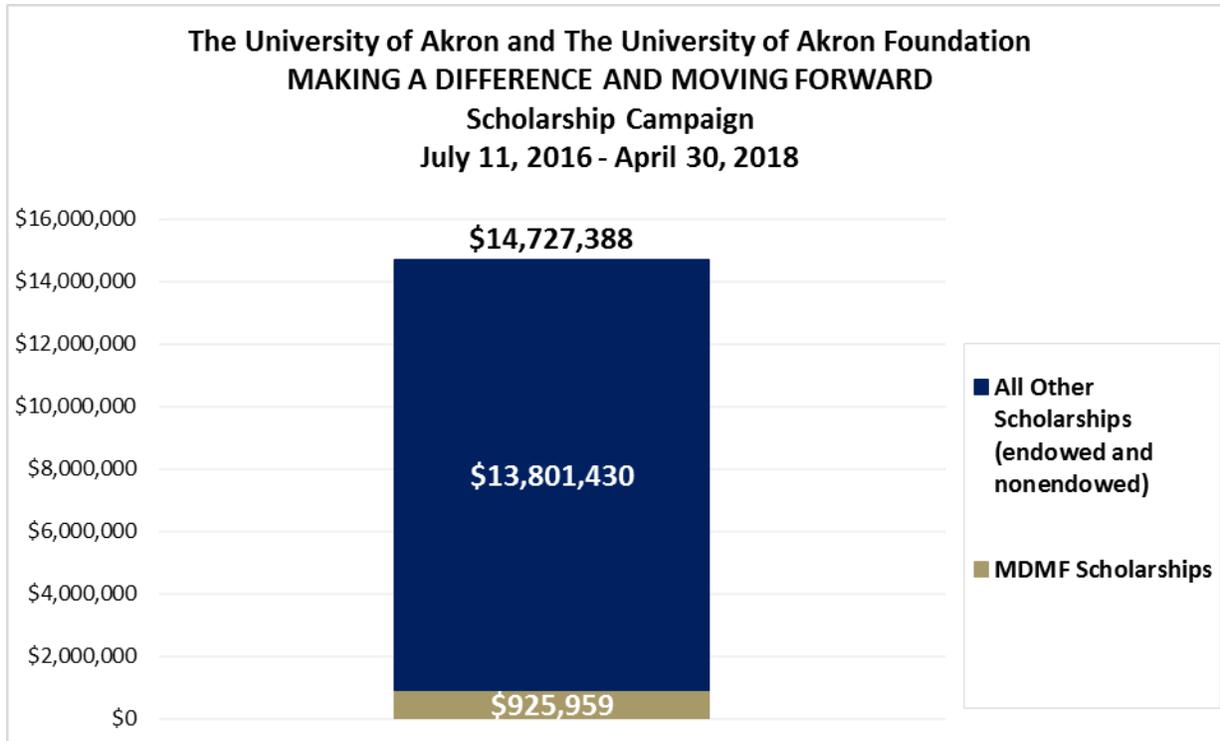


Attachment A



* FY 16 - excludes gift-in-kind from Synopsys

* FY 18 - \$1.5 million gift from an alumnus is under the Foundation total per the entity name on the check



THE UNIVERSITY OF AKRON

RESOLUTION 6- -18

Acceptance of Gift Income Report for July 2017 through April 2018

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on June 13, 2018 pertaining to acceptance of the Gift Income Report for July 2017 through April 2018 be approved.

M. Celeste Cook, Secretary
Board of Trustees

June 13, 2018

FINANCE & ADMINISTRATION COMMITTEE

TAB 6

PURCHASES

a. \$25,000 TO \$500,000



DATE: May 21, 2018

TO: Nathan J. Mortimer, CPA
Vice President for Finance & Administration/CFO

FROM: Luba Cramer 
Interim Director of Purchasing

SUBJECT: Board Informational Report: Purchases Between \$25,000 and \$500,000

The following purchases, all of which were entered into following University policy, were made subsequent to the last meeting of the Board of Trustees.

The accompanying Reports for March and April 2018 are submitted for the Board's information.

Department of Purchasing
Akron, OH 44325-9001
330-972-5965 Office · 330-972-5564 Fax

**The University of Akron
Purchases Between \$25,000 and \$500,000
March 2018
Informational Report**

FUND	VENDOR NAME	P.O. No. or Pcard	AMOUNT	COMMENTS
General	Air Planning LLC	95471	\$ 223,616	Charter Air Flight Athletics Men's Football
	Element Pi LLC	95569	66,950	M-30 PLUS Scanning Electron Microscope
	Subtotal		\$ 290,566	
Restricted	WKYC	95542	\$ 60,010	Kaulig/UA Success TV Spotlight Campaign
Plant	Cline Mechanical Inc.	95352	\$ 156,300	Labor and Material for Infocision Stadium, Lebron James Foundation I Promise Suite
	Contract Source Inc.	95428	141,800	Auditorium Seating at Folk Art
	Feghali Brothers LLC	95353	180,550	General Trades for Infocision Stadium, Lebron James Foundation I Promise Suite
	Speelman Electric Inc.	95354	41,084	Electrical Work for Infocision Stadium, Lebron James Foundation I Promise Suite
	Subtotal		\$ 519,734	
	Total		\$ 870,310	

Note: As prescribed by Board Rule, this Report reflects all goods and services exceeding \$25,000 and \$50,000, respectively.

The University of Akron
Purchases Between \$25,000 and \$500,000
April 2018
Informational Report

FUND	VENDOR NAME	P.O. No. or Pcard	AMOUNT	COMMENTS
General	Cargill Inc.	B1889053	\$ 56,295	Blanket PO for Bulk Road Salt
	Envisiontec Inc.	95625	47,750	Production Quality 3D Printer
	Midwest Manufacturing Resources Inc.	95751	81,705	CNC Turning Center
	Salesforce.org	95750	80,040	Renewal of Yearly Subscription to Salesforce
	Student Educational Benefit Trust	95617	167,259	International Student Health Insurance Spring/Summer 2018
	TargetX.com LLC	95646	53,400	Renewal of Subscription for Recruitment CRM
	Tech Captains Inc.	B1884420	52,000	Labor and Materials for Maintenance Meter Program
	Subtotal		\$ 538,449	
Auxiliary	IMG College LLC	B1891999	\$ 48,535	Blanket PO for Signage, Apparel and Promotion Items for Athletics
	Sable Services Inc.	95704	55,367	Parking Lot Patch & Seal for Medina and Akron Campuses
	Subtotal		\$ 103,902	
Plant	Prout Boiler Heating & Welding Inc.	95783	\$ 245,800	Replacement of Chiller Equipment at Folk Hall
	Ohio Floor Company Inc.	95670	160,177	Gymnasium Flooring at Wayne Campus
	Subtotal		\$ 405,977	
Student	NJJ Touring LLC	95660	\$ 130,000	Nick Jonas Springfest Concert
	Total		\$ 1,178,328	

Note: As prescribed by Board Rule, this Report reflects all goods and services exceeding \$25,000 and \$50,000, respectively.

FINANCE & ADMINISTRATION COMMITTEE

TAB 6

PURCHASES

b. More than \$500,000



DATE: May 21, 2018

TO: Nathan J. Mortimer, CPA
Vice President for Finance & Administration/CFO

FROM: Luba Cramer *Luba Cramer*
Interim Director of Purchasing

SUBJECT: Board Informational Report: Awards Exceeding \$500,000

As requested of me, I provide to you the following informational report for you to share with the Board of Trustees at its meeting on June 13, 2018.

1. Storm Drain Cleaning Vehicle (Grant Funded)

The Ohio Department of Transportation (ODOT) contracted with the University through the University's Department of Civil Engineering (Civil Engineering) to evaluate and help ODOT identify a preferred type of storm drain cleaning vehicle.

Civil Engineering studied the specifications of several vehicles and selected the JHL 315 Recycler as the vehicle to procure for ODOT's testing.

Given the procurement is grant funded and that ODOT desires to test and evaluate the vehicle during the summer 2018, the vehicle in the amount of \$588,200 was ordered on April 30 from J Hvidtved Larson US Inc. (vendor prescribed within the grant). Upon its arrival to ODOT on or about July 9, 2018, ODOT will deploy it to begin the performance testing and evaluation phase.

2. Natural Gas Contracting (General and Auxiliary Funded)

The following summary is intended to satisfy Board of Trustees Resolution 2-6-18 which you sought during February's Board meeting as preauthorization to procure a natural gas provider.

The Departments of Purchasing and Capital Planning & Facilities Management, in consultation with Johnson Controls, Inc., issued a Request for Proposal (RFP) seeking a Natural Gas Supplier.

Six proposals were received; however, only three proposals were deemed responsive and thus evaluated. The responsive proposals by annual cost based on anticipated consumption follow:

- Constellation Energy Gas Choice, Inc. - \$1,742,833
- Interstate Gas and Supply, Inc. - \$1,761,352
- Direct Energy - \$1,791,023

Constellation Energy Gas Choice (Constellation) was selected as the best value for the University at a fixed rate for a 36 month term. Holding the other variable constant, the University will realize approximately \$160,000 cost reduction as compared to the prior year, and that reduction will hold for the duration of the contract.

The Department of Purchasing awarded Constellation Energy Gas Choice a contract for Natural Gas Supply and Management Services from September 1, 2018 through August 31, 2021. The contract was reviewed and approved as to legal form and sufficiency by the Office of General Counsel.

FINANCE & ADMINISTRATION COMMITTEE

TAB 7

ADVANCEMENT REPORT

DIVISION OF ADVANCEMENT

DEVELOPMENT

GIFTS

A GIFT FROM THE TIMKEN FOUNDATION HELPS THE UNIVERSITY OF AKRON TO ESTABLISH A CYBERSECURITY SIMULATION LAB

The University of Akron’s cybersecurity simulation lab will allow students and corporate professionals to practice identifying and quarantining threats in a realistic learning environment. Located on the fourth floor of the Polsky building, it will be part of the bachelor of science in applied cybersecurity degree, which launched last fall.



Stan Smith, visiting assistant professor, lectures in a networking course. Students in UA's new bachelor's degree in cybersecurity will learn about computer networking configuration as part of the program.

“We understand the critical importance of keeping our manufacturing infrastructure protected from cyber intrusions,”

said Ward J. Timken, chairman of the Timken Foundation.

“The creation of an industrial control system ‘testbed’ (lab), as one of the few of its kind in the country, helps achieve this goal through threat exercises and learning in simulated manufacturing environments.”

Enrollment in the bachelor’s degree program, part of the College of Applied Science and Technology, expects to be more than 120 in Fall 2018. Three new math courses in cryptology—the science of keeping communications secret, were created to make it not only unique among undergraduate programs in the U.S., but relevant for industry.

“The College of Applied Science and Technology recognized the opportunity to expand its footprint in its Computer Information Systems (CIS) programs by creating a new undergraduate major. We’re capitalizing on student interest as well as corporate recruiting needs,” said Dr. Elizabeth Kennedy, dean of the college.” Faculty have been invited to be on the leadership team of Ohio’s new Ohio Cyber Collaboration Committee, ‘OC3,’ which will link our students with more than 30 colleges and universities around the state.”

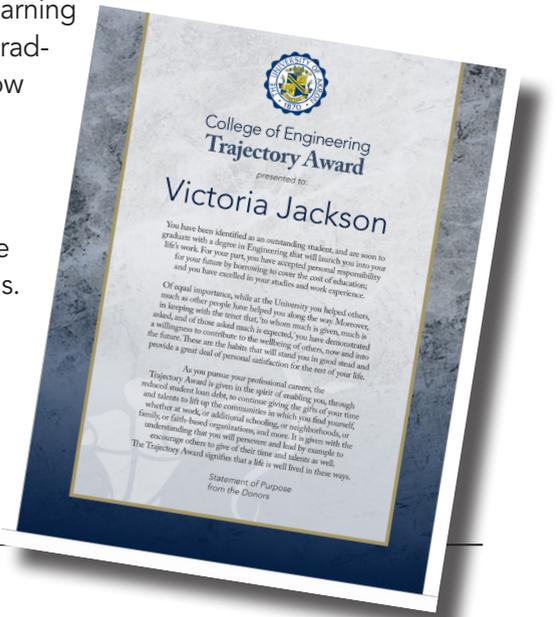
The Department of Homeland Security (DHS) has recognized the significance of the program. In May, DHS sent its five-member certification team to UA to deliver the renowned ICS-Cyber Emergency Response Team courses to IT and OT professionals who registered from 48 regional companies.

COLLEGE OF ENGINEERING TRAJECTORY AWARD ENDOWMENT

Each year since 2012, The Trajectory Award pays down \$10,000 of federal student loan debt for 10 graduating engineering students. The students, nominated by the department chairs, have demonstrated a willingness to assist others while earning their degree. After six years of annual funding and 60 graduating student recipients, the generous donors have now pledged to endow The Trajectory Award.

The College of Engineering points to Trajectory Award recipients as exemplars of the excellence that propels the college community forward in its mission to educate well-rounded, thoughtful, and high achieving individuals. The donors are making this possible from a deep belief that 'to whom much is given, much is asked, and of those asked much is expected.'

At right:
**Sample of a personalized
"statement of purpose" given to
each Trajectory Award recipient**



THE JOHN D. EMANUEL ENDOWED SCHOLARSHIP/AWARD



Joseph D. Emanuel, '88, established The John D. Emanuel Endowed Scholarship/Award in memory of his father, John D. Emanuel. Joseph graduated from The University of Akron School of Law in 1988 and is Vice President and Chief Legal Officer, Global Businesses for Prudential Financial in Newark, New Jersey.

Mr. Emanuel established the scholarship/award to assist with Akron Law's efforts to recruit and educate students, particularly those interested in pursuing careers in international law.

At left:
Joseph D. Emanuel '88

JIM '58 AND MAUREEN KOVACH PROVIDE SCHOLARSHIPS FOR SIX STUDENTS

Six students received scholarships, thanks to additional gifts to The James P. and Maureen C. Kovach Scholarship for the Performing Arts.

The Kovachs created the scholarship to assist full- or part-time students who are pursuing degrees in theatre, music or dance.

At right:
**James P. '58 and
Maureen C. Kovach**



CBA'S PROFESSIONAL DEVELOPMENT CENTER GROUNDBREAKING CEREMONY WAS A WONDERFUL CELEBRATION ON MAY 15TH



Preparing to break ground are, from left to right:

Stephen Myers, UA's Capital Planning & Facilities, Interim Chief Planning & Facilities Officer; **Ravi Krovi**, Dean, College of Business Administration; **Ken Taylor**, President, Ohio CAT; **Michael McNulty**, Vice President and Assistant Controller, The Goodyear Tire & Rubber Co.; **Rex Ramsier**, UA's Ex. VP and Chief Administrative Officer; **Beverly Belgya**, Retired Corporate Controller, Financial Analyst & Account Manager, Graphic Enterprises; **Joanne Rohrer**, Retired CFO, Rohrer Corp.; **John Rohrer**, Retired Founder, Rohrer Corp.; **Roger Read**, Retired Chairman & CEO, Harwick Chemical Co.; **Zippy**.

KENNETH TAYLOR, '14, SUPPORTS CBA'S PROFESSIONAL DEVELOPMENT CENTER

Honorary Alumnus, Kenneth E. Taylor '14, President and CEO of OhioCAT, made a recent gift supporting The CBA Professional Development Center.

He also provided the digger for the groundbreaking ceremony, shown in the photo above.



Kenneth E. Taylor '14

VALMARK CONTINUES SUPPORT FOR FINANCIAL PLANNING

Lawrence J. Rybka, '84, and ValMark Securities provided additional gifts to the College of Business Administration's Financial Planning program. Larry and Wendy Rybka established a bequest and are members of the 1870 Society.



Westfield Insurance

WESTFIELD INSURANCE SUPPORTS CBA'S RISK MANAGEMENT AND INSURANCE PROGRAM

By providing a recent gift, Westfield Insurance and members of its higher education committee continue to support the College of Business Administration Department of Finance's Risk Management and Insurance program.

THE 2018 DR. FRANK L. SIMONETTI DISTINGUISHED ALUMNI AWARDS BREAKFAST

The 32nd annual Frank L. Simonetti Awards Breakfast continued its tradition of honoring distinguished alumni of the College of Business Administration. More than 400 business people, faculty members and students attended on April 20th.

At right:
CBA Dean Ravi Krovi
greet's all in attendance



From left to right:
Members of Dr. Simonetti's family –
Anne Lazzerini (Dr. Simonetti's granddaughter)
Margaret Jordan (Dr. Simonetti's granddaughter)
Diane Lazzerini (Dr. Simonetti's daughter)



From left to right: **CBA Dean Ravi Krovi**; **Simonetti Award Recipients: Ted Walter '90; Steven Cox '94, '95; Angelina Milo '91; Joe Swiatkowski '99; and Dave Mace '91**

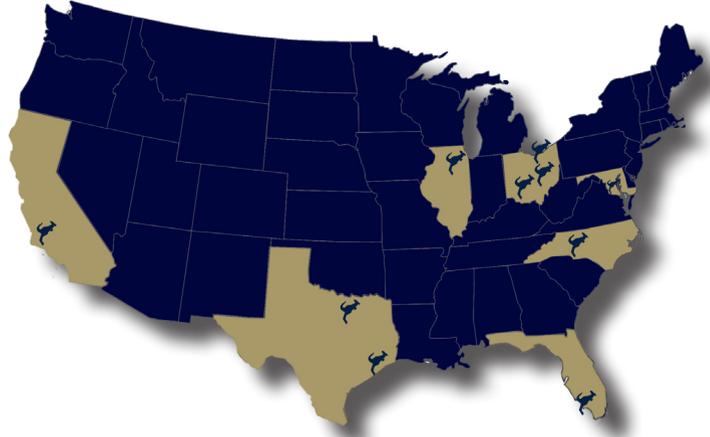
ALUMNI SOCIALS UPDATE

April was a busy month for the alumni team which hosted three alumni socials in Houston, TX (4/13), Dallas, TX (4/14), and Charlotte, NC (4/27).

Texas and North Carolina, which hold the fourth and fifth largest number of alumni respectively, yielded a combined attendance of more than 150 at the three events.

The remaining socials are scheduled as follows:

- May 24 in Columbus, OH
- June 14 in Cleveland, OH
- June 21 in Washington, DC
- July 26 in Los Angeles, CA
- August 23 in Akron, OH
- September 15 in Chicago, IL



ALUMNI MERCHANDISE RAISES MONEY FOR MDMF

The UA Alumni Association's merchandise store had more than \$3,396 in total sales over February, March, and April. These sales added a total of \$902 to the Making A Difference, Moving Forward scholarship campaign.

New merchandise is added monthly and sold at alumni socials, commencement and the online store. To view the latest items, go to: uakron.edu/alumni-friends.



**MAKING A DIFFERENCE.
MOVING FORWARD.**

ALUMNI ASSOCIATION PARTNERS WITH STUDENT LIFE

In an effort to further its relationship with students on-campus and cultivate graduating seniors into engaged alumni, the alumni association co-sponsored SpringFest 2018 with the Department of Student Life, and student organizations such as the Zips Programming Network and Undergraduate Student Government.



APPLIED BACHELOR DEGREES

As long as it meets a number of conditions, including the absence of a bachelor's degree at a four-year institution, the State Operating Budget allowed for the Chancellor of Higher Education to authorize community colleges, technical colleges, and state community colleges to offer applied bachelor's degree (ABD) programs.

Initially, 11 institutions applied to offer 16 ABDs; however, after initial review, the Chancellor pared that list down to nine ABDs at six institutions. After stakeholder meetings and further review by the Ohio Department of Higher Education, the Chancellor granted five ABDs and deferred four others.

STUDENT FINANCIAL AID / FREE COMMUNITY COLLEGE

Gubernatorial candidates, Michael DeWine and Richard Cordray, are debating the merits of Student Financial Aid and free Community College. UA's Government Affairs team is working with the Inter-University Council of Ohio to advance the position that whatever the state proposes, it should not favor the state having a financial aid policy which encourages attendance at a particular sector of higher education over another. Additionally, state financial aid should be available to all students in Ohio with unmet financial needs.

CAPITAL BILL

HB 529, the Fiscal Year 2019-2020 Capital Bill was passed with an effective date of June 29, 2018. UA's Government Affairs advocacy team worked with the Inter-University Council to ensure sufficient resources for higher education.

UA's Capital projects resulted in \$18.5 million for campus infrastructure priorities including basic renovations, Crouse/Ayer Hall consolidation and the Auburn Science and Engineering Center. Additionally, working with UA senior leadership, the Government Affairs Advocacy team secured an additional \$1.9 million for Phase II of a joint corrosion project with NCER-CAMP and Airborne Maintenance and Engineering Services, as well as additional state capital resources for Bierce Library.

JOINT COMMITTEE ON OHIO COLLEGE AFFORDABILITY

The Joint Committee on Ohio College Affordability was created in the last Operating Budget (HB 49) and will study and develop strategies to reduce the cost of college in Ohio. The committee is comprised of five members from the Senate and five members from the House. As part of its charge, the Joint Committee is required to consult with the Chancellor of Higher Education and Ohio's higher education representatives. The committee is expected to meet throughout the summer and report on its findings and recommendations to the Governor and General Assembly by the end of September 2018.

LEGISLATION

We do not anticipate a very active legislative session preceding the November elections, but the following are significant pieces of legislation that the Government Affairs team will be tracking:

HB 363: The “Campus Free Speech Act” addresses issues surrounding freedom of speech and assembly at state institutions of higher education and the charging and allocation of student activity fees. The UA Government Affairs team, alongside IUC and other 4-year institutions, is pushing back on the bill due to concerns with the restrictions on the use of student fees as well as the added expense to higher education institutions which are expected due to the burdensome safety measures.

HB 508: A pilot program which would pair college-age mentors with at-risk youth whose families have struggled with opioid addiction. The bill would provide \$1000 scholarships to state universities for the at-risk youth while providing stipends and experiential learning to the college-age mentors. Prior to passing the House, the bill was expanded statewide with an appropriation of \$2.5 million which many feel is insufficient for a statewide program.

HB 512: Merges the Ohio Department of Higher Education, Ohio Department of Education and Office of Workforce Transformation creating the Department of Learning & Achievement. The bill has received several hearings but it is not expected to receive legislative approval in the near future. There is some concern with the timing of the bill with the case being made that a merger like this should be left to the next Governor.

HB 603: Grants Ohio resident status for the purposes of in-state tuition to all students on active military duty regardless of state of residence.

FINANCE & ADMINISTRATION COMMITTEE

TAB 8

**UNIVERSITY COMMUNICATIONS AND
MARKETING REPORT**

UNIVERSITY COMMUNICATIONS AND MARKETING



Celebrating our graduates

We honored our 2,700 graduates and their families on billboards across the region (above), a moving video tribute (below left) and a redesigned website at uakron.edu/graduation that

includes the video as well as social media posts from students celebrating their milestone with friends and family.



See the graduation video at uakron.edu/graduation.



UNIVERSITY COMMUNICATIONS AND MARKETING



University gates at Canal Park

Fans of the Akron RubberDucks will be greeted with these banners at The University of Akron gate at Canal Park. These are the second set of banners installed at the stadium, replacing those in place for two years.



UNIVERSITY COMMUNICATIONS AND MARKETING



Reaching business travelers and more

UCM designed the large wall graphic above at the Akron-Canton Airport that promotes our business school to travelers.



ROTC marks 100 years at UA

The UA Army ROTC group will celebrate 100 years at UA during the 2018-19 academic year.

The Army ROTC requested a logo that it could use to promote ROTC at UA and help in recruitment.

Ad for the Downtown Akron Guide

UCM designed an ad for the Downtown Akron Guide. This publication is distributed to Akron Life Magazine subscribers and by the Downtown Akron Partnership.

Admissions also uses the guide as a resource for families of prospective students.



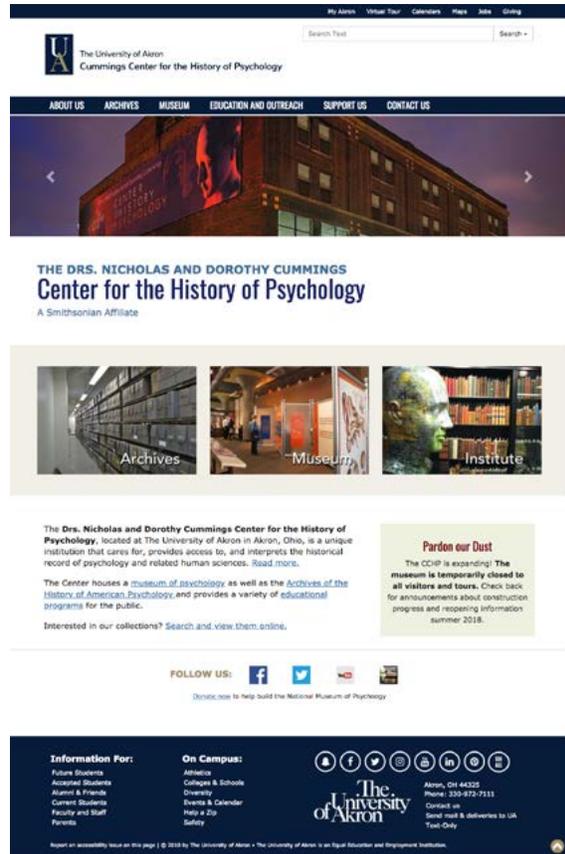
UNIVERSITY COMMUNICATIONS AND MARKETING



Marketing upgrades ahead of psychology archives' event

UCM is working closely with the Cummings Center for the History of Psychology on a redesign of its website and print materials, to be ready for the June 27 reopening of the Center. The renovation includes a remodeled and expanded National Museum of Psychology, and the Archives of the History of American Psychology.

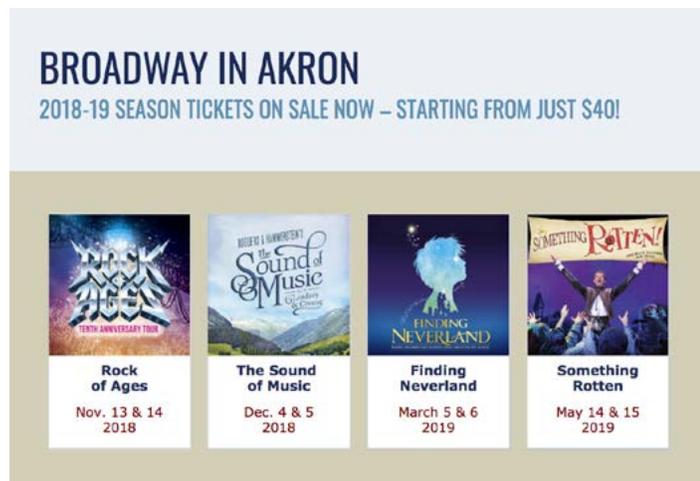
The new materials will tout the center's status as a Smithsonian affiliate, and position the museum and archives as a destination for individuals of all ages.



'Broadway in Akron' launch

We developed digital assets for the rollout of the 2018-19 Broadway in Akron Series at E.J. Thomas Performing Arts Hall.

Season ticket packages to see the four-show series start at \$40 per person.



UNIVERSITY COMMUNICATIONS AND MARKETING



Continued from previous page.

The Akron Legal News and Forbes covered the CBA's second-annual symposium that aims to boost diversity among financial planners.

Promoted the news that NASA selected UA students to create an augmented reality helmet for astronauts. Cleveland.com, Akron Beacon Journal, WAKR-AM, University Business magazine and WEWS-TV featured stories.

Promoted an international project by Associate Professor of Art Markus Vogl, who is in Vienna on a Fulbright Fellowship. Cleveland.com wrote about his work.

Generated a story in the Akron Beacon Journal about a group of students who spent the last few months exploring whether

stories or legends of strange or paranormal activity have popped up since another UA-sponsored research effort last year uncovered evidence of mass graves in Akron's Schneider Park.

Helped Cleveland.com prepare a story about electrical engineering professors Jose Alexis De Abreu-Garcia and Yilmaz Sozer, whose technology can predict, detect and prevent electrical power outages.

Worked with WJW-TV for a report on the potential physical effects of playing youth football. Dr. Buser, a professor of clinical instruction in athletic training, is featured in the segment.

Promoted Five-Star Fridays with a national story by Inside Higher Ed.

Promoted the story of Diane Woolf, a safety officer for the College of Polymer Science and Polymer Engineering, who is determined to break a world record by completing an Ironman triathlon wearing full firefighting gear as a way to raise awareness of post-traumatic stress disorder. The story was picked up by Record-Courier, WHBC-AM, the Akron Beacon Journal and WEWS-TV.

Arranged an interview with WHBC-AM for Dr. Mary Jo MacCracken, a professor in the School of Sport Science and Wellness Education, who reflected on her 50 years of service to the University and her recognition as our 2017-18 Community Engagement Award recipient.

UNIVERSITY COMMUNICATIONS AND MARKETING

Social media: Engaging current and future students

Highlights from our work in the channels most popular with our students



Facebook

Zippy’s 65th birthday celebration post reached more than 42,000 people, with more than 15,800 views of her birthday video (above) and 236 shares (right). Students, alumni, and friends of Zippy contributed dozens of photos to honor her and resulted in one of the most engaging posts over the last month.

In addition, the Class of 2018 graduation video was another extremely engaging post – with a reach of 30.6K, over 13,700 video views, and 191 shares. See the video at uakron.edu/graduation.

Twitter

Twitter continues to be the front line for communication with students; since the last Board report, Twitter has been used to advance our retention initiatives by:



- encouraging and explaining early registration,
- celebrating student and student org accom-

plishments,

- resolving concerns raised by students,
- sharing SpringFest information on campus and in the community, and
- entertaining and answering questions from current and future students.

Continues on next page.

UNIVERSITY COMMUNICATIONS AND MARKETING

Continued from previous page.



Our "Confirmation Challenge" winner on Instagram.

Instagram

Instagram has seen a steady growth in followers and engagement. Students look forward to the regular content on Instagram Stories, which typically receive more than 4,000 views over their 24-hour lifespan.

Future Zips have been engaging with the platform more and more as well, asking questions via direct message and commenting about their excitement to be a Zip in the fall.

This can be seen via the video submissions for the #FutureZip #Confirmation Challenge, where we asked incoming freshmen to create a video that shows their excitement for their confirmation to come to UA. The overall winner, Sophia Taylor,

submitted a creative and humorous video (above) of her acceptance letter being delivered by a Kangaroo mailman. After she opened it, a dance party broke out.

Snapchat

Snapchat continues to be a student favorite for "take-overs," where students and student orgs apply to run the account for a day to show off their event, their group or their life on campus.



Snap Stories consistently draw more than 4,000 views, and students often send questions about registration, applications, housing, etc to the account.

UNIVERSITY COMMUNICATIONS AND MARKETING

A personal touch on Snapchat

Working with Admissions, we created a series of video messages on Snapchat congratulating individual students on their admission and encouraging them to take the next step in the enrollment process.

We've received many favorable responses, including the one to the right.



Video: Capturing student and faculty achievement

Video is central to our work on the web and in social media. Recent projects include (clockwise from top left): An engineering project with NASA; students designed an orthotic brace for a young patient, allowing him to write for the first

time in years; a bioengineering student discusses the importance of undergraduate research; and a pitch to future students, encouraging them to join our Emerging Leaders Program. See them all at www.youtube.com/uakron.



FINANCE & ADMINISTRATION COMMITTEE

TAB 9

CAPITAL PROJECTS REPORT



INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 8316 FAX - 5838

TO: Nathan J. Mortimer, CPA
Vice President of Finance and Administration/CFO

FROM: Misty M. Villers, CPA *M. Villers*
Assistant to the VP/Fiscal Officer, CPFM

DATE: May 14, 2018

SUBJECT: Capital Planning and Facilities Management: Informational Report for the Board of Trustees as of April 30, 2018

Accompanying please find the following sections for the Capital Planning & Facilities Management report:

- A. Status of Projects \$100,000 or larger
- B. Change Orders
- C. Photos of Select Projects

SECTION

A

**Status of Projects
\$100,000 or larger**

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
Arts & Sciences Building Boilers	\$600,000 State Capital Funds		Install four boilers in Arts & Sciences building due to failure in HTHW line that connects the building to the University district heating system.		Closeout in progress.
ASEC Advisor Suite	\$364,936 Donations <u>168,364 Local</u> <u>\$533,300 Total</u>		Construct five advisor offices and reception area. Renovate conference room.		RFQ for professional design services in progress.
ASEC Exterior Façade and Lower Roof Replacement (BOT Approval: 06/10/15, 04/19/17 & 04/18/18)	\$5,260,000 State Capital Funds		Restore deteriorating masonry façades and remove/replace roof membranes on lower roof. Renovate elevator in North Tower. <u>Construction schedule phase III: 05/2018 - 11/2018.</u>		HMH Restoration successful bidder. Construction start 05/14/18.
Athletic Field House Hydrotherapy Tub Replacement	\$101,000 Donations		Replace hydrotherapy tubs and minor cosmetic upgrades. <u>Construction schedule: 07/2018 - 08/2018.</u>		Hydrotherapy tubs ordered. Design in progress.
Campus Hardscape	\$1,000,000 State Capital Funds		Replace/renovate walkways, streets, steps, and ramps. Phase II: High traffic and ADA paths and Sumner Street bridge replacement.		Phase II: Interviews 05/17/18 for professional design services.
CBA Addition (BOT Approval: 04/18/18)	\$4,275,000 Donations <u>925,000 Local</u> <u>\$5,200,000 Total</u> Donations include firm pledges		12,000 sf addition with classrooms, offices and learning commons and 2,300 sf renovations in existing CBA building. <u>Construction schedule: 05/2018 - 04/2019.</u>		Construction start 05/28/18.
Center for the History of Psychology Museum Exhibits (BOT Approval: 08/16/17 & 02/14/18)	\$2,125,000 Phase I \$1,425,000 Phase II \$700,000 Donations include firm pledges		Develop 5,000 sf of museum/exhibit space. <u>Installation schedule: 05/21/18 - 06/08/18.</u>		Fabrication in progress.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
Central Hower Infrastructure (BOT Approval: 02/15/17)	\$1,200,000 State Capital Funds		Extend campus electric and chilled water to Central Hower.		Closeout in progress.
Electrical Infrastructure Loops (BOT Approval: 04/19/17)	\$2,775,000 State Capital Funds		Replace central campus deteriorated 4,160 volt cable and duct bank with 23,000 volt loop and duct bank. Provide alternate feeds to create a secondary loop. Replace deteriorated transformers. <u>Construction schedule: 05/2017 - 06/2018.</u>		Construction 85% complete.
Esports Renovation	\$292,300 Local Funds		Buildout space in Honors Complex, InfoCision Stadium, and the Student Union for Esports initiative. <u>Construction schedule: 07/2018 - 08/2018.</u>		Design in progress. Construction start 07/2018.
Folk Hall Chiller Replacement	\$300,000 State Capital Funds		Replace chiller with a more efficient unit. <u>Construction schedule: 07/2018 - 10/2018.</u>		Prout Boiler Heating & Welding, Inc. successful low bidder. Construction start 07/2018.
General Lab Renovations (BOT Approval: 04/13/16 Phase I & 02/14/18 Phase II)	\$4,000,000 State Capital Funds		Cosmetic repair / upgrades of teaching and laboratory casework and finishes. Phase I: Knight Chemical Laboratory. Phase II: Goodyear Polymer building, Olson Research Center, and Auburn Science and Engineering Center.		Phase II: design in progress.
Grant High Rise Abatement, Razing, and Green Space (BOT Approval: 08/16/17)	\$1,500,000 State Capital Funds		Abate and raze structures. Site restoration to create green space. <u>Schedule: 09/2017 - 05/2018.</u>		Final grading and seeding Spring 2018.
IT Cabling and Network Switches (BOT Approval: 06/12/17)	\$6,564,000 State Capital Funds		Phase I: network edge access equipment and two-way radio system from analog to digital. Phase II: Upgrade cabling/wiring network connectivity in numerous buildings. <u>Schedule Phase I: 06/2017 - 11/2018.</u>		Phase I network switches received. Installation in progress. Phase I radio installation complete. Phase II building surveys underway.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
InfoCision Stadium LJFF I Promise Suite	\$600,650 Contractual Agreement funded by LJFF		Build-out 7,000 sf of vacant space for the I Promise Project. <u>Construction schedule: 04/2018 - 09/2018.</u>		Construction 20% complete.
Institute for Human Science & Culture (BOT Approval: 02/14/18)	\$5,000,000 Donations <u>200,000 State Capital</u> <u>\$5,200,000 Total</u>		Renovate third and fourth floors of Roadway building including building boiler replacement. <u>Construction schedule: 04/2018 - 02/2019.</u>		Construction 5% complete.
Polsky Exterior Façade Restoration (BOT Approval: 08/16/17)	\$1,775,000 State Capital Funds		Restore terra cotta façade, painting and repair of canopy, landscaping, lighting, and signage. <u>Construction schedule: 09/2017 - 09/2018.</u>		Construction 30% complete.
Schrank Deck Repairs	\$242,000 Local Funds		Replace deteriorated expansion joints and drains in the upper portion of the parking deck over occupied space. <u>Construction schedule: 05/2018 - 07/2018.</u>		Construction start 05/14/18.
Student Union Freshens Refresh	\$158,500 Local Funds		Freshens update including power, plumbing, and back of house service. <u>Construction schedule: 06/2018 - 08/2018.</u>		Design in progress.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

-  Project over budget or delayed.
-  Project within budget and on schedule.
-  Project substantially complete and/or closeout underway.

SECTION

B

Change Orders

CHANGE ORDERS PROCESSED FROM MARCH 1, 2018 THROUGH APRIL 30, 2018

ASEC EXTERIOR FAÇADE AND RENOVATIONS (PROJECT# UAK150004)**Feghali Brothers, LLC**

006-01	Elevator #7 (Vivarium) repairs	<u>\$19,017</u>
		<u>\$19,017</u>

ELECTRICAL INFRASTRUCTURE LOOPS (PROJECT# UAK150012)**Speelman Electric, Inc.**

017-01	Add conduit, cable, and wiring in several locations	\$14,390
018-01	Modify Ayer Hall equipment enclosure	5,604
019-01	Replace snap lock	756
020-01	Geotechnical testing	<u>7,414</u>
		<u>\$28,165</u>

GRANT HIGH RISE ABATEMENT, RAZING, AND GREEN SPACE (PROJECT# UAK170006)**B&B Wrecking & Excavating, Inc.**

001-01	Add grading and sidewalks	<u>\$19,387</u>
		<u>\$19,387</u>

Net	<u><u>\$66,569</u></u>
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SECTION

C

Photos of Select Projects

ASEC Exterior Façade



Campus Hardscape – Sumner Street Circle



Campus Hardscape – Crouse to Ayer



Campus Hardscape – James A. Rhodes Arena



CBA Addition – Artist Rendering



Center for the History of Psychology Museum Exhibits



Center for the History of Psychology Museum Exhibits



Esports Renovation - Preliminary Honors Complex Rendering



Esports Renovation - Preliminary InfoCision Rendering



 The University of Akron
Office of Capital Planning
and Facilities Management



Esports Renovation - Preliminary Jean Hower Taber Student Union Rendering



 The University of Akron
Office of Capital Planning
and Facilities Management



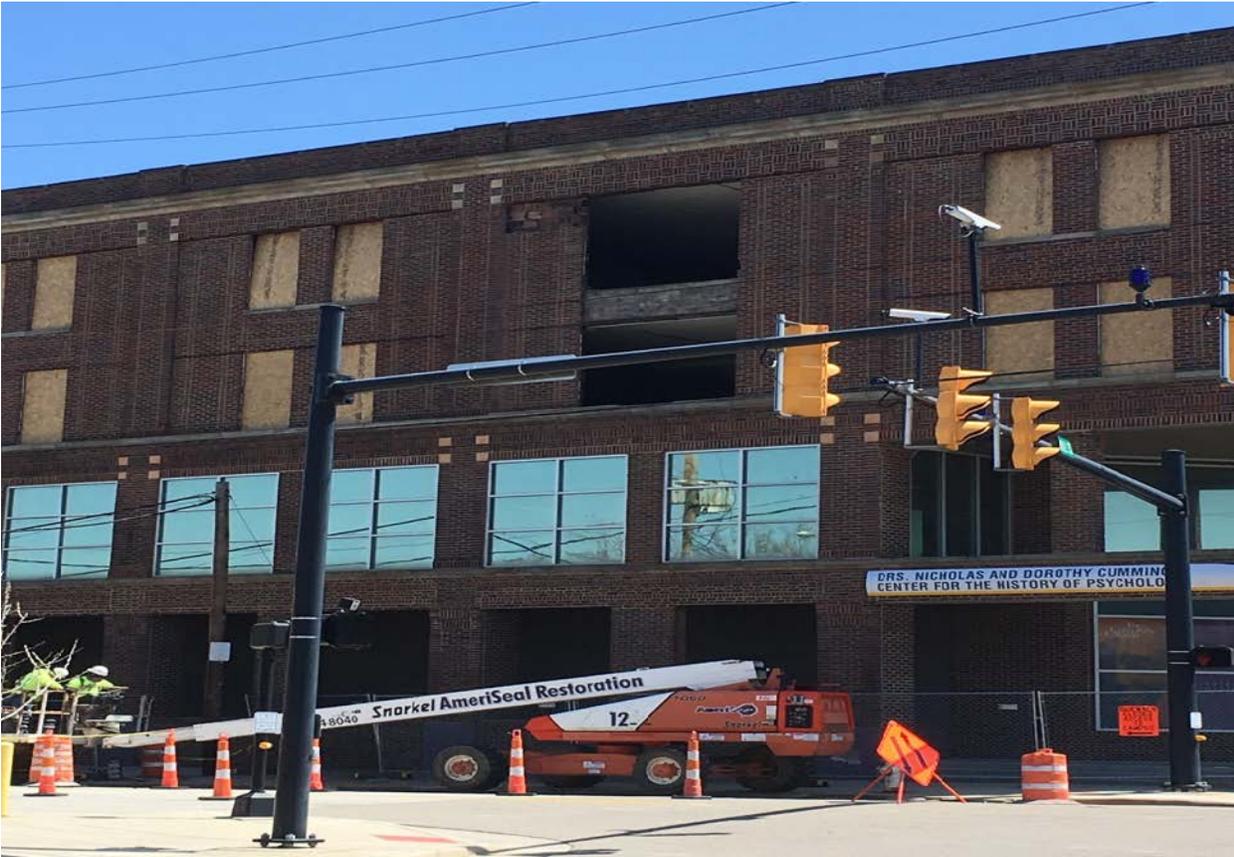
Grant High Rise Abatement, Razing, and Green Space



InfoCision Stadium LJFF I Promise Suite



Institute for Human Science & Culture



**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 1

CURRICULAR CHANGES

The Academic Issues & Student Success Committee will be asked to consider the following curricular changes at its meeting on June 4, 2018.

Delete Programs:

Delete the Associate of Arts, Criminal Justice Studies – Corrections offered by the Buchtel College of Arts and Sciences, Department of Political Science, proposal #17-20883

This proposal eliminates the Associate of Arts in Criminal Justice Studies – Corrections. This degree program was replaced by the newly revised Associate of Arts in Criminal Justice Studies.

Delete the Bachelor of Arts, Sociology/Criminology and Law Enforcement, offered by the Buchtel College of Arts and Sciences, Department of Sociology, proposal #17-22236

This proposal removes an obsolete program option that has been replaced by the Bachelor of Science degree in Criminology and Criminal Justice.

Program revision:

Revise the minimum GPA requirement for completion of the Certificate in Intellectual Property offered by the School of Law, proposal #LS-18-13

This proposal revises the required GPA for completion from 3.1 to 2.3 to better align with the Master of Law degree.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -18

Proposed Curricular Changes

BE IT RESOLVED, That the recommendations presented by the Academic Issues & Student Success Committee on June 13, 2018 for the following curricular changes, as recommended by the Faculty Senate, be approved.

- Delete the Associate of Arts, Criminal Justice Studies – Corrections degree offered by the Buchtel College of Arts and Sciences, Department of Political Science
- Delete the Bachelor of Arts, Sociology/Criminology and Law Enforcement degree offered by the Buchtel College of Arts and Sciences, Department of Sociology
- Revise the minimum GPA requirement for completion of the Certificate in Intellectual Property offered by the School of Law

M. Celeste Cook, Secretary
Board of Trustees

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 2

STRATEGIC COMPLETION PLAN

Ohio Revised Code 3345.81 Strategic Completion Plans

Each public college and university was required to submit a campus completion plan that was approved by their board of trustees to the Chancellor by June 30, 2014. Completion plans were intended to help institutions to identify and implement strategies designed to increase the number and percentage of students earning meaningful postsecondary credentials. Current legislation calls for each institution to update their completion plan and submit to the Chancellor by June 30, 2016. The most current legislative language includes:

3345.81 Strategic completion plan.

“Not later than June 30, 2014, the board of trustees of each institution of higher education, as defined by section 3345.12 of the Revised Code, shall adopt an institution-specific completion plan designed to increase the number of degrees and certificates awarded to students. The plan shall be consistent with the mission and strategic priorities of the institution, include measurable student completion goals, and align with the state’s workforce development priorities. Upon adoption by the board of trustees, each institution of higher education shall provide a copy of its plan to the chancellor of higher education.

The board of trustees of each institution of higher education shall update its plan at least once every two years and provide a copy of their updated plan to the chancellor upon adoption.”

As with the initial completion plans, updates to the completion plans are intended to be a continuous improvement document that is owned by the institution’s faculty, staff and board of trustees. As each completion plan is specific to the mission and priorities of each institution, there is not a mandatory template that has been developed by the Ohio Department of Higher Education. When campuses are updating their plans, please address the following:

- 1) Progress toward goals established in the initial completion plan; and
- 2) Updated student completion goals with metrics for the two-year period between July 1, 2016 and June 30, 2018. Please give consideration to the following:
 - a. Indication of how students will be advised on pathways to graduation and careers (from recommendation by Ohio Task Force on Affordability and Efficiency in Higher Education);
 - b. Attention to outcomes for adult students over age 25 (from recommendations by the Ohio Board of Regents in the 8th report on the Condition of Higher Education); and
 - c. Alignment to the state’s workforce development priorities (from the legislation).

THE UNIVERSITY OF AKRON

University Retention and Completion Plan

UNIVERSITY MISSION

The University of Akron, a publicly assisted metropolitan institution, strives to develop enlightened members of society. Offering comprehensive programs of instruction from associate through doctoral levels; pursues a vigorous agenda of research in the arts, sciences, and professions; and provides service to the community. The university pursues excellence in undergraduate education and distinction in selected areas of graduate instruction, inquiry, and creative activity.

STUDENT BODY PROFILE

The University offers many programs from associate degrees to baccalaureate degrees of varying competitiveness, to world-ranked graduate programs. For students seeking bachelor's degrees, college preparedness has been increasing as the University has put in place Pathways for Student Academic Success, a multi-year strategy beginning in fall 2012, to guide students to the academic path best suited to their needs.

Total UA enrollment for fall 2017 was 22,104: 18,802 undergraduates, 3,302 graduate and professional.

- Full-time students made up 74% of the student body; part-time students, 26%.
- Ethnically underrepresented (African American, American Indian, Asian American, Hispanic American, Native Hawaiian, and two or more races) students made up 19 percent of the student body.
- Adults (25 years and older) made up 13% of the undergraduate population.
- First-generation students represented approximately 31% of undergraduates (34% of first-time freshman).
- 75% of new, bachelor degree-seeking freshmen entered UA with a “college-ready” profile (ACT 21 or higher; HS GPA 3.0 or higher).
- 34% of our undergraduate students were Pell eligible. (44% of first time freshman).
- Students who are both Pell eligible and First Generation make up 14% of the full-time population and 11% of the part-time population.

The faculty and staff at The University of Akron value student development and academic success above all other goals. As a metropolitan university, Akron is experiencing many of the

challenges that higher education faces today, particularly for public institutions that are inclusive in nature.

The retention and completion strategies selected for this document have been chosen based upon the following principles:

1. Accepts a broad range of student-preparedness levels
2. Strives for inclusive excellence to support a very diverse population of students
3. Strengthening admissions criteria at a gradual pace in response to low completion rates of severely underprepared students
4. Increased focus on retention and completion with particular attention to the student's first year, where most attrition occurs
5. Development and Implementation of specific strategies selected based upon best practices and literature review of student development and persistence for the diverse population of students we serve.

BARRIERS TO PERSISTENCE AND COMPLETION

1. Pell Eligibility

The University's large percentage of Pell-eligible students faces particular challenges in both the transition to and persistence through college. Approximately 34% of our students are Pell-eligible attendees. The retention and completion goals of this plan offer a clear vision for improving student academic success and eliminating the aforementioned barriers to completion at the University, with great attention to this group of students.

2. First Generation

The University's large percentage of first-generation students faces particular challenges in both the transition to and persistence through college. Approximately 31% of our students are first-generation college attendees. Throughout this plan, several engagement strategies will be outlined to increase first-year retention, persistence to degree and career placement that are designed to meet the specific needs of this sector.

3. Academic Preparedness

About 22% of all first time freshmen require at least one remedial course. In fall 2017, 22% of entering bachelor's degree-seeking, full-time freshmen, on the main campus, were below the college-ready level (ACT 21 or higher; HS GPA 3.0 or higher). Our general education mathematics requirement, which includes at a minimum the mastery of core statistical concepts, quantitative reasoning or college algebra, presents a significant challenge for our students.

Between 2015 and 2017, on average, nearly 14% of our entering freshmen were required to take a remedial course in math. In addition, over 20% are required to repeat at least one mathematics course during their academic career.

4. Part-time Enrollment

Over 4,500 of our students attend part time and many juggle work and family responsibilities. In Ohio, part-time students seeking a bachelor's degree have eight-year graduation rates less than 15% . This measurement does not include the challenges in timely degree completion and accurate tracking for students who earn credits from several institutions.

5. Financial Literacy and Management

Because we have many students who are Pell Grant eligible and first generation in their families to seek post-secondary education, they arrive to the University with limited financial literacy skills. The challenges here are most apparent with regard to financial aid regulations and the availability of refunds for college related expenses. It is evident that we must provide education and support to these students to enhance and enrich their financial literacy skills so as to forestall potential issues with loans and repayment at a later time.

PROGRESS TOWARD INITIAL RETENTION AND COMPLETION GOALS

Our retention and completion goals for 2016-2018 were met with moderate success and will continue to be fundamental goals.

1. The first-year retention rate goal of 72% was exceeded by one point. As of fall 2017, the first-year retention rate is 73% (first-time, full-time Akron Campus bachelor's-degree seeking students);
2. Although the six-year graduation rate goal was 42%, the current six-year graduation rate is 44%, slightly above the range for the previous ten years (first-time, full-time Akron Campus bachelor's degree seeking);
3. The job/graduate school placement rate goal of 75% was exceeded by two points. As of fall 2017, the job/graduate school placement rate is 77% (bachelor's degree recipients), and
4. To date, the development of a strategy to reduce student cohort achievement gaps, particularly in first-year retention, remains a priority.

RETENTION AND COMPLETION GOALS FOR 2018-2020

Our retention and completion goals for 2018-2020 are both aggressive and realistic.

1. Develop and implement a college-centered academic advising model;

2. Develop and implement the Akron Guarantee Scholarship, guaranteeing yearly renewal to those in good academic standing, and even greater financial support through automatic yearly updates;
3. Increase efficiency in degree completion through revised class scheduling process; and specifically offering course options during times when students need them;
4. Develop and implement a “Five-Star Friday” and “Four-Day Core” scheduling to give students more flexible learning opportunities, with classes Mondays through Thursdays, and on Fridays participate in cooperative education, internships, co-curricular activities, research, lab work, community service, advising, tutoring, and more;
5. Be purposeful in addressing the needs of underrepresented students through intentional support including supplemental academic advising, learning communities and study tables, and other strategic initiatives;
6. Revise the Akron Experience first-year seminar course to align with degree-granting college missions; and
7. Develop and implement more robust outreach programming related to financial responsibility and financial management/budgeting. (Courses like Foundations of Personal Finance and recent partnership with United Way’s Financial Empowerment Center are first steps in this goal).

RETENTION AND COMPLETION STRATEGIES

1. Pathways to Student Academic Success

Guiding students to the academic pathway that will contribute most to their success is paramount to providing a strong Akron experience. The need for the Pathways strategy was evident in the data collected at the University, as it was found that the most underprepared students (ACT<17 and HS GPA<2.5) had less than a 10% chance of obtaining a bachelor’s degree in six years. The Pathways strategy addresses the varied student preparedness levels by offering different entryways with tailored academic support.

The Inclusive Pathways approach addresses college preparedness on the basis of several academic indicators, and identifies students according to their preparedness levels: College-ready and Emergent.

College-ready students (both directly admitted to an academic program of study, and those of higher preparedness who need to fulfill additional requirements at the institution as a pre-admission student)

- Pathway admission based upon a sliding scale by high school coursework, high school

grade point average, and standardized test scores (ACT/SAT). Students admitted with a higher academic profile are admitted directly to their academic program of study.

- Demonstration of high achievement throughout high-school and ready to pursue academically challenging coursework that leads directly to degree completion.

Emergent students

- Pathway admission based upon a sliding scale by high school coursework, high school grade point average, and standardized test scores (ACT/SAT).
- High school GPA demonstrates the ability and desire to achieve through personal effort, benefitting from admittance as pre-majors and the receipt of intentional, intensive, and if necessary, intrusive support for major readiness.

Our fall 2017 first-time, full-time (FTFT), bachelor's degree-seeking students had an average ACT of 23.1 and a 3.48 high school grade point average. With a strategic focus on the pathways strategy, the University remains focused on increasing first-year retention and six-year graduate rates. To help improve retention and graduation rates, the Ohio Mathematics Initiative pathway plan is in use including Algebra for Calculus and Pre-Calculus for STEM majors, a statistics course for those who need it (health professions, for example) or a quantitative reasoning course for all other students.

Students previously admitted under the Preparatory pathway are now admitted to our Wayne College, where they would maintain their status until successful completion of 24 credit hours in good standing and successful completion of all remedial coursework. At that time they are invited to join the main campus in full-standing. They are also invited to attend a community college in good standing and to then apply for a transfer Akron Guarantee Scholarship upon successful completion of 12 credit hours with a cumulative college grade point average of a 3.0 or higher.

2. Intentional Academic Advising

Academic advising transitioned from a central model to one within the college of each student's academic major. This is in alignment with research identifying the importance of early and intentional engagement within a college. The move to decentralize advising follows a successful pilot in the College of Business Administration, where Emergent and College-Ready students who engaged early their first semester with the CBA were retained at a rate 10% higher than similar students advised centrally. The reorganization has also resulted in development of an Exploratory Advising center for truly undecided majors to move students

intentionally to a major and degree-granting college within their first year on campus. First year students at Akron and regional campuses must attend advising appointments. Augmenting this plan, we will continue to offer supplemental intentional academic advising through our office of Multicultural Development and the Choose Ohio First STEM Program.

3. Akron Guarantee Scholarship

The University developed the Akron Guarantee Scholarship for new freshman students entering the Fall 2017 class, guaranteeing annual renewal so long as the student remains in good academic standing (a 2.0 GPA). The scholarship also includes automatic yearly upgrades as you earn 30, 60, and 90 credits, totaling up to \$3500 and providing a larger, total eight-semester scholarship than a traditional scholarship. The Akron Guarantee Scholarship was created as a retention tool providing financial support to a greater range of undergraduate students, and also to increase their chance of graduating in four years with less debt. The program was further enhanced for Fall 2018 by providing the Akron Guarantee Scholarship to transfer, adult, and returning (not attending any other college/university for three or more years) students.

4. Early Alert Initiatives

Interim Progress Reports

- Research has demonstrated that the earlier students have contact with full-time faculty, the more likely they are to remain in school and succeed. The combination of full-time faculty contact with professional advisor and staff guidance and intervention, will improve retention and persistence. Although faculty and staff contact take many forms, measureable feedback in relation to student progress includes the use of early-term progress reports, primarily for the 100- and 200-level courses, where faculty enter satisfactory or unsatisfactory indicators during the second to fifth week of the term. With this information, degree-granting colleges and other advising units are able to pull reports from the system to outreach to those students identified at-risk for failing a course(s). Outreach includes email and telephone calls to invite students in to discuss interventions to create success toward those courses. Interventions include tutoring, office hours, additional academic advising appointments, and additional resources such as counseling.

Help-A-Zip and ZipAssist

- The Help-A-Zip referral program was put in place in Fall 2015 to provide resources for students who are facing distress or are in jeopardy of leaving the University. Faculty, staff,

parents, community members, peers, and students themselves can make a referral to ZipAssist on behalf of an enrolled student. A team of campus experts are then assigned to assist students with navigating University resources and finding needed services. Referrals are typically made for the following areas of concern: academic, personal/social, mental health, tuition/fees, emergency financial, and textbook assistance.

5. Student Emergency Financial Assistance (SEFA)

In May 2017 the University was selected as a national recipient of a \$660,000 grant provided by the DASH Emergency Grant, supported by the Great Lakes Higher Education Corporation & Affiliates. The grant, now called the Student Emergency Financial Assistance (SEFA) program on campus, provides emergency assistance for undergraduate students facing an unexpected hardship. Through a referral system, students work with Zip Assist staff to determine eligibility and resources available, both on campus and within the community. The program is aimed at supporting low-income students with an Expected Financial Contribution of \$7,000 or less. The maximum grant a student can receive (one-time grant period, 2017-2019) is \$1,000 towards non-tuition related expenses.

6. Retention and Completion Grants

The retention and completion grant program targets a group of academically eligible students at risk for attrition. Specifically targeted are students who (a) are at risk for being dropped for non-payment prior to the beginning of each semester; (b) have completed at least 15 credits in good academic standing; (c) are Pell eligible; and (d) have unpaid balances that typically total less than \$2,000. Our research suggests the top two reasons students stop out of college are financial and personal issues. Additionally, as is the case at institutions across the nation, a majority of UA students who are dropped from classes for non-payment are in good academic standing and simply cannot return due to finances.

7. First-Year Student Success Seminar

The University offers a student success course, The Akron Experience: University 101, that combines topics related to first-year experiences with career-planning elements to engage students early. The Akron Experience: University 101 is required of all new baccalaureate degree-seeking freshmen admitted on the emergent pathway. College-ready students are strongly encouraged to participate in this course. This course has further developed through the identification of clear, first-year student learning outcomes. The course has moved toward clear connections with the degree-granting college in which a student is majoring in, allowing for exploration of major and career paths within those colleges, and access to those wrap

around services provided by the colleges. The course has further developed within the Learning Communities program through addressing the pertinent areas of campus resources, building academic and non-cognitive skill sets, and enhancing the theme that the specific Learning Community is a part. Academic programs had developed specific orientation courses to enhance successful student transitions.

8. Expanded Learning Communities

Students participating in learning communities engage in structured learning experiences that foster connections with their peers, establish relationships with their faculty members and academic advisors, as well and enable them to form positive connections to the campus community. Utilizing the information gathered from these experiences enable us to identify what aspects of the learning communities influence retention. The UA data indicate that the learning community structure shows much promise in increasing first-year retention rates, with current success at 78%.

Moving forward, faculty teaching in learning communities will work in collaboration to increase integration across the curricula and provide experiences that promote both the academic and social integration of first-year students. In addition, a more comprehensive assessment of the program will include qualitative data from participating faculty with assessment of first semester persistence, as well as, first-year retention, GPAs and overall student satisfaction for all student participants.

9. Alternative Forms of Credit

Decreasing the time to degree completion is a top priority, and several initiatives are currently in place. College Credit Plus, Advanced Placement, Career-Technical Credit Transfer, Akron Early College High School, CLEP, credit by exam, International Baccalaureate and military training and experience can be used to allow a student to complete a bachelor's degree in just three years. In 2016-2017, over 4,000 students were awarded more than 45,000 semester credit hours.

10. Decrease Number of Credit Hours to Degree Completion

The University of Akron is working diligently to streamline graduation requirements so that most bachelor's degree programs can be completed in as few as 120 semester credit hours and associate degree programs can be completed within 60 semester credit hours, without compromising accreditation requirements.

Semester Credit Hours Required for Degree Completion	Number of Programs	Percentage of Programs
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Bachelor's Degree Programs	127-152	113	49.13
	121-126	14	6.09
	120	103	44.78

Associate Degree Programs	66-72	8	15.09
	61-65	19	35.85
	60	26	49.06

11. Mentoring Services: Academic mentoring occurs throughout programs and majors including study, career and research components. In addition several supplemental programs exist including:

Peer Mentoring

- Coordinated through the Office of Multicultural Development, provides peer mentors for nearly 300 historically underrepresented first-year students each year. Peer Mentors are successful sophomores, juniors and seniors who have demonstrated the ability to relate well with first-year students from varied ethnic, social and cultural backgrounds. They serve as role models who lead and support incoming first-year students by setting a positive academic example, encouraging mentees to make good decisions and to utilize campus resources that include tutoring, counseling, meeting with their academic advisors and faculty members, and getting involved with campus activities, etc..

Peer Advisors for Veteran Education (PAVE) Program:

- Peer Advisors for Veteran Education (PAVE) Program is a collaborative peer support program between University of Michigan Depression Center & Department of Psychiatry and Student Veterans of America. PAVE connects incoming Student Veterans with student veterans already on campus in order to help them navigate college life, identify challenges, and refer them to the appropriate resource on or off campus. Through this true peer-to-peer program, tailored for Military and Veterans at The University of Akron, we aim to provide support to their academic and personal goals by fostering a sense of connectedness to the university, identifying concerns, and connecting student veterans with appropriate resources. Our Peer Advisors are members of The University of Akron Military community, who are not only

knowledgeable about resources available, but the understanding of the challenges unique to Veterans as they transition from Military to Campus life.

12. Learning Assistant Program

The learning assistant program is designed to help students succeed in the traditionally difficult courses that tend to be the “gateway” courses (mostly mathematics and science classes) to successfully completing the degree program. Compared with students who do not have learning assistants, students with learning assistants earn three to four more credits per semester, are less likely to drop courses and have a greater chance in successful course completion.

13. Institute for Teaching and Learning

ITL’s mission is to support faculty in their teaching, which is central to student retention and success. ITL provides training for frontline faculty: incorporating LMS best practices for student engagement and retention; assessing student learning outcomes; maintaining test integrity in a variety of learning situations; understanding racial bias in the classroom; and designing and incorporating experiential learning in the classroom as examples. All of these strongly affect student success and retention. ITL has granted ten summer mini-grants for faculty to develop course materials that improve students’ information literacy, a general education outcome required in most programs across campus. All new tenure track faculty are required to participate in the New Faculty Learning Community. Under the leadership of senior faculty, new faculty will meet once a month as a group to cover a variety of topics such as classroom assessment techniques, experiential and service learning, responses to challenging classroom situations, among others. Each new instructor will also be paired with a mentor, who will work closely to give feedback on teaching and pedagogy.

14. Career Services for Students and Graduates

Career Services provides career guidance and opportunities that lead to retention and persistence to graduation, and fulfilling career goals upon graduation. Career development leading to retention and persistence to graduation is encouraged through:

- Career advising which includes major and career exploration and job search opportunities.
- Use of the “Connecting UA Majors to In-Demand Jobs in Ohio Initiative” to help students explore majors and in-demand occupations which provide the most job opportunities upon graduation, and to help bridge the workforce gap in Ohio.
- Preparation for and connection to experiential learning opportunities necessary for

career placement.

- Development of career readiness skills.
- Career goal setting through identified “career checklists” from freshman year to graduation.
- Participation in networking opportunities with employers which leads to job placement upon graduation.
- Graduate school planning.

The University of Akron surveys spring graduates of undergraduate programs to determine their career outcomes. 82% of graduates who earned a bachelor’s degree participated in at least one experiential learning experience before graduating. 77% of graduates who earned an undergraduate degree are employed full-time in their chosen field or position that requires a degree, or they are continuing their education (i.e. graduate school). By comparison, the National Association of Colleges and Employers reports that the national average is 75.4% for graduates employed full-time or continuing education.

14. Retention Analytics

In 2017, the University developed five dashboards to track performance. The five dashboards include dashboards: 1) Admissions (recruitment); 2) Enrollment; 3) Retention, Persistence, and Graduation; 4) State Share of Instruction (SSI); and, 5) Scholarship. Campus implementation included the identification and training of identified “super users”, those at the college and department level with whom members of their teams may utilize to access information for measurement of trends used to create intentional initiatives leading to increased retention and graduation of our undergraduate student body.

Retention and Completion Metrics

Metrics have been developed and separated into two general categories: general retention and completion metrics that will be reported for various bachelor’s degree-seeking student cohorts, and initiative specific metrics. The student cohort groups will include remedial, at risk pre-majors (ACT 17 or below and high school GPA of 2.5 or below), bottleneck Nursing and Engineering pre-majors, college-ready pre-majors (ACT 21 and a 3.0 high school GPA), first generation, Pell eligible, African American, Hispanic, adults 25+ years, learning communities and international.

General Retention and Completion Metrics:

- First-semester retention

- First-year retention
- Percentage of full-time students completing 15+ credit hours per semester
- Percentage of full-time students completing 30+ credit hours in the first year
- Percentage of pre-majors matriculated into majors at 30 and 48 credit hours

WORKFORCE DEVELOPMENT PRIORITIES

The University of Akron has over 30 programs that align with the nine JobsOhio key industries. An important ingredient to the success of the programs includes opportunities for students to engage in internships and co-op experiences. About half of the 30 programs have a required internship or co-op component. We will focus on increasing these opportunities for students, as our data indicate the positive impact on career placement. One example includes the successful hiring rate of co-op students; 50% of our students are hired by their co-op employer. Below is a just a small sampling of degrees offered at The University of Akron that align with each industry.

Advanced Manufacturing

Manufacturing Engineering Technology

This application-oriented program provides the solid technical foundation necessary to work in computer-based manufacturing.

- Degree prepares students to work and communicate with engineers, scientists and production personnel
- Core curriculum covers such topics as:
 - work measurement
 - manufacturing computer applications
 - quality control
 - robotics
 - manufacturing work cells
 - lean manufacturing

Aerospace and Aviation

Aerospace Systems Engineering

This program, among the first of its kind, is designed to train engineers to become future project managers and program managers for the aerospace industry with either integrator or supplier

companies. The rigorous curriculum offers a unique blend of courses in mathematics and science, business and systems, and mechanical and aerospace engineering.

Mechanical Engineering

The undergraduate mechanical engineering program is designed to provide the student with comprehensive knowledge of the fundamental principles of all aspects relating to fluid-thermal and mechanical sciences and the application of these principles to pertinent problems. A large number of corporations and industries throughout the country participate in the department's five-year cooperative education program. This program gives students on-the-job experience in an industry directly related to their studies.

The undergraduate curriculum can be divided into four main areas: general studies requirements (29 semester credits), mathematics and science requirements (30 credits), engineering requirements (66 credits), and electives (12 credits). In addition to the regular program, students also may choose a program with special emphasis in polymer science and polymer engineering or motion and control. In this option, all mechanical engineering electives are replaced by appropriate electives in polymer science and polymer engineering or motion and control. Students also may use technical and free electives for this option.

Automotive

Corrosion Engineering

UA has launched the nation's first baccalaureate program in corrosion engineering. The program incorporates a multidisciplinary curriculum to train students to understand the origins of corrosion and manage its effects. Corrosion engineering requires a broad knowledge and cuts across many disciplines. Students receive instruction in:

- chemical engineering
- mechanical engineering
- civil engineering
- electrical engineering
- physics
- modeling

Along with a multidisciplinary approach that emphasizes strong science and engineering principles, the program integrates a strong management component to help our students develop the skills that are necessary for executing "real world" projects.

Biohealth

Biomedical Engineering

Biomedical engineers study and perform research on the engineering aspects of biological systems to create new devices and procedures to improve health and quality of life. Our program allows undergraduate students to specialize in biomechanics, biomaterials and tissue engineering, or instrumentation, signals and imaging.

Biology

Biology is the fastest-growing field of science today - its impact is carried to many fronts - medicine and health care; the environment and climate changes; global population and food sources. Core courses provide the fundamentals of modern biology (e.g., principles of biology, evolution, ecology, cell and molecular biology, genetics)

- A student can earn a bachelor of science degree with a major in biology or natural sciences, and within these programs you will be able to choose such courses as:
 - neurobiology
 - anatomy
 - medical histology
 - cell biology/physiology
 - ecology and evolution
 - molecular biology
 - genetics
 - biology of behavior
 - comparative biomechanics
 - medical microbiology
 - human and animal physiology
 - aquatic biology

Coursework will prepare students for professional schools, such as medical, dental, veterinary and pharmacy. In collaboration with the LeBron James Family Foundation College of Education, our department also prepares students to teach high school biology. Internship opportunities are available in the local community.

Energy

Geology

Geology is the study of Earth's materials, structures and processes and how they've changed through time. This knowledge may be applied to exploration for natural resources, including metals, petroleum and water; understanding natural hazards such as earthquakes, volcanoes and landslides; addressing problems associated with environmental contamination; and investigating Earth's history to understand the evolution of life and global climate change. Geologists are employed by natural resource companies, environmental consulting firms, government agencies, nonprofit organizations and universities.

Core courses provide the fundamentals in:

- physical and historical geology
- mineralogy and petrography
- structural geology and plate tectonics
- sedimentology, paleontology and stratigraphy

Degree program can be tailored to a major field of interest by taking additional courses in the supporting sciences, mathematics and engineering fields.

Civil Engineering

Civil engineers plan and design large-scale projects like bridges and power plants, study and solve societal and environmental challenges like providing safe drinking water, and design and maintain transportation systems.

Our undergraduate program allows students to tailor their education toward specialties like structural, water resources and hydraulic, geotechnical, environmental and transportation. The graduate program is designed to be flexible enough to meet the needs of students with varied backgrounds and prepare them for a career in industry, government or academia.

Construction Engineering Technology

A degree in construction engineering technology prepares students for managerial positions in inspection, cost estimating, supervision and more.

- Core curriculum focuses on:
 - mathematics
 - physics
 - technical drawing
 - communications
 - construction concepts and principles

Electrical Engineering

Every aspect of modern life is influenced by electrical engineers. They design and develop systems ranging from massive power grids and global communications networks to tiny integrated circuits inside computers and personal electronics. Branches of electrical engineering include:

- communications
- controls
- electromagnetics
- electronics
- power systems

Important applications include:

- power generation and distribution
- sustainable energy systems
- manufacturing automation
- aerospace systems
- robotics
- sensors and instrumentation
- imaging systems

Financial Services

Financial Management

Today's business environment increasingly requires efficient management of firm assets. The Financial Management major trains students in the art and science of efficiently managing money. Students learn financial principles:

- The time value of money
- Financial ratio analysis
- Working capital management
- Valuation
- Security analysis and portfolio management
- Capital planning

Financial Planning

Financial planners do what many people don't like doing for themselves: Determine the best way to manage their money. By meeting with clients to help them determine:

- Budgeting plans
- Investment decisions

- Insurance needs
- Estate and retirement planning
- College funding and other financial decisions

In addition, planners often advise clients on personal goals such as buying a home or retiring. Many financial planners start their careers by working for larger financial-services firms, but about one in four eventually work for themselves, often building up expertise in specific areas, such as retirement planning or financial planning for small business owners.

Students can enhance their professional credentials by completing educational requirements toward the Certified Financial Planner (CFP) designation.

Risk Management and Insurance

A degree in Risk Management and Insurance (RMI) trains students to identify, analyze, and manage financial and operational risks that are inherent in both personal and business settings.

The RMI major prepares students for employment in three major areas:

- An insurance company career, working to create and service insurance products for individuals and businesses.
- The risk management profession. The risk manager of a company anticipates possible losses and develops a plan to survive the risks.
- Insurance agency work, which involves selling and servicing of insurance products.

Students can enhance their professional credentials by completing educational requirements toward the following certifications:

- Property/Casualty and Life/Health Insurance Licenses-Approved pre-licensing education for insurance licensing. Students can earn certificates to sit for the State of Ohio insurance exams when meeting attendance requirements in designated courses.

University Associate Certified Insurance Counselor (UACIC) – Students can earn the UACIC certification by successfully completing the coursework and exam required by the National Alliance for Insurance Education.

Accounting

Accountants provide an array of financial services to businesses, nonprofit corporations, governments, industry and even private citizens. The curriculum is based on broad theoretical principles and applied practices. Study includes:

- core business fundamentals such as finance, marketing, management principles, operations management, quantitative business analysis, business law and strategy
- financial reporting
- cost management
- accounting transaction cycles and business processes
- business risk, internal controls and auditing
- information systems risk, security, controls and assurance
- taxation

The School of Accountancy's undergraduate accounting degree prepares students to pursue such certifications as certified public accountant (after completing the state-mandated 150 semester hours of college credits), certified management accountant, certified internal auditor, and certified information systems auditor. We offer an Accelerated B.S./M.S. in Accounting degree as a seamless path toward obtaining the 150 semester credit hours needed to sit for the certified public accountant examination.

Economics

Economics is the study of how society, businesses, organizations and individuals produce, exchange, buy and sell goods and services. A Bachelor of Arts in Economics earned at The University of Akron prepares students for careers in the field through:

- Core courses in theory, quantitative and computer methods
- Development of analytical and problem solving skills
- A program tailored with electives geared toward a particular career track in:
 - business
 - banking and international economics
 - public policy
 - graduate school

Information Services and Software

Information Systems Management

Information Systems professionals perform the technology-related activities of companies. They perform a variety of duties, from constructing detailed business plans to overseeing network and Internet operations. Working with upper management, they define the technical goals of the company and plan how to accomplish these goals. In addition, they maintain corporate Web sites, analyze the information needs of organizations, and supervise systems analysts, programmers, technical support and other employees. An undergraduate degree in information

systems will prepares students to pursue an exciting career as an information systems professional. The degree will also prepares students for further graduate study or technology specific certifications.

Computer Engineering

In addition to traditional large computer applications, devices containing some form of embedded computing system are becoming pervasive in our society. Computer engineers design and develop hardware and software for all of these systems, ranging from software applications to communication networks to components in computing systems to small embedded sensors. Branches of computer engineering include:

- operating systems
- embedded systems design
- digital circuits
- algorithms
- software design
- computer architecture

Important applications include:

- wired and wireless networks
- simulation
- automation
- digital control
- sensing
- robotics
- “apps,” data management

Our comprehensive curriculum prepares students to identify, formulate and execute solutions to real-world problems. Students learn how to use modern engineering tools in well-equipped laboratories, with activities that reinforce the concepts learned in the classroom. The curriculum emphasizes design and teamwork, and culminates in a capstone senior design project that integrates the material learned in earlier courses. Our well-established co-op program enables students to strengthen the connections between theory and practice in a professional setting, and provides valuable industrial experience.

Polymers

Chemistry

The department of Chemistry offers 4 undergraduate degrees as well as a minor in chemistry. The Bachelor of Science degrees in Chemistry and Chemistry with Polymer option offer greater concentration in chemistry and are accredited by the American Chemical Society. The B.S. in Biochemistry bridges the chemistry and biology disciplines and adheres to the standards established by the American Society of Biochemistry and Molecular Biology. The B.A. degree allows students sufficient time to minor in another subject. Useful minors include biology, business, or a foreign language.

Chemical Engineering

Chemical engineering requires a broad knowledge of science to solve problems involving the production or use of chemicals, improving the environment and making energy conversion more efficient.

- Core curriculum includes mathematics, science and chemical engineering fundamentals.
- Focus on practical aspects of engineering, including:
 - how to design and cost manufacturing plants
 - analyze and interpret experimental and production data
 - how chemical processing affects people and the environment

THE UNIVERSITY OF AKRON

RESOLUTION 6- -18

Proposed Update of Ohio Revised Code 3345.81

BE IT RESOLVED, That the recommendations presented by the Academic Issues & Student Success Committee on June 13, 2018 to update The University of Akron Strategic Completion Plan be approved.

M. Celeste Cook, Secretary
Board of Trustees

June 13, 2018

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 3

ENROLLMENT MANAGEMENT REPORT

**The University of Akron – Office of Admissions
Board of Trustees Report – June, 2018**

2018 High School Class: Focus on Yield

The Office of Admissions continues to implement yield initiatives for the 2018 fall semester. We are continuing to be aggressive in our messaging/outreach to students that have confirmed their enrollment to reduce the summer melt. There are three mailings that confirmed students/parents will receive from our office this summer:

- Mark your calendar postcard mailed in June
- Letter to promote services provided by ZipAssist mailed in early July;
- Letter from Interim President Green to parents of confirmed students mailed in early August.

E-mails and text messages will focus on congratulations on their graduation from high school, Akron Adventures, on-campus housing move-in, and New Roo Weekend. We also have two events planned:

- Akron RubberDucks baseball game on June 23
- Cleveland Indians baseball game on July 6



DISCOVER DOWNTOWN AKRON, ONE CLUE AT A TIME!

UA SCAVENGER HUNT

MAY 11 – AUG. 24, 2018
Visit uakron.edu/hunt for complete details.

LOCATIONS:

- Lock 3
- The Lockview
- Chill Artisan Ice Cream
- The Nightlight Cinema
- Urban Eats Cafe
- Sweet Mary's Bakery
- Rubber City Clothing
- Akron Honey Co.
- Diamond Deli
- Akron Northside Train Station
- Akron Yoga and Wellness
- Akron RubberDucks

PRIZES:

GRAND PRIZE:
Choose either (a) \$1,500 of non-renewable, all-campus Zip Card credit for the 2018-2019 school year OR (b) a non-renewable \$2,000 UA housing scholarship for the 2018-2019 school year.

SECOND-PLACE PRIZE:
\$1,500 of non-renewable, all-campus Zip Card credit for the 2018-2019 school year

THIRD-PLACE PRIZE:
\$500 Barnes & Noble Book Scholarship

BONUS PRIZE:
One bonus prize, sponsored by the Downtown Akron Partnership, will be awarded based on use of social media and points earned on the GooseChase app. Social media accounts must be public to be eligible for prize.

NOTE: Participants must download the GooseChase app to participate, and they must be confirmed/enrolled at UA to be eligible for prizes.

#UAKronScavengerHunt



Winners will be announced during the final New Roo Weekend event at the Akron Civic Theatre on August 25.

These two events are an opportunity for the confirmed students to bring one guest to the game and engage with other confirmed students, as well as members of the UA community.

A new initiative planned for this year is the **UA Scavenger Hunt** in collaboration with Downtown Akron Partnership.

We also are continuing to work very closely with students that have applied for admission after April 1 to move them through the enrollment process quickly.

The students that apply to UA after April 1 tend to be from the six-county service region.

2019 High School Class: Focus on Inquiry and Application Generation

The Office of Admissions is working with the students and parents of the 2019 high school class as well. During this time of year, we are assessing our strategies, processes, communication, events, etc. to determine what modifications may need to be made to recruit the 2019 and the 2020 classes.

We are re-engaging with EAB for in-state inquiry and application generation. The activities will include at least three distinct mailings, as well as a robust e-mail campaign. The e-mail campaign aligns the marketing and technology.

We also are engaging with Fathom (in collaboration with University Communications & Marketing) for out-of-state inquiry and application generation. The initiatives will include digital marketing, geo-fencing, and retargeting that will support and enhance the university's overall messaging efforts to our out-of-state markets.

We will continue to have a blended approach to communicate with students and parents using print, electronic, digital marketing, phone calls and text messages. Through these various channels we will reinforce UA's benefits and features. Through many of these efforts, we also will learn as much as we can about the students to help drive more personalized messages.

We have several mailings planned this summer:

- Teaser brochure mailed in May that focuses on the features and benefits of UA with the "call to action" to visit campus
- Invitations to visit campus mailed in May and June
- Senior Mailer brochure mailed in July with the 'call to action' to apply.

There also are a series of e-mails that will be sent that will focus on the Akron Advantages, academic programs, the Williams Honors College, opportunities for real-world experience, and campus life.

Campus Events: Focus on Engagement

Spring Visit Day on April 21, 2018

We hosted 524 students (juniors and sophomores in high school) at our Spring Visit Day. There were 581 students that attended Spring Visit Day in 2017

Tau Sigma Induction Ceremony on April 25, 2018

Tau Sigma is an organization for students that have transferred from one institution to another and have made high academic achievement during their first term. The purpose of the organization is to recognize and promote the academic excellence and involvement of transfer students. Twenty-eight transfer students were inducted into this national honor society. The new inductees included transfer students from both community colleges and other four-year

institutions such as Tri-C, LCCC, Columbus State, Ohio University, and University of Cincinnati.

Guidance Counselor Advisory Board Meeting on April 27, 2018

We were joined by 74 high school counselors at our Spring Advisory Board meeting. Presentation topics included ZipAssist, criminal justice academic options, esports and college credit plus. We also received input from counselors regarding the feedback students/parents are providing about UA

Upcoming Events:

- Summer Visit Day on Friday, June 22, 2018
- Summer Visit Day on Friday, July 27, 2018
- Summer Visit Day on Friday, August 10, 2018.

We also are working with colleagues within the Williams Honors College (WHC) to coordinate an event this summer to promote the features and benefits of the WHC. Please note that we will continue to host information sessions and campus tours Monday through Friday in the morning and afternoon; we also will continue to host personal visits.

Transfer and Adult Students: Focus on Outreach

Where Your Story Continues
uakron.edu/transfer

Earn your associate degree and transfer to UA to complete your bachelor's degree.

- Transfer scholarships guaranteed for applicants with 3.0 cumulative GPA
- 300+ degree programs
- Flexible schedules

Find out how your credits transfer – and if you qualify for a scholarship!
Email transfer@uakron.edu to learn more.

The University of Akron
facebook.com/universityofakron
uakron

We have increased communication with our community college partners to share events, deadlines, transfer pathways, articulations and AGS scholarship information.

We recently worked with University Communications & Marketing to develop and print a **poster** that is specific to transfer students. We mailed copies of this poster to community colleges in Ohio.

We are meeting with representatives from Tri-C, Lakeland, and Stark State Community Colleges to renew and develop articulation agreements and dual enrollment agreements.

We are expanding our communication through social media with some specific targeted transfer messaging.

We worked with University Communications & Marketing to update the content on the UA website devoted to transfer and adult students.

Technology: Focus on Service

TargetX CRM

The Admissions Office continues to make progress with the implementation of the CRM. The focus of the efforts within the first year of the contract was geared toward the online application for admission, as well as interfacing PeopleSoft with the CRM. We also have entered all of the Admissions Officer territory assignments in the CRM.

The current priority involves securing all of the 2019 high school prospects in the CRM by June 1. This will provide the Admissions Officers with the ability to run reports to communicate with students within their recruitment territory in a more efficient and effective manner, as well as provide the ability to document all of the communication. We also will launch the inquiry generation campaign using the CRM on June 4.

The next priority will involve having the off-campus events (high school visits and college fairs) supported through the CRM in early fall to support the efforts of the Admissions Officers during the fall recruitment season.

Financial Aid Support Center

The University of Akron has partnered with Blackboard Student Services for the operation of a comprehensive Financial Aid Support Center. We have been working diligently over the past several months to develop this center in preparation for our go live date of Wednesday, May 23.

The enhanced services that will be provided to students include:

- **Telephone:** Students will be able to reach a live agent 24/7/365.
- **Chat:** Students may choose to chat with an agent.
- **Submit a Ticket:** If a student is having difficulty that is not easily resolved by a phone call or chat, they can submit a support request (or “ticket”) and we will provide resolution within one business day.
- **Articles:** Students can browse a vast knowledgebase of topics and questions at their leisure.
- **Escalations:** If a student has a particularly difficult issue, the case will be escalated to the Associate Director—and the student will be contacted within one business day.

The Financial Aid Support Center is branded and will be integrated with The University of Akron’s web page. We will update our communications to encourage students to visit the student support center for assistance. When students call the Office of Student Financial Aid, the call will connect with Support Center agents. The service will be seamless to students.

Staff Recognitions: Focus on Excellence



At its spring conference last week, the Ohio Association of Student Financial Aid Administrators (OASFAA) awarded the 2018 Alex Murdoch Service Award to **Carrie Short**, our associate director of student financial aid.

Short, who joined UA in February 2015, is pictured here holding the award. With her is the 2017-18 OASFAA president, **Susan Kannenwischer**.

This award, established in 1999, is presented annually to “a member of OASFAA who has given outstanding service to the organization, its members and who has made OASFAA a better organization through their many efforts and contributions.”

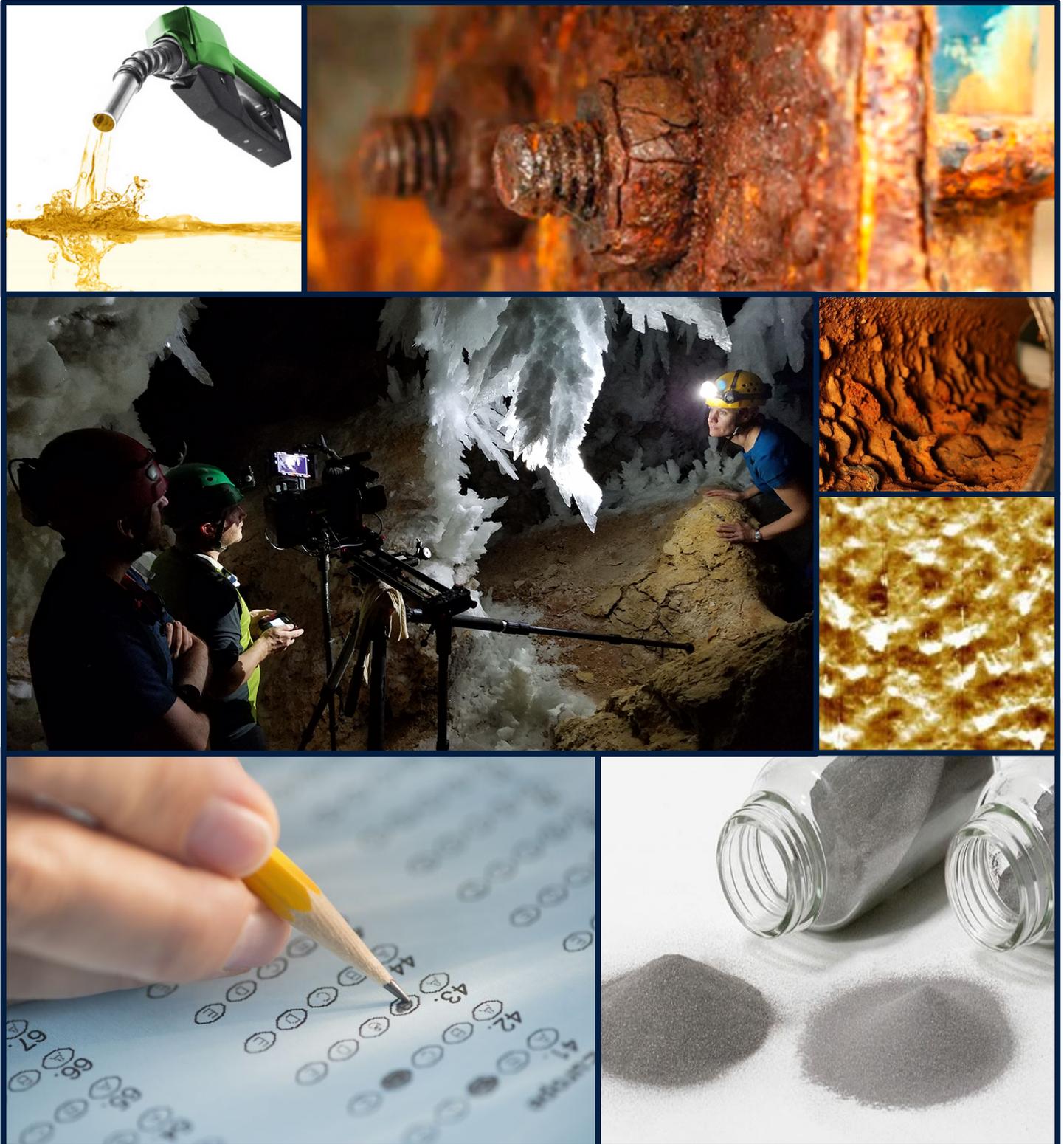
**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 4

RESEARCH REPORT

RESEARCH & SCHOLARLY ACTIVITIES

Office of the Sr. Vice President and Provost

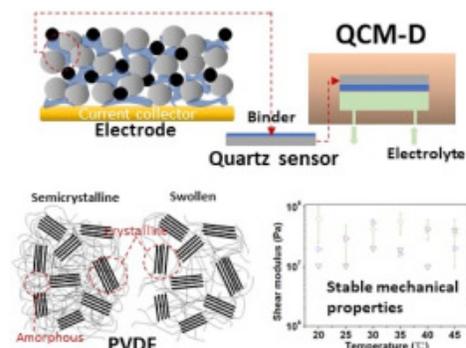


Research and Scholarly Activities Highlights

Better binder selection for next generation battery technologies

The latest research findings of **Dr. Yu Zhu**, assistant professor of polymer science, **Dr. Bryan Vogt**, professor of polymer engineering, and a team of students, into the swelling and plasticization of polymeric binders, are being published in *Polymer*, an international journal for the science and technology of polymers.

Lithium ion battery electrodes are highly engineered, but their performance can be impacted by the properties of the polymeric binder in the electrode. Using QCM-D methodology for examining both the swelling and mechanical properties of polymer binders in electrolytes, the resulting measurements provide insight into the electrolyte-binder interactions to help select pairs for emerging high-performance electrodes. This insight is fundamental into binder selection for next generation battery technologies.

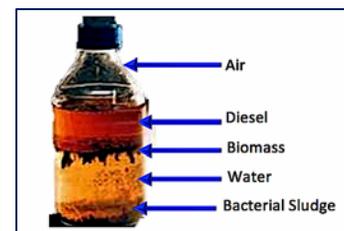


More efficient separation of water from diesel fuel



Fuel, a journal on the science and technology of fuel and energy, will publish the findings of **Dr. George Chase**, professor of chemical and biomolecular engineering, and his research team in its August 2018 issue.

Water in diesel fuel causes costly corrosion and maintenance problems. Dr. Chase and his team set out to develop a more efficient method for the removal of water from diesel fuel by conducting an “Evaluation of electrowet coalesce in series with PVDF-HFP electrospun fiber membranes for separation of water from ULSD.” The results of their experiments showed the separation efficiencies of 90–95% for membranes alone improved significantly to greater than 99% when the water drops were pre-coalesced by the electrowet coalescer. Additionally, the team found that the power required to operate the electrowet coalescer (EWC) and flow through the membranes was less than the power required without EWC to achieve the same separation efficiency.



Self-report surveys completed by paper-and-pencil or by computer: Do they get equivalent results?



Self-report surveys are one of the most important ways of gathering data in the social sciences and are increasingly moving from traditionally paper-and-pencil questionnaires to computers and the Internet. Due to the importance of assessing mean score comparability, **Dr. Ingrid Weigold**, professor of psychology, with researchers from Notre Dame College and Cleveland State University, examined degree of comparability of responses received through paper-and-pencil and computer data collection methods as well as what might lead to consequential differences.

Building on a body of literature spanning hundreds of independent samples, their results, which will be published in *Computers in Human Behavior* in September 2018, offer evidence of the general comparability of paper-and-pencil and computer data collection methods, with some caveats concerning specific procedures. These findings are promising for both self-report data collection via computers and the use of equivalence testing in meta-analyses.

Cover photos illustrate the breadth and depth of UA's research and scholarly activities as highlighted within this report. On the cover, clockwise from top left: (1) clean fuel; (2 and 3) corrosion; (4) fracturing of asphalt mixtures; (5) raw Titanium alloy for 3D printing; (6) importance of self-report survey results; and (7) Dr. Hazel Barton in Lechugilla Cave, New Mexico.

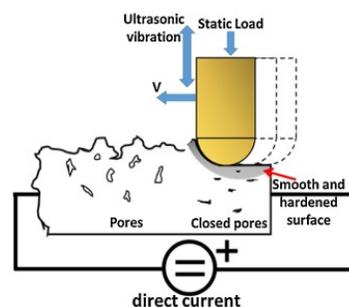
Enabling a unique platform for thermal conductivity measurement at nanometer spatial resolution

Nanoscale Horizons, a journal of the Royal Society of Chemistry, is publishing the latest research findings by **Dr. Jiahua (Jack) Zhu**, assistant professor in the Department of Chemical and Biomolecular Engineering, and his research group. Quantitative assessment of thermal property by scanning thermal microscopy (SThM) is a demanded technology but still not yet available due to the presence of unpredictable thermal contact resistance (TCR) at tip/substrate interface. In this research, TCR is mathematically derived into linear and non-linear models based on the interfacial micro-characteristics. The models are able to predict TCR for both rough and smooth surfaces with satisfactory accuracy. With predictable TCR, the heat transport across the tip/substrate nanointerface can be precisely described and thus quantitative thermal properties can be predicted from SThM measurement. This work extends the capability of SThM in quantitative measurement and enables a unique platform for thermal conductivity measurement at nanometer spatial resolution.

Enhancing fatigue performance of 3D-printed Ti64

The titanium alloy Ti-6Al-4V (Ti64) is one of the most attractive metallic materials for aerospace and biomedical applications due to its high specific strength, good corrosion resistance and biocompatibility. Additive manufacturing (AM) techniques in use to fabricate customized components, however, usually result in high porosities and poor surface finish and produce inferior mechanical properties as compared with traditionally cast or wrought materials.

Dr. Gary Doll, Timken Professor of Surface Engineering, **Drs. Yalin Dong** and **Chang Ye**, both assistant professors of mechanical engineering, along with a team in the Timken Engineered Surface Lab, in seeking a post-processing method to overcome these disadvantages, used an innovative process called electrically-assisted ultrasonic nanocrystal surface modification (EA-UNSM) to treat 3D-printed Ti64.



Schematic diagram of a 3D-printed metal subjected to EA-UNSM.

Compared with conventional UNSM treatment, EA-UNSM was found to be more efficient in improving the surface finish and eliminating pores in the 3D-printed metals. Though more robust fatigue testing is still needed to confirm this finding, EA-UNSM appears to be a very efficient post-processing technique for enhancing the fatigue performance of 3D-printed Ti64. Their research results will appear in the August 2018 issue of *Additive Manufacturing*.

Corrosion of carbon steel by *Shewanella oneidensis* MR-1 under nitrate-reducing conditions

Microbially influenced corrosion (MIC) causes damage to metals and metal alloys that is estimated to cost over \$100 million/year in the US to prevent, mitigate, and repair, yet the mechanisms by which microorganisms cause this damage remain unclear. **Dr. John M. Senko**, associate professor of geosciences, and **Dr. Chelsea Monty**, associate professor of chemical and biomolecular engineering, with their research team, evaluated carbon steel corrosion by *Shewanella oneidensis* MR-1 under nitrate-reducing conditions using a split-chamber/zero resistance ammetry (ZRA) technique.

Their research shows uniform and pitting MIC under nitrate-reducing conditions, and that a major mechanism by which it occurs is via heterogeneous cathodic protection of metal surfaces by nitrite, as well as by microbial oxidation of steel-Fe(0). Their paper is being published in *Applied and Environmental Microbiology*.



Technology Transfer Updates

Ohio Third Frontier announces \$300,000 in funding to startup companies linked to UA labs

Two UA affiliated startup companies have been awarded \$300,000 from Ohio Third Frontier's Technology Validation and Startup Fund. K Medical LLC was awarded \$150,000 to further develop of a more flexible surgical adhesive to close wounds in high skin tension areas like knees and elbows, based on patented technology from Distinguished Professor of Polymer Science and Chemistry **Joseph Kennedy's** lab. i-Imaging LLC was awarded \$150,000 to design and manufacture a new prototype of hands-free, wireless goggles that provide real-time imagery to help guide surgeons, based on patent-pending technology from Assistant Professor of Biomedical Engineering **Yang Liu's** lab. Both K Medical and i-Imaging recently signed license agreements for relevant patents with the UA Research Foundation.



Dr. Frank Papay tries out UA medical imaging technology on CNBC's "Make Me a Millionaire Inventor"

UA researchers look to implement program to reduce Lake Erie algal blooms

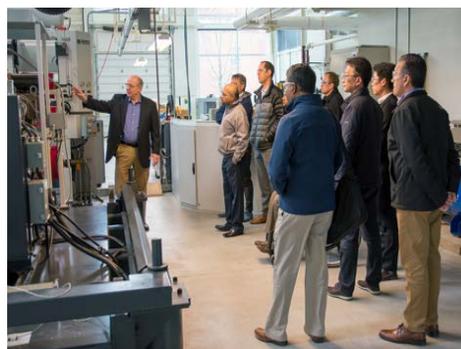


Current Lake Erie water runoff, photo courtesy of Cleveland Crains

Researchers from UA, the UA Research Foundation, Iowa State University, and Northeast Ohio startup company RiverBend R3 are collaborating to solve pressing water quality problems in the Great Lakes region. The concept is simple: by planting strips of prairie grass next to farm fields, the collaborators can filter out large amounts of phosphorus from farm runoff, which would in turn eliminate one of the key contributing chemicals fueling Lake Erie's algal blooms. The team, which includes Associate Professor of Civil Engineering **Stephen Duirk** and UARF Entrepreneur Executive **Wil Hemker**, is working to launch a pilot project in Ohio to prove the concept, which has already been demonstrated to work in Iowa. The proposed project is one of many UA initiatives to improve Ohio's water quality.

APTS and UARF assist in organizing "Innovation Day" at UA

Eighteen visitors from six countries in one day - Innovation Day, to be exact. This event was created for Smithers-Oasis, a company dedicated to advancing the science of floriculture utilizing innovative technologies. Innovation Day was hosted on UA's campus on March 20, thanks to several helping hands, including those of **Jim Currie**, the Manager of Training and Testing at Akron Polymer Technology Services and **Barry Rosenbaum**, Senior Fellow with the University of Akron Research Foundation (UARF). Innovation Day, also known as the Smithers-Oasis Innovation Conference, was a day-long series of presentations that celebrated innovation in relevant fields at the University, from biomimicry to marketing and shared information on the process innovation process from UARF, and guest presenters from The Goodyear Tire and Rubber Innovation Team.



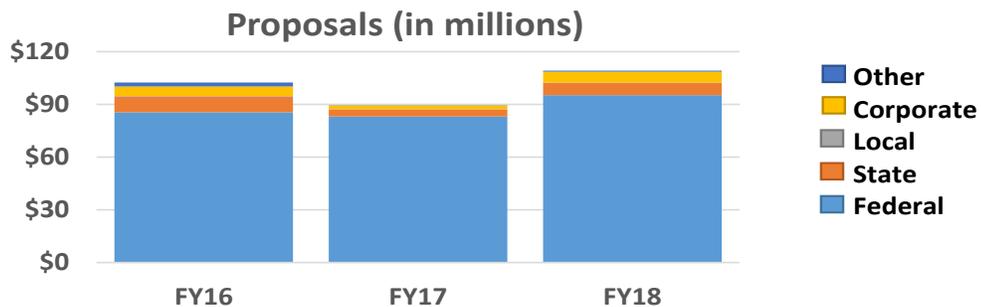
Smithers-Oasis innovators from around the world visit UA's campus to celebrate achievements and learn new skills

PROPOSALS

FY16	Count	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
Federal	242	\$ 85,563,733	\$ 24,464,880	\$ 1,058,483
State	32	\$ 8,985,714	\$ 357,676	\$ 829,608
Local	8	\$ 183,760	\$ 15,713	\$ 899
Corporate	158	\$ 5,549,302	\$ 1,243,346	\$ 23,263
NonProfit	74	\$ 7,323,855	\$ 1,145,991	\$ 612,816
Other*	6	\$ 2,187,883	\$ 436,630	\$ 337,286
Total	520	\$ 109,794,247	\$ 27,664,236	\$ 2,862,355

FY17	Count	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
Federal	257	83,102,302	23,845,265	1,728,955
State	19	4,026,685	98,201	2,988,421
Local	10	215,122	1,740	-
Corporate	86	2,011,333	312,443	-
NonProfit	69	3,756,672	148,935	163,459
Other*	4	259,334	79,051	39,112
Total	445	93,371,448	24,485,634	4,919,947

FY18	Count	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
Federal	227	\$ 95,322,580	\$ 27,294,970	\$ 1,054,181
State	29	\$ 7,020,621	\$ 406,494	\$ 3,459,272
Local	7	\$ 165,907	\$ 5,697	\$ -
Corporate	57	\$ 6,166,961	\$ 1,541,042	\$ -
NonProfit	49	\$ 3,376,270	\$ 169,185	\$ 148,725
Other*	2	\$ 547,447	\$ 176,116	\$ 32,994
Total	371	\$ 112,599,786	\$ 29,593,504	\$ 4,695,172



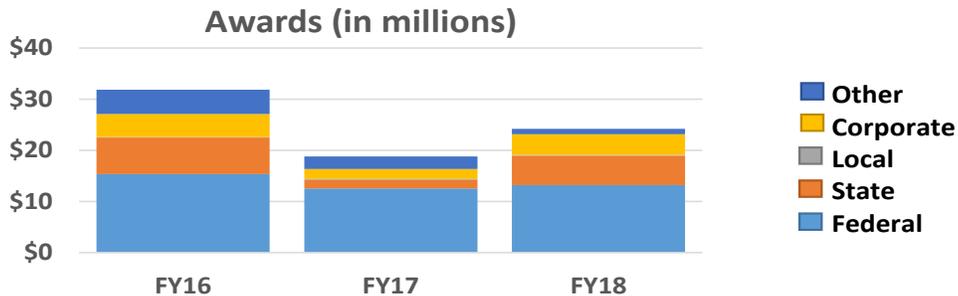
*Other is comprised of sponsor types: individual, non-U.S. government, and other universities.
 This report may co-report with UA's Development Office.

AWARDS

FY16	Count	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
Federal	109	\$ 15,356,915	\$ 3,540,055	\$ 562,787
State	18	\$ 7,149,143	\$ 301,238	\$ 493,883
Local	7	\$ 91,989	\$ -	\$ -
Corporate	155	\$ 4,480,639	\$ 1,056,651	\$ -
Other*	68	\$ 4,761,987	\$ 1,046,392	\$ 96,298
Total	357	\$ 31,840,673	\$ 5,944,335	\$ 1,152,968

FY17	Count	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
Federal	103	\$ 12,538,395	\$ 3,264,142	\$ 731,217
State	14	\$ 1,637,295	\$ 175,364	\$ 184,861
Local	15	\$ 234,407	\$ -	\$ -
Corporate	93	\$ 1,941,674	\$ 329,782	\$ -
Other*	62	\$ 2,447,215	\$ 265,392	\$ 562,384
Total	287	\$ 18,798,986	\$ 4,034,680	\$ 1,478,462

FY18	Count	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
Federal	84	\$ 13,208,867	\$ 3,309,955	\$ 451,243
State	18	\$ 5,758,640	\$ 177,966	\$ 4,978,152
Local	9	\$ 155,323	\$ 3,513	\$ -
Corporate	52	\$ 4,045,825	\$ 967,191	\$ 75,000
Other*	33	\$ 1,011,807	\$ 70,009	\$ 99,874
Total	196	\$ 24,180,463	\$ 4,528,634	\$ 5,604,269



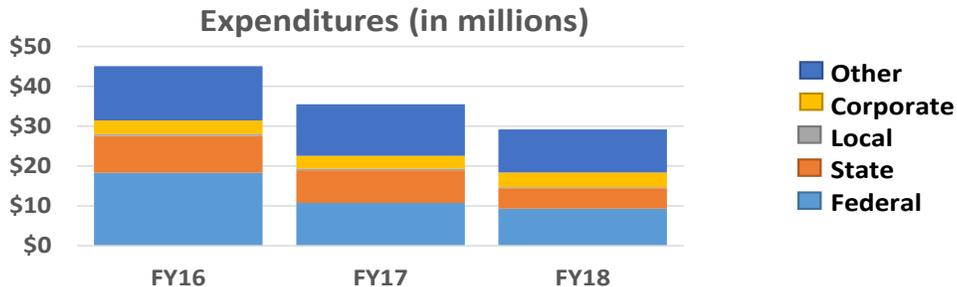
*Other is comprised of sponsor types: foundation/nonprofit, individual, non-U.S. government, and other universities. This report may co-report with UA's Development Office.

EXPENDITURES

FY16	Total \$	Actual IDC \$	Actual Cost Share \$
Federal	\$ 18,322,643	\$ 2,493,628	\$ 586,032
State	\$ 9,259,530	\$ 421,673	\$ 2,043,054
Local	\$ 446,221	\$ 3,112	
Corporate	\$ 3,392,249	\$ 478,250	\$ 117,085
Other*	\$ 13,661,530	\$ 561,910	\$ 549,739
Total	\$ 45,082,172	\$ 3,958,574	\$ 3,295,910

FY17	Total \$	Actual IDC \$	Actual Cost Share \$
Federal	\$ 10,755,873	\$ 2,290,873	\$ 765,033
State	\$ 8,171,594	\$ 387,112	\$ 2,276,545
Local	\$ 472,557	\$ 39,582	
Corporate	\$ 3,154,375	\$ 529,099	\$ 58,127
Other*	\$ 12,947,275	\$ 560,116	\$ 1,017,928
Total	\$ 35,501,674	\$ 3,806,781	\$ 4,117,633

FY18	Total \$	Actual IDC \$	Actual Cost Share \$
Federal	\$ 9,330,556	\$ 2,213,392	\$ 206,639
State	\$ 5,133,568	\$ 290,811	\$ 959,146
Local	\$ 204,816	\$ 14,454	\$ 6,921
Corporate	\$ 3,690,420	\$ 725,800	\$ 112,457
Other*	\$ 10,807,709	\$ 471,756	\$ 825,789
Total	\$ 29,167,069	\$ 3,716,213	\$ 2,110,952

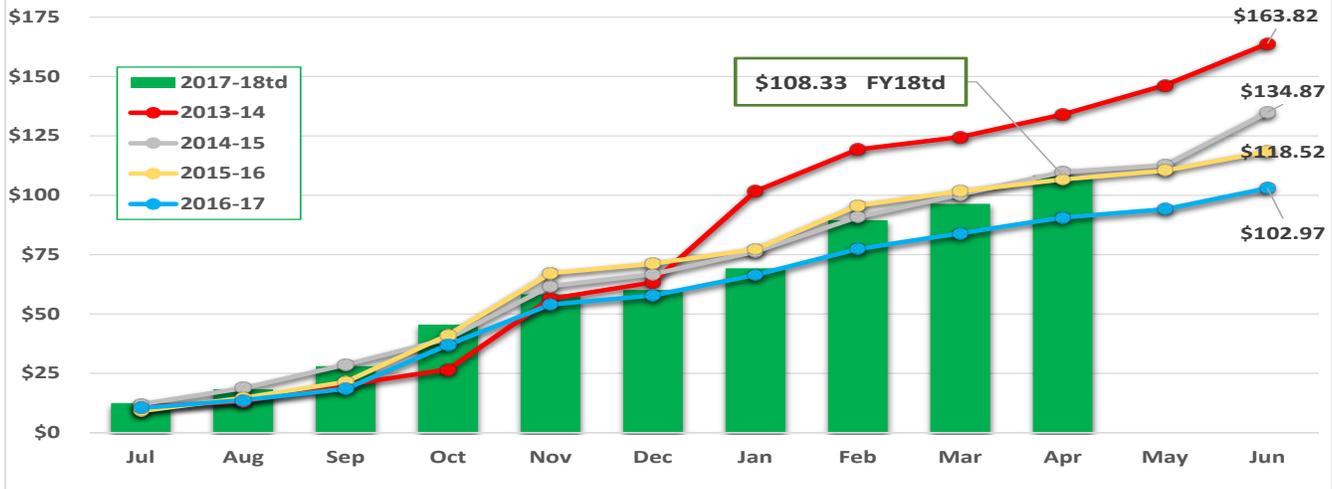


*Other is comprised of sponsor types: foundation/nonprofit, individual, non-U.S. government, and other universities. This report may co-report with UA's Development Office.

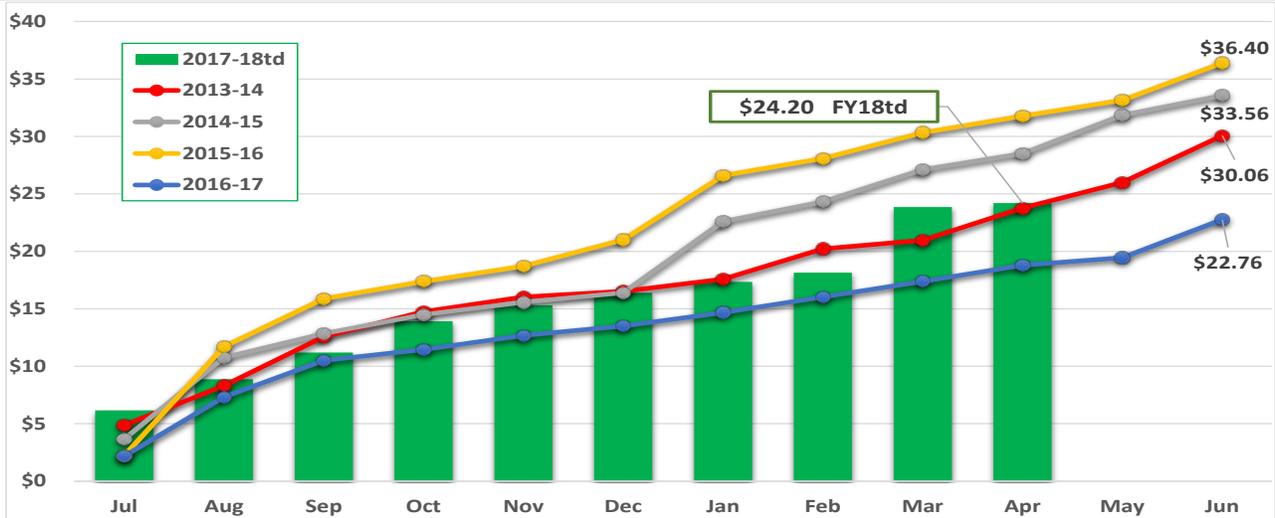
Fiscal Years 2014 through 2017 and Fiscal Year 2018-to-date

(dollars in millions)

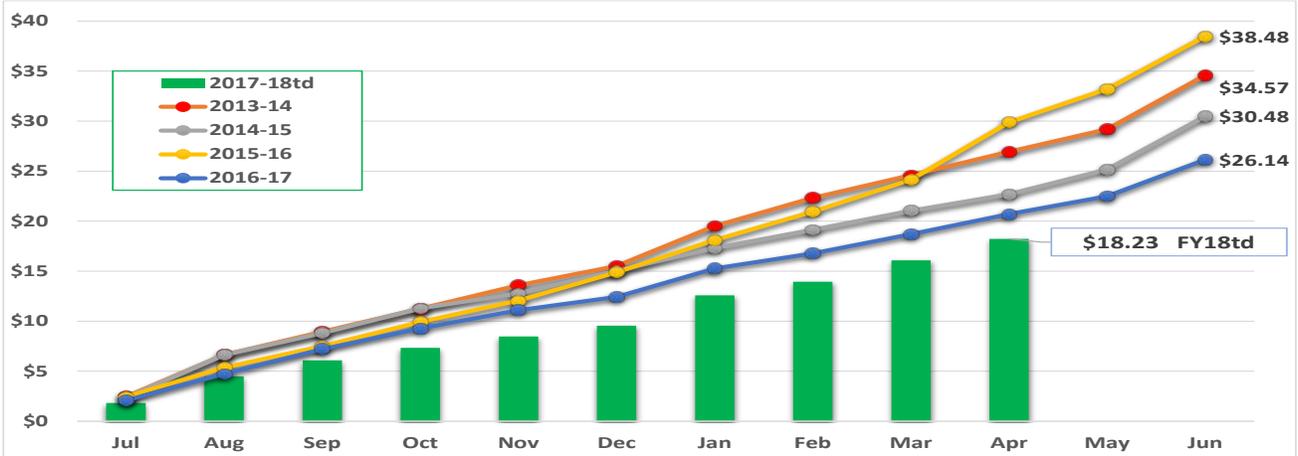
Cumulative New Proposal Dollars Sought



Cumulative New Dollars Awarded

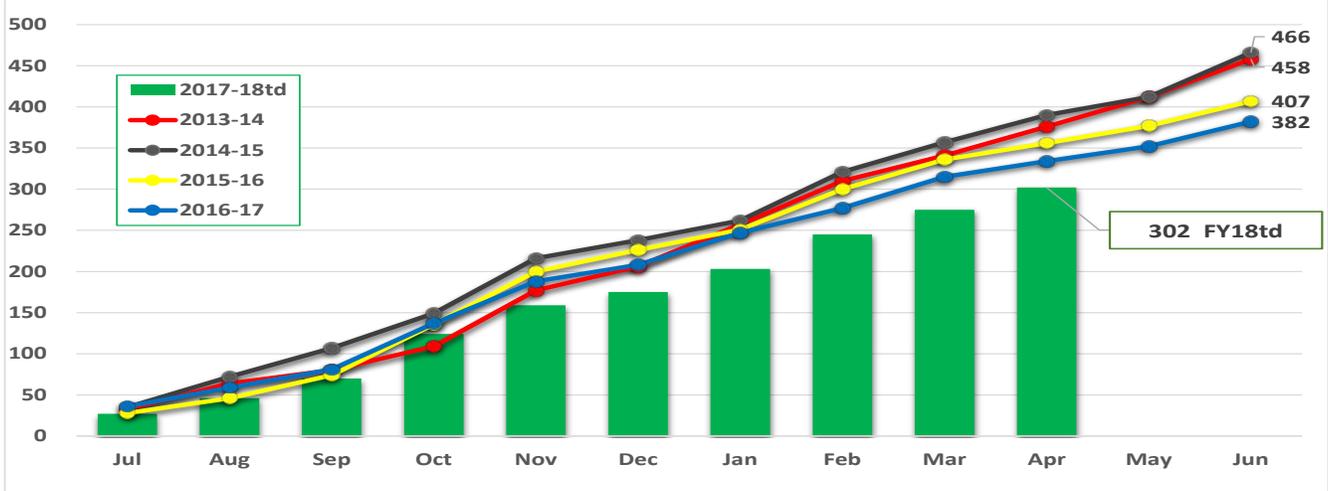


Cumulative Expenditure Dollars on Externally-Funded Awards

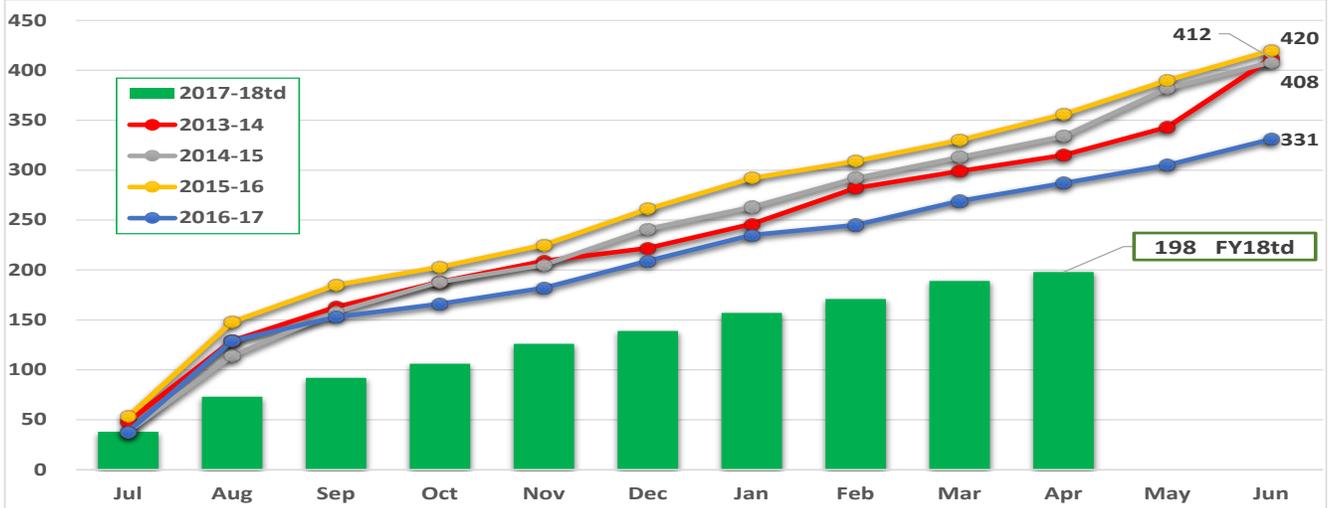


Fiscal Years 2014 through 2017 and Fiscal Year 2018-to-date

Cumulative Number of New Proposals Submitted

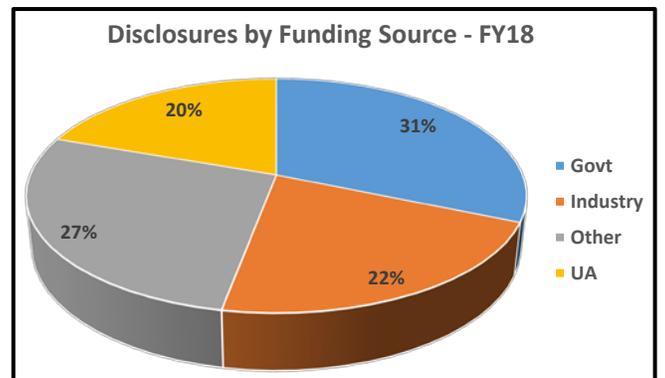
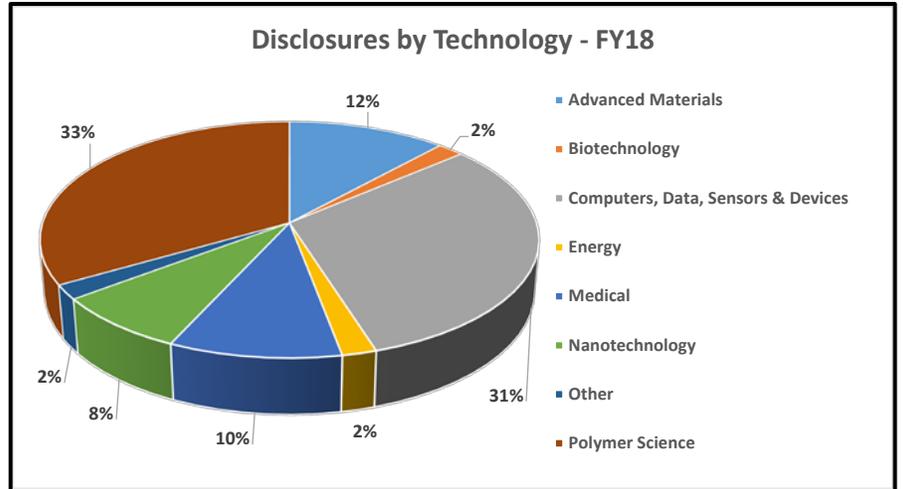


Cumulative Count of New Award Funding Received

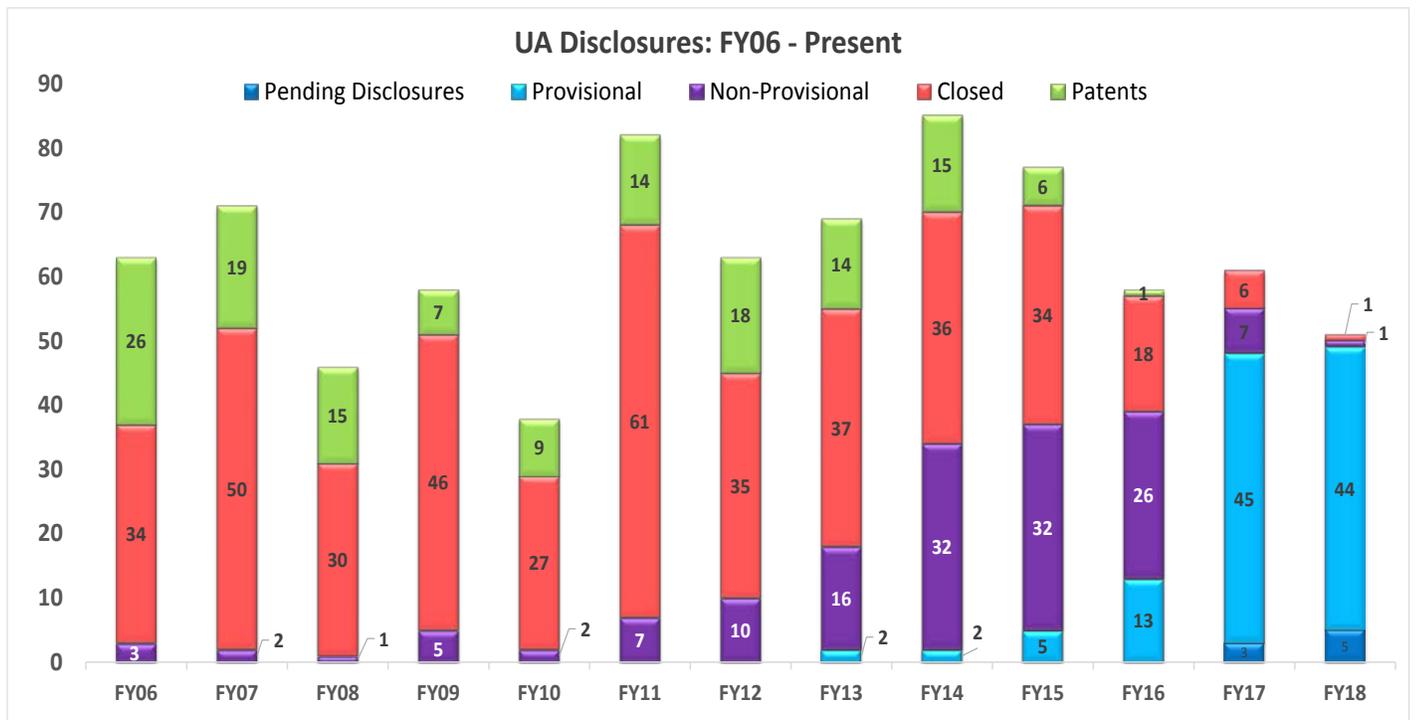


Technology Transfer: Invention Disclosures and Patent Activity FY06 to present

Disclosures submitted in FY18 to date continue in a variety of fields, with nearly 60% being in computers/data/sensors /devices and polymer science. All are being assessed regarding the technology and potential market, and all except four have been protected with a provisional patent. A provisional patent application protects an invention for one year. During this time a technology and market assessment is conducted to determine if a non-provisional patent should be filed. Once filed, it takes several years for the claims to be evaluated, revisions to be filed, and a patent to issue.



The funding source of research leading to inventions can affect the ability to commercialize the technology. Industry research agreements usually provide options for exclusive or non-exclusive licenses, with negotiated fees. Agreements often include provision for patent costs to be paid by the research sponsor. Government funding gives the university the right to patent and license, while including government use provisions. Other funding sources typically leave patent rights under university control and responsibility. Regardless of research funding, by Ohio statute any intellectual property created by State employees or by anyone using state funding or facilities is owned by UA.



U.S. Patents Issued from July 1, 2017 to April 30, 2018 (Sorted by Funding Source & Technology)

U.S. Patent	Issue Date	Patent Title	Inventors	College	Technology	Funding
9,827,709	11/28/2017	Adhesive Attachment Discs	Ali Dhinojwala, Vasav Sahni and Dharamdeep Jain	CPSPE	Advanced Materials	Govt
9,809,630	11/07/2017	Enzyme-Based Protein Separation and Enrichment from Soy Meal, Wheat Meal, and Other Protein-Rich Materials Derived from Plant Seeds, Fruits, and Other Biomass	Lu-Kwang Ju, Abdullah A. Loman, Anthony Coffman, Qian Li and Srujana Koganti	COE	Biotechnology	Govt
9,744,055	08/29/2017	Antagonistically Actuated Shape Memory Alloy Manipulator	Erik D. Engeberg and Savas Dilibal	COE	Energy	Govt
9,878,049	01/30/2018	A High Drug Loading System to Co-Deliver Anticancer Drugs and Nucleic Acids for Cancer Therapy	Gang Cheng, Qiong Tang and Bin Cao	COE	Medical	Govt
9,891,237	02/13/2018	Novel Fluorescent Sensor For Metal Cation Detection Based on 2-(2'-Hydroxyphenyl) Benzazole Containing a Schiff Base Moiety	Yi Pang and Junfeng Wang	BCAS	Medical	Govt
9,809,908	11/07/2017	Electrospun Microtubes and Nanotubes Containing Rheological Fluid	Shing-Chung (Josh) Wong	COE	Nanotechnology	Govt
9,865,894	01/09/2018	Solid Oxide Fuel Cells Fueled with Reducible Oxides	Steven S. Chuang and Liang-Shih Fan	COE	Other	Govt
9,783,631	10/10/2017	Synthesis and Characterization of UV-Curable Maleimide Terminated Imide Oligomers	Mark D. Soucek and Jinping Wu	CPSPE	Polymer Science	Govt
9,885,070	02/06/2018	Process of Preparing Functionalized Polymers via Enzymatic Catalysis	Judit Puskas and Mustafa Y. Sen	COE	Polymer Science	Govt
9,907,815	03/06/2018	Method for Preparation of Filaments of Poly(Alpha-Lipoic Acid) Polymers	Judit Puskas and Emily Rosenthal-Kim	COE	Polymer Science	Govt
9,783,442	10/10/2017	Digestion of Waste Activated Sludge with Algae	Lu-Kwang Ju and Hiren K. Trivedi	COE	Biotechnology	Industry
9,828,597	11/28/2017	Biofunctional Materials	Ping Wang, Minjuan Zhang, Hongfei Jia, Archana H. Trivedi and Masahiko Ishii	COE	Biotechnology	Industry
9,801,902	10/31/2017	Debridement Method Using Topical Nitric Oxide Donor Devices and Compositions	Daniel J. Smith, Patrick J. Trotter and Mahesh Bhide	BCAS	Medical	Industry
9,931,777	04/03/2018	Simple Device for Economically Producing Electrospun Fibers at Moderate Rates	George G. Chase, Kitchaporn Nartetamrongsutt and Hyeon Ung Shin	COE	Nanotechnology	Industry
9,777,082	10/03/2017	Synthesis of Hyperbranched Polyacrylates by Emulsion Polymerization of Inimers	Coleen Pugh and Guillermina Garcia	CPSPE	Polymer Science	Industry

9,790,301	10/17/2017	Terpene/Isoolefin Copolymers Having Substantially Heterogeneous Compositional Distribution and Displaying Thermoplastic Elastomeric Properties	Judit Puskas	COE	Polymer Science	Industry
9,707,704	07/18/2017	Surface Enhancement by Incorporation of Magnetic Particles by Electromagnetic Molds, Rollers, Coating Blades, and Brushes	Erol Sancaktar	CPSPE	Advanced Materials	Other
9,919,250	03/20/2018	Filters for Oil-Water Separation Having Zwitterionic Polymers Coated or Grafted Thereon	Lingyun Liu	COE	Advanced Materials	Other
9,709,376	07/18/2017	High Sensitivity Inductive Sensor for Measuring Blade Tip Clearance	Jiang J. Zhe and Li Du	COE	Computers, Data, Sensors & Devices	Other
9,787,237	10/10/2017	Fault Tolerant Control System for Multi-Phase Permanent Magnet Assisted Synchronous Reluctance Motors	Seungdeog Choi and A.K.M. Arafat	COE	Computers, Data, Sensors & Devices	Other
9,797,851	10/24/2017	An Integrated Ultrasonic-Inductive Pulse Sensor for Wear Debris Detection	Jiang J. Zhe and Li Du	COE	Computers, Data, Sensors & Devices	Other
9,821,310	11/21/2017	Two-stage Microfluidic Device for Acoustic Particle Manipulation and Methods of Separation	Rasim Guldiken, Jiang J. Zhe and Myeong Chan Jo	COE	Computers, Data, Sensors & Devices	Other
9,851,337	12/26/2017	Universal Water Condition Monitoring Device	Ajay Mahajan and Kye-Shin Lee	COE	Computers, Data, Sensors & Devices	Other
9,745,967	08/29/2017	Thermal Energy Harvesting Device	Erik D. Engeberg and Subramaniya I. Hariharan	COE	Energy	Other
9,846,014	12/19/2017	Ballistic Materials Having a Three-Dimensional Sphere Structure	Xiaosheng Gao and Yibin Fu	COE	Energy	Other
9,920,179	03/20/2018	Encapsulation of Fly Ash Polymers	Steven S. Chuang	CPSPE	Energy	Other
9,909,573	03/06/2018	Thermal Energy Harvesting System	Erik Engeberg, Subramaniya Hariharan and Benjamin Kent	COE	Energy	Other
9,695,286	07/04/2017	Rubbery Polysiloxanes Carrying Cyanoacrylate Functions and Related Methods for Their Preparation and Uses Thereof	Joseph P. Kennedy, Istvan Szanka, and Amalia Szanka	CPSPE	Medical	Other
9,701,939	07/11/2017	Thermoresponsive Cell Culture Supports	Bi-Min Zhang Newby, Ge Zhang, Nikul Patel, and John Cavicchia	COE	Medical	Other
9,783,840	10/10/2017	Decalcification Solution with Preservation of RNA	Robin Jacquet and William Landis	CPSPE	Medical	Other
9,901,658	02/27/2018	Method for the Production of Poly(2-Octyl Cyanoacrylate)-Polyisobutylene Co-Network, and Super Initiators Therefor	Joseph P. Kennedy, Amalia Szanka and Istvan Szanka	CPSPE	Medical	Other
9,745,414	08/29/2017	Hyperbranched Amino Acid-Based Poly(ester ureas) for Regenerative Medicine and Drug Delivery	Matthew L. Becker and Jiayi Yu	CPSPE	Medical	Other

9,814,607	11/14/2017	Low-Power Method and Device for Cooling Prosthetic Limb Socket Based on Phase Change	Jiang J. Zhe and Yu Han	COE	Medical	Other
9,907,576	03/06/2018	Reduced Shock Breakaway Set Screw for Use with a Surgical Construct	Ajay Mahajan and Jason King	COE	Medical	Other
9,830,691	11/28/2017	Method for Real-time Implementable Local Tone Mapping for High Dynamic Range Images	Joan E. Carletta and Fras H. Hassan	COE	Other	Other
9,714,333	07/25/2017	Single and Twin Screw Extruders with Ultrasound Horns for Decrosslinking and Devulcanization	Avraam Isayev	CPSPE	Polymer Processing	Other
9,695,275	7/4/2017	Integrated Zwitterionic Conjugated Polymers for Bioelectronics, Biosensing, Regenerative Medicine, and Energy Applications	Gang Cheng	COE	Polymer Science	Other
9,701,781	07/11/2017	Photochemical Preparation of Hydroxyl-Terminated Polyisobutylenes and Related Methods and Uses	Joseph P. Kennedy, Nihan Nugay, and Turgut Nugay	CPSPE	Polymer Science	Other
9,782,433	10/10/2017	Co-Network of High and Low Molecular Weight 3-Arm Star Cyanoacrylate-Telechelic Polyisobutylene and 2-Octyl Cyanoacrylate	Joseph P. Kennedy, Istvan Szanka, and Amalia Szanka	CPSPE	Polymer Science	Other
9,834,622	12/05/2017	Polyisobutylenes and Process for Making Same	Joseph P. Kennedy, Yongmoon Kwon and Subramanyam Ummadisetty	CPSPE	Polymer Science	Other
9,914,798	03/13/2018	Supramolecular Elastomer Networks Containing Grafted Oligopeptide Hard Components	Li Jia, Joseph J. Scavuzzo and Kai Li	CPSPE	Polymer Science	Other
9,694,346	7/4/2017	Functional Gas-Assisted Impregnation Method for Producing Noble Metal Alloy Catalysts with Defined Morphology	Zhenmeng Peng	COE	Advanced Materials	UA
9,783,554	10/10/2017	Lanthanide Ion Complexes and Imaging Method	Yi Pang and Qinghui Chu	BCAS	Advanced Materials	UA
9,847,211	12/19/2017	Conductive Film and Method of Making Same	Yu Zhu and Tianda He	CPSPE	Advanced Materials	UA
9,845,318	12/19/2017	Class of Near Infrared Optical Probes for Biological Applications	Yi Pang and Yongqian Xu	BCAS	Medical	UA
9,874,552	01/23/2018	Engineering Individually Addressable Cellular Spheroids Using Aqueous Two-Phase Systems	Hossein Tavana, Ehsan Atefi and Stephanie Lemmo	COE	Medical	UA
9,920,020	03/20/2018	Using Squaraine Dyes as Near Infrared Fluorescent Sensors for Protein Detection	Yi Pang and Yongqian Xu	BCAS	Medical	UA

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 5

STUDENT SUCCESS REPORT

THE UNIVERSITY OF AKRON

DIVISION OF STUDENT AFFAIRS

Defining success with every student, every day

REPORT TO THE BOARD OF TRUSTEES

June 13, 2018

Mission: Support and engage students to advance and achieve their goals through dynamic opportunities. The Division of Student Affairs engages all students in educational, academic support programming, and activities to meet student development needs throughout their college experience.

- Accessibility
- Career Services
- Counseling and Testing Center
- Dean of Students
- Exploratory Advising and Academic Support
- Learning Communities / Akron Experience
- New Student Orientation
- Registrar
- Residence Life and Housing
- Student Academic Success (Tutoring)
- Student Conduct and Community Standards
- Student Health Services
- Student Recreation and Wellness Services
- Student Life
- Zip Assist

Accomplishments

- **18th Annual LIFE Awards:** The LIFE (legacy, integrity, fellowship, excellence) Awards are held annually, honoring students, faculty, and campus organizations that have demonstrated the LIFE values. Recognition was given to **over 100 students** including the 2018 Top Ten Seniors, four faculty members, and five student organizations/club teams. The **Top Ten Seniors** include: Ariana Cubela, Carlisle DeJulius, Linsey Grzeschik, Amber Knepper, Zachary Michel, DeGraffth Palmore, Travis Pero, Jessica Repko, Cierra Simmons, and Anna Tombazzi. The **Outstanding Freshman Award** went to Alexis Gore.
- The Undergraduate Student Government recently held their **inauguration ceremony** to swear in the members for the 2018-19 academic year. President Taylor Bennington and Vice President Andrew Barry, Chief Justice Katie Mills, Executive Justice Brittany Hartman and members of the Senate were sworn in during the ceremony. President Bennington provided an inaugural address where he emphasized the further development of #UnitingUA campaign.
- The Department of Student Life, Undergraduate Student Government and the Office of Alumni Association partnered to bring **Nick Jonas** and **The Shadowboxers** to the James A. Rhodes Arena for the SpringFest Concert on April 20.
- **SpringFest 2018:** The Department of Student Life partnered with the Zips Programming Network (ZPN) to host SpringFest 2018 on May 4. This program, which celebrates the completion of another academic year, had an attendance of **over 5,600**.
- **Sweet Treats Study Break:** **Over 600** students attended the annual Sweet Treats Study Break in Rob's which was co-sponsored by RHC, RHPB, Sigma Lambda and Aramark.
- **The University of Akron is the first Northeast Ohio College to offer passport services:** ZipAssist opened a **U.S. Passport Acceptance Facility** on December 15, 2017, approved by the U.S. Department of State. From January 1, 2017 to March 1, 2018 the office has processed **76 passport applications** for UA students, staff and community members. Six members of the ZipAssist staff are certified by the Department of State to process U.S. passport applications and additionally trained to take official passport photos, both facilitated within Simmons Hall.
- **Song Fest:** On April 15, the fraternity and sorority community participated in the **85th Songfest**, a song and dance competition-style philanthropy event. Delta Zeta and Tau Kappa Epsilon took home first place for a combined act. The women of Delta Gamma won the sorority first place award with a tribute to Journey and the men of Lone Star won the fraternity first place award portraying The Beatles.
- **Emerging Leaders Video:** The newly-created Emerging Leader video was posted on UA's Facebook page as well as the Emerging Leaders website <http://www.uakron.edu/reslife/llc/emerging-leaders.dot>. There have been **over 7,300 views** on UA's Facebook page.

Career Services (CS)

- Student connections for March/April 2018:
 - 232 students exploring careers with CS online assessment tool Focus2
 - 1,039 student appointments
 - 94 mock interviews
 - 693 resume reviews
 - 3,760 students used Handshake job board
- Employer connections for March/April 2018:
 - 11,499 employers using Handshake
 - 5,788 new job postings on Handshake (full- and part-time)
 - 1,351 new internship/co-op job postings on Handshake
 - 7,129 total full-time, part-time and internship/co-op job postings on Handshake



NOTED Career Fair

- Career Fair
 - Career Services and The College of Education collaborated with a consortium of NE Ohio colleges and universities to plan the “**NOTED Career Fair**” for education majors that was held at the John S. Knight Center on April 10. Northeast Ohio Teacher Education Day (NOTED) is a consortium that consists of The University of Akron, Youngstown State, Cleveland State, Walsh University, Mount Union, Malone, Ursuline, Baldwin Wallace, Hiram and Ashland. There were 116 school districts that participated in the event which included local and nationwide districts. There were 151 UA education majors attending the event to network and participate in on-site interviews with the school districts, including Akron Public Schools.
- Etiquette Dinner
 - There were **156 attendees** at the April 11 Etiquette Dinner. Some of the 16 employers sponsoring the event included: AAA East Central Office, ArcelorMittal, Castle Metals, Cintas Corporation, Community Assessment Treatment Services, Exacta Land Surveyors and Lien Search, FedEx Custom Critical, GOJO Industries, Goodyear Tire and Rubber Company, Kase Equipment, Lauren International, Progressive Insurance, RVshare, Skylight Financial Group, Summit County Children Services, and Synchrony. As part of **Five Star Fridays**, this event will be held at lunch time in the fall on Friday, November 9.



Career Services Etiquette Dinner in the Student Union Ballroom

- Suit Up Event: JC Penney at Chapel Hill Mall partnered with The University of Akron (UA) and Kent State University (KSU) for the JC Penney Suit Up Event with **over 300 UA students** participating. The store was closed to the public and open only to UA and KSU faculty/staff volunteers so they could shop for career clothes at heavily discounted prices to prepare for interviewing. Zippy and Flash were in attendance along with **20+ faculty/staff volunteers** who assisted with measuring/sizing and purchase decisions. Many parents and families attended with their students and were very appreciative of the opportunity to purchase clothing at such discounted prices and to have faculty and staff on hand to assist in making their clothing selections.



UA and KSU students arriving at JC Penney at Chapel Hill Mall for the Suit Up Event



Zippy being measured for a new suit

Counseling and Testing Center (CTC)

- CTC Psychologists Dr. Eric Hayden and Dr. Sara Rieder Bennett worked with WZIP students on the third episode of their podcast series entitled **Anxietea: the Experts**. The psychologists talked about mental health and CTC services.
- CTC psychologist Dr. Matt Altieri was interviewed for WZIP TV where he talked about CTC Taking Care Week and CTC psychological services.
- Dr. Natacha Keramidas is the newly-appointed advisor for “**Active Minds**.” Active Minds is a nonprofit organization dedicated to raising mental health awareness among college students, on the peer level. Active Minds was founded by Alison Malmon in 2003, after her older brother committed suicide in 2000. There were **23 students** at the first meeting with the group creating a social media campaign through Twitter (@AMUofA), Instagram (amatuofa) and Facebook.
- CTC staff recently published an article in the Journal of College Student Psychotherapy which investigated whether clients engaged in individual counseling changed in symptomatology while in treatment.
Ghosh, Arpita, et al. “Use of the Counseling Center Assessment of Psychological Symptoms 62 (CCAPS-62) as a Repeated Measure.” *Journal of College Student Psychotherapy*, vol. 32, no. 2, 2017, pp. 151–162., doi:10.1080/87568225.2017.1367630.
- **Samsara Soto** (graduate assistant in CTC) was awarded the **Masters Scholar Award** at the LIFE Awards.
- Dr. Sara Rieder-Bennett was elected Treasurer-elect of the **National College Testing Association** that certifies CTC Counseling Services.

Dean of Students (DOS)

- **Education and Prevention of Sexual Assault**

- Each year The University of Akron recognizes **Sexual Assault Awareness Month** during the month of April under the leadership of the Sexual Assault and Violence Education (SAVE) team. This year, 15 separate programs or initiatives were planned and implemented during the month. More than **1,300 students** participated in programs and activities throughout the month. The keynote speaker was sponsored by the Women's Studies Program. **Tarana Burker** drew **720 students and community members** to listen to her experience and work to empower survivors of sexual misconduct to raise their voices. Tarana is the founder of the movement now identified with **#MeToo**. Other programming highlights include:

- Poetry Night in the Student Union, sponsored by the student organization **Coalition Against Sexual Assault (CASA)** and was attended by **30 students**.
- LIFT (Leverage, Insight, Freedom, Truth) BRO – a program designed to help men better understand wellness, health and their experiences as young men – was first presented to The University of Akron football team and again to 27 additional students.
- A video premier of the HBO documentary “I Am Evidence” and panel discussion about the backlog of testing rape kits with **65 students and community members** in attendance.
- Take Back the Night march across campus to raise awareness about sexual assault and sexual violence.
- Pink Gloves Boxing program which is a women's high-energy self-defense program in the Student Recreation & Wellness Center which was attended by **24 students**.

- **Assessment of Campus Climate Related to Gender Based Misconduct**

- There was a 42-question online survey in February that allowed for students to share their experiences and attitudes related to gender based misconduct at The University of Akron. The survey included 13 benchmarking questions required by the Ohio Department of Higher Education for continued participation in a Changing Campus Culture initiative for which UA has been recognized since 2016. The remaining questions were based on the previous climate survey last administered in 2015. The SAVE Assessment Team is in the process of reviewing the data and identifying key findings for the campus community. From the initial response, **3,510 (17%)** of the 20,595 students enrolled at UA completed the climate survey.

- **Partnership Rape Crisis Center**

- The University of Akron recently celebrated the promotion of Rape Crisis Center employee Julius Payne to the position of Campus and Education Services Manager. Julius leads a dedicated staff to provide advocacy and assist with education and outreach initiatives.
- Earlier this year, the Rape Crisis Center of Summit and Medina Counties and The University of Akron renewed our Memorandum of Understanding to ensure partnership in collective efforts to end sexual assault and all gender based misconduct at The University of Akron. The partnership ensures support is available for survivors of sexual assault. The three-year memorandum continues to shape a collaborative partnership and is recognized as a best practice across the State of Ohio.



Pictured above: Panel Discussion and HBO documentary premiere “I Am Evidence”

Pictured below: Members of the vocal ensemble Kanga Blue participate in a Poetry Night



Exploratory Advising and Academic Support (EAAS)

- Degree programs and campus resources was discussed with **more than 100 prospective students** during the Spring Visit Day held April 21, 2018, and sponsored by the Office of Admissions.
- EAAS and Career Services conducted a seminar on information about exploring majors and careers to prospective students and families in two presentation sessions with **over 300 students and families** attending.
- As part of a university-wide retention initiative to target unregistered freshmen in the residence halls, especially those who might need assistance with course selection or financial matters, EAAS worked with Residence Life and Housing and visited students in their residence halls. Over the three-day period, **789 students** were contacted. Two weeks later, the percentage of freshmen residents who were registered for fall 2018 **increased 32.6 percent**.
- Through the month of April, there were 36 academic referrals received by Academic Help-A-Zip referrals. Each student was contacted to provide support and guidance on their academic concerns. By referral type: academic services (9); absences (18); and poor academic performance (12).

Learning Communities / Akron Experience

- **Learning Communities (LC)**

- For fall 2018, 52 Learning Community offerings are available for incoming students with a total capacity of 1,216. Of these, eight Learning Communities will be new offerings for the upcoming fall semester:

Adult Focus	Speech-Language Pathology & Audiology	Women in Engineering Education
Pre-Med	Dietetics/Food & Environmental Nutrition	Military Service Members
Business (12)	Nursing (4)	African-American Male
Computer Information Systems	Nursing Honors	Passage I – Soft Science/Liberal Arts
Pre-Computer Information System	Global Connections Residential International	Passage II – Hard Sciences
FAST Trackers (2)	Choose Ohio First (2)	Latino/Latina/LatinX Raices
STEM for Engineering & Science Tech.	Explore (6)	Honors Emerging Leaders
Allied Health	Engineering Blue Shirt	Ritchie I Emerging Leaders
Sports Studies	Engineering Gold Shirt (2)	Ritchie II Emerging Leaders
Exercise Science		Sisler-McFawn Emerging Leaders
Social Work		

- To date, a total of **258 students** have been enrolled into a Learning Community for fall 2018. Of the 598 students who attended NSO during spring break, 43 percent are participating in a LC opportunity.

Residence Life and Housing (RLH)

- **Co-Curricular Programs and Activities**

- Since July 1, 2017 Residence Hall Program Board (RHPB), Residence Hall Council (RHC), Sigma Lambda and the Richard L. Hansford chapter of National Residence Hall Honorary (NRHH) hosted a combined total of **130 programs** with a **combined attendance of 19,845**. Highlights from March to May include:
 - LEAP Program where residents received a succulent plant as a keepsake with 34 students participating.
 - RHPB and RHC sponsored a 7:17pm Coffeehouse with D and Chi with **128 attendees**.
 - Sigma Lambda held their 2018 Initiation in the Honors common Room with 22 students and three honorary members being initiated, and 71 attendees.



D and Chi at a 7:17PM Coffeehouse

- RHC sponsored the first Zippy's Let Dodge Cancer Classic (dodgeball) in the Student Recreation and Wellness Center where eight teams participated with **79 attendees**. This event raised \$153 for Relay for Life.
- RHPB and RHC co-sponsored Open Mic Night with Emcee SungBeats at 7:17PM in the Student Union Starbucks with **190 attendees**.
- RHC took part in Relay for Life with 130 participating in the RHC Booth raising **\$805.75**.
- The LEAP Mentors and Sara Caris sponsored the annual Emerging Leader Graduation in the Honors Common Room with **75 attendees**. The guest speakers were Dr. Melinda Grove and Student Board of Trustee member Zack Michel.
- RHC, Sigma Lambda, NRHH and RHPB participated in the annual campus MS Walk with **29 attendees raising \$800** for the MS Society. Residence hall leaders have been associated with this worthwhile cause (Multiple Scleroses) since **1987**.
- **Over 600** students attended the annual Sweet Treats Study Break in Rob's which was co-sponsored by RHC, RHPB, Sigma Lambda and Aramark.



Zippy's Let Dodge Cancer Classic

- **Media**

- The newly-created Emerging Leader video was posted on The University of Akron's Facebook page and as of April 16, there have been **7,233 views**.



Annual Sweet Treats Study Break



Emerging Leader Graduation



RHC, Sigma Lambda, NRHH and RHPB raised \$800 for the Multiple Sclerosis Society

- **Regional and National “Of The Month” Awards (OTM)**
 - UA received seven CAACURH (Central Atlantic Affiliate for College and University Residence Halls) Regional OTM awards for March, 2018:
 - Advisor – Tiffany Schmidt
 - Educational Program – Ritchie/Sisler-McFawn ALiCE Training (Alert.Lockdown.Inform.Counter.Evacuate)
 - Executive Board Member – Lydia Brooks
 - First Year Student – Katie Carpenter
 - Institution Faculty/Staff – Dr. Kevin Dreider
 - Passive Program – Exchange March Basketball Tournament
 - Student Staff Member – Tara Myatt
 - As of July 2017, UA has received **44 Regional and four National OTM awards.**

Student Academic Success (Tutoring) (SAS)

- **Over 1,500 students** have used the Bierce and/or Polsky tutoring labs through April 2018.
- **Over 150 students** have used E-Tutoring this semester with 390 submissions.
- Nearly **700 students** have attended Learning Assistants study tables and/or review sessions this semester.
- **Over 40 students** through the Office of Multicultural Development continue to meet biweekly for their study tables at Bierce Tutoring.

Student Life (SL)

- **SpringFest**
 - The Department of Student Life partnered with the Zips Programming Network (ZPN) to host SpringFest 2018 on Friday, May 4. This program, which celebrates the completion of another academic year, had an attendance of **over 5,600**. Due to weather, the festival had to be moved into the Student Union. As a new initiative this year, the first 1,200 students received a food voucher to be exchanged for a meal at one of the four food trucks. Other attractions included three henna artists, caricature artist, inflatables, free sno cones and cotton candy to the first 1,000 students, and raffle prizes. The Ultimate SpringFest Challenge winner was **Daniel Sulenski**, who competed against 11 other seniors in timed challenges.
- **Campus Programs**
 - Campus Programs hosted the **18th Annual LIFE Awards**. The LIFE (legacy, integrity, fellowship, excellence) Awards are held annually, honoring students, faculty, and campus organizations that have demonstrated the LIFE values. Recognition was given to **over 100 students** including the 2018 Top Ten Seniors, four faculty members, and five student organizations/club teams.
 - **Alternative Spring Break (ASB):** Our ASB trips saw a total student participation of **48 students**. The **Camp Twin Lakes** trip, led by Thad Doyle and Tori Strobel, engaged in cleaning and maintaining campgrounds in Winder, GA with **41** Fraternity and Sorority Life members volunteering. The **Pittsburgh Project** trip engaged in renovating a large family home with nine UA students volunteering:



Senior participants in the Ultimate SpringFest Challenge



Recipients of the Top 10 Senior Award at the LIFE Awards (pictured from left to right): Cierra Simmons; Jessica Repko; Ariana Cubela; Zach Michel; Travis Pero; DeGraffth Palmore; Anna Tombazzi; and Carlisle DeJulius. Not shown: Amber Knepper and Linsey Grzeschik

- Abbey Carneal, Taylor Davis, Matthew Margaritakis, Laura Metzger, Punita Peketi, Abby Perkins, Alex Robinson, Adam Beverly; and Derek Daily.
- The Roo Lounge (the game room in the Student Union) held its annual UA Men's and Women's Bowling & Billiards Championships in April. The winners names are engraved on plaques displayed in the room. In Bowling: James Fishel took first place Men's, Steven Innocenzi took second and Scott Owens took third. Abbi Kuykendall took first place Women's. In Billiards: Men's: First place Sam Petrash, second place David Milostan, and third place JJ Brown. While in Women's Billiards, Dominique Moore placed first and Abbi Kuykendall second.



E-Sports Tryouts in the Student Union



Annual Cupcake Wars

- **Zips Programming Network (ZPN)**

- The Zips Programming Network hosted several events throughout April and early May including cohosting with LGBTUA for the annual LGBTUA Prom and collaborating with E-Sports for a "League of Legends" semi-finals watch party. The last bus trip of the semester was a Cleveland Indian's game during opening weekend. The annual Cupcake Wars was also held and students showcased their cupcake decorating skills based on their favorite animated movie. Earth Day was celebrated where students were able to decorate and plant their own succulent plant.



*Taylor Bennington and Andrew Barry being sworn in as
USG President and Vice President.*

- **Undergraduate Student Government (USG)**

- The Undergraduate Student Government recently held their **inauguration ceremony** to swear in the members for the 2018-19 academic year. President Taylor Bennington and Vice President Andrew Barry, Chief Justice Katie Mills, Executive Justice Brittan Hartman and members of the Senate were sworn in during the ceremony. President



President Taylor Bennington, Vice President Andrew Barry, Chief Justice Katie Mills, Executive Justice Brittan Hartman and members of the Senate being sworn in.

Bennington provided an inaugural address where he emphasized the further development of #UnitingUA campaign along with promising that members of the undergraduate student government would work alongside Interim President Green during this transitional time. Over 60 special guests attended the inauguration including Dr. Green, who addressed the gathering along with Vice President John Messina, Board of Trustees student member Zach Michel, family members and other UA employees and staff as well.

- The Department of Student Life, Undergraduate Student Government and the Office of Alumni Association partnered to bring **Nick Jonas and The Shadowboxers** to the James A. Rhodes Arena for the SpringFest Concert on April 20. **Over 2,000** tickets were purchased by students, faculty, staff and the general public.



Nick Jonas performing at the James A. Rhodes Arena

- **serveAkron**

- serveAkron promoted **National Volunteer Week** with a series of drop-in service events, weekday volunteer events, a volunteer fair with 18 nonprofit agencies represented, and a Super Service Saturday featuring a drop-in service event to benefit the **Battered Women's Shelter**. Students also volunteered with **OPEN M** and **The Well Akron**. Additionally, **RePlay 4 Kids** collaborated with serveAkron for a drop-in service event to repair and rewire broken toys. A total of **37 students** participated in the event.



serveAkron and RePlay 4 Kids repairing broken toys

- **SOuRCe**

- During the month of April, **155 students** traveled on behalf of 15 student organizations. These students traveled to conferences, trainings and tours in 10 states from California to Louisiana to Maryland. Funding for the majority of this travel was allocated from Undergraduate and Graduate Student Government.

- **Fraternity & Sorority Life (FSL)**

- The fraternity and sorority community participated in the **85th Songfest**, a song and dance competition-style philanthropy event benefitting Camp Quality Ohio. Delta Zeta and Tau Kappa Epsilon took home first place for a combined act, portraying The Jonas Brothers and The Cheetah Girls. The women of Delta Gamma won the sorority first place award with a tribute to Journey and the men of Lone Star won the fraternity first place award portraying The Beatles. In addition to the stellar performances, the community was able to raise **\$5,315** for Camp Quality Ohio. Since 2011, the fraternity and sorority community has been raising money for this non-profit summer camp for children with cancer. The Executive Director of Camp Quality Ohio and several board members were in attendance and are beyond grateful for our continued support.



Songfest 2018: The men of Lone Star



Songfest 2018: The women of Delta Gamma

The Greek Leadership Program concluded this month with all **22 students from 13 chapters graduating from the program**. As a joint program between the Office of Fraternity and Sorority Life and the Panhellenic Council (PHC) and Interfraternity Council (IFC) governing councils, the program covers leadership topics of situational leadership, effective communication, leading by example and leaving a legacy, all of which were tailored specifically to the FSL community. The program was built around servant leadership, group development theory, and transformational leadership. This was a bi-weekly program and seven workshops were held during this semester. The program was facilitated by four student facilitators and the Office of Fraternity and Sorority Life Staff.



Greek Leadership Program

- The Greek Honoraries held Honorary Inductions on April 23. Order of Omega inducted seven, Rho Lambda inducted eight, and Gamma Sigma Alpha inducted five new members. There were 33 attendees at this event.
- The University of Akron Alumni Association sponsored a Greek Night for graduating seniors at Musica. In its first year, the event was well-received by all the students that attended. There were students from three fraternities and three sororities in attendance.
- **Interfraternity Council (IFC)**
 - IFC fraternities completed recruitment for the semester. In April, three potential new members were registered in Campus Director and 10 bids were given out.
 - Phi Sigma Kappa received their chapter charter from their grand council on Saturday, April 28. The Chartering Banquet was held in the Student Union Ballrooms with Dr. Messina, Anne Bruno, Thad Doyle, Katelin Brendel and Tori Strobel attending the event as University representatives. The Interfraternity Council and several chapters also supported the event.
- **Panhellenic Council (PHC)**
 - PHC held a PHC Pride Week the last week of April. During this week they provided Popsicles from Panhellenic, held a “Bee Her Hero” Spelling Bee to benefit Circle of Sisterhood, and a Sorority Recruitment Panel.
 - Throughout the semester, PHC also collected “Change for Change” at Panhellenic Council Meetings to benefit Circle of Sisterhood (COS). As a result, they raised a total of **\$161.95** for COS this semester. The women are working towards raising **\$10,000** this year, which is the amount it costs to sponsor a partial school build.
- **National Panhellenic Council (NPHC)**
 - At the end of spring 2018 semester, there are four recognized NPHC organizations on campus for a total of 22 members.
 - Alpha Kappa Alpha Sorority will be returning to campus in the fall.
- **Student Union Facility Management**
 - Many significant events took place in The Jean Hower Taber Student Union at the end of the semester:
 - The **Black Male Summit** was a two-day event using a majority of the building and included the full Grand Ballroom for their opening speaker.
 - Career Services' **Spring Etiquette Dinner** was held in the Ballrooms.
 - The College of Business Administration and the Office of Alumni's **Simonetti Breakfast** had over 380 faculty, students and community members in attendance. Other notable events included: **Admission's Spring Visit Day, College of Engineering Design Day, College of Engineering Honors and Awards Banquet**. The month ended with a new, creative and challenging event, **E-Sports Tryouts** with approximately 200 new and incoming students attending.

Student Recreation and Wellness Services (SRWS)

- **SRWS hosted the Dru Joyce Shooting Stars Classic Basketball Tournament** Friday, April 27 thru Sunday, April 29. Games were continuously played on three courts from Friday evening through Sunday afternoon. SRWC location hosted boy's teams from second through fifth grade, with teams participating from all over the country. Total attendance for the weekend was **4,406**.
- **Club Sports Go to National Tournaments!**
 - For the second year in a row, the Zips Rifle Club won the **NRA Intercollegiate Rifle Club Championship** held on March 23-25 at Fort Benning, GA. Coached by April Engle, this was also their second championship win in club history!
 - Out of 10 teams, Akron finished in first place with a combined score of 4494 (136 points more than runner-up University of Michigan), sweeping both the **Air Rifle Team Championship** with a score of 2294 (team members were: Caleb Moxley, Liz Bark, Christiana Holden, Lauren Kadooka, and Quinn Combs) and the **Smallbore Rifle Team Championship** with a score of 2200 (team members were: Quinn Combs, Caleb Moxley, Liz Bark, Joe Hendricks, and Colton Peters).
 - Two Akron shooters (Caleb Moxley-1,134 and Liz Bark-1,131) finished second and third, respectively, in the individual aggregate championship. The air rifle individual aggregate went to Caleb Moxley, scoring 580. Akron teammate Liz Bark finished second, only one point behind. Quinn Combs finished second in the Smallbore individual aggregate with a score of 559, only four points shy of first.
 - On Saturday, May 5, UA's Men's Lacrosse Club took its 15-0 record on the road to Annapolis, MD for the 2018 DII National College Lacrosse League Championships. This is the **first time in UA history that the club has advanced to the Elite 8**.
 - Akron faced the 10-2 Stevens Club Ducks from New Jersey. After leading 11 – 6 at the start of the third quarter, Akron fought hard to sustain the lead but couldn't hold on, losing to the Stevens 16 – 13. The Ducks went on to with the NCLL DII championship defeating Rochester Institute of Technology on Sunday in the championship game. This was by far the Akron Men's Lacrosse Club's best season to date ... 15 – 1.



Zips Rifle Club at Nationals



Rifle shooting competition

- **SRWS awards and recognition picnic** was held on Sunday May 6 celebrating the hard work and accomplishments of **230 student employees**. The event had a great student turnout at Firestone Park. There are **24 graduating** seniors and **five graduating** graduate assistants.



SRWS Awards and Recognition Picnic

Zip Assist (ZIP)

- The Student Emergency Financial Assistance (SEFA) program, supported by the Great Lakes Higher Education Corporation & Affiliates – Dash Emergency Grant, has provided **\$140,113 to 186 students** so far this academic year. **One-hundred and eighteen students** have received **assistance since January 1, totaling \$87,367.22** in additional assistance provided to student for emergency aid. Continual outreach and marketing efforts help to educate campus colleagues and students about the emergency aid program. Information about eligibility for this program is available at uakron.edu/referral/emergency-financial-assistance.
 - Student Testimonial: *“I have nothing but good things to say about this program. I am very thankful that I got an email about ZipAssist at the University of Akron, and that I took a leap of faith to try to get a little bit of help. I am so thankful for the assistance that I received, and I know that so many more students could benefit from this service if they just know about it. On another positive note, the meeting that I had for this program was wonderful. I completed an activity that helped me put things in perspective. It's very easy to become overwhelmed and consumed in temporary problems like financial situations, but this activity helped me to realize all the good things I have in life, too, and that this is temporary, and I have a lot to look forward to in my future. Thank you the University of Akron's Emergency Financial Assistance program for your help to me and every other student receiving this assistance.”*
 - Student Testimonial: *“Two women reached out to me as soon as I submitted my application. I am a full time mom and college student at UA and to have had immediate help just when I was losing hope brought my spirits back up so I can finish getting through the semester. I thank UA for the help and support!”*
- Beginning fall 2018, ZipAssist will serve as the primary educational resource on campus for financial responsibility/literacy programming. With assistance from Student Financial Aid, various faculty, and campus departments, ZipAssist will provide outcome-based webinars, workshops, in-classroom trainings, and innovative/interactive programs to engage students in conversations about budgeting, financial wellbeing, and tuition/fee gaps. Additionally, ZipAssist has forged intentional partnerships with community agencies to aid in providing additional resources, training, and one-on-one financial coaching.
- ZipAssist organized and led 12 unique campus-wide programs in an effort to encourage **enrollment/registration** for summer and fall courses. Led by ZipAssist staff, a collaborative group of colleagues from across campus worked together to identify messaging strategies, marketing techniques, and outreach programming to encourage class registration and assist students in addressing any barriers. Successful initiatives included incentivizing advising appointments at “drop-in” programs, a celebratory program for sophomore students, and the creation of a comprehensive Registration Toolkit.
- ZipAssist has continued to forge intentional community partnerships with local agencies and organizations in order to best meet the needs of students served by the office.

- In May, ZipAssist was approved as an **Ohio Benefits Bank (OBB)** location. This resource, a program of the Ohio Association of Foodbanks, will provide students with access to trained ZipAssist staff who can assist with acquiring information/aid from a variety of community agencies, including food, housing, medical, WIC, SNAP, HEAP, and youth/family assistance.
- In May, ZipAssist began working with **2-1-1 InfoLine**, Inc. to provide a more streamlined approach to community resources and referrals. With the assistance of 2-1-1, a unique web link will be provided from the uakron.edu/zipassist page (beginning June 2018) to allow students immediate access to hundreds of Summit County resources including food, housing, legal aid, and more.
- In April, ZipAssist signed a MOU with the United Way of Summit County to begin offering one-on-one financial counseling to students. The program, known as **BankOn Rubber City**, will provide free financial empowerment counseling to Summit County residents, and through this partnership, a unique opportunity for UA students. Students receiving emergency aid and/or those who indicate interest will be referred to the United Way for counseling and financial guidance. Beginning in August 2018, a staff member from United Way will host office hours on campus within the ZipAssist suite.
- Additional formal partnerships within the community include: Rubber City McDonald's and The Salvation Army of Summit County.

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 6

INFORMATION TECHNOLOGY REPORT



DATE: May 21, 2018

TO: Nathan J. Mortimer, CPA
Vice President for Finance & Administration/CFO

FROM: John Corby 
Chief Information Officer

SUBJECT: ITS Informational Report for the Board of Trustees

As requested of me, I provide the accompanying report of the IT Projects and Activities for the Board of Trustees information at its June 13, 2018 meeting. The accompanying report includes:

- Update on Projects & Activities
- Completed Projects & Activities
- Planned Projects & Activities
- Tabled Projects & Activities

Information Technology Services

Informational Report for the Board of Trustees

June 13, 2018

Prepared effective May 31, 2018



Information Technology Services

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UPDATE ON PROJECTS & ACTIVITIES

<i>Wired Network Upgrade</i>	<p>Start date: September 2016</p> <p>Funding: \$1,650,000 Local Funds; \$1,300,000 State Capital Funds</p> <p>Description: Redesign and replace campus wired network to increase performance, reliability, and support of new technologies.</p> <p>Milestones:</p> <ul style="list-style-type: none"> • Phase 1 (Sept 2016 - Dec 2017 updated to Feb 2018) – Install new campus core network alongside existing network. (Completed) • Phase 2 (Jan 2018 - Dec 2018) – Install new wired end user access network. • Phase 3 (Jan 2018 - May 2019) – Migrate, cleanup, and cutover; remove legacy equipment. <p>Targeted completion: May 2019</p>
<i>Wireless Network Upgrade</i>	<p>Start date: September 2016</p> <p>Funding: \$1,700,000 Local Funds</p> <p>Description: Replace all legacy wireless access points with current technology offered by Aruba. This new technology will provide better performance, enhanced security, and be easier and more cost effective to replace</p> <p>Milestones:</p> <ul style="list-style-type: none"> • Phase 1 (Sept 2016 – Dec 2017 updated to Feb 2018) – Replace legacy access points with new ones. (Completed) • Phase 2 (Jan 2018 – Sept 2018 updated to Sept 2019) – Review gaps in wireless coverage and install additional access points to improve and extend coverage. <p>Targeted completion: September 2018 updated to September 2019</p>

<p><i>Campus Cable Upgrade</i></p>	<p>Start date: August 2017</p> <p>Funding: \$4,800,000 State Capital Funds</p> <p>Description: Upgrade cabling to modern cabling specifications. Install additional cabling to support campus wireless network.</p> <p>Milestones:</p> <ul style="list-style-type: none"> • Phase 1 (Aug 2017 – Sept 2017 updated to Dec 2017) – Capital Planning selection of Project Engineer; planning and estimation of upgrade efforts. (Completed) • Phase 2 – Timeline to be defined by Project Engineer. <p>Targeted completion: To be determined</p>
<p><i>Eduroam Implementation</i></p>	<p>Start date: September 2017</p> <p>Funding: None required</p> <p>Description: Eduroam is a wireless authentication service that allows members of participating universities to access each other’s wireless networks. Visiting students and researchers can access The University of Akron’s wireless network, and The University of Akron community members can access the wireless network at other participating institutions they visit.</p> <p>Milestones:</p> <ul style="list-style-type: none"> • Phase 1 (Oct 2017 – Mar 2018) – Configure and test. • Phase 2 (Mar 2018 – Dec 2018) – Rollout to campus. <p>Targeted completion: December 2018</p>
<p><i>Admissions and Recruiting Constituent Relationship Management System</i></p>	<p>Start date: April 2017</p> <p>Funding: \$200,000 Local Funds</p> <p>Description: TargetX and Salesforce were selected to provide the admission and recruiting solution for prospective students. This solution includes a student undergraduate application and constituent relationship management system to market prospects for admissions.</p> <p>Milestones:</p> <ul style="list-style-type: none"> • Phase 1 (Apr 2017 – Sept 2017 updated to June 2018) – Initial deployment with undergraduate application. Working to load and process prospects into TargetX. • Phase 2 (Sept 2017 – Oct 2018) – Develop initial marketing programs after prospect loads complete. <p>Targeted completion: October 2018</p>

<p><i>Business Intelligence and Analytics Migration</i></p>	<p>Start date: August 2017</p> <p>Funding: \$400,000 Local Funds</p> <p>Description: Migrate business intelligence and analytics solutions to facilitate the University’s growing analytics needs. New analytics technology is intended to help make informed decisions around retention, enrollment, and data management decisions. This migration involves two separate and concurrent initiatives. First, to migrate the existing “Zipreports” developed on Hyperion Analytics, which is at end of life, to Oracle Analytics. Second, to migrate dashboards, engineered and hosted by Ernst & Young, to an on-premise University platform also using Oracle Analytics.</p> <p>Milestones:</p> <ul style="list-style-type: none"> • Zipreports Migration (Aug 2017 – June 2019) <ul style="list-style-type: none"> – Setup environment, define scope and timeline. – Train core team and deploy. – Rewrite core Zipreports. – Train department data owners and guide them in rewrite of their department reports. – Shutter Hyperion Analytics (June 2019). • Dashboard Migration (Jan 2018 – Dec 2018) <ul style="list-style-type: none"> – Setup environment, define scope and timeline. – Rewrite dashboards. – Train and provide access to dashboard users. – End hosting services. <p>Targeted completion (Zipreports): June 2019</p> <p>Targeted completion (Dashboards): December 2018</p>
<p><i>AdAstra Scheduler and Platinum Analytics Migrations</i></p>	<p>Start Date: January 2018</p> <p>Funding: \$498,000 Local Funds</p> <p>Description: Implement a class and event scheduler and analytics system. This will allow the University to schedule courses related to special programs and scheduling patterns and enable Five-Star Fridays. It will also provide specialized analytics and algorithms to provide students with better course supply and demand alignment. It will also allow the University to use event scheduling.</p> <p>Targeted completion: August 2018 updated to January 2019</p>

<i>Curriculum Management and Catalog Implementation</i>	<p>Start Date: May 2018</p> <p>Funding: \$359,000 Local Funds</p> <p>Description: Leepfrog Technologies was selected through an RFP process to implement a curriculum management and academic catalog system to support innovative program and curriculum design and development to create more responsive learning opportunities for current and future students.</p> <p>Targeted completion: To be determined</p>
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COMPLETED PROJECTS & ACTIVITIES

<p><i>Data Center Network Upgrade</i></p>	<p>Start date: May 2017</p> <p>Funding: \$350,000 Local Funds</p> <p>Description: Install new network switches, firewall, and load balancer in the Data Center. This will provide increased performance, reliability, security, and integration with colocation and cloud infrastructure.</p> <p>Milestones:</p> <ul style="list-style-type: none"> • Phase 1 (May 2017 – Dec 2017) – Install hardware. • Phase 2 (Jan 2018 – Mar 2018 updated to May 2018) – Configure, test, and migrate. <p>Targeted Completion: March 2018 completed May 2018</p>
<p><i>Migration of Cable TV to Managed Services</i></p>	<p>Start Date: September 2017</p> <p>Funding: \$150,000 Local Funds</p> <p>Description: Campus cable television distribution is provided on University owned equipment. Due to the need to upgrade to fully support HDTV, an RFP will be released to provide managed services to host the campus cable television service.</p> <p>Milestones:</p> <ul style="list-style-type: none"> • Phase 1 (Sept 2017 – Feb 2018) – Develop and release RFP and select a vendor. • Phase 2 (Mar 2018 – Aug 2018) – Convert and migrate to managed services. <p>Targeted Completion: August 2018 completed May 2018</p>
<p><i>Faculty Computer Refresh</i></p>	<p>Start Date: September 2017</p> <p>Funding: \$1,300,000 Local Funds</p> <p>Description: The Faculty Senate Computing & Communications Technology Committee (CCTC) provided data for the replacement of 750 computers for full-time faculty.</p> <p>Milestones:</p> <ul style="list-style-type: none"> • Total order of 750 Dell and Apple units purchased. • Departmental and IT-assisted deployments finished with all units distributed to faculty. <p>Targeted Completion: December 2017 completed May 2018</p>

PLANNED PROJECTS & ACTIVITIES

<p><i>IT Business Continuity and Disaster Recovery Implementation</i></p>	<p>Anticipated start date: August 2018</p> <p>Funding: To be determined</p> <p>Description Identify and prioritize key business systems and recovery time objectives. Evaluate options for providing disaster recovery and business continuity.</p> <p>Milestones:</p> <ul style="list-style-type: none"> • Phase 1 – Work with campus administration and stakeholders to identify key priorities for disaster recovery and business continuity. • Phase 2 – Evaluate and implement required colocation facility and/or cloud infrastructure services. • Phase 3 – Conduct ongoing test and refinement of disaster recovery preparedness. <p>Targeted completion: December 2019</p>
<p><i>Cloud Enterprise Resource Planning (ERP) System Migration</i></p>	<p>Anticipated start date: To be determined</p> <p>Funding: To be determined</p> <p>Description Migrate from the Oracle-PeopleSoft and supporting third-party systems to a cloud-based enterprise resource planning (ERP) system to better manage and automate the University’s financial, human resource, and student administration functions and provide an improved user experience for employees, students, faculty, and other users.</p> <p>Targeted completion: To be determined</p>

TABLED PROJECTS & ACTIVITIES

No initiatives tabled this reporting period

Note: For purposes of this report, local funds represent general fund resources.



**Consent Agenda
The University of Akron Board of Trustees
Meeting of June 13, 2018**

Item	Description	Committee	Tab
1	Minutes for April 18, 2018	None	Board of Trustees
2	Personnel Actions b. Acceptance of Executive Leadership Transition	Finance & Admin.	1
3	Investment Report for the Nine Months Ended March 31, 2018	Finance & Admin.	2
4	Financial Report for the Nine Months Ended March 31, 2018	Finance & Admin.	3
5	Procurements for More Than \$500,000 a. Award b. Preapproval	Finance & Admin.	4
6	Cumulative Gift and Grant Income Report for July 1, 2017 through April 30, 2018	Finance & Admin.	5
7	Proposed Curricular Changes	Academic Issues & Student Success	1
8	Strategic Completion Plan	Academic Issues & Student Success	2

1

Revision to University Rule 3359-7-02, Office of University Internal Audit

June 13, 2018

Board Meeting

Presiding:

Alfred V. Ciraldo, M.D.

Rules Committee



Office of the Vice President &
General Counsel

DATE: June 6, 2018

TO: Dr. Rex D. Ramsier
Senior Vice President and Provost

FROM: John J. Reilly 
Associate Vice President and Deputy General Counsel
Assistant Secretary, Board of Trustees

RE: **Summary of Rules Committee Agenda Item for the
June 13, 2018 Meeting of the Board of Trustees**

Revisions to the following Rule are hereby submitted for consideration by the Board of Trustees on June 13, 2018:

1. **O.A.C. 3359-7-02 – Office of university internal audit.**

Currently the Chief Audit Executive reports directly to the senior vice president and provost and chief operating officer for administrative matters. The Board of Trustees desire that the Chief Audit Executive shall report directly to the President for administrative matters.

Office of university internal audit.

- (A) The chief audit executive ("CAE") shall be appointed by the board upon the joint recommendation of the president and the audit and compliance committee of the board of trustees, and shall hold office at the discretion of the board. The chief audit executive shall report directly to the ~~senior vice president and provost and chief operating officer ("COO")~~ on administrative matters and the board of trustees through the audit and compliance committee of the board on functional matters.
- (B) The chief audit executive is responsible for conducting financial, operational, compliance and investigative audits. The chief audit executive, with advice and assistance from the university administration, including the vice president and general counsel, shall be responsible for developing both short and long-term internal audit plans, overseeing that audits are properly planned, staffed and completed, and summarizing and communicating results to the university administration and the audit and compliance committee and the board as appropriate. The chief audit executive shall identify where improvements to internal control processes effectiveness and process efficiency should be made to the university's financial and operational processes.
- (C) The chief audit executive shall lead the evaluation and execution of audits associated with the university's compliance requirements, including, for example, compliance with university policies and rules and compliance with laws and applicable state and federal regulatory standards and mandates.
- (D) The chief audit executive shall conduct those financial, operational and investigative audits as, from time to time, may be requested by the audit and compliance committee or the board of trustees and university administration, including the vice president and general counsel and shall perform and be responsible for the following financial audits and reviews:
- (1) Audit and verify purchase orders and vouchers for bills and salaries; audit receipts of funds, including student tuition and fees, and the deposits thereof in banks and reconciliation of all bank accounts.
 - (2) Audit general funds, auxiliary funds, restricted funds, loan funds, endowment funds, plant funds, and agency funds; and, assist the external auditors as appointed by the board and Ohio auditor of state.
 - (3) Periodically, and from time to time, inspect securities, inventories, supplies, real property and equipment owned by the university.
 - (4) Periodically review and make recommendations for improvements of the system of internal control in effect for the entire university.

- (E) The chief audit executive shall perform such other duties as may be assigned by the audit and compliance committee or the board of trustees and university administration.
- (F) Additional audit personnel. The president may recommend the appointment of additional audit personnel to support the work of the chief audit executive. These additional audit personnel may include a deputy audit executive.

Effective:

Certification:

M. Celeste Cook
Secretary
Board of Trustees

Promulgated Under:

111.15

Statutory Authority:

3359.01

Rule Amplifies:

3359.01

Prior Effective Dates:

06/29/2002, 04/11/2003, 03/31/2005, 06/25/2007,
10/06/2011, 01/31/2015

THE UNIVERSITY OF AKRON

RESOLUTION 6- -18

Revisions to University Rule 3359-7-02, Office of University Internal Audit
Pertaining to the Change in Reporting Line for the Chief Audit Executive

WHEREAS, the University Rule 3359-7-02 currently provides that the Chief Audit Executive currently reports directly to the senior vice president and provost and chief operating officer for administrative matters; and

WHEREAS, the Board of Trustees desires that the Chief Audit Executive report directly to the President for administrative matters: Now, therefore,

BE IT RESOLVED, that University Rule 3359-7-02 shall be modified to reflect that the Chief Audit Executive shall report directly to the President for administrative matters.

M. Celeste Cook, Secretary
Board of Trustees

THE UNIVERSITY OF AKRON

RESOLUTION 6- -18

Pertaining to Election of Officers of the
Board of Trustees for 2018-2019

BE IT RESOLVED, That the recommendation presented by the Nominating Committee on June 13, 2018, to elect the following slate of officers for The University of Akron's Board of Trustees for 2018-2019, be approved.

Chair:	Joseph M. Gingo
Vice Chair:	Olivia P. Demas
Vice Chair:	Alfred V. Ciraldo, M.D.
Secretary:	M. Celeste Cook
Assistant Secretary:	John J. Reilly

M. Celeste Cook, Secretary
Board of Trustees

June 13, 2018

Presiding:
Chair

Roland H. Bauer

June 13, 2018

1	FY 2018-2019 General Fund, Auxiliary Funds and Sales Funds Budgets
2	Naming Actions a. The Dorothy Hassenflue Stein Suite b. The Harry P. and Rainy G. Stitzlein Board Rooms
3	Amendment and Restatement of The University of Akron 403(b) Plan
4	Employment Agreement for John C. Green, Ph.D. as Interim President of The University of Akron
5	Expression of Appreciation to Student Trustee Zachary D. Michel
6	Expression of Appreciation to Trustee Warren L. Woolford
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The University of Akron
Akron and Wayne General Fund Combined
FY19 Budget

	<u>FY19 Budget</u>
Tuition & General Service Fees	\$186,872,000
Other Fees	22,305,000
State Share of Instruction	103,507,000
Indirect Cost Recovery	5,800,000
Investment Income	3,000,000
Miscellaneous Income	<u>2,312,000</u>
Total Revenues	<u>323,796,000</u>
Payroll	153,038,000
Vacancies	(5,600,000)
Fringes	<u>52,782,000</u>
Total Compensation	<u>200,220,000</u>
Utilities	11,501,000
Operating	36,761,000
Bad Debt	1,000,000
Scholarships	<u>59,464,000</u>
Total Non Personnel	<u>108,726,000</u>
Total Expenditures	<u>308,946,000</u>
Net Before Transfers	<u>14,850,000</u>
Transfers-In	16,180,000
Transfers-In Plant Fund	1,000,000
Advances-In	290,000
Transfers-Out Plant Fund	(1,000,000)
Transfers-Out Other	<u>(31,320,000)</u>
Net Transfers	<u>(14,850,000)</u>
Difference	<u><u>\$0</u></u>

The University of Akron
Akron and Wayne General Fund Combined
FY19 Budget Assumptions

Revenues

Tuition & General Service Fees: Assumes an overall blended enrollment reduction of seven percent, reflecting declines of roughly six percent, 14 percent, and two percent for undergraduate, graduate and law, respectively. Tuition and fee rates remain flat for continuing students while the Guaranteed Tuition program begins fall of 2018 and assumes a six percent increase for tuition and fees for applicable students.

Other Fees: Assumes an overall blended enrollment reduction of seven percent, and fees rates remain flat for continuing students and increase for certain fees which are part of the Guaranteed Tuition program.

State Share of Instruction: Assumes a two percent decline as compared to FY18 based upon information received from Ohio Department of Higher Education.

Indirect Cost Recovery: Assumes no significant change as compared to FY18 with allocations as follows: General Fund, 66 percent; Department, 13 percent; College, 11 percent; and Principal Investigator account, 10 percent.

Investment Income: Assumes a reasonable return; however, significant market fluctuations either way will impact the actual amount.

Expenditures

Payroll and Vacancies: Assumes three percent increase pursuant to collective bargaining agreements and a raise pool equivalent to three percent for non-represented full-time employees and part-time faculty. Also contemplates \$5.6 million of vacancy savings which are created by employee departures until a replacement employee is hired. Further includes the \$1.7 million year-one installment for the Voluntary Retirement Incentive Program (VRIP).

Fringes: Assumes application of the pooled rate for benefits such as 14 percent employer contribution to the respective retirement system, University contribution toward employee group insurance, employee and dependent fee remission, and University portion of employee permits.

Operating: The designated fees such as course fees and technology fees, etc., are enrollment driven and are assumed to follow the seven percent enrollment decline. The designated fees and start ups assume that only current-year revenues and allocation are expended; however, a certain level of carry over exists within these fees and startups, which may be expended by the units and therefore cause expenditures to exceed the allocations for the current year.

The unit allocations largely assume a five percent reduction as compared to the FY18 adjusted levels.

The University of Akron
Akron and Wayne General Fund Combined
FY19 Budget Assumptions

Scholarships: Assumes graduate assistants, \$11.4 million; Law School, \$3.7 million; and undergraduate, \$44.4 million representing a decrease of \$2.3 million (or 17 percent); a decrease of \$56,000 (or 1.5 percent); and an increase of \$4.2 million (or 10 percent), respectively.

Other

Transfers-In: Assumes \$16.2 million from general reserves and \$1 million from plant fund reserves.

Advances-In: Assumes \$90,000 of the \$270,000 advance from the General Fund to the National Museum of Psychology and \$200,000 of the \$353,000 advance from the General Fund to CAST in support of the Musson Industrial Control Systems Test Bed made during the prior fiscal year will be repaid.

Transfers-Out Plant Fund: Assumes capital projects will be funded as needs arise by \$1 million.

Transfers-Out Other: Assumes transfers to Auxiliaries of General Services Fee, \$11.9 million; Other, \$12.6 million; and Facilities Fee, \$6.8 million. The Facilities Fees maintains a reserve, and a portion of that reserve, in the amount of \$2.9 million, will be used to help service the Auxiliaries' debt service for FY19; therefore, a reduction to Transfers-Out Other was applied to the Student Union, Recreation Center, and Athletics, respectively by \$2.9 million.

Debt Service: Assumes the University achieves its debt deferral initiative and the reserves that reside in the plant and debt reserves will service the remaining \$7.1 million.

The University of Akron - Akron and Wayne Combined
 Auxilliaris
 FY19 Budget

	Athletics	Residence Life & Housing	EJ Thomas Performing Arts Hall	Dining (Aramark)	Recreation & Wellness Services	Jean Hower Taber Student Union	Parking & Transportation Services	Wayne Student Union	Total
Revenues	\$9,232,000	\$19,830,000	\$2,441,000	\$3,297,000	\$573,000	\$946,000	\$7,222,000	\$64,000	\$43,605,000
Payroll	7,974,000	847,000	357,000	125,000	551,000	602,000	266,000	0	10,722,000
Fringes	3,085,000	356,000	127,000	275,000	245,000	260,000	107,000	0	4,455,000
Total Compensation	11,059,000	1,203,000	484,000	400,000	796,000	862,000	373,000	0	15,177,000
Operating	10,674,000	7,980,000	2,567,000	1,606,000	1,850,000	1,891,000	2,969,000	10,000	29,547,000
Scholarships	7,326,000	0	0	0	0	0	0	0	7,326,000
Total Non Personnel	18,000,000	7,980,000	2,567,000	1,606,000	1,850,000	1,891,000	2,969,000	10,000	36,873,000
Total Expenditures	29,059,000	9,183,000	3,051,000	2,006,000	2,646,000	2,753,000	3,342,000	10,000	52,050,000
Net Before Transfers	(19,827,000)	10,647,000	(610,000)	1,291,000	(2,073,000)	(1,807,000)	3,880,000	54,000	(8,445,000)
Transfers-In Facilities Fee	4,964,000	0	0	0	1,693,000	2,912,000	0	0	9,569,000
Transfers-In General Services Fee	11,909,000	0	0	0	0	0	0	0	11,909,000
Transfers-In Other	7,918,000	0	937,000	0	2,073,000	1,807,000	0	0	12,735,000
Transfers-In Fund Balance	0	0	0	0	0	0	1,600,000	0	1,600,000
Transfers-Out Plant Fund	0	0	0	0	0	0	(1,000,000)	0	(1,000,000)
Transfers-Out Debt Service	(4,964,000)	(10,647,000)	(327,000)	(776,000)	(1,693,000)	(2,912,000)	(4,480,000)	0	(25,799,000)
Net Transfers	19,827,000	(10,647,000)	610,000	(776,000)	2,073,000	1,807,000	(3,880,000)	0	9,014,000
Difference	\$0	\$0	\$0	\$515,000	\$0	\$0	\$0	\$54,000	\$569,000

The University of Akron
Auxiliaries
FY19 Budget Assumptions

Overall Assumptions

Revenues: Assumes an overall seven percent enrollment decline.

Payroll: Assumes three percent increase pursuant to collective bargaining agreements and a raise pool equivalent to three percent for non-represented full-time employees.

Fringes: Assumes benefits such as 14 percent employer contribution to the respective retirement System, University contribution toward employee group insurance, employee and dependent fee remission, and University portion of employee parking permits.

Transfers-Out Debt Service: Assumes debt service for Auxiliary facilities.

Unit Assumptions

Athletics

Revenues: Assumes externally generated revenues from various sources such as the MAC, game guarantees, naming rights, ticket sales, grants-in-aid, IMG, and Coca-Cola.

Payroll: Contemplates rate increases as reflected in respective individual contracts.

Operating: Assumes a decrease of \$242,000 as compared to the FY18 projection.

Scholarships: Assumes 225 Athletic financial aid awards.

Transfers-In: Assumes Facilities Fee of \$3.5 million from the General Fund and \$1.5 million from Facilities Fee reserve, General Service Fee of \$11.9 million, and Other of \$7.9 million in transfers from the General Fund net of a \$.4 million reduction.

Residence Life & Housing

Revenues: Assumes an 88 percent average occupancy.

Operating: Assumes an increase of \$310,000 over the FY18 projection.

EJ Thomas Performing Arts Hall

Revenues: Assumes externally generated revenues from various sources such as Broadway Series sales, Akron Civic Theater pass-through, hall rental, and endowment gifts.

Operating: Assumes largely flat operating as compared to the FY18 projection.

The University of Akron
Auxiliaries
FY19 Budget Assumptions

Transfers-In: Assumes \$.9 million which consists of \$.8 million from the General Fund net of a \$32,000 reduction and \$91,000 from unrestricted reserve.

Dining (Aramark)

Revenues: Assumes rent and other contractually provided revenues such as utilities, maintenance, and equipment repair.

Compensation: The CWA employees remain University employees, with the University responsible for the difference between FICA and SERS. All other employees are the sole responsibility of Aramark.

Operating: Assumes an increase of \$80,000 over the FY18 projection.

Recreation & Wellness Services

Revenues: Assumes externally generated revenues from various sources such as memberships, pool rental, and locker and facility rentals.

Operating: Assumes largely flat operating as compared to the FY18 projection.

Transfers-In: Assumes Facilities Fee of \$1.2 million from the General Fund and \$.5 million from Facilities Fee reserves, and Other of \$2.1 million in transfers from the General Fund net of \$108,000 reduction.

Jean Hower Taber Student Union

Revenues: Assumes externally generated revenues from various sources such as bookstore space rent, bank space rent, and room rentals.

Operating: Assumes an increase of \$82,000 over the FY18 projection.

Transfers-In: Assumes Facilities Fee of \$2 million from the General Fund and \$.9 million from Facilities Fee reserves; and Other of \$1.8 million in transfers from the General Fund net of \$94,000 reduction.

The University of Akron

Auxiliaries

FY19 Budget Assumptions

Parking & Transportation Services

Revenues: Assumes parking permits and transportation fee revenues decrease consistent with an overall blended enrollment reduction of seven percent.

Operating: Assumes an increase of \$382,000 over the FY18 projection.

Transfers-In: Assumes Fund Balance transfers to finance the Administrative Services Building parking deck replacement and other projects including lot and deck repairs and lighting upgrades.

Transfers-Out Plant Fund: Assumes Administrative Services Building parking deck repair and replacement.

Wayne Student Union

Revenues: Assumes externally generated revenues from bookstore space rent and room rentals.

Operating: Assumes largely flat operating as compared to the FY18 projection.

The University of Akron
Departmental Sales and Services
FY19 Budget

	Self-Insurance Health Care	UA Solutions	New Student Orientation	English Language Institute	Other	TOTAL
Revenues	\$32,979,000	\$750,000	\$551,000	\$580,000	\$4,772,000	\$39,632,000
Payroll	141,000	211,000	171,000	311,000	1,701,000	2,535,000
Fringes	53,000	60,000	71,000	102,000	612,000	898,000
Total Compensation	194,000	271,000	242,000	413,000	2,313,000	3,433,000
Operating	158,000	377,000	449,000	30,000	2,128,000	3,142,000
Premiums and Claims	31,670,000	0	0	0	0	31,670,000
Capital	0	0	0	0	8,000	8,000
Total Non Personnel	31,828,000	377,000	449,000	30,000	2,136,000	34,820,000
Total Expenditures	32,022,000	648,000	691,000	443,000	4,449,000	38,253,000
Difference	\$957,000	\$102,000	(\$140,000)	\$137,000	\$323,000	\$1,379,000

The accompanying assumptions are an integral part of this statement.

The University of Akron
Departmental Sales and Services
FY19 Budget Assumptions

Overall Assumptions

Payroll: Assumes three percent increase pursuant to collective bargaining agreements and a raise pool equivalent to three percent for non-represented full-time employees.

Fringes: Assumes application of the pooled rate for benefits such as 14 percent employer contribution to the respective retirement system, University contribution toward employee group insurance, employee and dependent fee remission, and University portion of employee permits.

Fund Assumptions

Self-Insurance Health Care

Revenues: Assumes University contributions to employee-provided benefits such as medical, prescription drug, dental, long-term disability, and life insurance. Also assumes employee and retiree contributions to benefit program for coverage that requires an employee cost share or is voluntary (100 percent employee paid) such as medical, prescription drug, short-term and long-term disability, life insurance, vision, and flexible spending accounts.

Operating: Assumes the amounts expected to be paid for administrative and consulting fees.

Premiums and Claims: Assumes estimated cost for insurance premiums and self-insured claim payments related to employee benefit program. Expenditures include components such as medical, prescription drug, dental, stop loss insurance, and other ancillary benefits.

UA Solutions

Revenues: Assumes open enrollment and contract training fees revenues to support the coordination of noncredit professional development classes open to the public and to provide customized training for local companies.

Operating: Assumes expenditures such as student assistants, supplies and services, and travel and hospitality. UA Solutions will manage to ensure expenditures are limited to revenues.

New Student Orientation

Revenues: Assumes commitment fee revenues to support the activities related to orientation and first-year experience programs.

Operating: Assumes expenditures such as peer mentoring, New Roo Weekend, supplies and services, and travel and hospitality. New Student Orientation will manage to ensure expenditures are limited to revenues.

The University of Akron Departmental Sales and Services FY19 Budget Assumptions

English Language Institute

Revenues: Assumes externally generated revenues from non-credit courses to teach English to non-English speaking students who plan to attend a university in the United States.

Operating: Assumes expenditures such as student assistants, supplies and services, and travel and hospitality. English Language Institute will manage to ensure expenditures are limited to revenues.

Other

Revenues: Assumes about 140 smaller, revenue-generating activities such as internal Printing Services, Hearing Aid Dispensary, and Akron Polymer Technology Services Testing.

Operating: Assumes expenditures such as student assistants, cost of goods sold (Crystal Room, Computer Store, and Hearing Aid Dispensary), supplies and services, and travel and hospitality. Individual management and the units will manage to ensure expenditures are limited to revenues. In general, the units are anticipated to break even or generate a surplus.

Capital: Assumes equipment purchase related to chemistry testing activities.

THE UNIVERSITY OF AKRON

RESOLUTION 6- -18

Pertaining to the Approval of the FY 2018-2019 General Fund, Auxiliary Funds, and Sales Funds Budgets

WHEREAS, The Vice President for Finance and Administration/CFO submitted the FY2018/19 General Fund, Auxiliary Funds, and Sales Funds Budgets and presented those Budgets to the Board of Trustees for its consideration and approval; Now, therefore,

BE IT RESOLVED, that the FY 2018/19 General Fund, Auxiliary Funds, and Sales Funds Budgets, are approved.

M. Celeste Cook, Secretary
Board of Trustees

THE UNIVERSITY OF AKRON

RESOLUTION 6- -18

Pertaining to the Naming of The Dorothy Hassenflue Stein Suite

WHEREAS, A native of Akron, Dorothy Hassenflue Stein was a dynamic woman who held deep affection for her community and had an intense desire to see it prosper and succeed; and

WHEREAS, Born the second of three daughters to Dr. John and Mertle Elma Hassenflue, she grew up in the family's Merriman Road home and learned early in life the importance of civic responsibility and education; and

WHEREAS, After graduating from Lake Erie College for Women, Dorothy Hassenflue Stein returned to Akron, teaching high school before pursuing and receiving from The University of Akron in 1928 a master's degree in education; and

WHEREAS, Following her death, The Dorothy Hassenflue Stein Charitable Trust was established in 2000, and has contributed to date more than \$3 million to The University of Akron's Dorothy Hassenflue Stein Scholarship, which offers last-dollar tuition assistance and book awards to outstanding undergraduate students who are committed to community service, have financial need, and demonstrate academic excellence; and

WHEREAS, Additional contributions from The Dorothy Hassenflue Stein Charitable Trust continue to grow the scholarship's impact with the assistance of its manager, University of Akron alumnus George Farris, who holds four degrees from the University and is a well-respected and engaged member of the alumni community; Now; Therefore,

BE IT RESOLVED, That the second floor of offices and conference rooms located in the Alumni Association and The University of Akron Foundation space in InfoCision Stadium be renamed **The Dorothy Hassenflue Stein Suite**.

M. Celeste Cook, Secretary
Board of Trustees

June 13, 2018

THE UNIVERSITY OF AKRON

RESOLUTION 6- -18

Pertaining to Naming of The Harry P. and Rainy G. Stitzlein Board Rooms

WHEREAS, Harry P. and Rainy G. Stitzlein, cherished benefactors and longtime champions of The University of Akron, its alumni and mission, always will be remembered among the institution's leading figures; and

WHEREAS, Harry Stitzlein was a 1950 College of Business Administration graduate, a community leader and a distinguished businessman, serving as president of Malone Advertising, a company with which he was involved for 45 years; and

WHEREAS, His influence was felt throughout the city of Akron; including his work with civic organizations, such as the United Way of Summit County and the Akron Regional Development Board; and

WHEREAS, Mr. Stitzlein was a tireless volunteer on behalf of the University, including: acting as the publicity co-chairman for the University's Challenge '70 campaign; serving as president of the University's Alumni Council; and participating as a member of the College of Business Administration's Advancement Council; and

WHEREAS, Mr. Stitzlein received the University's Alumni Honor Award in 1975 and The Dr. Frank Simonetti Business Alumni Award in 1990; and

WHEREAS, Rainy Stitzlein, an Akron native and 1948 alumna, was a long-standing and passionate University leader, having been appointed to the University's Board of Trustees in 1988 and serving as chairwoman from 1994 to 1997, and then being named chairwoman emeritus in 1997; and

WHEREAS, Mrs. Stitzlein was an honorary member of Omicron Delta Kappa, former president of Alpha Delta Pi Sorority Alumni Association, received the University's Outstanding Alumna Award in 1978, and was awarded a UA honorary Doctor of Humane Letters degree; and

WHEREAS, Mrs. Stitzlein was a respected and trailblazing businesswoman, having joined Eddie Elias Enterprises in the 1950s, a firm combining television production with celebrity representation and marketing consulting, which featured high-profile personalities such as professional golfer Chi-Chi Rodriguez, actress Marlo Thomas and talk show host Phil Donahue; and

WHEREAS, Mrs. Stitzlein founded her own companies, serving as president of Rainbow, Inc., a sports administration and celebrity management firm, and Rainbow Furs; and

WHEREAS, The meeting rooms on the second floor of InfoCision Stadium now serve as the central meeting point for the National Alumni Board, University Ambassadors, and other groups; Now, Therefore,

BE IT RESOLVED That **The Harry P. and Rainy G. Stitzlein Board Rooms**, 202 and 203 located in the Alumni Association and The University of Akron Foundation space in InfoCision Stadium, be so named in their honor.

M. Celeste Cook, Secretary
Board of Trustees

THE UNIVERSITY OF AKRON

RESOLUTION 6- -18

Pertaining to the Amendment and Restatement of
The University of Akron 403(b) Plan

WHEREAS, The University of Akron (“University”) sponsors The University of Akron 403(b) Retirement Plan (the “Plan”); and

WHEREAS, The University, through its Board of Trustees (the “Board”), has the ability to amend, from time to time, the Plan; and

WHEREAS, The University desires to amend and restate the Plan to: (i) incorporate all prior amendments made to the Plan; (ii) provide for employer contributions to be made to eligible participants of the 2018 Voluntary Early Retirement Incentive Program (“VRIP”); and, (iii) provide for employer contributions to be made to the individual who is the interim President of the University as of May 1, 2018, as provided in his employment agreement; Now, Therefore,

BE IT RESOLVED, By the Board of the University that the provisions of the amendment and restatement of the Plan are hereby adopted, effective January 1, 2018, unless otherwise specified in the Plan (see Exhibit A, Adoption Agreement); and

BE IT FURTHER RESOLVED, That the Administration, in carrying out this Resolution, is hereby authorized to execute the amendment and restatement of the Plan and any other instruments, documents, or conveyances necessary to effectuate the amendment and restatement of the Plan; and

BE IT FURTHER RESOLVED, That the Board finds and determines that all formal actions of the Board relating to the enactment of this Resolution were taken in an open meeting of the Board, and that all deliberations of the Board and any of its committees that resulted in those formal actions were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

M. Celeste Cook, Secretary
Board of Trustees

June 13, 2018

**ADOPTION AGREEMENT FOR THE
403(b) PLAN DOCUMENT FOR
PUBLIC EDUCATION ORGANIZATIONS**

Employer hereby establishes a 403(b) plan by adopting the following 403(b) plan document (the "Plan"). The Plan shall be comprised of the 403(b) Basic Plan Document for Public Education Organizations, as modified by this Adoption Agreement, including Appendix A attached to this Adoption Agreement.

1. EMPLOYER INFORMATION (SECTION 1.12 OF THE BASIC PLAN DOCUMENT):

- A. Name of Employer: The University of Akron
- B. Federal Tax ID: 34-6002924
- C. Employer's Address:
302 Buchtel Common
Akron, OH 44325-6210
- D. Telephone Number: 330-972-6922 Fax: 330-972-5529
- E. Type of Public Education Organization:
- K-12 Public School
- Community College
- Public College/University

Note: If the Employer is not a public education organization under Section 170(b)(1)(A)(ii) of the Code, this document may not be used.

2. PLAN INFORMATION (SECTIONS 1.20 AND 1.21 OF THE BASIC PLAN DOCUMENT):

- A. Name of Plan: The University of Akron 403(b) Plan (the "Plan")
- B. Effective Date: This Adoption Agreement:
- Establishes the Plan effective as of January 1, 2009 (the "Effective Date") and is the first 403(b) plan document established by the Employer.

- Amends and restates a previously established 403(b) Plan document of the Employer. The effective date of this amended Plan is January 1, 2018 (the "Effective Date"). The original effective date of the Plan is January 1, 2009.

C. Plan Administration: The Plan shall be administered by:

- The Employer.
- The Employer and Vendors jointly as provided in the applicable Funding Vehicle.
- The following designated Administrator: _____

3. **ELIGIBILITY (SECTION 2.1 OF THE BASIC PLAN DOCUMENT)**: Except as otherwise selected below, all Employees are immediately eligible to make contributions under the Plan. The Plan shall not include:

- Employees who are eligible to participate in one or more plans described under Section 403(b)(12)(A) of the Code during the calendar year sponsored by the Employer (i.e., another Section 403(b) plan, a Section 457(b) plan, or a Section 401(k) plan).
- Employees who are non-resident aliens described in Section 410(b)(3)(C) of the Code.
- Student Employees as classified by the Employer during the calendar year (limited to Employers that are educational institutions).
- Employees who normally work fewer than _____ hours per week (must be 20 or less).
- Other: _____
- No exclusions apply.

4. **VALUATION DATE (SECTION 1.30 OF THE BASIC PLAN DOCUMENT)**:

- Each business day.
- The last business day of the month.
- The last day of each calendar year year ending _____.
- Other: _____.

5. **EMPLOYEE CONTRIBUTIONS:**

A. Elective Deferrals. (Section 2.2(a) of the Basic Plan Document)

The amount of Compensation that a Participant elects to have reduced by the Employer shall be expressed as:

- A specified dollar amount.
- A percentage of Compensation.

In no event, however, may the amount of Compensation a Participant elects to have reduced be less than \$120 (must not exceed \$200).

B. Automatic Enrollment. (Section 2.2(b) of the Basic Plan Document)

The Plan *will* or *will not* permit Employees to be automatically enrolled in the Plan. If permitted, each eligible Employee is required to defer:

- _____% of Compensation.
- \$_____.

C. Roth 403(b) Contributions. (Section 2.2(c) of the Basic Plan Document)

In addition to Elective Deferral Contributions, the Plan shall authorize the following Contributions:

- Roth 403(b) Contributions to the Plan are permitted beginning on January 1, 2011.
- Roth 403(b) Contributions are NOT permitted under the Plan.

D. Changes in Elective Deferrals Election. (Section 2.4 of the Basic Plan Document)

Subject to the provisions of the applicable Individual Agreement(s), after his or her initial entry into the Plan, a Participant may change the amount to be contributed to his or her Elective Deferral Account as provided under Section 2.2 of the Plan as follows:

- Once per calendar month.
- Once per calendar quarter.
- Other (but no less often than once per calendar year): _____.

E. Age 50 Catch-Up Contributions. (Section 3.3 of the Basic Plan Document)

The Plan *will* or *will not* permit Employees who will attain age 50 or more by the end of the calendar year to increase their Elective Deferrals as provided under Section 3.3 of the Plan.

- F. 15 Years of Service Catch-Up Contributions. (Section 3.2 of the Basic Plan Document)

The Plan *will* or *will not* permit Employees with 15 years of service with the Employer to increase their Elective Deferrals as provided under Section 3.2 of the Plan.

- G. Rollover Contributions. (Section 6.1(a) of the Basic Plan Document)

The Plan *will* or *will not* accept rollovers from another eligible plan.

- H. Roth Rollover Contributions. (Section 6.1(a) of the Basic Plan Document)

If Roth 403(b) Contributions are permitted to the Plan (above), direct rollovers from other Roth 403(b) or Roth 401(k) plans *are* or *are not* authorized to be rolled over into the Plan or Not Applicable because Roth Contributions are not permitted to the Plan.

6. EMPLOYER CONTRIBUTIONS (SECTIONS 1.13 AND 11 OF THE BASIC PLAN DOCUMENT):

No Employer Contributions will be made.

Discretionary non-elective contributions.

Formula non-elective contributions according to the following formula:

Effective on and after July 1, 2014, an employer contribution shall be made to the Plan on behalf of the President of the University of Akron in accordance with the President's Employment Agreement (as may be modified from time-to-time). Effective on and after January 1, 2016, an Employer Contribution shall also be made to the Plan on behalf of Employee #3171837 in accordance with his offer of employment dated February 11, 2015 and as provided for in any subsequent employment agreements. Effective May 1, 2018, an employer contribution shall be made on behalf of the Interim President of the University of Akron who holds this title on May 1, 2018 in accordance with the Interim President's Employment Agreement. Effective July 1, 2018, an employer contribution shall be made on behalf of VRIP participants in accordance with the provisions of Section 15 of this Adoption Agreement.

Discretionary matching contributions.

- Formula matching contributions according to the following formula:

**7. COMPENSATION FOR PURPOSES OF ELECTIVE DEFERRALS
(SECTION 1.7 OF THE BASIC PLAN DOCUMENT):**

- Compensation reported on Form W-2.
- Wages for withholding purposes under Code Section 3401.
- Safe harbor compensation under Code Section 415.
- Compensation shall include or shall not include pre-tax compensation reductions (i.e., compensation which is not currently includible in the Participant's gross income by reason of a compensation reduction election under Code Sections 125, 132(f)(4), 401(k), 403(b), or 457(b)).
- Compensation shall include or shall not include amounts paid within 2 ½ months after severance from employment (or, if later, the end of the limitation year that includes the date of severance) that, absent a severance from employment, would have been paid to the Employee for accrued bona fide sick leave, vacation or other leave, but only if the Employee would have been able to use the leave if employment had continued.
- Compensation shall include or shall not include amounts paid within 2 ½ months after severance from employment (or, if later, the end of the limitation year that includes the date of severance) that, absent a severance from employment, would have been paid to the Employee while the Employee continued employment with the Employer and are regular compensation for services during the Employee's regular working hours (such as overtime or shift differential), commissions, bonuses, or other similar compensation.

**8. COMPENSATION FOR PURPOSES OF EMPLOYER CONTRIBUTIONS
(SECTION 1.16 OF THE BASIC PLAN DOCUMENT):**

- Same as 6 above.
- Not Applicable.

- Other: Compensation for purposes of Employer Contributions for those VRIP Participants identified in Section 15 of the Adoption Agreement is the annual base rate of pay for the 2017-2018 academic year, not including stipends, overload, summer, temporary adjust assignment pay, one-time payments, or any other similar payment not included in the former Employee's normal base rate of pay ("Base Rate of Pay"). For purposes of Employer Contributions for all other purposes, Compensation is defined as set forth in Section 6 of the Adoption Agreement.

9. **EXCHANGES WITHIN THE PLAN (SECTION 6.5 OF THE BASIC PLAN DOCUMENT):** The Plan *will* or *will not* permit Participants to make Exchanges. If permitted, Exchanges may occur between:

- Any Vendor.
- Any Vendor and any other organization offering Annuity Contracts and or Custodial Accounts that satisfy the requirements of Section 403(b) of the Code who execute an Information Sharing Agreement with Employer or its appointee for purposes of satisfying applicable compliance requirements.

10. **TRANSFERS INTO THE PLAN (SECTION 6.2 OF THE BASIC PLAN DOCUMENT):** The Plan *will* or *will not* accept Transfers from another Employer's 403(b) Plan.

11. **TRANSFERS FROM THE PLAN (SECTION 6.3 OF THE BASIC PLAN DOCUMENT):** The Plan *will* or *will not* permit Transfers from the Plan to another Employer's 403(b) Plan, if requested by a former Participant.

12. **FINANCIAL HARDSHIP DISTRIBUTIONS (SECTION 5.4 OF THE BASIC PLAN DOCUMENT):** Hardship Distributions *are* or *are not* available under the Plan subject to availability and any additional conditions that may apply under a Participant's Individual Agreement(s).

13. **LOANS (SECTION 4 OF THE BASIC PLAN DOCUMENT):** Loans *are* or *are not* available under the Plan subject to availability and any additional conditions that may apply under a Participant's Individual Agreement(s).

14. **IN-SERVICE DISTRIBUTIONS (SECTION 5.3 OF THE BASIC PLAN DOCUMENT):** The *will* or *will not* permit in-service distributions subject to availability and any additional conditions that may apply under a Participant's Individual Agreement(s). If permitted, in-service distributions shall be made from:

- Rollover Accounts.
- Accounts other than Rollover Accounts upon attainment of age 59 ½.
- Both.

15. OTHER PROVISIONS: The following section may be used to modify any portion of the Plan or Adoption Agreement:

2018 Voluntary Early Retirement Incentive Program. The Employer has elected in this Adoption Agreement to make non-elective contributions for certain former Employees as permitted under Treasury Regulation Section 1.403(b)-4(d). Such contributions are subject to the limits on Annual Additions set forth in the Basic Plan Document at Section 11. Employees eligible for these benefits shall be called “VRIP Participants.” An Employee is a VRIP Participant if he or she meets all of the following requirements:

- (1) The Participant is either (a) a full-time bargaining unit member of The American Association of University Professors, the University of Akron chapter, (b) a full-time faculty member of the University of Akron School of Law, or (c) a full-time administrator of the University of Akron with faculty rank;
- (2) The Participant’s combined age plus Service as of May 31, 2018 equals seventy-five (75) or more. “Service” means the continuous years of service that an Employee has worked in a full-time capacity for the Employer. Service is calculated using the “Full-Time Continuous Service Date” data element maintained by the University of Akron Office of Talent Development and Human Resources and reflects the expected number of completed years an Employee will have worked for the University as of May 31, 2018.
- (3) The Participant elected to participate in the Voluntary Early Retirement Incentive Program by submitting a valid election form and separation agreement and release form within the time period established by the Employer; and
- (4) The Participant separated service from the Employer as a result of his or her participation in the Voluntary Early Retirement Incentive Program.

The following individuals are not VRIP Participants and thus are not eligible for benefits under this Section 15: persons who separated from the Employer prior to December 20, 2017; part-time, temporary, or on-call employees; special contract employees; Employees who previously agreed to a buy-out offer; employees participating in the Transition After Retirement Program; or any employees who entered into a written agreement to separate from the Employer with a tendered retirement or separation date where such tendered retirement or separation date was on or prior to December 31, 2017.

The Employer has elected to make non-elective contributions to VRIP Participants pursuant to the terms of the Voluntary Early Retirement Incentive Plan. Under the Voluntary Early Retirement Incentive Plan, each VRIP Participant will receive a payment equal to fifty percent (50%) of his or her Base Rate of Pay plus a payment equal to five percent (5%) of Base Rate of Pay for each full year of Service with the Employer in excess of fifteen (15) years (the “Separation Payment”). The total value of the Separation Payment shall not exceed the lesser of (1) \$100,000, or (2) 100% of the VRIP Participant’s Base Rate of Pay.

Sixty percent (60%) of the total cash value of the Separation Payment shall be paid to the VRIP Participant in the form of non-elective contributions to the Plan. This amount shall be paid in three substantially equal installments over three years. The first non-elective contribution installment shall be made to the Plan in July 2019. The second non-elective contribution installment shall be made to the Plan in July 2020. The third and final non-elective contribution installment shall be made to the Plan in July 2021.

Each VRIP Participant who does not have an Account in the Plan must create an Account on or before May 31, 2019. If a VRIP Participant fails to establish an Account by May 31, 2019, the VRIP Participant shall forfeit his or her right to all of the non-elective contributions under the Voluntary Early Retirement Incentive Program and under this Plan.

In the event a VRIP Participant dies before all three non-elective contribution installment payments are made to the Plan, any unpaid installment payments will be made directly to the VRIP Participant's Beneficiary in a single lump sum payment under this Plan.

16. SIGNATURES: Employer acknowledges that it is an eligible public education organization under Section 170(b)(1)(A)(ii) of the Code and is authorized to offer a program qualified under Section 403(b) of the Internal Revenue Code.

EMPLOYER

By: _____

Print Name: M. Celeste Cook

Title: Vice President and General Counsel

Date: _____

THE UNIVERSITY OF AKRON

RESOLUTION 6- -18

Approval of the Employment Agreement for
John C. Green, Ph.D. as Interim President of The University of Akron

WHEREAS, The Board of Trustees of The University of Akron (the “Board”) appointed John C. Green as Interim President of the University, effective May 1, 2018, in accord with terms of employment, which were to be negotiated and executed between Dr. Green and the University in an Interim Presidential Employment Agreement and presented to this Board for approval at its next regularly scheduled meeting; and

WHEREAS, The terms and conditions of the Interim Presidential Employment Agreement have been negotiated and agreed to by Dr. Green and the University, subject to approval by the Board, (attached hereto as Exhibit A); Now, Therefore,

BE IT RESOLVED, That the Board approves the Interim Presidential Employment Agreement for John C. Green.

M. Celeste Cook, Secretary
Board of Trustees

**INTERIM PRESIDENTIAL EMPLOYMENT AGREEMENT
DR. JOHN C. GREEN**

The University of Akron (the "University") and Dr. John C. Green (the "Interim President") (collectively, the "Parties") enter into this Interim Presidential Employment Agreement ("Agreement") as of May 1, 2018, for the employment of Dr. John C. Green as Interim President of the University. The purpose of this document is to outline essential terms of the employment relationship, which shall be subject to formal approval by the Board of Trustees.

Terms

1. Dr. John C. Green shall serve as Interim President of The University of Akron, subject to the applicable provisions of Ohio law and rules and regulations of the University and the University Board of Trustees, including but not limited to O.A.C. 3359-01-05. He shall be the chief executive for the University and shall serve as Interim President at the pleasure of the Board of Trustees.
 - a. The Interim President is the executive head of all university colleges, branches, schools, units and departments and thus, responsible for the general supervision of all its interests. The Interim President shall be entitled to any and all benefits, subject to the terms and conditions of the appropriate plan or policy provided to senior administrative and professional staff, which at this time include, but are not limited to, health care, disability and insurance programs, retirement, tax-deferred savings plans, flexible spending accounts, and vacation and sick leave. The Interim President shall be responsible for any federal, state or local income tax liability incurred as a result of payments made as compensation or benefits provided to the Interim President pursuant to this Agreement.
 - b. The Interim President is currently Dean of Buchtel College of Arts and Sciences, Director of the Ray C. Bliss Institute of Applied Politics, and Distinguished Professor, Political Science at The University of Akron. By accepting the Interim President position, he relinquishes the Deanship of Buchtel College of Arts and Sciences for the period of service as Interim President. However, while serving as Interim President, Dr. Green shall retain his current rank and tenure as Distinguished Professor, Political Science with the College of Arts and Sciences and Director of the Ray C. Bliss Institute of Applied Politics.
2. The Initial Term of the Interim President's employment shall commence on May 1, 2018 (the "Effective Date") for a term of one (1) year, ending on April 30, 2019 (the "Initial Term"). Thereafter, the Term of this Agreement may be extended by mutual agreement of the Parties.

- a. During the Initial Term, the University may terminate this Agreement for convenience by providing sixty (60) days' written notice to the Interim President. Should the University terminate for convenience during the Initial Term, including but not limited to because of the selection of a permanent president by the University, the Interim President will have the option to:
- i. return as a full-time 9-month faculty member as a Distinguished Professor, Political Science. If Dr. Green returns as a full-time 9-month faculty member in the Department of Political Science, his base salary shall be 9/11ths of his then Dean's salary (\$219,000), or \$179,182; or,
 - ii. separate from the University. Should the Interim President choose this option, in exchange for the performance of such reasonable transitional responsibilities as might be assigned by the University, the Interim President shall be entitled to receive a one-time payment of: (a) the remaining amount of the difference between his Base Compensation (\$319,000) and his salary while serving as Dean of the Buchtel College of Arts and Sciences (\$219,000), prorated over the remaining portion of the Initial Term; and (b) the remaining amount of the University's deferred compensation funding under Section 4, prorated over the remaining portion of the Initial Term.
- b. Following the Initial Term, either party may terminate the Agreement by providing sixty (60) days prior written notice to the other party. Upon termination pursuant to this Section (2)(b), the Interim President will have the option to:
- i. return as a full-time 9-month faculty member as a Distinguished Professor, Political Science. If Dr. Green returns as a full-time 9-month faculty member in the Department of Political Science, his base salary shall be 9/11ths of his then Dean's salary (\$219,000), or \$179,182; or,
 - ii. separate from the University. Should the Interim President choose this option, the Parties shall have no further obligations to each other under this Agreement.

- c. The University may terminate this Agreement immediately for cause, without any further liability or obligation thereunder, if the Interim President is found to have engaged in any one or more of the following: (a) acts or omissions of gross negligence or willful malfeasance in the performance of duties as Interim President; (b) conviction of a felony, or a guilty, Alford or no contest plea to a felony charge; (c) acts or omissions that materially harm or reflect negatively upon the University undertaken or omitted knowingly; (d) material misrepresentation of credentials or background; or (e) a knowing and material violation of Ohio Ethics Laws.
3. During the Term of this Agreement, the Interim President shall be provided with a base compensation of \$319,000 annually (the "Base Compensation"), subject to applicable taxes and withholdings.
 4. The University shall contribute \$1,250 per month to a funding vehicle maintained in connection with I.R.C. Section 403(b) plan (TIAA/CREF or other eligible funding vehicle as selected by the University) for the benefit of the Interim President. It is understood by the parties that, as used in this Section 4, the term "compensation" shall be subject to the dollar limitation imposed under Sections 403(b)(12)(A)(i) and 401(a)(17) of the Code.
 5. The Interim President shall be eligible for retirement benefits under the applicable Ohio public retirement system or Alternative Retirement Plan (ARP), at Interim President's option and as permitted by law.
 6. The Interim President shall be entitled annually to twenty-two (22) regularly scheduled days (Monday through Friday) of paid vacation in accord with established policies governing twelve-month appointments for full-time administrative faculty. Attendance at business and professional meetings and conferences shall not be construed as vacation time. Such vacation shall accumulate in accord with established University policies. The interim president shall not take vacation if such leave interferes with properly discharging his duties under the terms of this Agreement.
 7. During the term of this Agreement, the Board, with input from the Interim President, shall establish short and/or longer-term goals to assist the Interim President in prioritizing the tasks and responsibilities he is expected to fulfill, including metrics when applicable.
 8. In the event Interim President requests his spouse to use her skills and talents in connection with University-related activities, such efforts shall be on a voluntary, unpaid basis.
 9. Travel, lodging, meals and other expenses incurred in connection with University business by the Interim President and his spouse shall be reimbursed in accordance with University policy.
 10. The Interim President shall be provided, at University expense, with memberships in clubs or social organizations (e.g., Rotary, Kiwanis, etc.) that the Board of Trustees determines would further the interests of the University. The Interim President shall not accept any

corporate or similar Board positions, with or without compensation, without prior express approval of the Board of Trustees.

11. It is expected that the Interim President shall from time to time utilize facilities on the main campus or elsewhere to (1) entertain various individuals, including but not limited to dignitaries, community leaders, faculty and other employee groups, students and student groups, friends of the University, political leaders, etc. and (2) to hold receptions, meetings, conduct fund raising activities and a variety of events for mixed business and social purposes benefiting the interests of the University. In such instances, cooking, catering, and/or housekeeping services shall be provided and/or paid for by the University at the Interim President's request.
12. The Interim President shall be provided with reasonable staffing, entertainment budget and other resources necessary for the operation of the Office of the Interim President at the main campus, and to carry out the University's development objectives as determined by the Board of Trustees; and, the Interim President shall be provided with necessary equipment (i.e., office furniture, computer, printer, fax, etc.) to operate a home office at the Interim President's personal residence.
13. This Agreement shall be subject to the applicable provisions of Chapter 3345 of the Ohio Revised Code, including the performance evaluation, suspension of authority, duties and pay, and termination provisions required by Ohio Revised Code Section 3345.77. The Interim President shall comply with all provisions of Ohio's Ethics Laws.
14. Payment under this Agreement is subject to appropriation of funds by the Ohio Legislature and to the determination of the adequacy of such funds for that purpose by the Board of Trustees. However, the Parties agree and understand that funding for the University comes from a number of sources other than appropriations by the State of Ohio. It is not the intention of the Board of Trustees to use any reduction in appropriations as a reason to reduce compensation under this Agreement if other funds are available for such use.
15. The Parties agree to be bound, and are bound, by the terms of this Agreement until it is amended in writing and signed by the Interim President and the Chair of the Board of Trustees. It is understood and agreed that this Agreement is subject to approval by The University of Akron Board of Trustees.

Agreed:

The University of Akron

By:

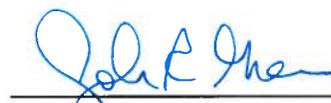


Roland H. Bauer, Chairman

Date:

May 1, 2018

Interim President



Dr. John C. Green

Date:

May 1, 2018

THE UNIVERSITY OF AKRON

RESOLUTION 6- -18

Expression of Appreciation to Student Trustee Zachary D. Michel

WHEREAS, Mr. Zachary D. Michel, a Canton native, was appointed to the Board of Trustees of The University of Akron by Governor John Kasich on July 8, 2016; and

WHEREAS, He has served the Board and the University in a variety of roles, including membership on the Academic Issues & Student Success Committee (2016-2018), the Finance & Administration and Strategic Issues committees (2016-2018), and the Audit & Compliance and Rules committees (2016-2017); and the Presidential Assessment Advisory Committee (2017); and

WHEREAS, In addition to representing the student body effectively on the Board, Mr. Michel has balanced a full load of classes, multiple co-curricular activities, and been an active volunteer across campus, including the co-founding of Akron Hope, a nonprofit that supports Title 1 students through various programs; and

WHEREAS, Mr. Michel has worked at the Pro Football Hall of Fame and as a student-assistant in the College of Engineering, has participated in the University's Emerging Leaders program, was president of the University Ambassadors program, and has mentored approximately 100 freshman student leaders; and

WHEREAS, He graduated with dual bachelor's degrees in early May and has been granted numerous honors including the Governor's ServeOhio Award, the Elizabeth Buchtel Student Award, the Gold Leadership Award (three times), the Alumni Association Student Award, and the University's Top 10 Senior Award; and

WHEREAS, His term as a member of the Board of Trustees will expire on July 1, 2018; Now, Therefore,

BE IT RESOLVED, That the Board of Trustees of The University of Akron expresses its sincere appreciation to Mr. Zachary D. Michel for fulfilling his duties as a Student Trustee and wishes him well for the future.

M. Celeste Cook, Secretary
Board of Trustees

THE UNIVERSITY OF AKRON

RESOLUTION 6- -18

Expression of Appreciation to Trustee Warren L. Woolford

WHEREAS, Mr. Warren L. Woolford was appointed to the Board of Trustees of The University of Akron by Governor Ted Strickland in 2009; and

WHEREAS, Mr. Woolford earned a bachelor's degree in social science and secondary education from Coppin State University in Baltimore, Maryland, in 1972, and a master's degree in geography from The University of Akron in 1974; and

WHEREAS, Mr. Woolford has a long and distinguished record of public service to the citizens of Akron, beginning with his appointment as a student planning intern in the City of Akron Department of Planning and Urban Development in 1972; service in a number of planning positions for the next 20 years; and in June 1993, his appointment to the Mayor's cabinet, where he directed a number of the city's capital improvement, planning, land use, zoning, transportation, housing and community development, property and land development programs; eventually retiring in 2008 after 36 years of service to the Akron community; and

WHEREAS, In 2015-2016, Mr. Woolford served on the Mayor of Akron's Blue Ribbon Task Force, which fulfilled its commission to issue a comprehensive report on opportunities for improved efficiency of the city's government operations; and

WHEREAS, Mr. Woolford has been a member of the 1995 Leadership Akron Class, a member of the Omega Psi Phi Fraternity, the Mount Cavalry Lodge No. 76, the United Negro College Fund Night Committee, the Akron Development Corporation and Tax Incentive Review Council, the United Baptist Church and Helping Hand Social Club, and was named an Outstanding Alumnus of The University of Akron (1994); and

WHEREAS, He has served the Board and the University well, chairing the Presidential Assessment Advisory Committee in 2017 and served on the Presidential Transition Committee in 2014; has chaired the Academic Issues & Student Success Committee (2012-18) and served as its vice chair (2011-12); chaired the Collective Bargaining Committee and the Trusteeship Committee (2010-11); and served as a member of the Educational Policy and Student Affairs Committee (2009-10); the External Affairs Committee (2009-11); the Facilities Committee (2009-11); the Nominating Committee (2010-18); the Finance & Administration Committee (2011-13); the Strategic Issues Committee (2011-18); the Audit & Compliance Committee (2013-15 and 2016-17); and the Rules Committee (2015-18); and

WHEREAS, His term as a member of the Board of Trustees will expire on July 1, 2018; Now, Therefore,

BE IT RESOLVED, That the Board of Trustees of The University of Akron expresses its sincere appreciation to Mr. Warren L. Woolford for fulfilling his duties to the Board and its constituents, and wishes him, his wife Betty, and their family well for the future; and,

BE IT FURTHER RESOLVED, That an honorary doctorate be awarded to Mr. Woolford in recognition of his valued leadership and service to The University of Akron and the community.

M. Celeste Cook, Secretary
Board of Trustees